



SHAWNEE
MISSION

SCHOOL DISTRICT

***2019-20 NEA Negotiation
Presentation***

May 29, 2019

Summary of Fund Balances

	<u>Actual 2016-17</u>	<u>Actual 2017-18</u>	<u>Projected 2018-19</u>	<u>Anticipated 2019-20</u>
Base State Aid Per Pupil	\$3,852	\$4,006	\$4,165	\$4,436
Revenues	\$216,099,302	\$231,342,401	\$236,855,392	\$246,615,397
Expenditures	\$216,507,717	\$232,584,556	\$238,358,036	\$241,167,063
Surplus (Deficit)				
Operating	(\$408,415)	(\$1,242,155)	(\$1,502,644)	\$5,448,334
Workers' Compensation	600,000	0	0	0
Beginning Fund Balance	\$15,910,190	\$15,501,775	\$14,259,620	\$12,756,976
Ending Fund Balance	\$15,501,775	\$14,259,620	\$12,756,976	\$18,205,310
Balance as % of Expenditures	7.16%	6.13%	5.35%	7.55%
Workers Comp Reserve	\$2,600,000	\$2,600,000	\$2,600,000	\$2,600,000
Contingency Reserve	\$5,638,052	\$5,638,052	\$5,638,052	\$5,638,052

* Does not include salary increases for 2019-20

Reconciliation Between KSDE Run and SMSD Projection

	2019-20 KSDE Run Based on 2018-19 Est. FTE	2019-20 SMSD Based on Proj. FTE
Weightings		
BASE - SB16	4,436	4,436
FTE Enrollment	26,970.0	26,970.0
New Facilities	526.9	158.6
Cost of Living	1,684.5	1,809.0
All Other Weightings	6,583.4	6,429.7
Total Weighted FTE	35,764.8	35,367.3
Increase in General State Aid	9,505,669	8,241,476
Increase in SPED State Aid	335,324	1,070,214
LOB	-	246,334
Other	-	201,981
Total Additional Revenue	\$ 9,840,993	\$ 9,760,005
<u>2019-20 Budget Changes (Diff. B/W 18-19 Est. & 19-20 Budget)</u>		
Salaries - Annualized cost of vacancies, added 24 FTE during 18-19		3,088,223
Personnel Changes - Absorbed Title I \$711,229, 13.76 SPED \$678,219, 2 Coord. \$204,542, 2 SW \$151,345		1,673,450
Supplies & Services		1,484,519
Utilities - 2 new buildings, 3% est. rate increase, 18-19 \$500,000 one-time credit		1,206,766
Health Insurance - annual cost of vacancies, added 59 employees since Jan. 1		675,154
Transportation - 3% contractual increase		445,856
Worker Comp - Budget purposes typically have fallout		344,535
Other		(13,779)
Other Salaries - 18-19 overtime high due to 8 snow days		(595,697)
Recapture/Fallout - \$4M salaries, \$.5M health, \$1M supp. & serv.		(5,500,000)
		<u>2,809,027</u>
2018-19 Anticipated Surplus/(Deficit)		<u>(1,502,644)</u>
2019-20 Anticipated Surplus/(Deficit)		<u>5,448,334</u>

Current Budget Assumptions: *Personnel Changes*

	FTE	Increase
Title I Reclassified to Operating	9.40	\$711,229
Special Education Staff	13.75	678,219
Curriculum & Instruction Coordinators	2.00	204,542
Additional Social Workers	2.00	151,345
Additional Preschool Location	1.88	98,490
Project Finish Program	1.00	82,720
Other Staffing Changes	-1.59	-253,095
<i>Total Personnel Changes</i>	28.44	\$1,673,450

Items Requested for Consideration

<i>Items Already Included in the 2019-20 Budget</i>		
Professional Growth (Column Movement)	500,000	Already Included
Social Workers - 2 FTE	151,346	Already Included
Social Workers – Moved from Title I to Operating - 6.4 FTE	484,307	Already Included
Instructional Coaches – Moved from Title I to Operating – 3 FTE	226,924	Already Included
Aquatic Center (Custodians, Utilities, Transportation)	446,445	Already Included
SPED Teacher - 4.0 FTE	176,904	Already Included
SPED Para - 8.75 FTE	159,745	Already Included
Curriculum Coord. (Performing & Fine Arts) & Diversity Coord.	204,542	Already Included
Total	\$2,350,213	
<i>Items for Future Budget Consideration</i>		
Move HS from 6 Periods to 5 Periods - 41.3 FTE	3,035,633	
Move MS from 6 Periods to 5 Periods - 29 FTE	2,131,558	
Reduce Elementary Staffing Guidelines Cap by 2 - Adds 31 FTE Teachers	2,278,531	
Social Workers - 7 FTE	529,711	
Total	\$7,975,433	
<i>Potential Salary Increase Cost Factors</i>		
Step - All Pay Groups	2,328,264	
Base - 1% All Pay Groups	1,713,143	

Salary Cost Factors (For Illustrated Purposes Only)

Pay Group	Step %	Step Only	1% Base	Soc. Sec. &	Total by Group
				Unemployment	
Certified	1.31%	\$1,509,739	\$1,154,759	\$206,499	\$2,870,996
Administrators	0.00%	-	132,652	10,281	142,933
Psychologists	2.14%	34,046	15,908	3,871	53,825
Classified	2.15%	608,881	283,069	69,126	961,076
PAT	2.30%	8,136	3,535	905	12,576
Total		\$2,160,802	\$1,589,923	290,681	\$4,041,407
Soc. Sec. & Unemployment		167,462	123,219		
Total by Factor		\$2,328,264	\$1,713,143		\$4,041,407

Certified Historical Raises					
	<u>2014-15</u>	<u>2015-16</u>	<u>2016-17</u>	<u>2017-18</u>	<u>2018-19</u>
CPI June to June	-0.63%	0.75%	2.18%	2.60%	
Base	3.25%	No	No	4.00%	No
Stipend	No	No	\$1,025/\$1,375	No	1% Frozen
Step	Yes	Yes	Yes	Yes	Yes
Health	No	Yes	Yes	Yes	Yes
Overall	4.67%	1.89%	1.63%	5.89%	2.17%

Certified Historical Raises									
	CPI	Base	Step	Total Salary	Stipend	¹	Professional Growth	Health	Total Cost
14-15	-0.63%	3.25%	2.22% - 2.66%	3.25% - 5.91%	0.00%		0.48%	0.00%	5.15%
15-16	0.75%	0.00%	2.22% - 2.66%	0.00% - 2.66%	0.00%		0.44%	0.56%	2.33%
16-17	2.18%	0.00%	2.22% - 2.66%	0.00% - 2.66%	\$1,025/\$1,375	3	0.49%	0.18%	3.01%
17-18	2.60%	4.00%	2.22% - 2.66%	4.00% - 6.66%	0.00%	4	0.52%	0.52%	6.41%
18-19	1.58%	0.00%	2.22% - 2.66%	0.00% - 2.66%	1.00%	5	0.51%	0.00%	2.68%
Total		7.25%		7.25% - 20.55%			2.44%	1.26%	19.57%

³ Certified staff (masters or higher) received a \$1,375 stipend and bachelors received a \$1,025 stipend if they did not receive a step which equates to 0.88%.

⁴ Steps 20 and 24 were eliminated on the certified schedule. This cost \$129,114 which equates to 0.12%.

⁵ Certified staff received a 1% stipend if they did not receive an increase for step movement or are frozen. This cost \$593,309 which equates to 0.52%.

Average Salary

	2017-18				2016-17				2015-16			
	Admin	Teachers	Other Certified	Classified	Admin	Teachers	Other Certified	Classified	Admin	Teachers	Other Certified	Classified
Shawnee Mission	119,836	69,406	70,830	34,152	119,317	65,491	66,609	32,346	118,055	64,979	66,036	30,813
Olathe	113,811	65,686	75,525	30,625	105,237	63,068	71,090	29,176	106,637	62,778	70,797	28,689
Wichita	105,827	61,722	75,189	42,786	102,388	59,527	72,209	41,873	98,720	57,618	69,438	41,552
Blue Valley	130,475	61,062	65,623	40,434	126,892	59,600	63,805	38,520	124,063	58,897	64,069	38,026
Gardner	99,107	58,429	60,164	34,133	98,270	58,082	58,578	33,984	101,101	57,749	54,175	32,016
DeSoto	105,740	57,712	64,530	38,804	101,591	56,248	60,883	37,715	93,747	55,382	58,717	36,968
Spring Hill	109,641	55,182	51,699	30,185	105,624	53,684	50,339	28,168	101,601	52,673	51,074	27,643
KCK	100,665	54,836	52,161	27,993	100,485	53,288	50,503	28,839	100,526	55,688	52,234	31,516

Administrators Certified (Licensed) and Non-Certified. Superintendent, Asst. Superintendents, Principals, Asst. Principals, Directors, Supervisors, Coordinators.

Teachers All teachers including Special Education, Vocational, PreK, Specialist.

Other Certified Library Media Specialists, Counselors, Psychologist, Nurses, Social Workers.

Classified All classified staff including Paraprofessionals, Aides, Security, Custodians, Food Service, etc.

Salary Total salary plus board paid fringe benefits such as health insurance.

Source: KSDE Budget Document - Budget at a Glance



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