

MOORESVILLE GRADED SCHOOL DISTRICT BOARD OF EDUCATION Regular Monthly Meeting, Tuesday, October 15, 2019, 6:00 p.m.

The Board of Education of the Mooresville Graded School District met in regular monthly session on Tuesday, October 15, 2019, in the Community Meeting Room at the Mooresville Town Hall.

Present were Mr. Roger Hyatt, Chairman; Mr. Greg Whitfield, Vice Chairman; Mr. Leon Pridgen; Dr. Debbie Marsh; and Mrs. Kerry Pennell.

Superintendent Dr. Stephen Mauney and Attorney Kevin Donaldson were present. Mrs. Terry Haas, Chief Finance Officer; Dr. Todd Black, Assistant Superintendent for Secondary Instruction and CTE; Dr. Scott Smith, Assistant Superintendent for Elementary Instruction and Technology; Dr. Ingrid Medlock, Assistant Superintendent for Human Resources; Dr. Michael Royal, Chief Operations Officer; and Mrs. Tanae McLean, Chief Communications Officer were present.

Media represented: Kate Stevens, *Mooresville Tribune*

Mr. Hyatt called the meeting to order, shared the quote “When you fail to plan, you plan to fail” by Winston Churchill, held a moment of silence, and introduced Russell Pennell, 8th grader at Mooresville Middle School who led the Pledge of Allegiance.

Public Comment: None

On a motion by Mr. Pridgen, seconded by Dr. Marsh, the board voted unanimously to approve the meeting agenda as amended to include; Approval of the October 2, 2019, called meeting minutes.

On a motion by Mr. Whitfield, seconded by Mrs. Pennell, the board voted unanimously to approve the minutes of the September 10, 2019, regular minutes and the October 2, 2019, Called meeting minutes as presented.

The next school board meeting will be held on Tuesday, November 12, 2019, at the Mooresville Town Hall beginning at 6:00 p.m.

Staff Reports: Due to the 2019-2020 School Improvement Plans presentations we did not have staff reports this month.

Spotlight on People (a): 2019 International Eagle Award Winner:

Mrs. Terry Haas, Chief Financial Officer, CPA, RSBO

Mrs. Terry K. Haas was recognized for being the recipient of the 2019 International Eagle Award. The International Eagle Award is the highest honor the Association of School Business Official International

(ASBOI) bestows upon its members for their outstanding accomplishments. Only 2-3 International Eagle Awards are given each year. It recognizes business professionals who throughout their career and lifetime have demonstrated excellence in service to their school district, state ASBO, community, and profession. Mrs. Haas will receive the award at the ASBOI Conference in National Harbor, Maryland later this month.

Dr. Mauney had this to say about Mrs. Haas....

“Mrs. Haas is vital to the district’s success and cares deeply for our students and staff. We are indeed fortunate to have her as our CFO in MGSD!” School Board Chairman Mr. Hyatt, congratulated Mrs. Haas and thanked her all that she does for the district.

Spotlight on People (b): 2018-2019 Gold Bell Award:

School Board of Education - Mooresville Graded School District

The MGSD school board of education was recognized for being awarded the 2019 Gold Bell Award. Each year the North Carolina School Board Association (NCSBA) recognizes school board members for individual and whole-board training accomplishments. They used the fiscal calendar July 1, 2018 – June 30, 2019, to calculate recognition levels. This award reflects that our school board members are committed to training excellence and continued professional development. Each of the school board members attained the required 12 or more hours of individual professional development for the 2018-2019 academic year. Each board member exceeded the required amount of hours with a total average of 44 hours and 220 combined total hours of professional development in 2018-2019. Dr. Mauney thanked the board members for their dedication and for putting the needs of our students first.

ABCD Award: Above and Beyond the Call of Duty Award was presented to Shawna Gallmon, Lead of the Before and After School Program at East Mooresville Intermediate School. She was nominated by Principal, Mrs. Meghan McGrath. In the nomination she wrote; “Shawna works hard to make sure that the Before and After School Program aligns with our goals at East. She has very high expectations for the students, providing time for them to complete work or read while offering tutoring help. She then plans crafts, projects and most importantly builds in plenty of time for students to play. In addition to her main role at BASP, Shawna is a consistent support to all of our staff. She regularly volunteers her time to help in classrooms and any extra events. Everything from staff potlucks to reading incentives, Shawna is one of the first people to ask how she can help. Shawna has also volunteered her time to lead our 6th grade step team. Last year, she led the group to perform at several events and we are excited to see their routines this year. Finally, one of the most valuable things Shawna does is serve as a mentor. She typically mentors 2 students per year. This includes checking in and out with the student each day, assisting them with work and being a positive, motivating voice. She takes this role very seriously and is very much a “school mom” to several of our students. She has made such a tremendous impact on several students over the last few years and we are incredibly blessed to have her as part of the team at East!” Dr. Mauney introduced EMIS student RJ Ramseur who thanked Ms. Gallmon for being a great mentor and for helping him to be a good student.

Approval of Audit Report: Mrs. Haas introduced auditor Mr. Mike Wike from Anderson, Smith & Wike, who presented the MGSD audit report for the year ending June 30, 2019. Mr. Wike provided highlights of the independent audit and reported it was a clean audit report that did not require any modifications or adjustments. He thanked Mrs. Haas for providing all of the requested documentation on a timely basis. **On a motion by Mrs. Pennell, seconded by Mr. Whitfield, the board voted unanimously to approve the audit report as presented.**

Instructional Highlights: Approval of 2019-2020 School Improvement Plans: Dr. Smith and Dr. Black presented the board with the 2018-2019 district wide state achievement results. They highlighted the districts accomplishments, data, areas of growth, and areas in need of improvement. Dr. Smith & Dr. Black shared the various strategies, tools, and interventions being implemented at the Elementary and Secondary schools to meet the needs of each child. They also shared information on the professional development being offered to teachers. Dr. Black addressed the need to increase student creativity and listed some of the tools and strategies being implemented at the schools. They introduced principals from all of the MGSD schools who presented and explained their 2019-2020 School Improvement Plans. Each principal shared their schools data, goals, strategies, and interventions used at each school. They also shared the results of their 2018-2019 school data and goals. **On a motion by Mr. Whitfield, seconded by Mr. Pridgen, The board voted unanimously to approve the 2019-2020 school improvement plans as presented.**

Approval of Board Policies: Mrs. Haas asked for approval of the following 7 board policies that were presented in September for first reading. **On a motion by Mrs. Pennell, seconded by Dr. Marsh, the board voted unanimously to approve the following policies as presented.**

Policy Number	Name
a) 9125	Participation by Minority Businesses
b) 6421	Purchase Orders and Per-Audit and Disbursement Certifications
c) 6442	Vendor Lists
d) 8220	Gifts and Bequests
e) 8300	Fiscal Management Standards
f) 8325	Daily Deposits
g) 8510	School Finance Officer

Approval of 2019-2020 Budget: Mrs. Terry Haas presented the 2019-2020 budget in compliance with state law. The budget includes our Current Expense Fund and Capital Outlay Fund for the fiscal year beginning July 1, 2019 and ending June 30, 2020. Mrs. Haas previously met with individual board members to explain the budget in detail. She advised the NC General Assembly has not approved a state budget, therefore budget amendments are expected once the state budget is passed. **On a motion by Mr. Whitfield, seconded by Mr. Pridgen, the board voted unanimously to approve the 2019-2020 budget as presented.**

Approval of Amended Resolution in Support of School Bond: Dr. Mauney presented the amended resolution in support of school bond which was presented and approved at the September board meeting. The resolution in support of school bond was amended to list the exact funds being requested. The amount of \$35,038,405 million is being requested for a new middle school which will assist in alleviating overcrowding. **In a motion by Dr. Marsh, seconded by Mr. Pridgen, the board voted unanimously to approve the amended resolution in support of school bond as presented.**

Report on Superintendent Evaluation: School Board Chairman, Mr. Hyatt reported the MGSD Board of Education met with Superintendent, Dr. Mauney on October 2, 2019 for his annual performance evaluation and to discuss his 2019-2020 goals. They will review his 2019-2020 goals at the end of the year using a rubric established by the state. The board members gave Dr. Mauney a positive evaluation and thanked him for his leadership and all that he has done for the district. They said the following about Dr. Mauney and his performance; “Dr. Mauney does more than manage the district, he exemplifies leadership on a daily basis. The manner in which he handles situations are impressive.” “He is a strong leader that welcomes constructive feedback and is willing to make changes if needed.” “Dr. Mauney has vision and fosters strong academics. He cares for every child every day.” “We are fortunate to have a superintendent like him and are proud and that he is at the helm doing it the good way and the right way.” “He is a consummate leader that is confident and has the best interest of our teachers, students, and community.” “Excited to see what comes in the future and looking forward to your continued leadership.” “Dr. Mauney is a reflective leader.” “Good leaders leads above them but a great leader leads with them.” by Oraan Woodworth.

Dr. Mauney thanked the board members for entrusting such a great responsibility to him. He feels blessed to have this opportunity to work with a supportive school board and with a great staff.

Mr. Hyatt, under G.S. §143-318.11 (a)(6) & (a)(3), announced the board would go into closed session to review personnel and consult with the board attorney. **On a motion by Mrs. Pennell, seconded by Mr. Pridgen, the board voted unanimously to go into closed session.**

On a motion by Mr. Pridgen, seconded by Mrs. Pennell, the board voted unanimously to adjourn from closed session.

On a motion by Mr. Whitfield, seconded by Dr. Marsh, the board voted unanimously to approve the personnel list as recommended by the superintendent.

New Employees:

Jennifer Hodges, ELA/SS Teacher, MMS, 10/28/2019

David Baez, Substitute Teacher, 10/03/2019

Brett "Tanner" Cassidy, EC Teacher Assistant, EMIS, 09/10/2019

Courtney Clark, Substitute Teacher, 10/04/2019

Vernon Harvell, Substitute Monitor/Driver, Transportation, 10/14/2019

Rebecca Major, Substitute Teacher, 09/23/2019

Wendy McAllister, EC Teacher Assistant, MHS, 09/23/2019

Kayla Pittman, Substitute, School Nutrition, 09/20/2019
Cassidy Riddle, School Nutrition Assistant, MMS, 09/30/2019
Honora Ruggiero, Substitute Teacher, 09/19/2019
Valerie Youmans, Substitute Teacher, 09/25/2019

Rehire:

Priscilla Abraham, EC Teacher (50%), RRES, 09/27/2019-11/15/19, Previously an EC Teacher at MHS
La-Kisha Donaldson, English Teacher (MI-WAYE), N F Woods, 10/12/19, Rescinded Resignation
Susan Lee, Interim 2nd Grade Teacher, SES, 10/14/19, Previously a 2nd Grade Teacher at PVES
Jessica Davidson, Bus Driver/Office Support, MHS, 09/23/2019
Lauren Pendergast-Pedersen, Substitute Teacher, 10/03/2019, Previously a Substitute Teacher

Promotions/Changes:

Samantha Johnson, Title One Tutor, PVES, 10/21/2019-05/21/2020, Previously a Teacher at PVES
Hannah Lawrence-White, 2nd Grade Teacher, SES, 12/09/2019, Beginning Teacher Previously Student Teacher at RRES
Trisha Calvert, Substitute Teacher, 10/02/2019, Previously a Tutor at PVES
Denise Deal, Substitute Teacher, 10/02/2019, Additional Assignment: Tutor at EMIS,
Angel Faulkner, ISS Teacher, MHS, 10/02/2019, Previously an Interim ISS Teacher at MHS ,
Carolina Gonzales, School Nutrition Assistant, MHS, 09/23/2019, Previously a Substitute in School Nutrition
Taura Jones, Substitute Teacher, 09/11/2019, Additional Assignment: BASP Lead Teacher at EMIS
Jeffrey Little, Assistant Maintenance Director, MGSD, 09/26/2019, Previously Maintenance Assistant
Susan L. Overcash, EC Teacher Assistant, Elisa Greene, 10/04/2019, Previously an Interim EC Teacher Assistant at MMS
Kelli Pelphrey, Substitute Teacher, 10/01/2019, Additional Assignment: Small Group Instructor at EMIS
Heather Prentice, Teacher Assistant (Interim), RRES, 09/30/2019, 12/31/19, Additional Assignment: Substitute Teacher
Samantha Robinson, Substitute Teacher, 09/23/2019, Additional Assignment: BASP Lead Teacher, RR
April Rowinski, School Nutrition Assistant, SES, 09/30/2019, Previously a School Nutrition Substitute

Retirement:

Roger Lambert, Grounds Manager, Maintenance, 1/20/20, Service Years to MGSD 18 years and 18 years to NC State
Carolyn Stutts, Teacher Assistant, EMIS, 12/31/19, Service Years to MGSD 14 years and 14 years to NC State

There being no further business, on motion by Mr. Pridgen, seconded by Mr. Whitfield, the meeting was adjourned at 9:33 p.m.

Respectfully Submitted:

Stephen A. Mauney, Secretary
Board of Education