

*Barre City Elementary & Middle School
Spaulding High School*

Lisa Perreault, SFO
Business Manager

Jessica Barewicz
Director of Curriculum, Instruction,
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**John Pandolfo**  
Superintendent of Schools  
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Doing whatever it takes to ensure success for every child.

*Barre Town Middle & Elementary School
Central Vermont Career Center*

Carol Marold
Director of Human Resources

Emmanuel Ajanma
Director of Technology

Lauren May
Director of Early Education

Jamie Evans
Director of Facilities

Josh Allen
Communications Specialist

MEMORANDUM

TO: **Barre Unified Union School District Negotiations Committee**
Gina Akely - Chair, Sonya Spaulding – V. Chair, Tim Boltin, Paul Malone

DATE: November 13, 2019

RE: BUUSD Negotiations Committee Meeting
November 19, 2019 @ 4:30-6:30 pm
BUUSD Central Office, Upstairs Conference Area

AGENDA

1. Call to Order
2. Additions/Changes to Agenda
3. Public Comment
4. Approval of Minutes
 - 4.1. Meeting Minute of November 5, 2019
5. New Business
 - 5.1. Plan for 2019-2020 Negotiations (Executive Session)
6. Old Business
7. Other Business
8. Items for Future Agenda
9. Next Meeting Date
10. Adjournment

BOARD/COMMITTEE MEETING NORMS

- Keep the best interest of the school and children in mind, while balancing the needs of the taxpayers
- Make decisions based on clear information
- Honor the board's decisions
- Keep meetings short and on time
- Stick to the agenda
- Keep remarks short and to the point
- Everyone gets a chance to talk before people take a second turn
- Respect others and their ideas

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**BARRE UNIFIED UNION SCHOOL DISTRICT
NEGOTIATIONS COMMITTEE MEETING**
BUUSD Central Office – Second Floor Conference Area
November 5, 2019 - 4:30 p.m.

MINUTES

COMMITTEE MEMBERS PRESENT:

Gina Akley (BT)
Tim Boltin (BC)
Sonya Spaulding - (BC)

COMMITTEE MEMBERS ABSENT:

Paul Malone (BT)

ADMINISTRATORS PRESENT:

Carol Marold, HR Director
John Pandolfo, Superintendent

GUESTS PRESENT:

None

1. Call to Order

Gina Akley called the Tuesday, November 5, 2019 BUUSD Negotiations Committee meeting to order at 4:35 p.m., which was held at the BUUSD Central Office in the Second Floor Conference Area.

2. Organization of Committee

This item was not necessary and deleted from the agenda.

3. Additions and/or Deletions to the Agenda

There were no changes to the agenda.

4. Approval of Minutes – September 11, 2019 BUUSD Negotiations Committee Meeting

The Committee reviewed the Minutes of the September 11, 2019 BSU Negotiations Committee Meeting, and accepted them as written.

5. Committee Business

5.1 Plan for 2019-2020 Negotiations

On a motion by Mr. Boltin, seconded by Ms. Spaulding, the Committee unanimously found that premature general public knowledge of the items proposed for discussion (deliberation re: planning and strategy related to Labor Relations Agreements) would clearly place the Barre Unified Union School District at a substantial disadvantage should the discussion be public.

On a motion by Mr. Boltin, seconded by Ms. Spaulding, the Committee unanimously voted to enter into Executive Session, with the Superintendent and HR Coordinator in attendance, at 4:37 p.m. under the provisions of 1 VSA section 313 to discuss the items proposed for negotiation.

The committee held a planning and strategy session to deliberate with regard to issues related to teacher and para-educator negotiations.

On a motion by Mr. Boltin, seconded by Ms. Spaulding, the Committee unanimously voted to exit Executive Session at 5:56 p.m.

7. Other Business

There was no other business discussed

8. Items For Future Agendas

- **Plan for 2019-2020 Negotiations**

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9. Next Meeting Date

The next meeting will be held on Tuesday, November 19, 2019, at 4:30 p.m. at the BUUSD Central Office in the Second Floor Conference Area.

10. Adjournment

The Committee adjourned by consensus at 6:00 p.m.

Respectfully submitted,
John Pandolfo