

Harnessing Your Unique Power As An Emerging Leader



Greg Bamford
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**CHARLES
WRIGHT
ACADEMY**



LEADERSHIP+DESIGN



**WATERSHED
SCHOOL**

**Think of a leader you
admire.**

**Tell someone near you
what it looked like when
they were at their best.**

**Leadership is a
behavior, not a
position.**

- Pearl Rock Kane

Agenda for Today

1. Experiencing Circles of Comfort
2. Building Self-Awareness
3. Constructing a Purpose Story
4. Develop a Ritual

Circles of Comfort





RUNNING A MEETING



PUBLIC SPEAKING



TELLING A
COLLEAGUE “I
DON’T KNOW”



GETTING FEEDBACK ON MY WORK



LEARNING THAT
I MADE A
MISTAKE



**TAKING ON A
TASK WITHOUT
KNOWING HOW
TO GET IT DONE**



CHALLENGING A COLLEAGUE ABOUT THEIR BEHAVIOR



TALKING ABOUT OTHER PEOPLE'S FEELINGS



Uncomfortable
does not mean
unsafe.



WITH A PARTNER:

How do you **take care of yourself** when feeling discomfort?

How do you **take care of others** when they feel discomfort?

Self-Awareness

When you are at your best:

What does it look like to others? What do they hear and feel?

This could be homework.

**When you are at your
best:**

**What does it feel like in
your body?**

SELF-AWARENESS QUAD

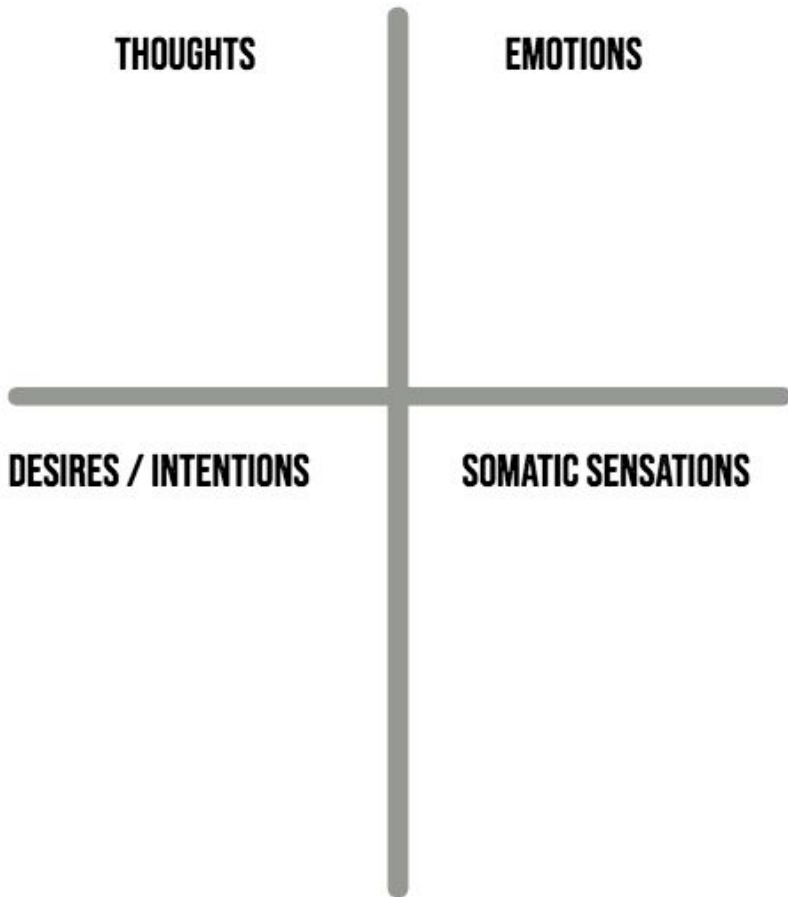
WHAT ARE YOU EXPERIENCING RIGHT NOW?

THOUGHTS

EMOTIONS

DESIRES / INTENTIONS

SOMATIC SENSATIONS



SELF-AWARENESS QUAD

WHAT DO YOU EXPERIENCE WHEN YOU DELIVER CRITICAL FEEDBACK?

THOUGHTS

EMOTIONS

DESIRES / INTENTIONS

SOMATIC SENSATIONS

**When you are at your
best:**

**What are you doing?
What is your intent?**

Consider:

- **Why do you do your work in schools?**
- **What gift do you bring to your work?**
- **What is the impact you wish to have?**

Purpose = Gift + Impact

**- *Ross Wehner, World
Leadership School***

A “Purpose Story”

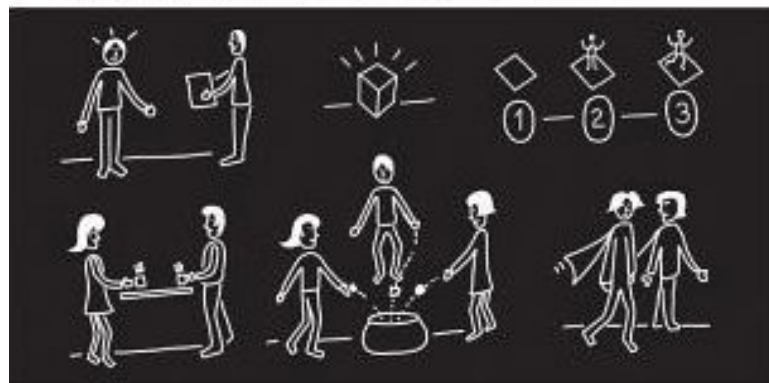
Why you

Why this

Why now

RITUALS FOR WORK

50 WAYS TO CREATE ENGAGEMENT, SHARED PURPOSE
AND A CULTURE THAT CAN ADAPT TO CHANGE



KURSAT OZENC, PH.D. MARGARET HAGAN, PH.D.
INSTRUCTORS AT STANFORD D.SCHOOL

WILEY

What is a Ritual?

What makes ritual different from any other kind of human behavior? **Barbara Myerhoff explains** what sets 'rituals' apart from the ordinary in her seminal work on secular rituals. It is about marking out special moments, that have meaning, and which the people involved are aware of something special going on.

- *Ritual Design Lab.*

**Consider a ritual that
reminds you of your
intent.**



Thank you!

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