

# Our Animal Welfare Policy



#### **Broiler Chickens**

Effective 2017, we are requiring our suppliers to take the following actions for 100% of our chicken supply by 2024, or sooner if possible:

- Meet the Global Animal Partnership (GAP) maximum stocking density standard of <6 pounds per square feet.
- Provide chickens with enriched environments including natural light, litter, hay bales and perches that meet GAP standards.
- Use GAP approved genetic strains for slower-growing chickens.
- Render chickens unconscious prior to shackling using Controlled or Low Atmospheric Stunning that is widely hailed as humane.
- Demonstrate compliance with the above standards via a thirdparty auditing system.



Eggs

We are committed to purchasing only cage-free shell and liquid pre-cracked eggs by 2020. We are on target to fulfill this commitment.



## Dairy

We are committed to sourcing milk that is local and free of added growth hormones.



#### Seafood

We purchase sustainable seafood that follows the Marine Stewardship Council's guidelines and recommendations.



## Rainforest Coffees & Teas

Offering organic, shade grown, fair trade, and rainforest alliance coffees and teas.