



北京顺义国际学校
INTERNATIONAL SCHOOL OF BEIJING

ISB BOARD OF TRUSTEES MEETING HIGHLIGHTS NOVEMBER 23, 2019

Board Meeting Highlights

November 23, 2019

2020-21 School Year Budget:

The annual budget is developed and prepared by the Leadership team, led by Gerrick Monroe (ISB's CFO/COO) and his team in collaboration with the Board's Resource Committee. The development of the proposal follows a rigorous process of input and review from all areas of the school as well as market assessment and comparisons. The full Board of Trustees engages in review and discussion of key factors such as student enrollment projections, capital and technology needs (with safety and security-related projects taking first priority), and employee salary and benefits packages. The 2020-21 school year budget was approved at the meeting and specific communication to parents, faculty and staff will be forthcoming.

2019-20 Board Goals:

The Board discussed its 2019-20 Board Goals, including deliverables and measures. These can be found on Dragons' Gate.

Trustee Extensions

Elected Trustees serve for a two-year term with the option to extend the term by one year. The Board approved the extension of four Trustees: Gabriella Eitingon, Jennifer Huang, Francis Ng and Cynthia Wang.

There will still be a need for an election as three elected positions on the Board will need to be filled for the 2020-21 school year, the results of which will be announced at the Annual General Meeting on April 29, 2020.

The Board will now review the election calendar and the election process. The Election Task Force will formulate and manage the nomination and election process within the guidelines established under By-Laws and Board Policy. This Task Force is overseen by the Strategic Government Committee and is chaired by a current Trustee. It includes three current Board members, three ISB Staff and, three members of the ISB Community.



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Construction Update

The Board conducted an inspection of the construction efforts and received a hands-on update of progress towards the completion of Phase I before the end of the school year.

Board & ELT Strategy Workshop

Members of the Board and ELT participated in a strategy workshop through the afternoon. The team explored ideas and discussed what might be the most impactful focus areas looking forward. The Board is very much looking forward to the output of the community strategy team later this school year.