



Teams and Teamwork

General Competency Statement: Apply relationship-building values and the principles of team dynamics to perform effectively in different team roles to plan and deliver patient-/population-centered care that is safe, timely, efficient, effective, and equitable.

Specific Team and Teamwork Competencies:

- TT1.** Describe the process of team development and the roles and practices of effective teams.
- TT2.** Develop consensus on the ethical principles to guide all aspects of patient care and team work.
- TT3.** Engage other health professionals—appropriate to the specific care situation—in shared patient-centered problem-solving.
- TT4.** Integrate the knowledge and experience of other professions— appropriate to the specific care situation—to inform care decisions, while respecting patient and community values and priorities/ preferences for care.
- TT5.** Apply leadership practices that support collaborative practice and team effectiveness.
- TT6.** Engage self and others to constructively manage disagreements about values, roles, goals, and actions that arise among healthcare professionals and with patients and families.
- TT7.** Share accountability with other professions, patients, and communities for outcomes relevant to prevention and health care.
- TT8.** Reflect on individual and team performance for individual, as well as team, performance improvement.
- TT9.** Use process improvement strategies to increase the effectiveness of interprofessional teamwork and team-based care.
- TT10.** Use available evidence to inform effective teamwork and team-based practices.
- TT11.** Perform effectively on teams and in different team roles in a variety of settings.

