

Exhibit 1M - Salary Schedule Comparisons

2) What is your base salary for a teacher with a bachelor's degree who has been in your district for five years?

	<u>BS + Row 5</u>	
	<u>Amount</u>	<u>Rank</u>
SMSD Proposed 2019-2020	\$ 46,634	2
Blue Valley 2019-2020	\$ 44,825	4
DeSoto 2019-2020	\$ 44,200	6
Gardner-Edgerton 2019-2020	\$ 43,880	9
KCK 2019-2020 (\$ 43,518)	\$ 44,392	5
Lawrence 2019-2020	\$ 43,108	10
Olathe 2019-2020	\$ 44,006	7
Spring Hill 2019-2020	\$ 43,900	8
Topeka 2019-2020 (\$46,000)	\$ 45,500	3
Wichita 2019-2020	\$ 48,898	1

Data is based on each school district's posted negotiated salary schedule. We also contacted each district to provide their own answer to this question.

Values in parentheses are the responding district's response to our question.

**We were unable to obtain a response from Wichita School District.

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3) What is your base salary for a teacher with a master's degree (MA/MS) who has been in your district for ten years?

	<u>MA + Row 10</u>	
	<u>Amount</u>	<u>Rank</u>
SMSD Proposed 2019-2020	\$ 61,820	1
Blue Valley 2019-2020	\$ 54,725	3
DeSoto 2019-2020	\$ 50,700	9
Gardner-Edgerton 2019-2020	\$ 51,090	8
KCK 2019-2020	\$ 52,275	6
Lawrence 2019-2020 (\$50,236)	\$ 51,458	7
Olathe 2019-2020	\$ 54,068	4
Spring Hill 2019-2020	\$ 49,100	10
Topeka 2019-2020	\$ 53,900	5
Wichita 2019-2020	\$ 58,844	2

Data is based on each school district's posted negotiated salary schedule. We also contacted each district to provide their own answer to this question.

Values in parentheses are the responding district's response to our question.

**We were unable to obtain a response from Wichita School District.

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4) What is your base salary for a teacher with master's plus 30 hours who has been in your district for fifteen years?

	<u>MA+30 + Row 15</u>			
	<u>Amount</u>	<u>Rank</u>	<u>Notes</u>	
__SMSD Proposed 2019-2020	\$ 70,305	1		
Blue Valley 2019-2020	\$ 63,225	4	*Masters +24	
DeSoto 2019-2020	\$ 58,300	7		Values in parentheses are the responding district's response to our question.
Gardner-Edgerton 2019-2020	\$ 58,175	8		
KCK 2019-2020 (\$54,708)	\$ 57,498	9		**We were unable to obtain a response from Wichita School District.
Lawrence 2019-2020	\$ 59,158	6	Capped at Row 13	
Olathe 2019-2020	\$ 63,357	3	*Masters +24	
Spring Hill 2019-2020 (\$55,400)	\$ 53,800	10		
Topeka 2019-2020	\$ 59,200	5		
Wichita 2019-2020	\$ 64,789	2	Capped at Row 13	