

## **RESERVE TEACHER PAY SCALE**

### Elementary (Grades Kindergarten through Six)

|  | <u>Regular Rate</u> |
|--|---------------------|
| A. 3½ hrs. or less   | \$65.50             |
| B. More than 3½ hrs. to 4 hrs.   | \$98.25             |
| C. Full Day (Up to 8 hours)  | \$131.00            |
| D. Additional assignment beyond a full day as assigned by the principal (i.e. prep hour assigned to student contact) | \$151.00            |

### Secondary (Grades Seven and Eight) – 6 period day

|                                   | <u>Regular Rate</u> |
|-----------------------------------|---------------------|
| A. Less than 4 periods            | \$65.50             |
| B. Four periods                   | \$98.25             |
| C. Full Day                       | \$131.00            |
| D. Six periods of student contact | \$151.00            |

### Secondary (Grades Nine Through Twelve) – 4 period day

|                                    | <u>Regular Rate</u> |
|------------------------------------|---------------------|
| A. Less than 2 periods             | \$65.50             |
| B. Two periods                     | \$98.25             |
| C. Full Day                        | \$131.00            |
| D. Four periods of student contact | \$151.00            |

### **Reserve teacher positions are defined as follows:**

- A. Short-term Reserve Teacher:  
one who teaches for less than six (6) consecutive days.
- B. Long-term Reserve Teacher:  
one who teaches for six (6) or more consecutive days in the same assignment but is not issued a teaching contract.
- C. Contracted Reserve Teacher:  
One who is substituting for a specified period of time for which the School Board issues a teaching contract. A contracted Reserve Teacher is hired and approved by the School Board in the same manner as a teacher being hired for a permanent position.

**Licensed School Nurses/Registered Nurses** will be paid \$24.42/hour.