



HALDANE CENTRAL SCHOOL DISTRICT

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Philip Benante, Ed.D.
Superintendent of Schools

November 18, 2019

Dear Community Members,

Last month, approximately 180 members of the Haldane community participated in the first Thought Exchange as part of the school district's strategic coherence planning process. The Thought Exchange prompted participants to consider the most essential skills and attributes of a Haldane graduate, and resulted in hundreds of responses. Thank you to the community members who have participated in the process thus far.

Your responses were utilized by the members of the Strategic Coherence Planning Team, a group of parents and educators, to further refine our direction. The skills and attributes that rose to the top of the list through the Thought Exchange and the Strategic Coherence Team's deliberations are as follows:

- Critical Thinking and Problem Solving
- Empathy and Emotional Intelligence
- Communication Skills
- Mindset of a Continuous Learner
- Personal Wellness
- Resilience

The Strategic Coherence Team is now examining several systems within the school--our approaches to planning, teaching, and assessment--to determine how our school district can ensure that our students have either demonstrated or mastered these skills and attributes through their K-12 experience at Haldane. This work will form the basis for the first draft of Haldane's Strategic Coherence Plan.

As the Strategic Coherence Planning Team completes this draft, I will seek to engage the community in providing feedback about the draft plan. Given that we are entering the holiday season, this feedback will be sought through the month of January, 2020. Please be on the lookout for a second Thought Exchange opportunity and community forums to discuss the draft plan.

I look forward to sharing the work of the Strategic Coherence planning process with you in the near future. If you have any questions regarding the planning process thus far, you are welcome to contact me at pbenante@haldaneschool.org or 845-265-9254, ext. 115.

Sincerely,

Philip Benante, Ed. D.

The Haldane School District will prepare all students to succeed in an ever-changing global society.