

	<b>NEA-SM</b> 3-year Contract	<b>District</b> Offer A: 1-year Contract	<b>District</b> Offer B: 2-year Contract
Workload (number of class sections taught at the high school and middle school levels)	<p>High school teachers moved from 6 class sections/day to 5 class sections/day in 2020-21; Middle school teachers moved from 6 class sections/day to 5 class sections/day in 2021-22; any teachers teaching 6 sections would receive a stipend at 10% of their base contract</p> <p>District calculates: High school: \$3,000,000 est. Middle school: \$2,100,000 est.</p>	<p>Addressed in District's Strategic Plan - Strategy 3, Plan 2.2 (Analyze the feasibility of increasing teacher planning and collaboration time by having secondary teachers teach 5 classes and elementary teachers have one grade level planning period and one individual planning period.)</p>	<p>Addressed in District's Strategic Plan - Strategy 3, Plan 2.2 (Analyze the feasibility of increasing teacher planning and collaboration time by having secondary teachers teach 5 classes and elementary teachers have one grade level planning period and one individual planning period.)</p>