
Memorandum of Understanding

Between

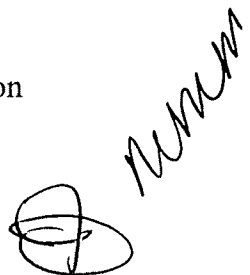
The Town of Suffield

And

The Suffield Police Union, NIPSEU

The Town of Suffield (hereinafter the "Town"), and the Suffield Police Union, NIPSEU (hereinafter the "Union") collectively referred to as "the Parties", agree to the following provisions in full and final settlement of Local Grievance No. 16-2 regarding the Detective Bureau:

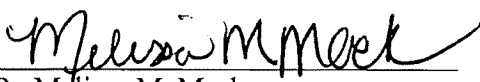
1. The Parties agree that the Town is currently experiencing a shortage of qualified, trained police officers, and the Town is actively engaged in efforts to hire three replacement officers as soon as possible.
2. The Parties agree that the Detective Bureau is an important element of the Suffield Police Department.
3. The Parties further agree that due to the staff shortage, the assignment of an officer to the Detective Bureau is temporarily terminated; the officer currently assigned to the Detective Bureau shall be reassigned to patrol to maintain the safety of the officers and the public.
4. The detective assignment shall be reinstated utilizing a mutually agreed upon testing process when one patrol officer is hired, has passed all training requirements, and in the opinion of the Chief and the Field Training Officer, is competent to independently serve as a patrol officer. The said detective assignment shall have a mutually agreed upon term of service however; in the interest of public and officer safety, the Chief retains the right in his sole discretion to temporarily assign the detective to patrol if patrol staffing levels drop to 13 assigned and available to patrol. During the said temporary assignment the detective schedule shall revert back to the patrol division schedule and their placement within that schedule shall be based on department seniority.
5. In the event that the detective is temporarily reassigned to patrol for the reasons set out in Paragraph 4 above, the detective shall retain all pay and benefits afforded to him in the position of detective, including but not limited to his take-home vehicle. In this position, the detective may continue to be assigned detective duties and shall be eligible for overtime assignments routinely requiring a detective.
6. The Union shall withdraw Local Grievance No. 16-2 regarding the Detective Division upon execution of this MOU.



A handwritten signature consisting of a stylized circle with a vertical line through it, followed by the initials 'NIPSEU' written in a cursive, slanted font.

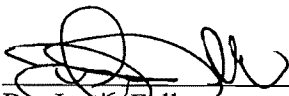
7. This Memorandum of Understanding shall not serve as precedent or be considered a binding past practice as to this or any other matter between the Parties.

The Town of Suffield


By Melissa M. Mack

Date: 5/11/17

The Suffield Police Union - NIPSEU


By: Justin Fuller

Date: 05-11-2017

