

2018-2019
ANNUAL REPORT
State of the School



DePaul
CRISTO REY
CINCINNATI



Message from the President



Dear Friends of DePaul Cristo Rey,

Autumn is the perfect time to pause for reflection, to count our blessings and to give voice to our gratitude. Such is the rhythm of our seasons; such is the rhythm at DePaul Cristo Rey High School. Without reflection, a school year can just be nine or ten months of frenzied activities – students scurrying between classes, jostling to be on time. Teachers trying to get papers graded while they wolf down a bit of lunch. Vans and buses taking students to and from athletic events, field trips, college visits and their weekly jobs that support their educational costs. At DPCR this past year, we also added the craziness of operating in a construction zone – full of inconveniences but also a ton of enthusiasm and expectations for what was taking shape.

DePaul Cristo Rey is a school built on faith, and we can't help but bring our faith to the reflection that we are deeply, richly, constantly blessed by so much – especially the resources required to provide a quality education to deserving young people – and by so many – generous friends, committed volunteers and community-minded business partners. We see the fruits of all these blessings as current students find success in academics and athletics, as they give generously of themselves through service to others. We also see the results of these blessings as we begin to see our first students now graduating from college! Five in May and more to come at every semester's end into the foreseeable future.

Please know of our heartfelt gratitude – my own, our students and staff who may not know the name or face of each person behind the scenes but are nonetheless grateful, our Advancement staff and board members who work so diligently to help provide the resources beyond what tuition and work study revenues can cover. You are our partners in providing this powerful educational model for our students. Your support is critical to our success and especially to the success and growth of our young women and men. Thanks for helping us to plant seeds, to nurture and grow fine young people, and to year after year harvest the bumper crop that is changing the world, one student at a time!

With a grateful heart,

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2018-2019 At A Glance

328

Students

91%

**Students
of Color**

104

**Corporate
Partners**



\$2M

**in CWSP Student
Earnings**

100%

**College Acceptance –
5 Years in a Row**

39

**Student
Zip Codes**

Academics

DePaul Cristo Rey's unrelenting focus on college preparation continues to bring success for students.

- **Paul Ebert** was named DPCR's third principal in spring 2019. A member of the school's inaugural faculty, he has helped lead a shift from focusing primarily on college acceptance to preparing students to sustain their high school success and persist through college.
- Supporting this shift is the new **All in @10** focus in the College Counseling Department. This program introduces and supports students to complete at least 10 tasks at each grade level to become college-ready and ensure post-secondary success. In senior year this includes a requirement that seniors apply to a minimum of 10 colleges and 10 outside scholarships.
- The Class of 2019, DPCR's fifth graduating class, continued the school's unbroken streak – achieving **100 percent college acceptance**. Every senior was accepted to at least one four-year school. The class also earned \$6.5 million in merit-based scholarships.
- Engaging teachers in peer mentoring has become a DPCR best practice for improving classroom instruction and management. Four DPCR teachers participated in instructional leadership training at the Cristo Rey Network in summer 2018, and began coaching and mentoring their peers during the school year. **Classroom best practices** improved by 70 percent as measured through observations. The Instructional Leadership Team has been expanded for the current school year to six teachers.



**ALL IN
@10**



Corporate Work Study Program

From Ohio's Governor to Cincinnati CEOs, business and community leaders continue to be impressed by the Corporate Work Study Program (CWSP). This past year, under new leadership, the program has focused on enhancing relationships with existing business partners while continuing to improve the preparation and ongoing training of students to meet their workplace challenges.

- **Abby Held** was named executive director of the Corporate Work Study Program in October 2018. With a background in sales and building customer relationships, she has brought a renewed focus on customer satisfaction and student workplace preparation to the CWSP team she leads.
- Students continue to excel in their CWSP placements with **98 percent of them meeting or exceeding expectations** during the 2018-19 school year. This is measured through quarterly evaluations from their supervisors in the areas of business practices, lifelong learning behaviors and technical skills.
- A **customer experience survey** of our Corporate Partners showed a nine percent increase in their overall satisfaction with the CWSP. The majority of our partners agreed they would promote the CWSP to their peers.
- Ohio Governor **Mike DeWine** is a big fan. "I love the Cristo Rey model; this is a model that works," was his endorsement during his keynote address at the February 27 Corporate Partner Leadership Breakfast.
- At that Leadership Breakfast, DPCR honored **Mercy Health as Corporate Partner of the Year** and 16 companies for five years of partnership with the program.



Student Success



At DePaul Cristo Rey, student success is measured not only by academic progress but by professional, personal and spiritual growth. In the past year, students have awed their peers and school leaders in the following ways.

- Students completed almost **2,500 service hours** outside of the classroom during the 2018-19 school year. This doesn't even encompass the hours given in pursuit of Bruin Movement projects.
- Through the **Bruin Movement**, 34 student-led service projects were designed, planned and carried out during the fourth quarter. Students explored issues impacting them or their communities and designed projects in response. Among their interests: homelessness, mental health, foster care and heroin addiction. Student projects included a video game tournament to fundraise for people with disabilities, the formation of a Mental Health Club, and the development of a web site to celebrate and affirm the racial and cultural diversity of our community.
- Students and teachers traveled on **school-led service trips** in the summer of 2018 to Nazareth Farm in rural West Virginia and the Pine Ridge Indian Reservation in South Dakota. Another group participated in a weeklong immersion experience through St. Vincent de Paul in Cincinnati.
- The varsity boys' basketball team took **third place in the state OCSAA** (Ohio Christian School Athletic Association) tournament – the fourth consecutive year the team has advanced to state level competition.
- DPCR's Voice at Work spoken word team took second place in the team finals at the *Louder Than A Bomb Cincy* poetry slam finals in April. Senior **Iyanna B. '19** finished in first place in the individual competition.
- Seniors **Malikah '19** and **Wintana '19** traveled with teacher **Jessica Ebert** to participate in the United Nations Commission on the Status of Women in New York City in March. During spring break, **Ramiro '21** and **Haxell '20** joined other high school students from around the country to build a school in rural Charon, Guatemala, through the international nonprofit, School the World.

Advancing the Mission

DePaul Cristo Rey made impressive, visible progress this past year – thanks to the incredible generosity of our friends, supporters and the business community. These supporters demonstrate a true commitment to our mission to serve students who need significant financial support to access a private, college-preparatory education. The visible signs of mission advancement include:

- DPCR's first capital campaign, **Building. Futures. Together. for a Greater Cincinnati** surpassed its fundraising goal in spring 2019; less than two years after it started. In all, \$20.8 million has been raised to fund a campus transformation that will include two new buildings by summer 2020.
- The first of the new buildings, a **Student Center**, opened in summer 2019. It houses the Linda and Harry Fath Gymnasium; the Bruin Café and kitchen; the Ann and Harry Santen Performing Arts Space; the Bruin Fitness Center; locker rooms; athletic offices and an athletic trainer's room; and the Campus Ministry office.
- **Rey of Light**, DPCR's largest single fundraiser, continued its successful streak raising \$700,000 through sponsorships, ticket sales, and auction and raffle proceeds at a stellar event on April 27. All proceeds are earmarked for student tuition assistance.
- DPCR inaugurated a new event, **Champions of Change**, that also exceeded expectations. A group of dedicated table captains invited guests to this October 2018 luncheon to learn about DPCR and support the mission. After the one-hour event was over, almost \$80,000 had been raised in gifts and pledges.

Graduate Success



A promise made to students, families and the Greater Cincinnati community came to fruition in the spring. Members of our inaugural class, the Class of 2015, graduated from college and took their first professional positions, making visible the goal and commitment that “all students will graduate from high school and college.”

- **Theresa Bruns '15** graduated from Berea College with her bachelor's degree on May 5, the first member of the inaugural class to achieve a four-year degree. She was followed by classmates at Loyola University Chicago, Miami University, and Mount St. Joseph University. Other 2015 DPCR alumni are on track to graduate college this December and in May 2020.
- The first college grads have now entered the professional workforce from Cincinnati to Morehead, Kentucky, where Theresa is a social worker, to Vietnam where Loyola University Chicago graduate **Keion Humphrey '15** is a Student Life Assistant for Loyola's Vietnam Center.
- Through DPCR's innovative **Graduate Success Fund**, alumni can apply for microgrants to pay for things such as textbooks, meal plans, housing and small tuition gaps to keep them enrolled in college. In 2018-19 this fund dispersed almost \$70,000 in microgrants, more than double the grants awarded in the prior year.
- Recognizing that this fund must grow as our alumni base increases, school leaders have designated the second phase of the **Building. Futures. Together. for a Greater Cincinnati Campaign** for Securing Our Graduates' Success. This campaign will officially launch later this year.

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Ron Wernke

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Mary Zinicola

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Andy Cassady

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Margee Garbsch

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Tony Cunningham
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Mike Dooley
Jessica Hensley

Andrew Horning
Katy Hug
Lauren Joseph
Nick Lobert
Tom Leiser, Jr.
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Those gifts and pledges
were acknowledged in the
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School Outfitters

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Cincinnati State Technical
and Community College
Cincinnati Youth Collaborative
Crayons to Computers
iSPACE

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Hamilton County
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* Hiring more than one team of students.

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Operations

2019 REVENUES

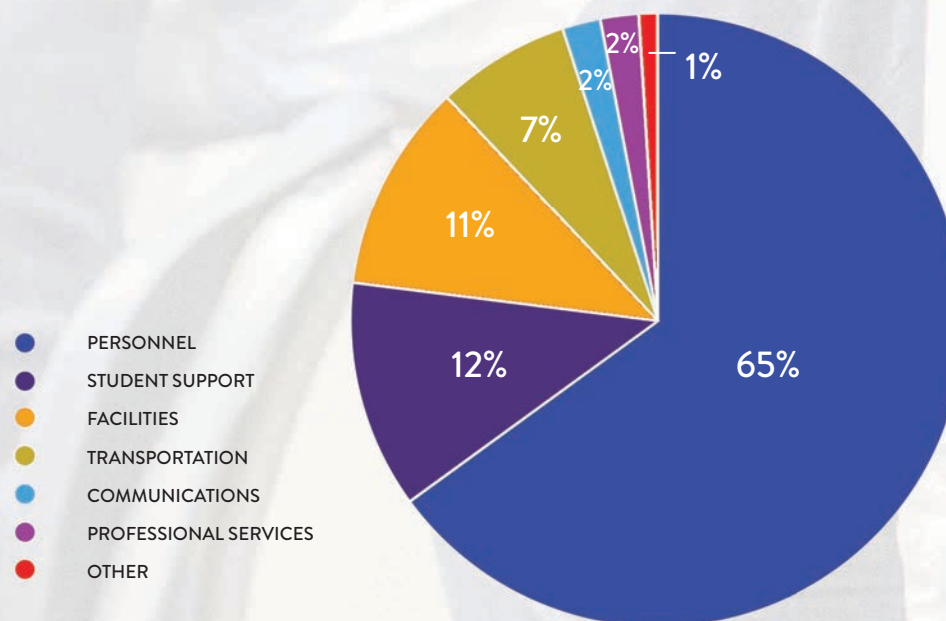
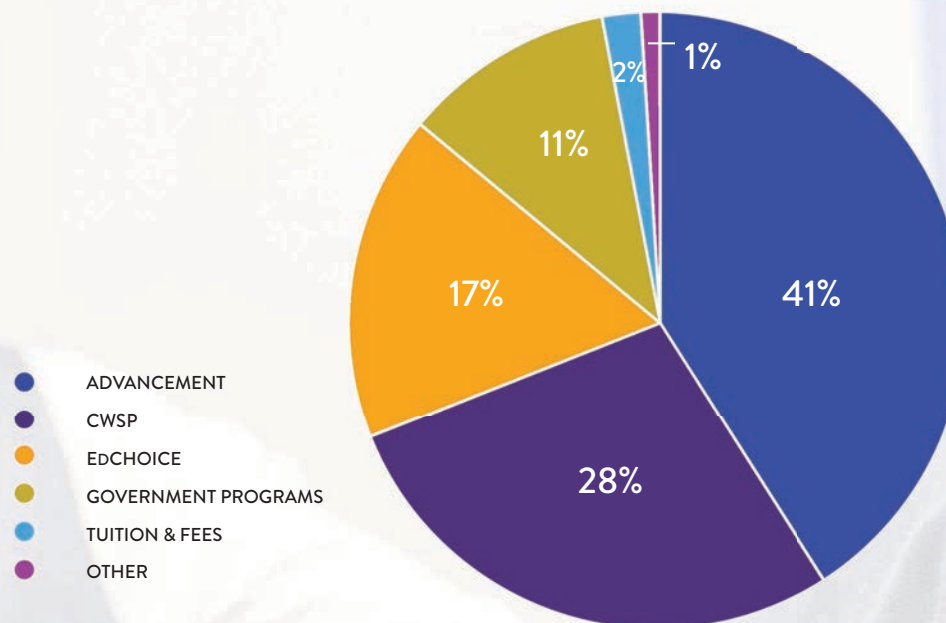
Advancement.....	\$2,630,305
CWSP.....	\$1,821,810
EdChoice Scholarship.....	\$1,092,360
Government Programs.....	\$693,383
Tuition & Fees.....	\$112,100
Other.....	\$73,250

TOTAL..... \$6,423,208

2019 EXPENSES

Personnel.....	\$3,930,866
Student Support.....	\$720,161
Facilities.....	\$713,277
Transportation.....	\$403,640
Communications.....	\$140,717
Professional Services.....	\$122,289
Other.....	\$46,490

TOTAL \$6,077,440







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