

ASSISTANT PRINCIPAL Start Date – April 2020 School Opening - September 2020

INTRODUCTION TO STONYHURST COLLEGE, UNITED KINGDOM

Stonyhurst College is the UK's leading co-educational Catholic boarding and day school. The College is the oldest continuously active Jesuit School in the world.

Stonyhurst has a long history of nurturing men and women for others. Leaders in public life, academia, business, war heroes, politicians, rebels, writers, scientists, and actors' number among the former pupils, a testimony to the capacity of a Jesuit education to foster individual gifts and talents. Our motto 'Quant Je Puis' (as much as I can) remains for us an overarching principle.

Pupils from Stonyhurst routinely attend some of the best universities in the world. With a high number of students going onto Oxford, Cambridge, Russell Group Universities in the UK and leading universities in the United States, Germany, France, Spain and Hong Kong.

Stonyhurst is a school which constantly looks to innovate and use its history and traditions as a lens on the present and the future. The opening of Stonyhurst International School, Penang will mark one of the most exciting and significant developments in our 425 years of history and we look forward to welcoming our first pupils.

At the heart of everything we do is delivering an exceptional education for our pupils and ensuring that their formation, both inside and outside of the classroom, is the best in the world. We empower them to be the best that they can be, shaping leaders of the future.

The Ignatian values upon which Stonyhurst was founded in 1593 continue to underpin everything we do today. Stonyhurst pupils are encouraged to involve themselves fully in the opportunities offered to them. Living in a supportive and diverse community, they are helped to develop those qualities of character that will distinguish them in later life as men and women for others. An Ignatian school provides a foundation for such a life, an education that nurtures individuality and encourages generosity. It is a springboard to a life of purpose.

We achieve high academic results, have exceptional pastoral care, and offer an extensive range of cocurricular activities. The pupils in our care are given the individual attention, resources and space in which to grow intellectually, spiritually and emotionally.

AN INTRODUCTION TO STONYHURST INTERNATIONAL SCHOOL, PENANG

Stonyhurst International School Penang is a co-educational day and boarding school for pupils from 3 years to 18 years from all religious denominations and secular belief systems. At capacity the school will cater for 1,200 students.

The school aims to be the premier values-based international school in Penang, focussed on achieving the best possible academic outcomes for students alongside developing pupils who are critical thinkers, problem solvers and most importantly, are inspired to be men and women for others.

Stonyhurst International School, Penang will offer a truly unique educational experience for students through our deeply personalised learning, coaching, advisory and counselling programmes. The organisational structure of our school will allow us to allocate students an individual learning coach and mentor that will guide them through their entire learning journey with us.

All students will join our coaching groups, these will be operating in both the Junior and Senior School and are designed to allow students to develop the skills and competencies to work alongside and lead the development of others

Students will be offered explicit opportunities to work alongside both older and younger students as part of their coaching group, developing a genuine sense of cohesion and friendship between our senior and junior students. All of our students will undergo coaching and advisory training and take an active part in mentoring students across the school.

Stonyhurst International School will open in September 2020 with an expected enrolment of 270 students from Nursery through to Year 7. Over the following years the school will expand to a maximum enrolment of approximately 1200 students.

Our curriculum framework has the Jesuit Pupil Profile at its centre and this will be expressed at all levels of the school. The pedagogical approach of the school will be focussed on the process of guided enquiry and framed by our belief that classrooms are learning laboratories and that the role of educators is to facilitate and guide learning rather than simply deliver content knowledge. There will be a considerable emphasis placed on the development of skills and values throughout the school.

The development of values and community service will be a key component of learning at all levels as will be our commitment to provide a robust and varied programme of afterschool activities. Our coaching framework will form a core part of our programmes of pastoral care and professional development.

The Role – Assistant Principal, Stonyhurst International School, Penang.

We are seeking to recruit an Assistant Principal to take on the role no later than April 2020. This individual will report to the Principal of Stonyhurst International School, Penang. We seek to recruit someone who has the expertise, innovation, maturity and drive needed to develop a thriving, stimulating and happy learning environment for all pupils.

This will be a highly rewarding and professionally challenging position; the Assistant Principal will support the Principal in the phased opening of the school and have overall responsibility for the development of the academic structures, curriculum frameworks, timetables and staff professional development programmes across both the Junior and Senior School.

Additionally, the Assistant Principal will be expected to support the Principal in developing the pastoral frameworks for the school and to work closely alongside the incoming Head of Pastoral to ensure all programmes of teaching and learning have the Jesuit Pupil Profile at their centre and that instructional coaching methodology is embedded throughout the school at all levels.

We are receiving significant interest in the school and the incoming Assistant Principal will need to be able to manage rapid expansion and increases in enrolment while maintaining the highest possible standards of pastoral care and academic rigour.

The successful candidate will be supportive of the Ignatian ethos of the school and of the founding school's pedagogy and educational priorities.

Terms of Appointment

Salary

The position will be demanding and carry a great deal of responsibility. Consequently, the package available to successful candidates will be competitive and commensurate with the importance of the role and the successful candidate's experience.

A housing allowance, or housing, will be provided for the successful applicant, along with medical insurance, airfares for the Assistant Principal, spouse and dependants and fees remission for up to two dependent children.

The post will be offered subject to satisfactory references, a medical examination and an enhanced Disclosure and Barring Service check.

To Apply

Applications should include an up to date *Curriculum Vitae*, a cover letter which outlines how you meet the personal and professional specifications required for the position and the contact details of three professional referees. Applications should be submitted to the Principal of Stonyhurst International School at <u>j.durling@stonyhurst.ac.uk</u>

Closing date

Applications will close on the 16 December 2019 with final interviews to take place during January 2020

Please note that final stage interviews may require candidates to travel to Penang so applicants must ensure that they have a valid passport and are able to travel at this time.