

**Issue 1: Compensation**  
**Exhibit 1S**

**Allocation of New Revenue by Pay Group**

|                       | <u>District's<br/>Proposal - 1 Year</u> | <u>District's<br/>Proposal - 2<br/>Years</u> |
|-----------------------|---|--|
| New Revenue - GSA+LOB | \$8,607,000                             | \$11,503,000                                 |
| Certified             | 45.5%                                   | 72.6%  |
| Psychologists         | 0.7%                                    | 1.1%   |
| Administrators        | 2.1%                                    | 3.6%   |
| Classified            | 15.0%                                   | 24.2%  |