

Exhibit 1N - Salary Schedule Comparisons / Max Level

5) What is the maximum salary a staff member can earn on your current teacher salary schedule? What degree level and how many years of experience does a staff member need to have in order to reach that level?

	<u>Highest Salary on the Schedule</u>		
	<u>Amount</u>	<u>Rank</u>	<u>Notes</u>
SMSD Proposed 2019-2020	\$ 85,186	1	Doc Row 22
Blue Valley 2019-2020	\$ 78,425	5	Doc Row 23
DeSoto 2019-2020	\$ 74,900	6	MA/MS + 45
Gardner-Edgerton 2019-2020	\$ 79,845	3	Doc Row 35
KCK 2019-2020	\$ 74,806	7	Doc Row 32
Lawrence 2019-2020	\$ 65,508	10	Doc Row 13
Olathe 2019-2020	\$ 84,204	2	Doc Row 17+ (33 yrs)
Spring Hill 2019-2020	\$ 79,200	4	MA+60 Row 37
Topeka 2019-2020	\$ 67,600	9	Doc Row 26
Wichita 2019-2020	\$ 68,559	8	Doc Row 14

Data is based on each school district's posted negotiated salary schedule. We also contacted each district to provide their own answer to this question.

Values in parentheses are the responding district's response to our question.

**We were unable to obtain a response from Wichita School District.