

**Exhibit NEA-Shawnee Mission Proposed Language
May 30, 2019**

Professional Learning Communities

A professional learning community, or *PLC*, is a group of grade level or content area educators that meets weekly, shares expertise, and works collaboratively to improve instructional practice and the academic performance of students. PLCs should be teacher directed. Teachers in each PLC will set its agenda.

Elementary PLCs will meet for at least 20 minutes as determined by the team during one plan time a week.