

**Issue 1: Compensation
Exhibit 1E**

How many teachers will be made "whole" based on the district's one year proposal?

	<u>Salary Only</u>			<u>Salary & Health \$45 - Single</u>			<u>Salary & Health \$45 - All Tiers</u>	
New Hires Not Eligible for Step	167	8.2%	Yes	1,593	78%	Yes	1,423	70%
Returning Getting 1%	806	39.5%	No	448	22%	No	618	30%
Base and Step	1,068	52.3%						
	<hr/> 2,041	100%		<hr/> 2,041	100%		<hr/> 2,041	100%