



INSTRUCTION

Interscholastic Athletics

Coach's duties

In accordance with district policy and the coach's job description, the coach has the duty to:

Instruct Participants. The coach should employ the latest methods or proper instruction using sound progression in presenting motor skills.

Warn Participants. The coach should inform all athletes and their parents of the inherent risks involved in participation in the particular sport.

Supervise Participants. Supervision should be reviewed in terms of quality and quantity. Factors to consider include, but are not limited to: the age of the students, the size of the students, the equipment involved, the maturity level of the students, the first aid equipment, facility and environmental factors and training available, the appropriate certification of supervisors where required and the safety training of the personnel involved.

Provide Safe Equipment and Facilities. Equipment should be properly fitted and maintained. Athletes should be instructed on how to conduct a daily inspection. Facilities should be free of hazards and inspected regularly.

Maintain Records of Injuries. A report should be completed for each accident. Injury reports should be maintained for a period of five years after the student's 21st birthday.

Evaluate Fitness of Participants. The coach has a duty to observe the physical condition and remove from active participation any athlete whose condition indicates further participation might be harmful.

Provide Equal Protection and Due Process. While participation in co-curricular activities is a privilege, a participant who allegedly violates the conduct code must be afforded the opportunity of a fair hearing.

Transport Athletes Safely. A coach has a duty to see that athletes are safely transported to and from contests and to and from practices if practices are held at sites other than the immediate school grounds.

Group Participants. The coach has the duty to employ a recognized system of grouping for participants in a particular sport that will avoid unequal and unsafe participation, based upon skill level, age, maturity, sex, size and experience.

Foresee Danger. A coach should be able to reasonably anticipate foreseeable dangers that may occur if the activity is continued in a facility, or with equipment, or in a situation, and take precautions protecting the children in his/her custody from such dangers.

Protect from Loss. A participant is required to present evidence that he/she is covered by an accident policy. A blanket catastrophic ("no fault") insurance provides coverage for serious injuries.

The duties listed above are not meant to be comprehensive. In carrying out the duties of the assignment a staff member is expected to act as a reasonable professional would have acted under similar circumstances. A staff member who supervises a sports activity is expected to know the intricacies of the activity that he/she is leading.

Summer Sports Activities/Clinics

Rules governing out-of-school and/or out-of-season student sports participation must be in accordance with established WIAA policy.

Eligibility

The Board of Directors believes that it is in the best interest of students to insure that a student's academic achievement is considered prior to that student's participation in extra-curricular activities. Therefore, students shall be eligible to participate in a school-sponsored extra-curricular activity only when the student has earned at a 2.00 grade point average and passed 5 out of 6 classes on the last semester grade report immediately prior to the athletic/activity season OR passed 6 out of 6 classes on the last semester grade report immediately prior to the athletic/activity season. In the event a participant does not meet the 2.00 grade point average or the passing 6/6 classes to become eligible at the beginning of the season, he/she must either apply for a waiver or meet with the Athletic Director to petition for eligibility (passing 5/6 is a WIAA requirement and cannot be waived). The waiver option may only be used once in an athlete's high school career. Additionally, to remain eligible during the season, the student must maintain passing grades in 5 of 6 classes during each 5 to 6 week grade check during the athletic/activity season. For purposes of this eligibility requirement, the following conditions shall be in effect:

- A. Parents are encouraged to consult with appropriate school personnel before requesting a waiver.
- B. Intra-curricular activities (those activities involving classroom study) are excluded from this policy.
- C. This policy shall only apply to those grade 9 through 12 activities covered by the Washington Interscholastic Activities Association standards for athletic eligibility.
- D. Notification of this policy shall be included in appropriate staff and student materials.

- E. Students who have received one waiver may request eligibility only through a hearing by the Athletic Director.

Athletic Code

The Athletic Code shall include those written rules and regulations established for student athletes competing as representatives of Enumclaw High School. All students choosing to participate in athletic programs shall be given a copy of the Athletic Code and by virtue of their continued voluntary participation, shall agree to conduct themselves in accordance with the Athletic Code. A student participating, or intending to participate in an athletic program during a school year shall be considered a student athlete for that year.

Attendance: Participants in athletics or an activity must maintain eligibility according to W.I.A.A. regulation 18.0 (available upon request at the activity office). In addition, participants are expected to maintain attendance in all classes, not exceeding 11 days in any period during a semester. An unexcused absence from any class during the school day may result in ineligibility for participation on that day or ensuing days.

School Discipline: Students who are suspended from school are immediately ineligible from all school activity and athletic participation. The student must contact the Athletic/Activity Office to determine his/her eligibility status once the school discipline has been served.

Conduct: Participants shall abide by all written training rules established for the sport/activity in which he/she is participating, and shall at all times behave in a manner that conveys respect for all individuals. Participants will not engage in any criminal activities as defined by federal, state or local laws. Nor shall they engage in poor citizenship and/or unsatisfactory school conduct including, but without limitation to, conduct prohibited in the Enumclaw High School Student Handbook, Exceptional Misconduct section. In addition, a participant shall conduct him/herself with personal integrity and honesty at all times and in all situations; both as a participant and as a spectator. Unacceptable behaviors and/or misconduct may necessitate penalties as appropriate, in an attempt to reduce any behavior which negatively impacts the individual, the team/group, and/or the image of Enumclaw High School Athletics/Activities. Participants who knowingly attend or willingly remain at parties/gatherings where others are engaging in illegal activities shall be subject to misconduct. Each incident will be reviewed on a case-by-case basis by the coach/advisor, administrator, or Athletic/Activity Board.

Drugs/Alcohol/Tobacco: Participants at Enumclaw High School shall not use, consume or possess alcoholic beverages, cigarettes, or tobacco of any form, steroids, illegal drugs, including marijuana, or paraphernalia related to the use of illegal drugs. Participants shall not abuse or misuse prescription or non-prescription drugs.

Code Violation Due Process (Drugs/Alcohol/Tobacco/Conduct Unbecoming a Participant): A team of Enumclaw High School administrators will review all evidence related to an alleged code violation to determine if a hearing is warranted. Participants who the Enumclaw High School Administration suspect of violating the Athletic/Activity Code will be required to appear at a hearing before a board. This hearing board will consist of the athletic or activities advisor

and a coach or advisor from the impacted activity or their designee. The hearing facilitator may also request the presence of an administrator.

Prior to a hearing the student and parent/guardian shall be notified of any suspected violation and be given the opportunity to inspect evidence, affidavits or exhibits which are to be submitted at the hearing. The student shall have the right to be accompanied at the hearing by a parent or guardian if so desired.

The Board shall consider all evidence regarding the suspected violation and shall give the student an opportunity to defend his/her position. At the conclusion of the hearing, the Board shall record their findings and submit a recommendation to the appropriate administrator. The administrator shall consider the recommendations and make appropriate notification of intended disciplinary action. Such notification shall be consistent with due process procedures established by school district policy.

Participants who are disciplined under the Athletic/Activity Code have a right to request a hearing with the principal within three (3) school days of the Athletic Board's ruling. The request shall be written and submitted to the building principal. The building principal or his/her designee, shall hear the appeal. Until the hearing takes place, the participant shall be permitted to continue to participate in turnouts and contests. The principal is the final appeal and his/her decision shall be final.

Code Violation Penalty: Penalties imposed for a code violation regarding alcohol, tobacco, drugs, or conduct unbecoming a participant whether the first, second, or third violation, may involve one or more of the following:

1. a period of suspension from the activity.
2. a recommendation for professional assessment and/or counseling.
3. forfeiture of the letter "E" award and related honors.
4. required school and/or athletic service hours.

Additional penalties may be imposed or substituted as determined by the board.

Alcohol, Tobacco Penalty, and Conduct Unbecoming a Participant:

Violation #1 - the minimum discipline imposed for the first violation of the Athletic/Activity Code regarding Alcohol, Tobacco, and Conduct Unbecoming a Participant shall be immediate ineligibility for 1/3 of the scheduled season. Should the discovery of the violation be determined by self-admittance during the initial stage of investigation, the minimum discipline may be reduced to 1/6 of the season. In the event the violation occurred at a time outside the sport/activity season or at the end of the season which does not allow time to fulfill the penalty period of ineligibility, the discipline imposed will be carried into the next competitive season in which the individual participates and completes. Note: The sport season begins with the first legal turnout and ends with the awards banquet.

Violation #2 - shall result in suspension from athletic/activities participation for one calendar year from the date of the violation.

Violation #3 - shall result in permanent ineligibility for the remainder of the student's high school career.

Drug Penalty and Substantial Conduct Unbecoming a Participant:

Violation #1 - The minimum discipline imposed for the first violation of the Athletic/Activity Code regarding drugs, including anabolic steroids possession, sale and/or use, including possession of drug paraphernalia, or a substantial conduct unbecoming a participant violation shall be immediate ineligibility for participation in the current sports/activity program for the remainder of the season. Substantial conduct unbecoming a participant includes any violation of federal, state, local laws, or conduct prohibited in the Enumclaw High School Student Handbook, Exceptional Misconduct section. In order to participate in the next season, the student shall meet with the Athletic/Activity Board to request approval to participate. The Board will recommend to the principal appropriate action to be taken. The minimum discipline shall be ineligibility for 1/3 of the next scheduled season in which the student participates. Should the discovery of the violation be determined by self-admittance during the initial stage of investigation, the minimum discipline may be reduced to 1/6 of the season.

Violation #2 - shall result in suspension from athletic/activities participation for one calendar year from the date of the violation.

Violation #3 - shall result in permanent ineligibility for the remainder of the student's high school career.

Clean Slate Rule: If a participant does not have a violation for 365 days, she/he can request a hearing with the Athletic/Activity Director to begin a new ("clean") slate. Any previous violations may be cleared if approved by the Athletic/Activity Board. The Board may request that specific conditions be met prior to receiving a clean slate. The Board will review the student's school attendance and discipline record as they consider granting a clean slate. Participants can make this request only once during their high school career. All participants disciplined under this code shall be notified of the Clean Slate Rule.