

## JOB DESCRIPTION

**Post Title:** Casual Swimming Teacher

**Department:** Sports Centre

**Reports to:** Sports Facilities Manager and Duty Manager

**Responsible for:** N/A

**Purpose of Role:** The core purpose of the role of the Swimming Teacher is to provide a safe and welcoming environment within the swimming pool for all customers and to provide swimming coaching.

### Key responsibilities

- To promote the safeguarding and welfare of children within the swimming pool facility
- To ensure relevant Health & Safety procedures are adhered to at all times
- To be aware of all emergency and critical incident procedures
- To ensure appropriate behaviour is observed within and around the pool area
- To log and report any incidents occurring on shift
- To engage in swimming coaching of individuals and small groups of children or adults

## PERSON SPECIFICATION

### Qualification Essential

- Swimming Coaching Qualification ASA Level 1

### Desirable

- First Aid Qualification or a willingness to undertake one
- National Pool Lifeguard

### Skills/Experience Essential

- Experience of working with young people and/or the general public
- Ability to work as part of a team but also on own initiative
- A genuine interest in working with young people
- Excellent communication and customer service skills
- Maintaining a high level of personal presentation, including wearing the appropriate uniform at all times
- Ability to motivate learners
- Patience with learners
- Ability to provide reassurance and confidence to learners in coaching sessions

### Desirable

- Comfortable with the use of ICT
- A willingness to respond positively to the changing operational needs of the facility

This job description illustrates the main responsibilities of the job and is not intended to be exhaustive.