

Should Our School Consider Joining a Multiple Employer Health Insurance Pool?

Providing health insurance to employees and their families is a major undertaking. As employers, we want to provide the highest-quality and most cost-effective coverage possible. There are many ways employers can accomplish this important task, including joining a multiple employer health insurance pool. This session will provide you with a means to evaluate whether joining a health insurance pool is the right fit for your school. Advantages, challenges and major differences between this option and traditional insurance will be discussed.

Learning Objectives:

Participants will learn a means to evaluate whether joining a health insurance pool is the right fit for their school and will discuss the advantages, challenges and major differences between this option and traditional insurance.

Presenters:

Mark Weinstein, J.D., CPA, CEBS, LL.M., MPH, President & CEO, Independent Colleges and Universities Benefits Association (ICUBA)

Mark began his current position in 2003 as CEO of the non-profit Independent Colleges and Universities Benefits Association (ICUBA), www.icuba.org. Mark has led ICUBA from a fledging \$23 million annual enterprise into an annual \$100 Million+ community juggernaut with an average daily cash balance more than \$35 Million. Under Mark's leadership, ICUBA membership has more than doubled, currently covering more than 16,000+ people in the self-funded, consumer directed, value based, member centric medical, prescription drug and wellbeing employee benefits plan growing from eight not-for-profit, private Florida education employers in 2003 to 27 employer members now in 2019. Mark is a board member of the Florida Alliance for Healthcare Value.

Michael L. Warner, Senior Director of National Accounts, Blue Cross Blue Shield of Florida

Michael has been with Florida Blue since 2004. He is responsible for overall business development primarily encompassing retention and growth for the National marketplace. His focus is mainly on Strategic Accounts with 5,000 plus employees. He has responsibility for the account management team that handles the retention of group health, dental, life, disability, and other ancillary policies. He facilitates agent partnerships and acts as a liaison with Florida Blue to manage accounts and maintain relationships. He oversees the account management team responsible for resolution of complex issues, coordinates group specific analytic tools to suggest strategies for wellness initiatives and overall cost savings. He utilizes influence, conflict resolution, and problem-solving skills with internal key stakeholders to innovate, enhance, and implement processes and system capabilities in order to meet the unique needs of assigned accounts.

Field of Study: Personnel/Human Resources

Prerequisites: Basic knowledge of independent school finances

Advanced Preparation: None

Program Level: Update

Delivery Method: Group Live

Participants will earn 1 CPE credit.