Approved Minutes REGULAR SCHOOL BOARD MEETING Albany Area Schools – ISD #745 District Board Room October 9, 2019

1. Call to Order

The meeting was called to order by Vice Chair Hansen at 7:00 p.m.

2. Roll Call

Present: Kreuzer, Carbajal, Hansen, Sand, Pennie

Absent: Winkels, Paulsen

Student Representatives: VanOverbeke, Koltes, Finkelson

3. Public Forum

N/A

4. Agenda - Additions or Deletions

5. Approvals

5.1 Previous Meeting Minutes

Motion by Kreuzer, seconded by Carbajal to approve the minutes from the September 11, 2019 Regular Board Meeting and September 25, 2019 Work Session. Supported by all present.

5.2 Cash Flow Reports - August 2019

Motion by Kreuzer, seconded by Carbajal to approve the August Cash Flow Reports. Supported by all present.

6. Consent Agenda

AFT Payroll Change Request:

Grant Johnson, Lane Change - BA/BS to BA/BS+15

AESP Contracts

Kelsey Molitor, Avon Elementary LTS Pre-K Paraprofessional Lori Peters, Albany Elementary Cook's Helper Patrick Klasen, LTS Bus Driver Beth Willenbring, Avon Elementary Pre-K Paraprofessional

AESP Payroll Change Request:

Carla Bauer, Change Thursday hours from 8:30am-11:15am to 8:30am-3pm Tiffany Mehr, Change Tuesday & Thursday hours from 11am-3pm to 8am-3pm

Coaching/Advisor

Karla Schneider, Head Swim Coach Dana Crumley, Swimming Assistant Coach Samantha Sell, Swimming Assistant Coach

Community Education

Thomas Killmer - Fundamentals of Weight Lifting Renae Illies - Pediatric CPR & Pediatric First Aid Adam Patterson - Personal Self Defense

Fundraiser Requests

Art Club

Albany Area Choirs

Resignations/Retirements:

Sara Burnett, Secondary School Technology Assistant - Effective 9/27/19 Julie Tschida, Albany Elementary Cook's Helper - Effective 9/17/19

LOA: 1

Donations:

- \$ 714.06 Misc. Albany Playground Fundraiser
- \$ 50.00 Anonymous Family Outreach R#57063
- \$ 900.00 City of Albany Summer Recreation Donations R#57065
- \$ 720.00 Avon PTA Radios for Playground R#57064
- \$2,253.75 University of Minnesota Regents Greenhouse Grant R#57064
- \$1,200.00 Albany Jaycees Middle School Robotics R#57072
- \$2,500.00 Albany Jaycees BEAT Sponsorship R#57072
- \$ 250.00 Albany Lions Middle School Robotics R#57072
- \$ 600.00 Albany Lions JR High Bowling R#57068
- \$1,208.00 Huskie Wrestling Club Wrestling Singlets R#57075
- \$ 279.50 Huskie Wrestling Club Mat Boss R#57100
- \$3,585.00 Albany Youth Basketball Boys Uniforms R#57099
- \$ 185.00 Albany Coaches Scholarship R#57103
- \$1,000.00 Albany Recycling BEAT Sponsorship R#57107

The following checks were issued in paying claims: Wire transfers and checks 95813 – 96055.

Expenditures:

- 01 General Fund \$ 891,031.62
- 02 Food Services \$ 68,671.51
- 04 Community Services \$ 36,794.92
- 06 Building Construction \$ 124,763.48

Motion by Carbajal, seconded by Pennie to approve the October 9, 2019 Consent Agenda. Supported by all present.

- 7. Reports
- 7.1 Purple Pride

7.2 Student Representatives

Homecoming activities went well throughout the entire week. At the football game, alumni were able to play in the band with the students. Fall sports teams continue to do well. NHS most recent activities: Pink-out, road-side trash pick-up completed, and the blood drive committee will be coordinating a drive which may include the community. Student council is planning their haunted house. Drama is busy practicing for their performance "How the West Was Dun". The student survey was recently sent out (8 questions in total) and students will be encouraged to complete the survey.

7.3 Building Goals

Building principals reviewed last years building goals, performance, and goals for the current academic year for the High School, Middle School, and Elementary Schools.

8. Business

8.1 Teacher Genius Hour

Teacher Genius hour was discussed along with the success of the program. Considerations will be given to increasing the stipend as well as college-credit for work completed. This will be vetted through negotiations and finalized by the board in the future.

8.2 Enrollment

8.3 Portrait of a Graduate

Critical Thinking, Self-Direction, Problem Solving, Empathy, Communication and Perseverance were the skills that were given strongest consideration and agreed upon by the board.

Motion by Sand, seconded by Pennie to approve the Portrait of a Graduate skills/pillars. Supported by all present.

8.4 School Board Policies - Third Read

8.4.1 Policy 206 Public Participation in School Board Meeting

Motion by Carbajal, seconded by Pennie to approve Policy 206 Public Participation in School Board Meeting. Supported by all present.

8.4.2 Policy 419 Tobacco-Free Environment

Motion by Carbajal, seconded by Kreuzer to approve Policy 406 Tobacco-Free Environment. Supported by all present.

- 8.5 School Board Policies First Read
- 8.5.1 Policy 407 Employee Right to Know, Exposure to Hazardous Substances
- 8.5.2 Policy 423 Employee, Student Relationships
- 8.5.3 Policy 505 Distribution of Non-school Sponsored Materials on School Premises
- 8.5.4 Policy 713 Student Activity Accounting

8.6 Resolution of School Board Supporting Form A Application to MSHSL Foundation

RESOLUTION OF SCHOOL BOARD SUPPORTING FORM A APPLICATION TO MINNESOTA STATE HIGH SCHOOL LEAGUE FOUNDATION

WHERAS, the Minnesota State High School League Foundation was formed to provide support for Minnesota's high school youth to participate in athletics and fine arts;

WHEREAS, the District Albany Area School Board recognizes the value of student participation in extracurricular activities; and

WHEREAS, the MSHSL Foundation is offering grants and funding to assist school districts in recognizing, promoting and funding extracurricular participation in high school students in athletic and fine art programs.

THEREFORE, BE IT RESOLVED, that the Albany Area School Board supports the District's application to the Minnesota State High School League Foundation for a FORM A grant to offset student activity fees.

Date	Board Chair
Date	 Board Clerk - Treasurer

Motion by Carbajal, seconded by Kreuzer to approve the Minnesota State High School League Foundation application/participation and aforementioned resolution. Supported by all present.

8.7 AFT Seniority List

Motion by Carbajal, seconded by Kreuzer to approve the AFT Seniority List. Supported by all present.

8.8 September 11 - Superintendent Review

Mr. Hansen gave a general overview of Mr. Johnson's performance review.

8.9 October 23 Work Session Agenda

Mr. Johnson reviewed some of the topics for the upcoming work session. A significant topic for discussion at the work session will be our space constraints, most notably at Albany Elementary. The session will consist of reviewing feedback, community impact, and insight from our consultant.

9. Superintendent Report

Mr. Johnson reviewed the school funding for all districts in MN. Albany ranked 281 out of 330 schools for school funding. The deficiencies with the parking lot asphalt will be resolved yet this year.

- 10. Committee Reports (Minutes attached to Boardbook)
- 10.1 Staff Development Committee
- 10.2 Fifth Monday Meeting
- 10.3 WBWF Committee

11. Adjournment
Agenda completed at 8:39PM, a motion to adjourn was made by Kreuzer, seconded by Carbajal. Supported by all present.
Matt Kreuzer, Clerk