

THE BOARD OF EDUCATION OF INDEPENDENT SCHOOL DISTRICT NUMBER ONE  
OF TULSA COUNTY, OKLAHOMA  
MINUTES OF THE REGULAR MEETING OF NOVEMBER 4, 2019

A regular meeting of the Board of Education of Independent School District Number One of Tulsa County, Oklahoma, was held on November 4, 2019, commencing at 6:30 p.m. in the Cheryl Selman Room, ground floor, at the Charles C. Mason Education Service Center, 3027 South New Haven Avenue, Tulsa, Oklahoma. Notice of the meeting was given by service of written notice of the meeting to the office of the County Clerk of Tulsa County, Oklahoma, as required by Title 25, O.S. (2001), § 311.(A)(5) and by posting the agenda and recommendations of the Superintendent of Schools in prominent public view in the enclosed glass display case at the main door of the Charles C. Mason Education Service Center on November 1, 2019, at 4:30 p.m., pursuant to the provisions of Title 25, O.S. (2001), § 311.(A)(9).

PRESENT: Ruth Ann Fate  
Brian Hosmer  
Shawna Keller  
Suzanne Schreiber  
Jania Wester  
Stacey Woolley

ABSENT: Jennettie Marshall

## OPENING EXERCISES

Ms. Shawna Keller, president of the Board of Education, called the meeting to order and declared that a quorum of the board was present; therefore, the meeting was qualified to consider the agenda items. The flag salute was led by the McLain High School JROTC under the direction of Lieutenant Colonel Darwin Sellers. The participating cadets were introduced by Board President Shawna Keller.

## ADOPTION OF AGENDA

**Dr. Brian Hosmer made a motion to adopt the agenda. The motion was seconded by Ms. Jania Wester and passed by the following vote:** AYE: Brian Hosmer, Ruth Ann Fate, Stacey Wooley, Jania Wester, Suzanne Schreiber, and Shawna Keller; NAY: None; ABSTAIN: None; ABSENT: Jennettie Marshall.

## RECOGNITION OF VISITORS

President Keller welcomed visitors and thanked them for attending the meeting.

## SPECIAL PRESENTATIONS/AWARDS/RESOLUTIONS

The Edison Screamin' Eagles Advanced Jazz Band, under the direction of Doug Styers, presented a musical number titled "A Time for Love." Superintendent Gist announced that the students took second place in a recent Oklahoma State Secondary Athletics Association State Jazz 5A Competition. Dr. Gist and Board Member Hosmer commended the students on their performance.

## APPROVAL OF MINUTES

**Ms. Suzanne Schreiber made a motion to approve the minutes of the October 21, 2019, regular meeting of the board. The motion was seconded by Ms. Jania Wester and passed by the following vote:** AYE: Brian Hosmer, Ruth Ann Fate, Stacey Wooley, Jania Wester, Suzanne Schreiber, and Shawna Keller; NAY: None; ABSTAIN: None; ABSENT: Jennettie Marshall.

## CONSENT AGENDA

**A motion was made by Ms. Suzanne Schreiber to approve the consent agenda, and the motion was seconded Ms. Ruth Ann Fate.** Superintendent Gist and staff members responded to questions from members of the board. **President Keller called for the vote and the motion passed by the following vote:** AYE: Brian Hosmer, Ruth Ann Fate, Stacey Wooley, Jania Wester, Suzanne Schreiber, and Shawna Keller; NAY: None; ABSTAIN: None; ABSENT: Jennettie Marshall.

## ACTION AGENDA

**F-1.** Approve and ratify the negotiations agreement and approve the execution of the agreement between the district and the Tulsa Classroom Teachers Association (TCTA) for the 2019-2020 school year.

**A motion was made by Dr. Brian Hosmer and seconded by Suzanne Schreiber to approve item F-1.** Chief Talent Officer Devin Fletcher presented a brief report on the negotiations process, and he responded to questions from members of the board. **President Keller called for the vote and the motion passed by the following vote:** AYE: Brian Hosmer, Ruth Ann

Fate, Stacey Wooley, Jania Wester, Suzanne Schreiber, and Shawna Keller; NAY: None; ABSTAIN: None; ABSENT: Jennettie Marshall.

**F.2.** For the purpose of providing parity, approve salary adjustments for individuals in certified positions who were hired prior to July 1, 2019, and not covered by a collective bargaining agreement. An adjustment of 1.5 percent (plus any applicable career adjustments) will apply to all such employees hired prior to July 1, 2019 and shall be paid during the 19-20 school year. These adjustments are intended to provide parity with employees whose salaries will be caught up to reflect their appropriate years of service through the board's approval of the negotiated agreement with TCTA.

**A motion was made by Ms. Ruth Ann Fate and seconded by Ms. Suzanne Schreiber to approve item F-2. President Keller called for the vote and the motion passed by the following vote:** AYE: Brian Hosmer, Ruth Ann Fate, Stacey Wooley, Jania Wester, Suzanne Schreiber, and Shawna Keller; NAY: None; ABSTAIN: None; ABSENT: Jennettie Marshall.

### INFORMATION AGENDA

Superintendent Gist introduced the information agenda items, and she and staff responded to questions from members of the board.

During presentation of the action agenda items, President Keller called on Mr. John Huffines who spoke in support of items G-1 through G-4.

### STAFF REPORT

Chief Financial Officer Nolberto Delgadillo presented the Budget Redesign Staff Report.

### BOARD MEMBER REPORTS

Board Member Ruth Ann Fate announced that the Oklahoma State School Boards Association was in the process of developing the 2020 OSSBA Conference agenda, and she asked board members to share any topic or student performance recommendations.

Board Member Jania Wester reported on the recent ground-breaking event for the Will Rogers College High School football stadium.

### CITIZENS' COMMENTS

Board President Keller called on the following individuals who had signed up to speak.

Ms. Aleasha Hall spoke to the board to share ideas on how to eliminate school and mass shootings.

Ms. Nancy Moran spoke to the board about the Alternative Fuel School Bus Program.

### SUPERINTENDENT'S REPORTS/PRESENTATIONS

Superintendent Gist presented a brief update about the district's improved enrollment process and enrollment trends. She reported on the district's work around exit interviews and how the district was working urgently across a number of ways to improve the ways that families experience the district.

#### OTHER NONROUTINE ITEMS REQUIRING BOARD ACTION

There were no nonroutine items.

#### NEW BUSINESS

There was no new business.

#### ANNOUNCEMENTS

President Keller announced that the next regularly scheduled meeting of the Board of Education would be held on Monday, November 18, 2019, at 6:30 p.m. in the Cheryl Selman Room at the Charles C. Mason Education Service Center, 3027 South New Haven Avenue, Tulsa, Oklahoma.

There being no further business to come before the board, the meeting was adjourned **at 8:21 p.m. on a motion made by Ms. Suzanne Schreiber and seconded by Ms. Ruth Ann Fate. The motion passed by the following vote:** AYE: Brian Hosmer, Ruth Ann Fate, Suzanne Schreiber, Stacey Wooley, Jania Wester, and Shawna Keller; NAY: None; ABSTAIN: None; ABSENT: Jennettie Marshall.

Let the record show the meeting was digitally recorded. The recording is on file as a matter of record.

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Attorney for the School District

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President, Board of Education

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Superintendent of Schools

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Clerk, Board of Education