



Board of Directors, Special Meeting Minutes, Friday, October 25, 2019
RICHLAND SCHOOL DISTRICT NO. 400
BENTON COUNTY, RICHLAND, WASHINGTON

The Board of Directors of Richland School District No. 400 met for a special meeting Friday, October 25, 2019, at 10:00 A.M. at the Administrative Service Center, 615 Snow Avenue, Richland, Washington. School Board President Rick Jansons presided. Board members present: Heather Cleary, Rick Donahoe, and Jill Oldson.

Mr. Jansons called the special meeting to order at 10:00 A.M.

EXECUTIVE SESSION (Evaluation of an applicant for employment)

The Board adjourned to executive session at 10:00 A.M. to discuss qualifications of an applicant For employment or review of performance of an employee (final actions must be taken in public And discussions affecting employees generally must be held in public) 42.30.110 (1) (g). The executive session was projected to last thirty minutes, with action expected. Executive session was extended at 10:30 for fifteen minutes. Executive session ended at 10:47 A.M.

The Board returned to the regular meeting at 10:47 A.M.

1.0 CALL TO ORDER

All members were present.

2.0 BUSINESS

2.1 Superintendent Search Firm Selection

Mr. Jansons stated the District received proposals from three search firms: Northwest Leadership, Ray and Associates, and Hazard, Young and Attea (HYA). Each member reviewed all proposals. All felt that each firm had their own set of strong points. Board discussion followed.

Public Comment:

Ken Hays, REA President, stated all firms will bring candidates. His request was to bring a larger number of candidates to the public, rather than wait until the search has been narrowed. He also shared staff members asked if there was a need to use a search firm. Board members felt it was critical to go outside of the District for this expertise to recruit the highest quality candidate pool. These companies are specialized and have a broad base of contacts.

It was moved by Rick Donahoe and seconded by Heather Cleary that –

THE BOARD APPROVE HANK HARRIS OF HYA TO LEAD THE SUPERINTENDENT SEARCH PROCESS.

Vote: Cleary, yes; Donahoe, yes; Oldson, no; and Jansons, yes.
Motion was approved

3.0 CONSENT AGENDA (approval by a single vote of the Board)

3.1 Resolution No. 895-Resolution of Racial Imbalance-Richland High School Auditorium

It was moved by Heather Cleary and seconded by Jill Oldson –

THAT THE BOARD OF DIRECTORS APPROVE CONSENT AGENDA ITEM 3.1.

Vote: Cleary, yes; Donahoe, yes; Oldson, yes; and Jansons, yes.
Motion was approved.

Dr. Schulte shared a Request for Qualifications (RFQ) was published for school security. Three proposals were received. No date for interviews has been set at this time.

Superintendent Schulte reported several Special Education positions will be posted in the near future. All positions fall within the pre-approved budget capacity.

4.0 ADJOURNMENT

The meeting adjourned at 11:09 A.M.

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SECRETARY, BOARD OF DIRECTORS