



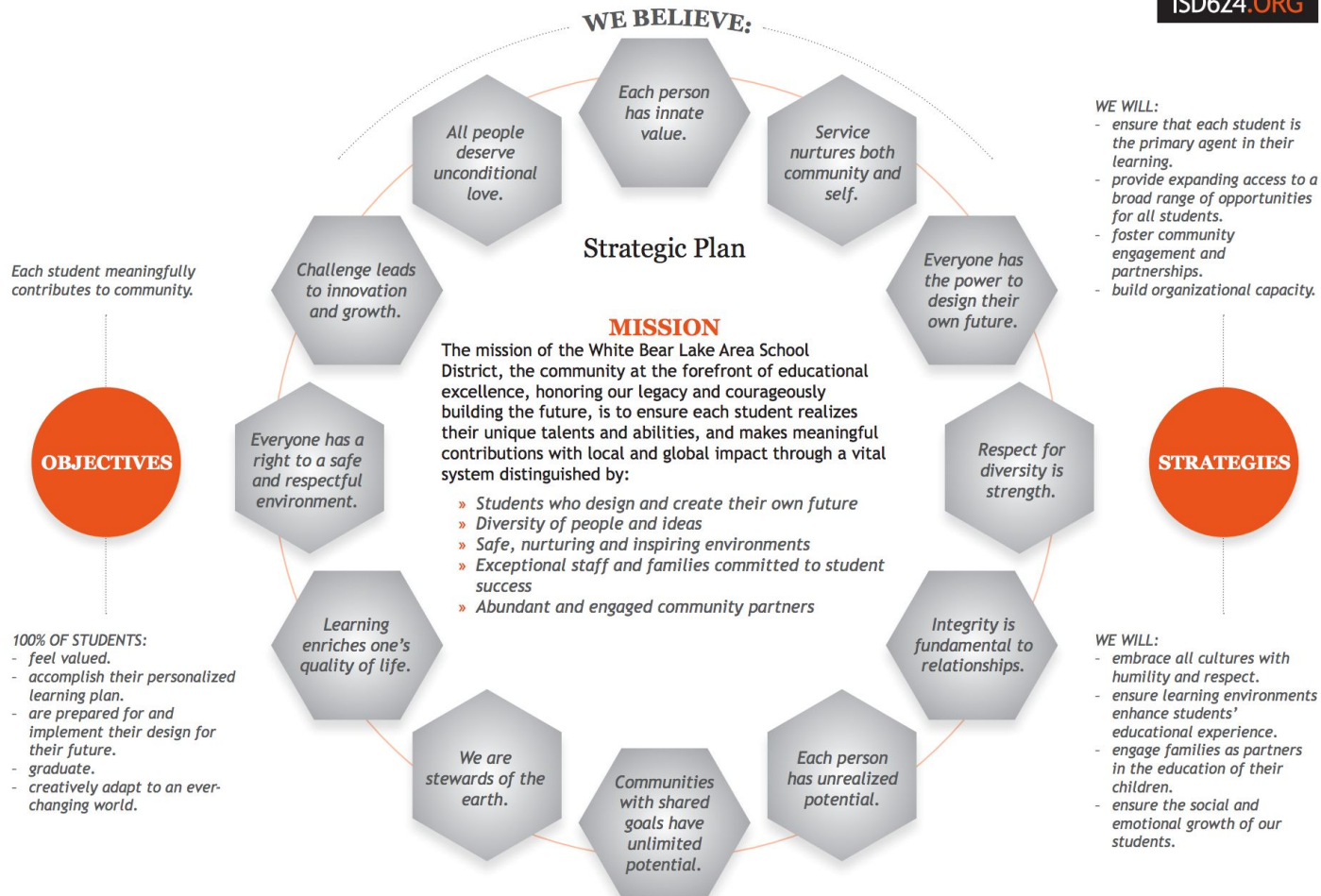
# Continuous Creation: Strategic Plan Update

# Continuous Creation: Strategic Plan

- Reconvened District Strategic Planning Committee: August 12 and 13
  - Purpose:
    - Provide update on existing strategies and objectives
    - Highlight convergence of district and site plans
    - Affirm our mission and belief statements
    - Revise and/or create new strategies as necessary

# Continuous Creation: Strategic Plan

- Outcome
  - Revised Mission Statement
  - Updated action plans for Strategy #4 and #8
  - Addition of Strategy #9
- Final Meeting: November 1



# Belief Statements

We believe that

- Each person has innate value.
- Service nurtures both community and self.
- Everyone has the power to design their own future.
- Respect for diversity is strength.
- Integrity is fundamental to relationships.
- Each person has unrealized potential.
- Communities with shared goals have unlimited potential.
- We are stewards of the earth.
- Learning enriches one's quality of life.
- Everyone has a right to a safe and respectful environment.
- Challenge leads to innovation and growth.
- All people deserve unconditional love.

# Mission Statement

The mission of the WBLAS District, the community at the forefront of educational excellence, honoring our legacy and courageously building the future, is to ensure each student realizes their unique talents and abilities, and makes meaningful contributions with local and global impact through a vital system distinguished by:

- Students who design and create their own future
- Diversity of people and ideas
- Safe, nurturing, and inspiring environments
- Exceptional staff and families committed to student success
- Abundant and engaged community partners

# Revised Mission Statement

The mission of the WBLAS District, the community at the forefront of educational excellence, honoring our legacy and courageously building the future, is to ensure each student realizes their unique talents and abilities, and makes meaningful contributions with local and global impact through a vital system distinguished by:

- Students who design and create their own future
- **A culture that respects diverse people and ideas**
- Safe, nurturing, and inspiring **experiences**
- Exceptional staff and families committed to student success
- Abundant and engaged community partners

# Objectives

- 100% of students feel valued.
- 100% of students accomplish their personalized learning plan.
- 100% of students are prepared for and implement their design for their future.
- 100% of students graduate.
- 100% of students creatively adapt to an ever- changing world.
- Each student meaningfully contributes to community.

# Strategy Updates

# Strategies

- #1: We will ensure that each student is the primary agent in their learning.
- #2: We will provide expanding access to a broad range of opportunities for all students.
- #3: We will foster community engagement and partnerships.
- #4: We will build organizational capacity.
- #5: We will embrace all cultures with humility and respect.
- #6: We will ensure learning environments enhance student's educational experience.
- #7: We will engage families as partners in the education of their children.
- #8: We will ensure social and emotional growth of ***each student***.

## Strategy #4: We will build organizational capacity.

- Convened committee of six building leaders and six district leaders
- Discussed positives and challenges/opportunities with the work outlined in Strategy #4

## Strategy #4: We will build organizational capacity.

**Action Plan 1:** Collaborative learning is valued, encouraged, and supported.

**Action Plan 2:** Professional learning is responsive to the needs of individuals.

**Action Plan 3:** Instructional leadership is responsive to the needs of departments, teams and buildings.

**Action Plan 4:** An increasingly diverse and culturally competent staff.

**Action Plan 5:** A continuous improvement process that is focused, aligned, measurable, and adaptable.

**Action Plan 6:** The district identifies and accesses alternative financial resources.

## Strategy #8: We will ensure the social and emotional growth of each student.

- Convened a team on October 29
- Examined the strategy through the lens of the “whole child”
  - Healthy, safe, engaged, supported and challenged

## Strategy #8: We will ensure the social and emotional growth of each student.

**Action Plan 1:** A district-wide definition of social emotional learning (SEL), SEL standards and assessments.

**Action Plan 2:** A designated space in each school building where *students* can access support services.

**Action Plan 3:** A district-wide wellness center where students, families and community members can access support services.

**Action Plan 4:** District-wide SEL professional development and curriculum to meet the SEL standards.

**Strategy #8: We will ensure the social and emotional growth of each student.**

**Action Plan 5:** Outreach and programming around the topic of SEL.

**Action Plan 6:** Schools structured to positively impact student SEL.

**Action Plan 7:** Appropriate nutrition to support SEL.

**Action Plan 8: District focus on staff well-being and development.**

Strategy #9: We will imagine new concepts in learning and teaching at White Bear Lake Area High School.

- Convened a group of stakeholders on August 22 and Sept 12
- Developed critical attributes of learning and teaching at WBLAHS
- Developed critical physical attributes of WBLAHS
- This work will be included in the facilities process moving forward.

## OBJECTIVES

*Each student meaningfully contributes to community.*

**100% OF STUDENTS:**  
*feel valued.  
 accomplish their personalized learning plan.  
 are prepared for and implement their design for their future.  
 graduate.  
 creatively adapt to an ever-changing world.*

## WE BELIEVE:

*All people deserve unconditional love.*

*Each person has innate value.*

*Service nurtures both community and self.*

*Everyone has the power to design their own future.*

*Respect for diversity is strength.*

*Integrity is fundamental to relationships.*

*Each person has unrealized potential.*

*Communities with shared goals have unlimited potential.*

*We are stewards of the earth.*

*Learning enriches one's quality of life.*

*Everyone has a right to a safe and respectful environment.*

*Challenge leads to innovation and growth.*

## Strategic Plan

## MISSION

The mission of the White Bear Lake Area School District, the community at the forefront of educational excellence, honoring our legacy and courageously building the future, is to ensure each student realizes their unique talents and abilities, and makes meaningful contributions with local and global impact through a vital system distinguished by:

- » *Students who design and create their own future*
- » *A culture that respects diverse people and ideas*
- » *Safe, nurturing and inspiring experiences*
- » *Exceptional staff and families committed to student success*
- » *Abundant and engaged community partners*

## STRATEGIES

## WE WILL:

*ensure that each student is the primary agent in their learning.  
 provide expanding access to a broad range of opportunities for all students.  
 foster community engagement and partnerships.  
 build organizational capacity.  
 embrace all cultures with humility and respect.  
 ensure learning environments enhance students' educational experience.  
 engage families as partners in the education of their children.  
 ensure the social and emotional growth of each student.  
 imagine new concepts in learning and teaching at White Bear Lake Area High School.*

Thank you to our planning and  
action team members!

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