

## **Resignations**

Article V (H)-Resignations-To require a suitable replacement to be identified prior to releasing an Employee from an existing employment contract.

### **SMSD Position: Request for Release from Contract-no financial damages**

**“Professional employees requesting a release from a contract shall provide a letter to the Department of Human Resources to be considered by the Board of Education. Professional employees who request a release from contract after the statutory notice period set forth in Kansas Statutes Annotated [K.S.A. 72-2251] shall not be released from that contract until a suitable replacement has been secured to assume the position they wish to vacate. Ultimately, the Board of Education reserves the right to decline any such request that does not include at least one of the criteria listed below and as such will require the professional employee to fulfill his/her contract.”**

### **Criteria for post statutory notice contract release:**

- 1. Bona fide move of fifty miles or more outside of district boundaries**
- 2. Extreme illness of self or immediate family member**
- 3. Professional promotion**