



# SHAWNEE MISSION SCHOOL DISTRICT 2020 EMPLOYEE BENEFITS

## 2020 Medical Rates

	<b>Preferred Care Blue- BlueSaver QHDHP (PPO)</b>				HSA Contribution	
	Monthly Premium	Employer	Monthly Contribution Employee (WIR) (NPR)		WIR	NPR
<b>Employee</b>	\$575.21	\$694.00	Zero	Zero	\$118.79	\$68.79
<b>Employee + Spouse</b>	\$1,204.47	\$694.00	\$510.47	\$560.47	N/A	N/A
<b>Employee + Child(ren)</b>	\$1,092.87	\$694.00	\$398.87	\$448.87	N/A	N/A
<b>Family</b>	\$1,756.87	\$694.00	\$1,062.87	\$1,112.87	N/A	N/A

  

	<b>BlueSelect Plus QHDHP (PPO)</b>				HSA Contribution	
	Monthly Premium	Employer	Monthly Contribution Employee (WIR) (NPR)		WIR	NPR
<b>Employee</b>	\$518.63	\$694.00	Zero	Zero	\$175.37	\$125.37
<b>Employee + Spouse</b>	\$1,085.29	\$694.00	\$391.29	\$441.29	N/A	N/A
<b>Employee + Child(ren)</b>	\$985.38	\$694.00	\$291.38	\$341.38	N/A	N/A
<b>Family</b>	\$1,584.88	\$694.00	\$890.88	\$940.88	N/A	N/A

	<b>Preferred Care Blue PPO</b>			
	Monthly Premium	Employer	Monthly Contribution Employee (WIR) (NPR)	
<b>Employee</b>	\$786.44	\$694.00	\$92.44	\$142.44
<b>Employee + Spouse</b>	\$1,649.45	\$694.00	\$955.45	\$1005.45
<b>Employee + Child(ren)</b>	\$1,494.22	\$694.00	\$800.22	\$850.22
<b>Family</b>	\$2,399.03	\$694.00	\$1705.03	\$1,755.03

	<b>BlueSelect Plus PPO</b>			
	Monthly Premium	Employer	Monthly Contribution Employee (WIR) (NPR)	
<b>Employee</b>	\$704.52	\$694.00	\$10.52	\$60.52
<b>Employee + Spouse</b>	\$1,476.87	\$694.00	\$782.87	\$832.87
<b>Employee + Child(ren)</b>	\$1,338.56	\$694.00	\$644.56	\$694.56
<b>Family</b>	\$2,149.97	\$694.00	\$1,455.97	\$1505.97

	<b>BlueSelect Plus EPO</b>			
	Monthly Premium	Employer	Monthly Contribution Employee (WIR) (NPR)	
<b>Employee</b>	\$713.16	\$694.00	\$19.16	\$69.16
<b>Employee + Spouse</b>	\$1,494.17	\$694.00	\$800.17	\$850.17
<b>Employee + Child(ren)</b>	\$1,354.99	\$694.00	\$660.99	\$710.99
<b>Family</b>	\$2,177.33	\$694.00	\$1483.33	\$1,533.33

	<b>Blue Care HMO</b>			
	Monthly Premium	Employer	Monthly Contribution Employee (WIR) (NPR)	
<b>Employee</b>	\$794.47	\$694.00	\$100.47	\$150.47
<b>Employee + Spouse</b>	\$1665.43	\$694.00	\$971.43	\$1021.43
<b>Employee + Child(ren)</b>	\$1,509.47	\$694.00	\$815.47	\$865.47
<b>Family</b>	\$2,424.48	\$694.00	\$1,730.48	\$1,780.48