



## White Bear Lake Area Schools School Board Meeting Highlights November 12, 2019 Regular Meeting

Before the November 12, 2019 Regular Meeting of the White Bear Lake Area School Board, students were honored for state-level accomplishments in Girls' Cross Country, Boys' Cross Country, Adapted Soccer and Unified Flag Football.

At the November 12, 2019 Regular Meeting of the White Bear Lake Area School Board, the following items were presented and discussed:

1. **District Equity and Achievement Committee Update.** Dr. Alison Gillespe and Dr. Wayne Kazmierczak provided an update on the work of the District's Equity and Achievement Committee, including a presentation of the District's equity commitment statement and the equity decision making protocol.

See the presentation [here](#).

2. **First Reading of School Policies.** The School Board reviewed policy addendums and heard first readings of the following policies, as recommended by the Policy Committee and Cabinet:
  - a. Policy 410, Family and Medical Leave Policy
  - b. Policy 516, Student Medication
  - c. Policy 528, Student Parental, Family and Marital Status Nondiscrimination

At the November 12, 2019 Regular Meeting of the White Bear Lake Area School Board, the following items were acted upon:

1. **Action on Resolution Canvassing Returns of Votes of the School District General Election (School Board Members) on November 5, 2019.** The School Board approved the *Resolution Canvassing Returns of Votes of School District General Election*.
2. **Action on Resolution Canvassing Returns of Votes of School District Special Election (Bond Referendum) on November 5, 2019.** The School Board approved the *Resolution Canvassing Returns of Votes of School District Special Election*.
3. **Action on Resolution Authorizing Issuance of Certificates of Election and Directing the School District to Perform Other Related Elections Duties.** The School Board approved the resolution to issue certificates of election and to allow the district to perform other election related duties for the School District General Election.
4. **Action on Approval of Polling Locations for 2020 State Primary and General Elections.** The School Board approved the recommendation of the polling places for the 2020 State Primary and General Elections.

5. **Action on Health Insurance Rates Effective January 1, 2020.** The School Board approved the District's health and dental insurance premium rates effective January 1, 2020 as presented.
6. **Action on the Acceptance of Ryan Art Grants.** The School Board accepted the Ryan Art Grants totaling \$5,519.76 from the White Bear Lake Area Education Foundation.
7. **Action on the Acceptance of Brosious Grants.** The School Board accepted the ten Brosious Teaching Grants from the White Bear Lake Area Educational Foundation as shown in the attached materials in the total amount of \$19,447.33.
8. **Acceptance of Tentative Agreement 2019-21 Contract SEIU Local Unit #284 Paraeducators for 2019-2021.** The School Board approved the proposed 2019-2021 Master Agreement with the SEIU Local Unit #284 Paraeducators.
9. **Acceptance of Tentative Agreement 2019-21 Contract SEIU Local Unit #284 - Secretarial and Clerical Employees.** The School Board approved the proposed 2019-2021 Master Agreement with the SEIU Local Unit #284 Secretarial and Clerical Employees.
10. **Acceptance of Tentative Contract for 2019-21 Fiscal Year with Non-Affiliated and Administrative Employees.** The School Board approved the proposed salaries and benefit contributions for non-affiliated and administrative employees for the 2019-2021 fiscal years.
11. **Acceptance of Tentative Contract for 2019-21 Fiscal Year with White Bear Principals' Association.** The School Board approved the proposed 2019-2021 Master Agreement with the White Bear Lake Principals' Association.
12. **Second Reading of School Policies.** The School Board acted upon the following policies, as recommended by the Policy Committee and Cabinet:
  - a. Policy 601, School District Curriculum and Instruction Goals
  - b. Policy 603, Curriculum Development
  - c. Policy 613, Graduation Requirements
  - d. Policy 618, Assessment of Student Achievement
  - e. Policy 619, Staff Development for Standards
13. **Action on Approval of Architectural Services Agreement.** The School Board approved an agreement AIA Document B132 with Wold Architects and Engineers.

Part of the meeting was closed session pursuant to Minn.Stat. 13D.05, subd. 3(c) to consider an offer to purchase property identified as Parcel Number: 30.031.21.41.0016 located in Washington County, State of Minnesota.

Find Board packets and audio/video files of White Bear Lake Area School Board meetings [here](#).