

# Exhibit 1L - Salary Schedule Comparison / Starting Pay

1) What is your starting base salary for a first-year teacher who just graduated with a bachelor's degree?

	<u>Low</u>	
	<u>Amount</u>	<u>Rank</u>
<b>SMSD Proposed 2019-2020</b>	<b>\$ 42,557</b>	<b>5</b>
Blue Valley 2019-2020	\$ 42,100	8
DeSoto 2019-2020	\$ 42,500	6
Gardner-Edgerton 2019-2020	\$ 42,250	7
KCK 2019-2020	\$ 42,660	4
Lawrence 2019-2020	\$ 41,458	10
Olathe 2019-2020	\$ 42,086	9
Spring Hill 2019-2020	\$ 43,000	3
Topeka 2019-2020	\$ 43,500	2
Wichita 2019-2020	\$ 43,654	1

Data is based on each school district's posted negotiated salary schedule. We also contacted each district to provide their own answer to this question.

Values in parentheses are the responding district's response to our question.

\*\*We were unable to obtain a response from Wichita School Dist.