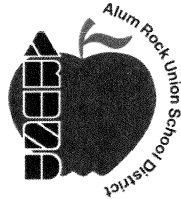


# **ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT**

## **BOARD OF TRUSTEES**



**Regular Board Meeting  
November 14, 2019**



**Thursday, November 14, 2019  
REGULAR BOARD MEETING AGENDA**

**Type: REGULAR BOARD MEETING AGENDA**

**Time: 5:30 p.m.**

**Code: Regular #07-19/20**

**Location: FISHER MIDDLE SCHOOL, 1720 Hopkins Drive, San Jose, CA 95122; Board Room.**

**FISHER MIDDLE SCHOOL, 1720 Hopkins Drive, San Jose, CA 95122; Cafeteria.**

**In compliance with the Americans with Disabilities Act, if you need special assistance in order to participate in the public meeting of the Board of Trustees, please contact the Office of the Superintendent at (408) 928-6822. Notification 72 hours prior to the meeting will enable the District to make reasonable accommodations.**

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**1. OPEN SESSION - CALL TO ORDER AND ROLL CALL**

1.01 CALL TO ORDER / ROLL CALL / PLEDGE OF ALLEGIANCE -- BOARD PRESIDENT LINDA CHAVEZ.

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**2. SPECIAL PRESENTATION**

2.01 INFORMATION/DISCUSSION: Facilities Assessment Report

2.02 INFORMATION/DISCUSSION: Proposition 39 Energy Savings Program Update.

2.03 Census 2020 representative will update the ARUESD school board and community regarding Census 2020 efforts in our community.

2.04 Impact of School Readiness on Students' Academic Performance Presentation. First Five Santa Clara, Healthier Kids Foundation, Somos Mayfair and ARUESD Student Services.

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**3. CLOSED SESSION**

3.01 ANNOUNCEMENT AND PUBLIC COMMENTS REGARDING ITEMS TO BE DISCUSSED IN CLOSED SESSION (Government Code Section 54957.7).

3.02 RECESS TO CLOSED SESSION: The Board will recess to Closed Session at approximately 5:35 p.m. Open Session will resume approximately 2 hours after the start of Closed Session.

3.03 CONFERENCE WITH LEGAL COUNSEL-EXISTING LITIGATION (Paragraph (1) of subdivision (d) of Section 54956.9) Name of the cases: Alum Rock Union Elementary School District v. Del Terra Real Estate Services, Inc., et al., Santa Clara County Superior Court case no. 19CV354180; and, in the matter of Leal & Trejo, APC Claim for Damages and Demand for Arbitration.

3.04 CONFERENCE WITH LEGAL COUNSEL-- ANTICIPATED LITIGATION Significant exposure to Litigation pursuant to paragraph (2) or (3) of subdivision (d) of Section 54956.9: Five (5) potential cases.

3.05 CONFERENCE WITH LABOR NEGOTIATORS Agency designated representatives: Board of Trustees  
Unrepresented employee: Superintendent.

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**4. RECONVENE TO OPEN SESSION - DISTRICT OFFICE BOARD ROOM**

4.01 CALL TO ORDER / ROLL CALL --- BOARD PRESIDENT LINDA CHAVEZ.

4.02 REPORT OF ACTION TAKEN IN CLOSED SESSION.



4.03 DISCUSSION AND/OR MODIFICATION(S) OF THE AGENDA. The Board may change the order of business including, but not limited to, an announcement that an agenda item will be considered out of order, that consideration of an item has been withdrawn, postponed, rescheduled or removed from the Consent Calendar for separate discussion and possible action.

## **5. PUBLIC HEARING**

---

5.01 PUBLIC HEARING: Disclosure of major provisions of the collective bargaining agreement with California School Employees Association (CSEA) #305, including, but not limited to, the costs that would be incurred by the public school employer under the agreement for the current and subsequent fiscal years.

5.02 Approval and Ratification of Tentative Agreement between the Alum Rock Union Elementary School District and California School Employees Association (CSEA) #305, for the period of July 1, 2018 -June 30, 2019.

5.03 PUBLIC HEARING. Receive The Alum Rock Educators' Association (AREA) Initial Bargaining Proposal to Open Negotiations with the Alum Rock Union Elementary School District; Re: 2019-2020 Reopeners

## **6. PUBLIC MEMBERS WHO WISH TO ADDRESS THE BOARD**

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6.01 "REQUESTS TO ADDRESS THE BOARD" provides members of the public an opportunity to speak to the Board about any matter under the jurisdiction of the Board and not otherwise on the agenda. Those who wish to address specific agenda items will have an opportunity to do so when that agenda item is introduced and presented during this meeting. Individuals wishing to speak are requested to proceed to the podium. There is a three-minute time limit for each speaker. The Board will automatically refer to staff any formal written requests that are brought before them at this time. Written matters may be placed on a future meeting.

## **7. COMMENTS AND COMMUNICATION**

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7.01 Teamsters.

7.02 California School Employee's Association (CSEA).

7.03 Alum Rock Administrator's Association (ARAA).

7.04 Alum Rock Educator's Association (AREA).

7.05 Superintendent.

7.06 Board of Trustees/Communications/Comments.

## **8. SUPERINTENDENT / BOARD BUSINESS--BOARD DISCUSSION AND/OR ACTION**

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8.01 DISCUSSION/ACTION: Superintendent's Contract of Employment and Consideration and Approval of 3% Salary Increase retroactive to July 1, 2018, and Consideration and Approval of Extension or Renewal of Contract Term.

8.02 DISCUSSION/ACTION: Approval of Unrepresented Management/Supervisory/Confidential Employees 3% salary increase effective July 1, 2018.

8.03 DISCUSSION/CONSIDERATION: Board Policy 3311 Bids, First Reading- Business and Non Instructional.

8.04 DISCUSSION/CONSIDERATION: Board Policy 3312 Contracts, First Reading-Business and Non Instructional.

8.05 DISCUSSION/ACTION: Board Policy 6163.4, Second Reading – Student Use of Technology

8.06 DISCUSSION/ACTION: Exhibit 6163.4, Second Reading – Student Use of Technology

8.07 DISCUSSION/ACTION: Board Bylaw 9220 Governing Board Elections, Third Reading

8.08 CONSIDERATION/DISCUSSION: Board Bylaw 9323 Meeting Conduct, First Reading.

8.09 CONSIDERATION/DISCUSSION: Board Bylaw 9250 Remuneration, Reimbursement and Other Benefits, First Reading.

8.10 DISCUSSION/CONSIDERATION: Board Member Term Limits

## **9. BUSINESS SERVICES- BOARD DISCUSSION AND/OR ACTION**

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9.01 INFORMATION/DISCUSSION: Resolution No. 20-18/19 Update Agreement Between the Governing Board of the Alum Rock Union Elementary School District and the Santa Clara County Superintendent of Schools Regarding Necessary Revisions for Compliance with Statutory Budget Requirements in Conjunction with the Local Control Accountability Plan (Education Code 42127 and 52070).

## **10. BOND**

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10.01 INFORMATION/DISCUSSION/ACTION: Citizen's Bond Oversight Committee (CBOC) Appointment.

## **11. HUMAN RESOURCES**

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11.01 INFORMATION Regarding Resignations.

## **12. CONSENT CALENDAR- BOARD DISCUSSION AND/OR ACTION**

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12.01 ACTION: Approval of Minutes for the following meetings: (1) September 7, 2019, Special Board Meeting/Study Session, (2) September 14, 2019, Special Board Meeting/Study Session, (3) October 10, 2019, Regular Board Meeting, (4) Continuation of October 10, 2019- October 15, 2019, Regular Board Meeting

12.02 Approve/Ratify Notices of Employment and Changes of Status/November 14, 2019/Human Resources Department

12.03 ACTION: Approve Out of State Travel, Deloitte Courageous Principals Training, Westlake, TX, January 24-26, 2019 for Ivan Montes. Estimated cost \$400.

12.04 Approval of 2018-2019 AREA Salary Schedules 3% salary increase effective July 1, 2018.

12.05 Approval of 2018-2019 Teamsters Local 150 Salary Schedules 3% salary increase effective July 1, 2018.

12.06 Approval of 2018-2019 CSEA Chapter #305 Salary Schedules 3% salary increase effective July 1, 2018.

12.07 Acceptance of Donations.

12.08 Approval of Fundraising Activities.

12.09 Acceptance of Vendor & Payroll Warrants.

12.10 Acceptance of Enrollment/Attendance Report for Month 2 (September 16, 2019 thru October 11, 2019).

12.11 Approval of Annual Developer Fees 2018-2019.

12.12 Approve Contracts for Professional Services - Firms

12.13 School-sponsored Field Trip List

12.14 Acceptance of Grant/Award Notification.

## **13. Receive Reports**

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13.01 Superintendent's office

13.02 Update on Language requested for contracts

13.03 Update on Art & Conservation-Resolution

## **14. FUTURE BOARD AGENDA REQUESTS**

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14.01 Requests from Board of Trustees and/or from the Public.

## **15. ADJOURNMENT**

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15.01 President adjourns the meeting.

## **16. NEXT MEETING(S)**

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16.01 December 12, 2019 (2019-20 School Year).

Office of Superintendent of Schools

**ITEM REQUIRING ATTENTION - BOARD OF TRUSTEES**

To the Board of Trustees:

Date: November 1, 2019

**Subject: Facilities Assessment Report**

EMG will provide the Board a Facilities Assessment Report.

**\*\*PRESENTATION\*\***

Approved by: Kolvira Chheng Title: Assistant Superintendent, Business Services

To the Board of Trustees:

Meeting: November 14, 2019  
Regular Board Meeting

**PRESENTATION**

2.01  
Agenda Placement

Hilaria Bauer, Ph.D., Superintendent

**DISPOSITION BY BOARD OF TRUSTEES**

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Approved: \_\_\_\_\_ Not Approved: \_\_\_\_\_ Tabled: \_\_\_\_\_

2.02

**ITEM REQUIRING ATTENTION - BOARD OF TRUSTEES**

To the Board of Trustees:

November 1, 2019

**Subject:**                    **Proposition 39  
Energy Savings Program Update**

**Staff Analysis:**        ENGIE will provide the Board an Energy Savings Program Report.

**\*\*PRESENTATION\*\***

Approved by: Kolvira Chheng



Title: Assistant Superintendent, Business Services

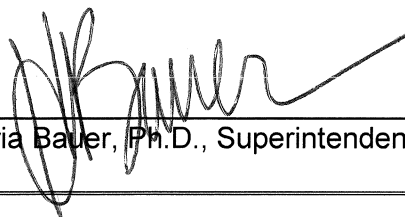
To the Board of Trustees:

Meeting:        November 14, 2019  
Regular Board Meeting

**PRESENTATION**

2.02

Agenda Placement



Hilaria Bauer, Ph.D., Superintendent

**DISPOSITION BY BOARD OF TRUSTEES**

Motion by: \_\_\_\_\_

Seconded by: \_\_\_\_\_

Approved: \_\_\_\_\_

Not Approved: \_\_\_\_\_

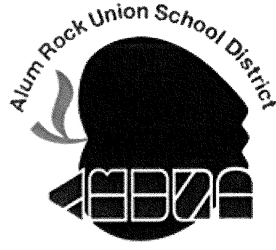
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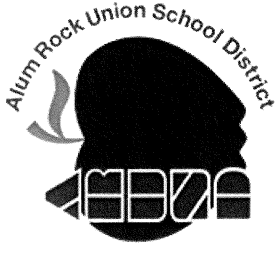
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# Alum Rock UESD: Full STEAM Ahead Energy Savings Program

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November 14, 2019  
San Jose, CA

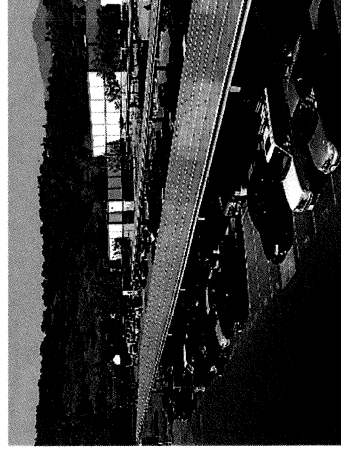
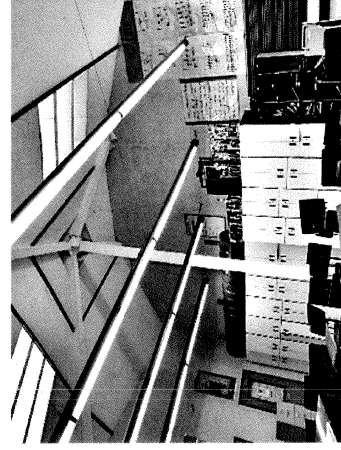




# Agenda for Tonight's Presentation



- Partnership Pillars and Goals
- Lighting Project Update
- Cost Savings Potential
- Emergency Backup Power
- STEAM Partnership
- Next Steps



## Partnership Pillars



Leverage Proposition 39 State Energy  
Funding and Reduce Operating Costs



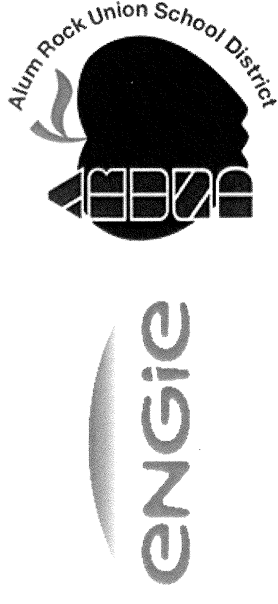
Create STEAM Education Connections



Upgrade Facilities and Technology to  
Create 21<sup>st</sup> Century Schools



Create Good Jobs for District Families



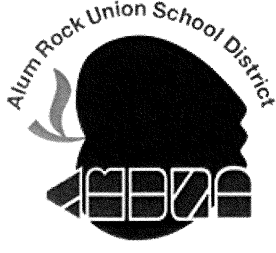
*ENGIE's Solar Installation at FMSD*



*STEM Experiences at SSFUSD*



# Energy Program Process

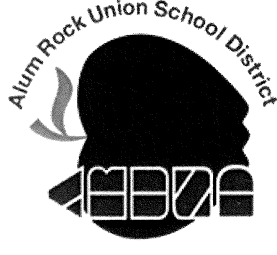


- **February 28, 2017:** District issued competitive RFQ for Energy Conservation and Renewable Energy Improvements
- **April 4, 2017:** District interviewed top 3 qualified firms
- **April 13, 2017:** Board approved selection of ENGIE and directed ENGIE to develop a comprehensive program to support student achievement and generate energy savings
- **August 10, 2017:** Presented Board informational update
- **March 8, 2018:** District Energy Expenditure Plan (EEP) approved by CEC
- **April 11, 2019:** Prop 39 Lighting Project Approved by the Board
- **May 3, 2019 – February 2020:** LED Lighting Project Final Engineering & Construction

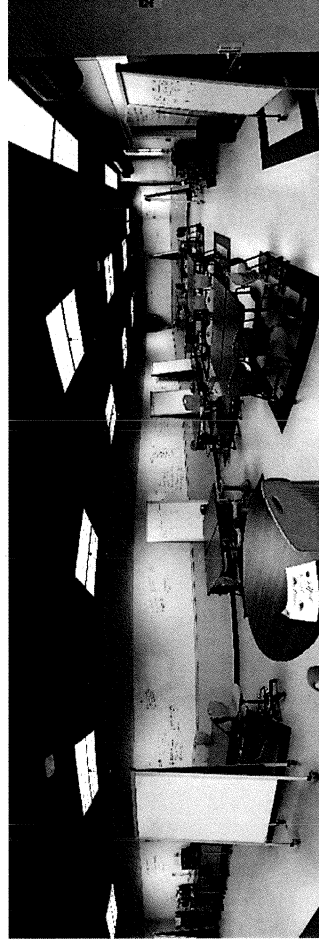
## Schools in Phase 1 Lighting Project

Cesar Chavez ES	Linda Vista ES
Clyde Arbuckle ES	Millard McCollam ES
Clyde L. Fischer MS	Ocala MS
Donald J Meyer ES	Sylvia Cassell ES

# Recommended Energy Improvements

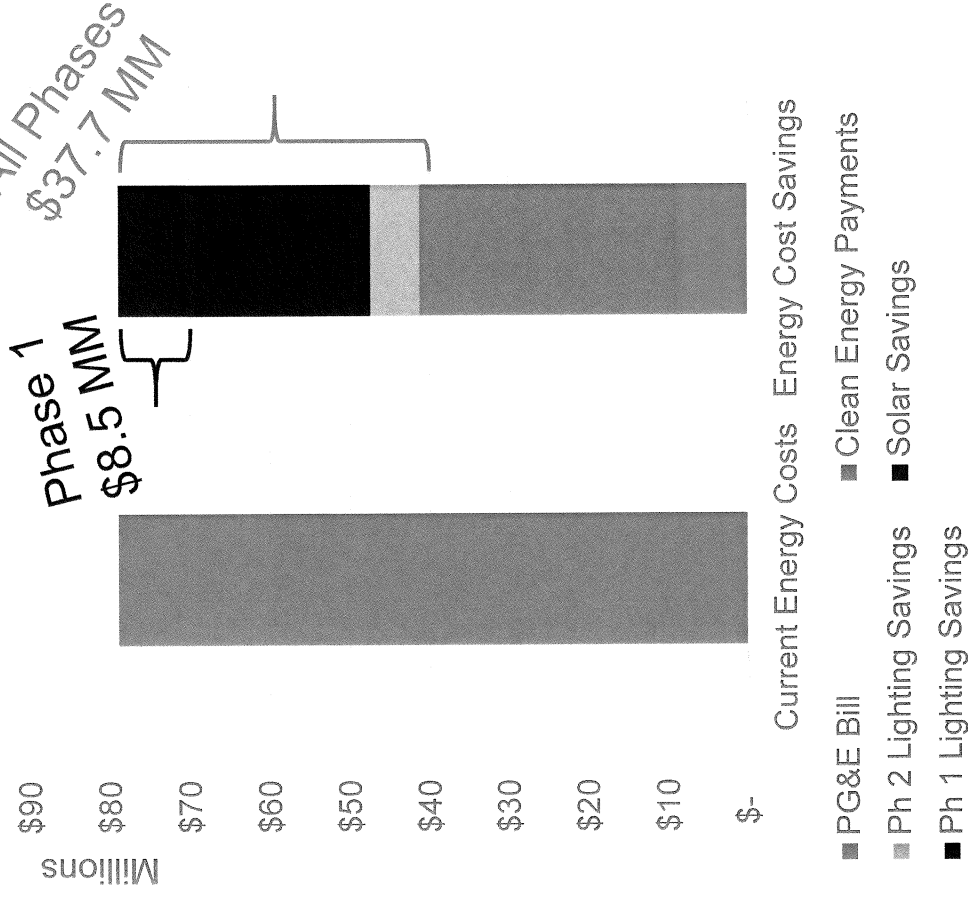
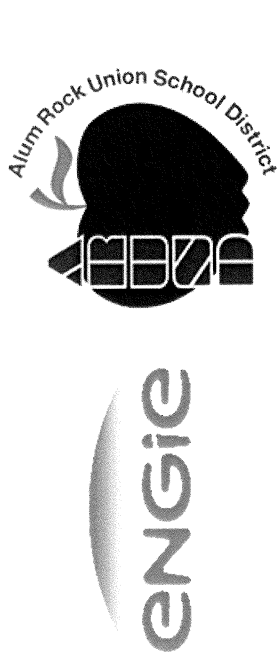


Phase	Scope	Funding	Net Savings	Status
1	LED lighting	CEC Prop 39 Grant	\$8.5 MM	In Construction
2	Solar, all sites	Power Purchase	\$23 MM	Future Consideration
3	LED lighting	TBD	\$6.2 MM	Future Consideration



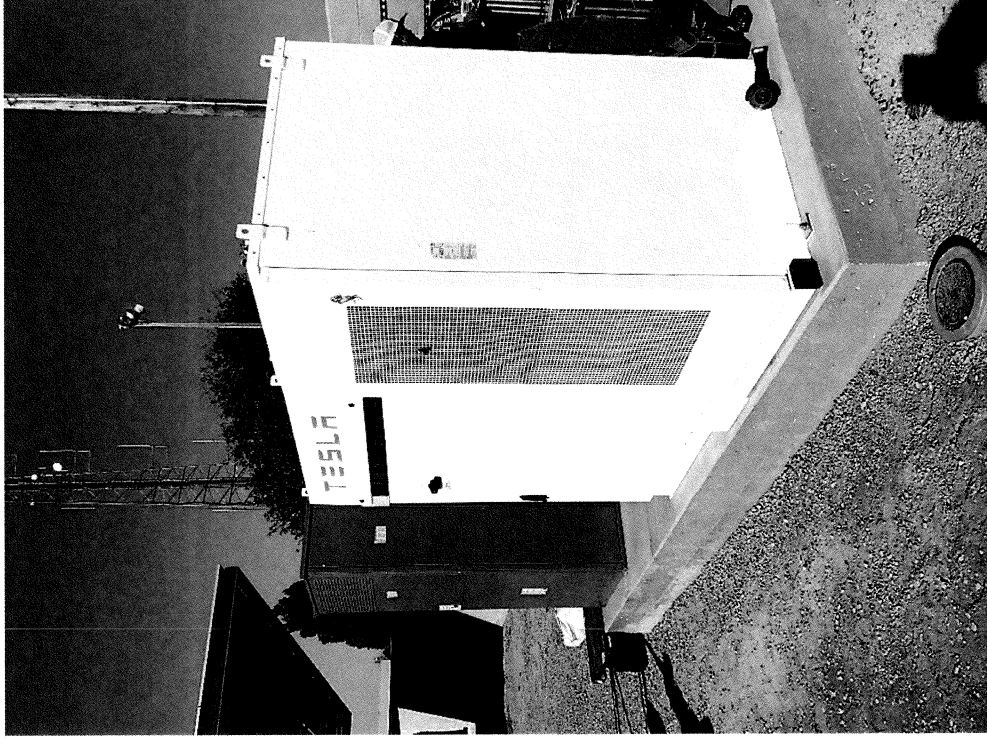
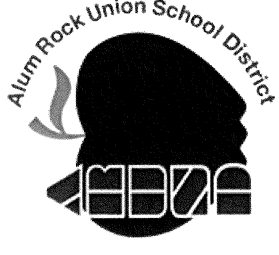
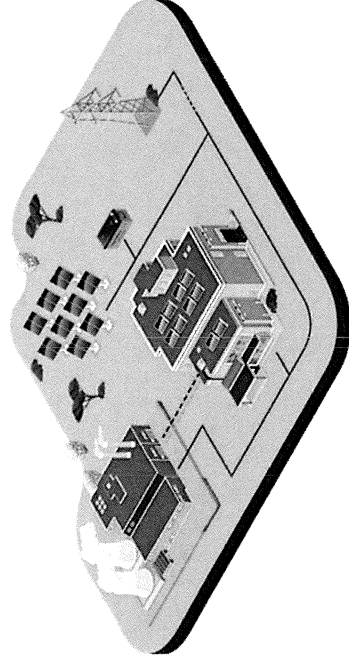
# General Fund Savings

- Current Lighting Project
  - Fully funded by **\$2,823,023** from Proposition 39 state grant for energy savings projects
  - General fund relief of \$8.5 million over project lifetime
  - No capital required
- Three Phases
  - \$37.7 million in net General Fund savings
  - No capital required
  - Paid for by energy savings
  - 25-year savings projection

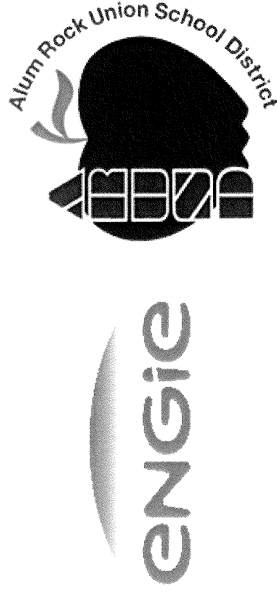


## Emergency Backup Power

- Public Safety Power Shutdowns
- Solar + Battery Storage Microgrid (Yuba City at right)
- Emergency backup power at:
  - District Office (server)
  - District Office (freezer)
  - Ocala MS (central kitchen)



# STEAM Partnership



Goal: Create 21<sup>st</sup> century schools and experiences through a partnership with **Stanford University**

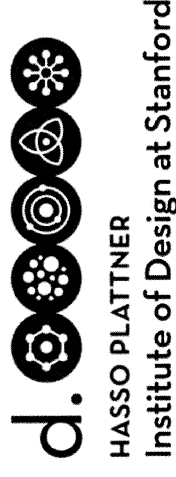


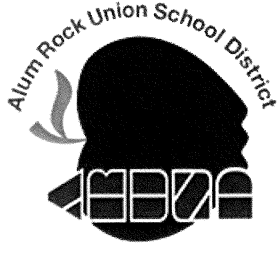
- Design Thinking Professional Development for teachers

- Real-time data and design challenges for project-based learning (PBL)

- Stanford and ENGIE community mentors for in-class engineering challenges

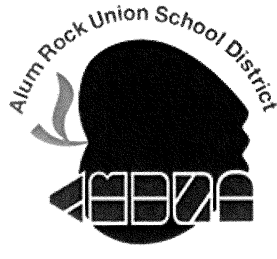
- ENGIE provides Defined STEM online platform to teachers for PBL





## Next Steps

- December: Consider Power Purchase Agreement
  - Tax Benefits in 2019; results in \$2 million more lifetime savings to District
  - Summer Construction 2020
- February: Complete Lighting Project
- Ongoing: Realize Cost Savings



## Project Team Contact Information

**ENGIE**

**David Baldwin, P.E.**  
Director, Energy Management  
David.Baldwin@engie.com  
(408) 703-6625

**Steve Ramirez**  
Senior Project Director  
Steven.Ramirez@engie.com  
(415) 994-6942

**John Paul Jewell**  
Program Development Manager  
JohnPaul.Jewell@engie.com  
(415) 672-3014

**Caren Perlmutter**  
STEAM Education Manager  
Caren.Permutter@engie.com  
(415) 971-9369

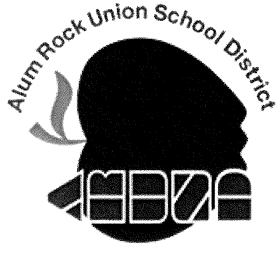
**Genesis Vega**  
Program Manager  
Genesis.Vega@engie.com  
(626) 848-8862



*Ribbon-Cutting at Escalon Unified School District (2018)*

**ENGIE Services U.S.**  
4020 Moorpark Ave, Suite 100  
San Jose, CA 95117





# Our Northern California Customers ENGIE

## Cities

- City of Benicia
- City of Concord
- City of Dublin
- City of Fremont
- City of Gonzales
- City of Grass Valley
- City of Greenfield
- City of Hayward
- City of King City
- City of Lakeport
- City of Livermore
- City of Marysville
- City of Mendota
- City of Millbrae
- City of Patterson
- City of Richmond
- City of Saint Helena
- City of Salinas
- City of San Jose
- City of Suisun City
- City of Union City
- City of Waterford
- City of Yuba City

## Counties

- Alameda County
- Contra Costa County
- Madera County
- Merced County
- Sacramento County
- San Benito County
- Santa Clara County
- Solano County
- Sutter County
- Yuba County

## Higher Education

- Butte Community College District
- California State University, East Bay
- California State University, Fresno
- California State University, Sonoma

## K-12

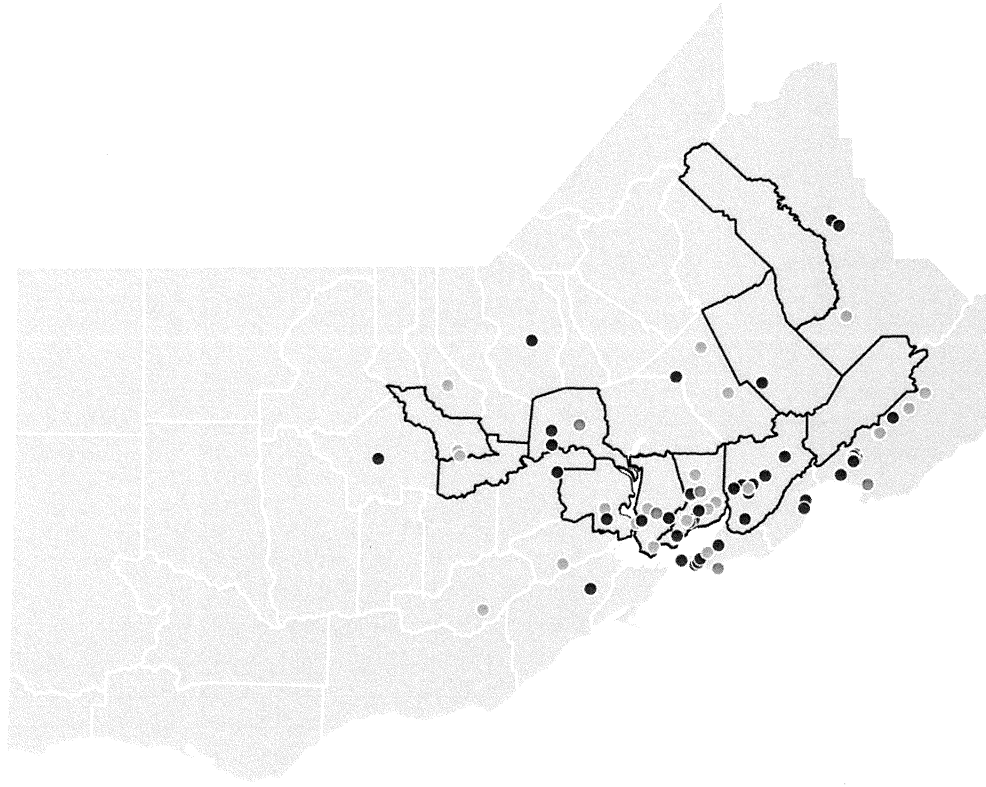
- Chabot-Las Positas Community College District
- Contra Costa County Community College District
- Foothill-DeAnza Community College District
- Hartnell College
- Los Rios Community College District
- Peralta Community College District
- San Mateo County Community College District
- Solano Community College
- St. Mary's College
- State Center Community College District
- University of California, Davis
- University of California, San Francisco

## K-12

- Alisal Union School District
- Berryessa Union School District
- East Side Union High School District
- Escalon Unified School District
- Franklin-McKinley School District
- Gonzales Unified School District
- Jefferson Elementary School District
- Live Oak School District
- Milpitas Unified School District
- Monterey County Office of Education
- Morgan Hill Unified School District
- Oak Grove School District
- Oakland Unified School District
- Salinas City Elementary School District
- Salinas Union High School District
- San Jose Unified School District
- San Lorenzo Unified School District
- Santa Cruz County Office of Education
- Soledad Unified School District
- South San Francisco Unified School District

## Special Districts

- Alameda County Fairgrounds
- Contra Costa County Fire Protection District
- Monterey Regional Airport





ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT

2930 Gay Avenue

San José, CA 95127

Office of Superintendent of Schools

2.03

**ITEM REQUIRING ATTENTION – BOARD OF EDUCATION**

To the Board of Trustees:

Subject: **Census 2020**

Staff Analysis: A Representative will update the ARUESD school board and community regarding Census 2020 efforts in our community.

Submitted by: Hilaria Bauer Title: Superintendent

To the Board of Trustees:

Meeting:

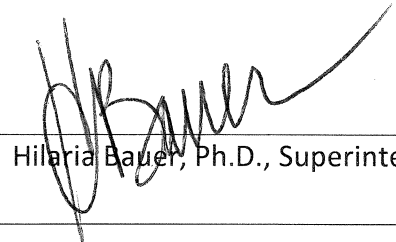
November 14, 2019

Regular Board Meeting

**Information**

2.03

Agenda Placement



Hilaria Bauer, Ph.D., Superintendent

**DISPOSITION BY BOARD OF TRUSTEES**

Motion by: \_\_\_\_\_

Seconded by: \_\_\_\_\_

Approved: \_\_\_\_\_

Not Approved: \_\_\_\_\_

Tabled: \_\_\_\_\_

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT

2930 Gay Avenue

San José, CA 95127

2.04

Office of Superintendent of Schools

**ITEM REQUIRING ATTENTION – BOARD OF EDUCATION**

To the Board of Trustees:

Subject: **Impact of School Readiness on Students' Academic Performance Presentation. First Five Santa Clara, Healthier Kids Foundation, Somos Mayfair and ARUESD Student Services.**

Submitted by: Hilaria Bauer

Title: \_\_\_\_\_

Superintendent

To the Board of Trustees:

Meeting: \_\_\_\_\_

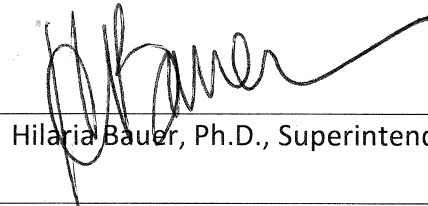
November 14, 2019

Regular Board Meeting

**Information**

2.04

Agenda Placement



Hilaria Bauer, Ph.D., Superintendent

**DISPOSITION BY BOARD OF TRUSTEES**

Motion by: \_\_\_\_\_

Seconded by: \_\_\_\_\_

Approved: \_\_\_\_\_

Not Approved: \_\_\_\_\_

Tabled: \_\_\_\_\_

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT  
2930 Gay Avenue  
San José, CA 95127

Office of Superintendent of Schools

5.01

**ITEM REQUIRING ATTENTION – BOARD OF EDUCATION**

To the Board of Trustees:

**PUBLIC HEARING: Disclosure of major provisions of the collective bargaining agreement with California School Employees Association (CSEA) #305, including, but not limited to, the costs that would be incurred by the public school employer under the agreement for the current and subsequent fiscal years.**

Subject:

Staff Analysis:

The major provisions of the collective bargaining agreement with California School Employees Association (CSEA) #305 for the period of July 1, 2018 – June 30, 2019, including, but not limited to, the costs that would be incurred by the District under the agreement for the current and subsequent fiscal years, shall be disclosed in a format established for this purpose by the Superintendent of Public Instruction. (Government Code section 3547.5)

Submitted by: Kolvira Chheng



Title: Assistant Superintendent, Business Services

To the Board of Trustees:

**Public Hearing**

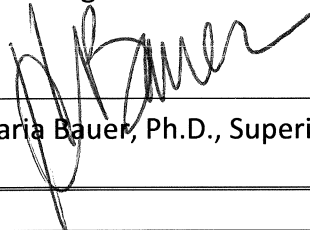
5.01

Agenda Placement

Meeting:

November 14, 2019

Regular Board Meeting



Hilaria Bauer, Ph.D., Superintendent

**DISPOSITION BY BOARD OF TRUSTEES**

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Approved: \_\_\_\_\_ Not Approved: \_\_\_\_\_ Tabled: \_\_\_\_\_

**DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENTS**

**School District:** Alum Rock Union Elementary School District  
**Bargaining Unit:** AREA, CSEA, Teamsters and Un-Represented **FTE:** 957.90  
**Period of Agreement:** 7/1/2018 - 6/30/2019 **Date of Public Meeting:** 10/10/19

Please submit copies of the **tentative agreement(s) and updated multi-year projection** with the disclosure.

*Government Code Section 3547.5: Before a public school employer enters into a written agreement with an exclusive representative covering matters within the scope of representation, the major provisions of the agreement, including but not limited to, the costs that would be incurred by the public school employer under the agreement for the current and subsequent fiscal years, shall be disclosed at a public meeting of the public school employer in a format established for this purpose by the Superintendent of Public Instruction.*

SUMMARY OF AGREEMENT			
	2018-19	2019-20	2020-21
Salary Schedule increases	Yes	Re-opener	Re-opener
Off-Schedule payments	No	N/A	N/A
Health & Welfare (capped?) <input checked="" type="checkbox"/>	Yes	N/A	N/A
Details (cap limit; plan coverage, etc.): District pays 85% of H/W.			
<b>Other provisions:</b> 3% On-salary-schedule effective July 1, 2018 for FY 2018-19. This includes "Me Too" clause for CSEA and Teamsters. Also includes salary increases for Management, although Management does not have "Me Too" clause.			

**TOTAL COST INCREASE OF PROPOSED AGREEMENT IN PRESENT & FUTURE YEARS**

Indicate the costs of salary and benefit increases that would be incurred under the agreement.

	2018-19	2019-20	2020-21
Salary including statutory costs*	2,611,569	2,569,059	2,569,059
Benefits	-	-	-
Other Compensation Costs	-	-	-
Other Non-Compensation Costs	-	-	-
Total Cost of Settlement	2,611,569	2,569,059	2,569,059
Total % Increase	3% On, effective 7/1/18	Re-opener	Re-opener
Projected STRS/PERS rates	16.28%/18.062%	17.10%/19.721%	18.40%/22.70%

\*please include statutory costs tied to salary such as employer-paid taxes and PERS/STRS

**STATUS OF BARGAINING UNIT/EMPLOYEE AGREEMENTS**

Indicate the current status (whether settled or not settled) of the remaining units.

<b>Bargaining Unit</b>	<b>FTE</b>	<b>Status</b>
AREA	539.70	Tentative Agreement
CSEA	195.76	Tentative Agreement
Teamsters	145.44	Tentative Agreement
Un-Represented	77.00	N/A

	Year: 2019-20	Year: 2019-20	Year: 2019-20
<b>GENERAL FUND</b>	<i>Board Approved Budget Before Settlement</i>	<i>Adjustments as a result of the Agreement</i>	<i>Revised Budget</i>
	<i>(Column 1)</i>	<i>(Column 2)</i>	<i>(Column 1 + 2)</i>
<b>Total Revenues</b>	129,408,105	-	<b>129,408,105</b>
<b>Other Financing Sources/Uses</b>	-	-	
<b>Interfund Transfer In</b>	1,800,000	-	<b>1,800,000</b>
<b>Interfund Transfer In</b>			-
<b>Interfund Transfer Out</b>			-
<b>Total Other</b>	1,800,000	-	<b>1,800,000</b>
<b>Total Expenditures</b>	\$ 132,032,021.28	\$ 5,180,508.00	<b>137,212,529</b>
1000 Certificated Salaries	55,751,869	3,135,818	<b>58,887,687</b>
2000 Classified Salaries	19,003,502	1,045,542	<b>20,049,044</b>
3000 Benefits	33,934,750	999,148	<b>34,933,897</b>
4000 Instructional Supplies	4,491,022	-	<b>4,491,022</b>
5000 Contracted Services	16,916,909	-	<b>16,916,909</b>
6000 Capital Outlay	183,798	-	<b>183,798</b>
7000 Other	1,750,172	-	<b>1,750,172</b>
<b>Operating Surplus (Deficit)</b>	(823,916)		<b>(6,004,424)</b>
Beginning Fund Balance			-
Projected Ending Balance	(823,916)	(5,180,508)	<b>(6,004,424)</b>
<b>Available Reserves</b>	<b>7,288,300</b>		<b>1,128,461</b>
Available Reserves (Include Fund 17 Special Reserve)	7,288,300		1,128,461
Reserve For Economic Uncertainties	3,960,961		4,116,376
Total Available Reserves	11,249,261	(6,004,424)	5,244,837
State Required Reserve %	3%		
State Required Reserve \$	3,960,961	155,415	4,116,376

**CERTIFICATION**

The above information summarizes the financial implications of the proposed agreement. This information will be publicly disclosed in accordance with AB3141 before being submitted to the Governing Board for ratification.

\_\_\_\_\_  
Chief Business Officer

\_\_\_\_\_  
Date

\_\_\_\_\_  
District Superintendent

\_\_\_\_\_  
Date

This information was publicly disclosed in accordance with AB3141 before being submitted to the Governing Board. The agreement(s) referenced above were ratified on:

\_\_\_\_\_  
Date

\_\_\_\_\_  
District Superintendent

\_\_\_\_\_  
District Board President

5.02

Office of Superintendent of Schools

**ITEM REQUIRING ATTENTION – BOARD OF EDUCATION**

To the Board of Trustees:

Subject: Approval and Ratification of Tentative Agreement between the Alum Rock Union Elementary School District and California School Employees Association (CSEA) #305, for the period of July 1, 2018 - June 30, 2019.

Staff Analysis:

The District and California School Employees Association (CSEA) #305 have reached the attached Tentative Agreement on collective bargaining issues for the period of July 1, 2018 - June 30, 2019.

Recommendation:

District administration is recommending that the Board of Trustees approve and ratify the Tentative Agreement.

Submitted by: Carlos Moran  Title: Assistant Superintendent, Human Resources

To the Board of Trustees:

**Recommend Approval**

5.02

Agenda Placement

Meeting:

November 14, 2019

Regular Board Meeting

  
Hilaria Bauer, Ph.D., Superintendent

**DISPOSITION BY BOARD OF TRUSTEES**

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Approved: \_\_\_\_\_ Not Approved: \_\_\_\_\_ Tabled: \_\_\_\_\_

**Alum Rock Union Elementary School District and CSEA Chapter #305**

**Tentative Agreement**

September 25, 2019

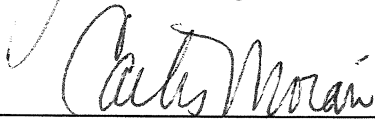
Article 8.1.1 Effective July 1, 2018, the District shall increase the salary schedule for all bargaining unit members by 3%.

Article 8.1.2 For the terms of this agreement, if any other bargaining unit receives a salary schedule increase, off schedule bonus or health and welfare premium increase greater than the CSEA bargaining unit, then CSEA shall receive the same increase.

**Alum Rock Union Elementary School District**



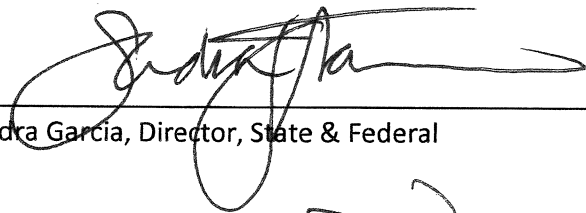
Jess Serina, Chief Negotiator



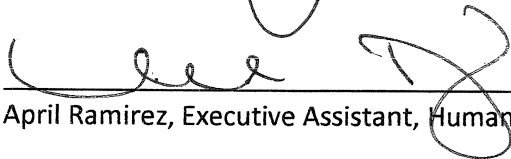
Carlos Moran, Assistant Superintendent, Human Resources



Tereasa Smith, Director, Human Resources

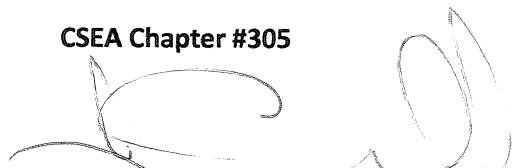


Sandra Garcia, Director, State & Federal

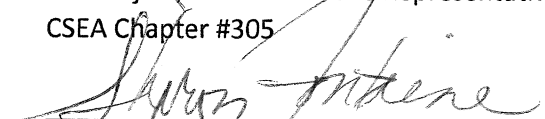


April Ramirez, Executive Assistant, Human Resources

**CSEA Chapter #305**



Jim Trujillo, Labor Relations Representative  
CSEA Chapter #305



Sharon Fontaine, CSEA President



Carol Adamek-Flaton, CSEA Representative



Tracy Loftin, CSEA Representative



ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT  
2930 Gay Avenue  
San José, CA 95127

Office of Superintendent of Schools

5.13

**ITEM REQUIRING ATTENTION – BOARD OF EDUCATION**

To the Board of Trustees:

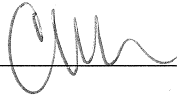
**PUBLIC HEARING. The Alum Rock Educators' Association (AREA) Initial Bargaining Proposal to Open Negotiations with the Alum Rock Union Elementary School District; Re: 2019-2020 Reopeners**

Staff Analysis:

AREA wishes to open negotiations with the District for 2019-2020 Reopeners. Pursuant to the Educational Employment Relations Act (EERA), the parties cannot negotiate until public notice procedures are completed. These "sunshining" procedures require the proposals be presented to the public at an open Board Meeting.

Pursuant to the EERA, AREA hereby presents its initial bargaining proposal to the District for 2019-2020 Reopeners for public hearing and comment.

Submitted by: Carlos Moran



Title: Assistant Superintendent, Human Resources

To the Board of Trustees:

**Public Hearing**

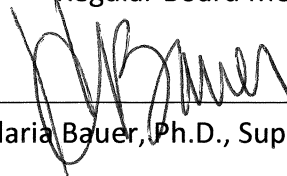
5.13

Agenda Placement

Meeting:

November 14, 2019

Regular Board Meeting



Hilaria Bauer, Ph.D., Superintendent

**DISPOSITION BY BOARD OF TRUSTEES**

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Approved: \_\_\_\_\_ Not Approved: \_\_\_\_\_ Tabled: \_\_\_\_\_



**CALIFORNIA TEACHERS ASSOCIATION**

ALUM ROCK EDUCATORS ASSOCIATION/CTA/NEA

October 25, 2019

To: Alum Rock Union School District School Board of Trustees

Hilaria Bauer, Superintendent

From: Alum Rock Educators Association

Re: Sunshine Notice to Open Negotiations for the 2019-2020 school year

Alum Rock Educators Association intends to open the following articles in negotiations with Alum Rock Elementary School District in November 2019 pursuant to Article 3.1 "Negotiations" of the Collective Bargaining Agreement.

**Article 16: Salary**

**Article 17: Unit Member Benefits**

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT  
2930 Gay Avenue  
San José, CA 95127

8.01

Office of Superintendent of Schools

**ITEM REQUIRING ATTENTION – BOARD OF EDUCATION**

To the Board of Trustees:

**Subject: Superintendent's Contract of Employment and Consideration and Approval of 3% Salary Increase retroactive to July 1, 2018, and Consideration and Approval of Extension or Renewal of Contract Term.**

**DISCUSSION/ACTION**

Submitted by: Hilaria Bauer Title: Superintendent

To the Board of Trustees:

Meeting:

November 14, 2019

Regular Board Meeting

**Discussion/Action**

8.01

Agenda Placement

*H. Bauer*

Hilaria Bauer, Ph.D., Superintendent

**DISPOSITION BY BOARD OF TRUSTEES**

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Approved: \_\_\_\_\_ Not Approved: \_\_\_\_\_ Tabled: \_\_\_\_\_

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT  
2930 Gay Avenue  
San José, CA 95127

8.02

Office of Superintendent of Schools

**ITEM REQUIRING ATTENTION – BOARD OF EDUCATION**

To the Board of Trustees:

Subject: **Approval of Unrepresented Management/Supervisory/Confidential Employees 3 % salary increase effective July 1, 2018.**

**Staff Analysis:**

On October 10, 2019, the board approved a 3% salary increase for AREA and Teamsters bargaining units effective July 1, 2018. CSEA and the District reached a tentative agreement on September 25, 2019. The tentative agreement with CSEA has been ratified by its members and is being presented to the Board for approval. District Administration is recommending that all Unrepresented Personnel (Confidential, Supervisory, Classified Management and Certificated Management) receive the same 3% salary increase effective July 1, 2018.

**Recommendation:**

District Administration is recommending that the Board of Trustees approve the attached 2018-2019 salary schedules for all Unrepresented Personnel (Confidential, Supervisory, Classified Management and Certificated Management) which includes the 3% salary increase effective July 1, 2018.

Submitted by: Carlos Moran  Title: Assistant Superintendent, Human Resources

To the Board of Trustees:

**Recommend Approval**

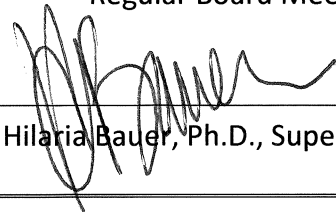
8.02

Agenda Placement

Meeting:

November 14, 2019

Regular Board Meeting

  
Hilaria Bauer, Ph.D., Superintendent

**DISPOSITION BY BOARD OF TRUSTEES**

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Approved: \_\_\_\_\_ Not Approved: \_\_\_\_\_ Tabled: \_\_\_\_\_

**ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT  
CERTIFICATED MANAGEMENT SALARY SCHEDULE**

**2018-19 (3%)**

**Board Approved: November 14, 2019  
Effective: July 1, 2018**

<b>Title/Position</b>	<b>Work Year</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>
Assistant Superintendent	220	\$156,647	\$164,480	\$172,704	\$181,338	\$190,405
Chief Academic Services Officer	220	\$134,205	\$140,915	\$147,962	\$155,360	\$163,127
Chief Human Resources Officer						
Chief School Transformation & Support Officer						
Chief Student/Special Services Officer	220	\$121,783	\$127,873	\$134,266	\$140,981	\$148,028
Director II						
Director I						
Principal, Middle School K-8 Principal	215	\$115,984	\$121,783	\$127,873	\$134,266	\$140,981
Principal, Elementary School Principal, Small Schools	210	\$110,461	\$115,984	\$121,783	\$127,873	\$134,266
Assistant Principal Coordinator Dean of Academic Affairs	210	\$105,202	\$110,461	\$115,984	\$121,783	\$127,873
Program Improvement Administrator	205	\$100,191	\$105,202	\$110,461	\$115,984	\$121,783

\* Earned Masters: \$1,000 on base salary (Effective July 1, 2014)

\* Earned Doctorate: \$2,000 on base salary (Hire date after July 1, 2008)

Longevity Increments (5): \$2,325 at 10, 14, 18, 22 and 25 years of service to the District. For initial placement of new Certificated Management employees, relevant outside management experience may be used for placement on the salary schedule, including granting of any longevity increment(s).

**ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT  
CLASSIFIED MANAGEMENT SALARY SCHEDULE  
2018-19 (3 %)**

**Board Approved: November 14, 2019  
Effective: July 1, 2018**

<b>Title/Position</b>	<b>Work Year</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>
<b>Assistant Superintendent</b>	220	\$156,647	\$164,480	\$172,706	\$181,338	\$190,405
<b>Officers</b> Chief Technology Officer	220	\$134,205	\$140,915	\$147,962	\$155,360	\$163,127
<b>Director</b> Child Nutrition Services Fiscal Services Human Resources Maintenance, Operations & Transportation Technology Services	220	\$121,783	\$127,873	\$134,266	\$140,981	\$148,028
<b>Administrator</b> Fiscal Services	220	\$105,202	\$110,461	\$115,984	\$121,783	\$127,873
<b>Coordinators/Managers</b> Bond Account Child Nutrition Services Human Resources Maintenance & Transportation Operations & Security Payroll Procurement Student Information Systems State & Federal Programs	220	\$97,322	\$102,188	\$107,298	\$112,663	\$118,296

\* Earned Masters: \$1,000 on base salary (Effective July 1, 2014)

\* Earned Doctorate: \$2,000 on base salary (Hire date after July 1, 2008)

Longevity Increments (5): \$2,325 at 10, 14, 18, 22 and 25 years of service to the District. For initial placement of new Classified Management employees, relevant outside management experience may be used for placement on the salary schedule, including granting of any longevity increment(s).

**ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT  
SUPERVISORY SALARY SCHEDULE  
2018-19 (3%)**

Board Approved: November 14, 2019  
Effective: July 1, 2018

Title/Position	Work Year	1	2	3	4	5	6	7	8	9
Child Nutrition Services Satellite Supervisor	185	\$ 39,210	\$ 41,000	\$ 42,887	\$ 44,801	\$ 46,674	\$ 48,589	\$ 50,407	\$ 51,725	\$ 53,029
Kitchen Supervisor	185	\$ 41,000	\$ 42,887	\$ 44,815	\$ 46,674	\$ 48,603	\$ 50,490	\$ 52,405	\$ 53,736	\$ 55,041
Warehouse Supervisor	225	\$ 55,313	\$ 57,866	\$ 60,470	\$ 62,988	\$ 65,593	\$ 68,128	\$ 70,697	\$ 72,516	\$ 74,281
Transportation Scheduler Parent Education Supervisor	225	\$ 63,355	\$ 66,222	\$ 69,316	\$ 71,904	\$ 74,508	\$ 77,008	\$ 79,508	\$ 81,571	\$ 83,599
Child Nutrition Services Operations Supervisor Purchasing Supervisor Network & Systems Supervisor	225	\$ 86,711	\$ 90,714	\$ 94,893	\$ 98,739	\$ 102,497	\$ 106,326	\$ 110,119	\$ 112,934	\$ 115,749

Longevity Increments (5): \$2,325 at 10, 14, 18, 22 and 25 years to the District. For initial placement of new Supervisory employees, relevant outside management experience may be used for placement on the salary schedule, including granting of any longevity increment(s).

**ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT**  
**CONFIDENTIAL SALARY SCHEDULE**  
**2018-19 (3%)**

Board Approved: November 14, 2019  
Effective: July 1, 2018

Title/Position	Work Year	1	2	3	4	5	6
Senior Executive Assistant, Superintendent	220	\$ 82,432	\$ 86,556	\$ 90,880	\$ 95,424	\$ 100,195	\$ 105,205
Executive Assistant	220	\$ 69,740	\$ 73,228	\$ 76,887	\$ 80,732	\$ 84,692	\$ 89,007
Executive Assistant, Superintendent Communications Support							
Secretary, Confidential	220	\$ 56,266	\$ 59,077	\$ 62,031	\$ 65,133	\$ 68,389	\$ 71,809

Longevity Increments (5): \$2,325 at 10, 14, 18, 22 and 25 years to the District. For initial placement of new Confidential employees, relevant outside management experience may be used for placement on the salary schedule, including granting of any longevity increment(s).



8.03

Office of Superintendent of Schools

**ITEM REQUIRING ATTENTION - BOARD OF EDUCATION**

To the Board of Trustees:

Date: November 1, 2019

**Subject:**                **Board Policy 1<sup>st</sup> Reading**  
                              **BP 3311-Bids**

**Staff Analysis:**        Attached is the Board Policy 3311 – Bids. In response to the California State Auditor's recommendations, the District is recommending the proposed edits.

**Recommendation:** Staff recommends acceptance of the revised Board Policy 3311 on Bids.

Approved by: Kolvira Chheng  Title: Assistant Superintendent, Business Services

To the Board of Trustees:

Meeting:        November 14, 2019  
                      Regular Board Meeting

**Recommend Approval**

8.03

Agenda Placement

  
Hilaria Bauer, Ph.D., Superintendent

**DISPOSITION BY BOARD OF TRUSTEES**

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Approved: \_\_\_\_\_ Not Approved: \_\_\_\_\_ Tabled: \_\_\_\_\_

# **Alum Rock Union ESD**

## **Board Policy**

### **Bids**

BP 3311

#### **Business and Noninstructional Operations**

In order to ensure transparency and the prudent expenditure of public funds, the Board of Trustees shall award contracts in an objective manner and in accordance with law. District equipment, supplies, and services shall be purchased using competitive bidding when required by law or if the Board determines that it is in the best interest of the district to do so.

(cf. 0410 - Nondiscrimination in District Programs and Activities)

(cf. 3000 - Concepts and Roles)

(cf. 3300 - Expenditures and Purchases)

When the Board has determined that it is in the best interest of the district, the district may piggyback onto the contract of another public agency or corporation to lease or purchase equipment or supplies to the extent authorized by law. (Public Contract Code 20118)

Bid specifications shall be carefully designed and shall describe in detail the quality, delivery, and service required.

To assist the district in determining whether bidders are responsible, the Board may require prequalification procedures as allowed by law and specified in administrative regulation.

(cf. 9270 - Conflict of Interest)

#### **Legal Reference:**

##### **EDUCATION CODE**

17595 Purchases through Department of General Services

38083 Purchase of perishable foodstuffs and seasonable commodities

38110-38120 Apparatus and supplies

39802 Transportation services

##### **GOVERNMENT CODE**

4330-4334 Preference for California-made materials

6252 Definition of public record

53060 Special services and advice

54201-54205 Purchase of supplies and equipment by local agencies

##### **PUBLIC CONTRACT CODE**

1102 Emergencies

2001-2001 Responsive bidders

3002 Roofing projects  
3400 Bids, specifications by brand or trade name not permitted  
3410 United States produce and processed foods  
6610 Bid visits  
12200 Definitions, recycled goods, materials and supplies  
20103.8 Award of contracts  
20107 Bidder's security  
20111-20118.4 Contracting by school districts  
20189 Bidder's security, earthquake relief  
22002 Definition of public project  
22030-22045 Alternative procedures for public projects (UPCCAA)  
22050 Alternative emergency procedures  
22152 Recycled product procurement

#### COURT DECISIONS

Marshall v. Pasadena USD, (2004) 119 Cal.App.4th 1241  
Konica Business Machines v. Regents of the University of California, (1988) 206 Cal.App.3d 449  
City of Inglewood-Los Angeles County Civic Center Authority v. Superior Court, (1972) 7 Cal.3d 861  
ATTORNEY GENERAL OPINIONS  
89 Ops.Cal.Atty.Gen. 1 (2006)

#### Management Resources:

##### WEB SITES

CSBA: [http:// www.csba.org](http://www.csba.org)

California Association of School Business Officials: <http://www.casbo.org>

Policy ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT  
adopted: July 2, 2013 San Jose, California

## Bids

In order to ensure transparency and the prudent expenditure of public funds, the Board of Trustees shall award contracts in an objective manner and in accordance with law. District equipment, supplies, and services shall be purchased using competitive bidding when required by law or if the Board determines that it is in the best interest of the district to do so.

The Board has determined that it is in the best interest of the district to require a competitive bidding process in the selection of architectural services, construction management services and program management services when the contract cost (including any addenda or amendment) of such services exceeds contract limits specified in PCC 20111, and as annually adjusted by the Superintendent of Public Instruction.

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(cf. 0410 - Nondiscrimination in District Programs and Activities)

(cf. 3000 - Concepts and Roles)

(cf. 3300 - Expenditures and Purchases)

When the Board has determined that it is in the best interest of the district, the district may piggyback onto the contract of another public agency or corporation to lease or purchase equipment or supplies to the extent authorized by law. (Public Contract Code 20118)

Bid specifications shall be carefully designed and shall describe in detail the quality, delivery, and service required.

To assist the district in determining whether bidders are responsible, the Board may require prequalification procedures as allowed by law and specified in administrative regulation.

In an emergency when any repairs, alterations, work, or improvement is necessary to any facility of public schools to permit the continuance of existing school classes, or to avoid danger to life or property, the board may, by unanimous vote, with the approval of the county superintendent of schools, do either of the following:

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(1) Make a contract in writing or otherwise on behalf of the district for the performance of labor and furnishing of materials or supplies for the purpose without advertising for or inviting bids.

(2) Notwithstanding Public Contract Code Section 20114, authorize the use of day labor or force account for the purpose.

Nothing in this section shall eliminate the need for any bonds or security otherwise required by law (Public Contract Code 20113).

In addition, if the District qualifies as a California Uniform Public Construction Cost Accounting Act (CUPCAA) District, in the case of an emergency, the Board may, pursuant to a four-fifths vote, may repair or replace a public facility, take any directly related and immediate action required by that emergency, and procure the necessary equipment, services, and supplies for those purposes, without giving notice for bids to let contracts subject to requirement in Public Contract Code 22050.

(cf. 9270 - Conflict of Interest)

Legal Reference:

EDUCATION CODE

17595 Purchases through Department of General Services

38083 Purchase of perishable foodstuffs and seasonable commodities

38110-38120 Apparatus and supplies

39802 Transportation services

GOVERNMENT CODE

4330-4334 Preference for California-made materials

6252 Definition of public record

53060 Special services and advice

54201-54205 Purchase of supplies and equipment by local agencies

PUBLIC CONTRACT CODE

1102 Emergencies

2001-2001 Responsive bidders

3002 Roofing projects

3400 Bids, specifications by brand or trade name not permitted

3410 United States produce and processed foods

6610 Bid visits

12200 Definitions, recycled goods, materials and supplies

20103.8 Award of contracts

20107 Bidder's security

20111-20118.4 Contracting by school districts

20189 Bidder's security, earthquake relief

22002 Definition of public project

22030-22045 Alternative procedures for public projects (UPCCAA)

22050 Alternative emergency procedures

22152 Recycled product procurement

#### COURT DECISIONS

Marshall v. Pasadena USD, (2004) 119 Cal.App.4th 1241

Konica Business Machines v. Regents of the University of California, (1988) 206 Cal.App.3d 449

City of Inglewood-Los Angeles County Civic Center Authority v. Superior Court, (1972) 7 Cal.3d 861

#### ATTORNEY GENERAL OPINIONS

89 Ops.Cal.Atty.Gen. 1 (2006)

Management Resources:

#### WEB SITES

CSBA: [http:// www.csba.org](http://www.csba.org)

California Association of School Business Officials: <http://www.casbo.org>

Policy ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT

adopted: July 2, 2013 San Jose, California

Revised: November 14, 2019 San Jose, CA

8.04

**ITEM REQUIRING ATTENTION - BOARD OF EDUCATION**


To the Board of Trustees:

Date: November 1, 2019

**Subject:** **Board Policy 1<sup>st</sup> Reading**  
**BP 3312-Contracts**

**Staff Analysis:** Attached is the Board Policy 3312 – Contracts. In response to the California State Auditor's recommendations, the District is recommending the proposed edits.

**Recommendation:** Staff recommends acceptance of the revised Board Policy 3312 on Contracts.

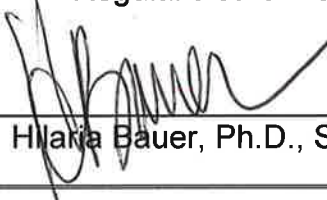
Approved by: Kolvira Chheng  Title: Assistant Superintendent, Business Services

To the Board of Trustees:

Meeting: November 14, 2019  
Regular Board Meeting

**Recommend Approval**

8.04  
Agenda Placement

  
Hilaria Bauer, Ph.D., Superintendent

**DISPOSITION BY BOARD OF TRUSTEES**

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Approved: \_\_\_\_\_ Not Approved: \_\_\_\_\_ Tabled: \_\_\_\_\_

# **Alum Rock Union ESD**

## **Board Policy**

### **Contracts**

BP 3312

#### **Business and Noninstructional Operations**

Whenever state law invests the Board of Trustees with the power to enter into contracts on behalf of the district, the Board may, by a majority vote, delegate this power to the Superintendent or designee. To be valid or to constitute an enforceable obligation against the district, all contracts must be approved and/or ratified by the Board. (Education Code 17604)

(cf. 3300 - Expenditures and Purchases)

(cf. 3314 - Payment for Goods and Services)

(cf. 3400 - Management of District Assets/Accounts)

All contracts between the district and outside agencies shall conform to standards required by law and shall be prepared under the direction of the Superintendent or designee.

(cf. 2121- Superintendent's Contract)

(cf. 4312.1 - Contracts)

(cf. 9124 - Attorney)

When required by law, contracts and subcontracts made by the district for public works or for goods or services shall contain a nondiscrimination clause prohibiting discrimination by contractors or subcontractors. The nondiscrimination clause shall contain a provision requiring contractors and subcontractors to give written notice of their obligations to labor organizations with which they have a collective bargaining or other agreement. (Government Code 12990)

(cf. 0410 - Nondiscrimination in District Programs and Activities)

The district shall not enter into a contract that prohibits a school employee from disparaging the goods or services of the contracting party. (Education Code 35182.5)

#### **Contracts for Non-Nutritious Foods or Beverages**

Effective July 1, 2007, the district or a district school shall not enter into or renew a contract for the sale of foods that do not meet the nutritional standards specified in Education Code 49431 or 49431.2 unless the contract specifies that such sales will occur later than one-half hour after the end of the school day and/or off school premises. (Education Code 49431, 49431.2)

(cf. 3554 - Other Food Sales)

In accordance with the dates specified in law, the district or a district school shall not enter into or renew a contract for the sale of beverages that do not meet the nutritional standards in



Education Code 49431.5 unless the contract specifies that such sales will occur later than one-half hour after the end of the school day and/or off school premises.

Before the district or a district school enters into or renews a contract that grants exclusive or nonexclusive advertising or sale of carbonated beverages, non-nutritious beverages, or non-nutritious food as defined in law, the Board shall ensure that the district has sufficient internal controls in place to protect the integrity of public funds and to ensure that funds raised as a result of the contract benefit public education. (Education Code 35182.5)

The Superintendent or designee shall develop the district's internal control procedures to protect the integrity of public funds. Such internal controls may include but not be limited to the following:

1. Control procedures that produce accurate and reliable financial statements and, at the same time, safeguard the assets, financial resources, and integrity of every employee responsible for handling money or property. Control systems shall be systematically evaluated and revised to keep pace with the changing responsibilities of management.

(cf. 3100 - Budget)

(cf. 3400 - Management of District Assets/Accounts)

(cf. 3460 - Financial Reports and Accountability)

2. Procedures to ensure that district personnel do not handle cash or product at the school site. The contract shall specify that the vendor stock the machines and shall provide cash accounting, along with a check, for district proceeds directly to the control office.

In addition, the contract may specify whether contractor logos are permitted on district facilities, including but not limited to scoreboards and other equipment. If such logos are permitted, the contractor shall present the equipment to the Board as a gift. The gift may be accepted by the Board in accordance with Board policy and administrative regulation.

(cf. 3290 - Gifts, Grants and Bequest)

To ensure that funds raised by the contract benefit district schools and students:

1. The Superintendent or designee may involve parents/guardians, students, staff, and interested community members to make recommendations regarding the contract, including recommendations as to how the funds will be spent in a manner that benefits public education.

(cf. 1220 - Citizen Advisory Committees)

2. Prior to ratifying the contract, the Board shall designate the specific programs and activities that will be funded by the proceeds of the contract and consider how the contract reflects the district's vision and goals.

(cf. 0000 - Vision)

(cf. 0100 - Philosophy)

(cf. 0200 - Goals for the School District)

3. The contract shall specify that the contractor report, on a quarterly basis, to the Superintendent or designee the number of food items or beverages sold within the district and the amount of money raised by the sales. The Superintendent or designee shall report these amounts to the Board on a regular basis.

4. The Superintendent or designee shall ensure that the contract does not limit the ability of student and parent organizations to plan and operate fund-raising activities.

(cf. 1230 - School-Connected Organizations)

(cf. 1321 - Solicitation of Funds from and by Students)

The contract shall be entered into on a competitive bid basis pursuant to Public Contract Code 20111 or through the issuance of a Request for Proposal. (Education Code 35182.5)

(cf. 3311 - Bids)

The Board shall not enter into or renew a contract that grants exclusive or nonexclusive advertising or sale of carbonated beverages, non-nutritious beverages, or non-nutritious food until parents/guardians, students, and members of the public have had an opportunity to comment on the contract at a public hearing held during a regularly scheduled Board meeting or as otherwise authorized by Education Code 35182.5. The Board shall clearly, and in a manner recognizable to the general public, identify in the agenda the contract to be discussed at the meeting. (Education Code 35182.5)

(cf. 9322 - Agendas/Meeting Materials)

(cf. 9323 - Meeting Conduct)

The public hearing shall include but not be limited to a discussion of the nutritional value of food and beverages sold within the district; the availability of fresh fruit, vegetables, and grains in school meals and snacks, including locally grown and organic produce; the amount of fat, sugar, and additives in the food and beverages discussed; and barriers to student participation in school breakfast and lunch programs. (Education Code 35182.5)

(cf. 5030 - Student Wellness)

The contract shall be accessible to the public and may not include a confidentiality clause that would prevent the district or a district school from making any part of the contract public. (Education Code 35182.5)

(cf. 1340 - Access to District Records)

Contracts for Electronic Products or Services

The Board shall not enter into a contract for electronic products or services that requires the

dissemination of advertising to students, unless the Board: (Education Code 35182.5)

1. Enters into the contract at a noticed, public hearing of the Board.

(cf. 9320 - Meetings and Notices)

2. Makes a finding that the electronic product or service is or would be an integral component of the education of students.

(cf. 0440 - District Technology Plan)

3. Makes a finding that the district cannot afford to provide the electronic product or service unless it contracts to permit dissemination of advertising to students.

(cf. 1325 - Advertising and Promotion)

4. As part of the district's normal, ongoing communication to parents/guardians, provides written notice that the advertising will be used in the classroom or other learning center.

5. Offers parents/guardians the opportunity to request in writing that their child not be exposed to the program that contains the advertising. Any request shall be honored for the school year in which it is submitted, or longer if specified, but may be withdrawn by the parents/guardians at any time.

Legal Reference:

EDUCATION CODE

200-262.4 Prohibition of discrimination on the basis of sex

14505 Provisions required in contracts for audits

17595-17606 Contracts

35182.5 Contract prohibitions

45103.5 Contracts for management consulting service related to food service

49431-49431.5 Nutritional standards

CODE OF CIVIL PROCEDURE

685.010 Rate of interest

GOVERNMENT CODE

12990 Nondiscrimination and compliance employment programs

53260 Contract provision re maximum cash settlement

53262 Ratification of contracts with administrative officers

LABOR CODE

1775 Penalties for violations

1810-1813 Working hours

PUBLIC CONTRACT CODE

4100-4114 Subletting and subcontracting fair practices

7104 Contracts for excavations; discovery of hazardous waste

7106 Noncollusion affidavit

20111 Contracts over \$50,000; contracts for construction; award to lowest responsible bidder

20104.50 Construction Progress Payments

22300 Performance retentions

UNITED STATES CODE, TITLE 20

1681-1688 Title IX, discrimination

Management Resources:

CSBA PUBLICATIONS

Student Wellness: A Healthy Food and Physical Activity Policy Resource Guide, rev. 2005

WEB SITES

CSBA: <http://www.csba.org>

California Association of School Business Officials: <http://www.casbo.org>

Policy ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT

adopted: July 2, 2013 San Jose, California

Alum Rock Union ESD | BP 3312 Business and Noninstructional Operations

Contracts

Whenever state law invests the Board of Trustees with the power to enter into contracts on behalf of the district, the Board may, by a majority vote, delegate this power to the Superintendent or designee. To be valid or to constitute an enforceable obligation against the district, all contracts must be approved and/or ratified by the Board. (Education Code 17604)

(cf. 3300 - Expenditures and Purchases)

(cf. 3314 - Payment for Goods and Services)

(cf. 3400 - Management of District Assets/Accounts)

All contracts between the district and outside agencies shall conform to standards required by law and shall be prepared under the direction of the Superintendent or designee.

The District shall not enter into a contract for construction management services or program management services where compensation is based on a percentage of construction costs or bonds issued. Contracts for construction management services or program management services shall stipulate compensation on a not-to-exceed basis.

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(cf. 2121- Superintendent's Contract)

(cf. 4312.1 - Contracts)

(cf. 9124 - Attorney)

When required by law, contracts and subcontracts made by the district for public works or for goods or services shall contain a nondiscrimination clause prohibiting discrimination by contractors or subcontractors. The nondiscrimination clause shall contain a provision requiring contractors and subcontractors to give written notice of their obligations to labor organizations with which they have a collective bargaining or other agreement. (Government Code 12990)

(cf. 0410 - Nondiscrimination in District Programs and Activities)

The district shall not enter into a contract that prohibits a school employee from disparaging the goods or services of the contracting party. (Education Code 35182.5)

Contracts for Non-Nutritious Foods or Beverages

Effective July 1, 2007, the district or a district school shall not enter into or renew a contract for the sale of foods that do not meet the nutritional standards specified in Education Code 49431 or 49431.2 unless the contract specifies that such sales will occur later than one-half hour after the end of the school day and/or off school premises. (Education Code 49431, 49431.2)

(cf. 3554 - Other Food Sales)

In accordance with the dates specified in law, the district or a district school shall not enter into or renew a contract for the sale of beverages that do not meet the nutritional standards in Education Code 49431.5 unless the contract specifies that such sales will occur later than one-half hour after the end of the school day and/or off school premises.

Before the district or a district school enters into or renews a contract that grants exclusive or nonexclusive advertising or sale of carbonated beverages, non-nutritious beverages, or non-nutritious food as defined in law, the Board shall ensure that the district has sufficient internal controls in place to protect the integrity of public funds and to ensure that funds raised as a result of the contract benefit public education. (Education Code 35182.5)

The Superintendent or designee shall develop the district's internal control procedures to protect the integrity of public funds. Such internal controls may include but not be limited to the following:

1. Control procedures that produce accurate and reliable financial statements and, at the same time, safeguard the assets, financial resources, and integrity of every employee responsible for handling money or property. Control systems shall be systematically evaluated and revised to keep pace with the changing responsibilities of management.

(cf. 3100 - Budget)

(cf. 3400 - Management of District Assets/Accounts)

(cf. 3460 - Financial Reports and Accountability)

2. Procedures to ensure that district personnel do not handle cash or product at the school site. The contract shall specify that the vendor stock the machines and shall provide cash accounting, along with a check, for district proceeds directly to the control office.

In addition, the contract may specify whether contractor logos are permitted on district facilities, including but not limited to scoreboards and other equipment. If such logos are permitted, the contractor shall present the equipment to the Board as a gift. The gift may be accepted by the Board in accordance with Board policy and administrative regulation.

(cf. 3290 - Gifts, Grants and Bequest)

To ensure that funds raised by the contract benefit district schools and students:

1. The Superintendent or designee may involve parents/guardians, students, staff, and interested community members to make recommendations regarding the contract, including recommendations as to how the funds will be spent in a manner that benefits public education.

(cf. 1220 - Citizen Advisory Committees)

2. Prior to ratifying the contract, the Board shall designate the specific programs and activities that will be funded by the proceeds of the contract and consider how the contract reflects the district's vision and goals.

(cf. 0000 - Vision)

(cf. 0100 - Philosophy)

(cf. 0200 - Goals for the School District)

3. The contract shall specify that the contractor report, on a quarterly basis, to the Superintendent or designee the number of food items or beverages sold within the district and the amount of money raised by the sales. The Superintendent or designee shall report these amounts to the Board on a regular basis.

4. The Superintendent or designee shall ensure that the contract does not limit the ability of student and parent organizations to plan and operate fund-raising activities.

(cf. 1230 - School-Connected Organizations)

(cf. 1321 - Solicitation of Funds from and by Students)

The contract shall be entered into on a competitive bid basis pursuant to Public Contract Code 20111 or through the issuance of a Request for Proposal. (Education Code 35182.5)

(cf. 3311 - Bids)

The Board shall not enter into or renew a contract that grants exclusive or nonexclusive advertising or sale of carbonated beverages, non-nutritious beverages, or non-nutritious food until parents/guardians, students, and members of the public have had an opportunity to comment on the contract at a public hearing held during a regularly scheduled Board meeting or as otherwise authorized by Education Code 35182.5. The Board shall clearly, and in a manner recognizable to the general public, identify in the agenda the contract to be discussed at the meeting. (Education Code 35182.5)

(cf. 9322 - Agendas/Meeting Materials)

(cf. 9323 - Meeting Conduct)

The public hearing shall include but not be limited to a discussion of the nutritional value of food and beverages sold within the district; the availability of fresh fruit, vegetables, and grains in school meals and snacks, including locally grown and organic produce; the amount of fat, sugar, and additives in the food and beverages discussed; and barriers to student participation in school breakfast and lunch programs. (Education Code 35182.5)

(cf. 5030 - Student Wellness)

The contract shall be accessible to the public and may not include a confidentiality clause that would prevent the district or a district school from making any part of the contract public. (Education Code 35182.5)

(cf. 1340 - Access to District Records)

Contracts for Electronic Products or Services

The Board shall not enter into a contract for electronic products or services that requires the dissemination of advertising to students, unless the Board: (Education Code 35182.5)

1. Enters into the contract at a noticed, public hearing of the Board.

(cf. 9320 - Meetings and Notices)

2. Makes a finding that the electronic product or service is or would be an integral component of the education of students.

(cf. 0440 - District Technology Plan)

3. Makes a finding that the district cannot afford to provide the electronic product or service unless it contracts to permit dissemination of advertising to students.

(cf. 1325 - Advertising and Promotion)

4. As part of the district's normal, ongoing communication to parents/guardians, provides written notice that the advertising will be used in the classroom or other learning center.

5. Offers parents/guardians the opportunity to request in writing that their child not be exposed to the program that contains the advertising. Any request shall be honored for the school year in which it is submitted, or longer if specified, but may be withdrawn by the parents/guardians at any time.

Legal Reference:

#### EDUCATION CODE

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45103.5 Contracts for management consulting service related to food service

49431-49431.5 Nutritional standards

#### CODE OF CIVIL PROCEDURE

685.010 Rate of interest

#### GOVERNMENT CODE

12990 Nondiscrimination and compliance employment programs



53260 Contract provision re maximum cash settlement

53262 Ratification of contracts with administrative officers

#### LABOR CODE

1775 Penalties for violations

1810-1813 Working hours

#### PUBLIC CONTRACT CODE

4100-4114 Subletting and subcontracting fair practices

7104 Contracts for excavations; discovery of hazardous waste

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20104.50 Construction Progress Payments

22300 Performance retentions

#### UNITED STATES CODE, TITLE 20

1681-1688 Title IX, discrimination

#### Management Resources:

#### CSBA PUBLICATIONS

Student Wellness: A Healthy Food and Physical Activity Policy Resource Guide, rev. 2005

#### WEB SITES

CSBA: <http://www.csba.org>

California Association of School Business Officials: <http://www.casbo.org>

#### Policy ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT

adopted: July 2, 2013 San Jose, California

Revised: November 14, 2019 San Jose, CA

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT  
2930 Gay Avenue  
San José, CA 95127

8.05

Office of Superintendent of Schools

**ITEM REQUIRING ATTENTION – BOARD OF EDUCATION**

To the Board of Trustees:

Subject: **DISCUSSION/ACTION: Board Policy 6163.4, Second Reading – Student Use of Technology**

**Staff Analysis:**

Attached is the Board Policy 6163.4 – Student Use of Technology. The Alum Rock Union Elementary School District intends that all district technological resources be used in a safe, responsible, ethical, legal, and proper manner in support of the instructional program and for the advancement of student learning. The use of District technology is a privilege permitted at the District's discretion and is subject to the conditions and restrictions set forth in this Board policy and other applicable Board policies, administrative regulations, and the Acceptable Use Agreement. All students using these resources shall receive instruction on their proper and appropriate use.

**Recommendation:**

Staff recommends approval of second reading.

Submitted by: Hilaria Bauer, Ph.D. Title: Superintendent

To the Board of Trustees:

Meeting:

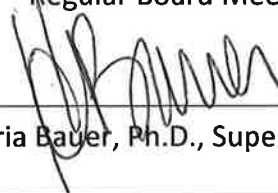
November 14, 2019

**Recommend Approval**

Regular Board Meeting

8.05

Agenda Placement



Hilaria Bauer, Ph.D., Superintendent

**DISPOSITION BY BOARD OF TRUSTEES**

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Approved: \_\_\_\_\_ Not Approved: \_\_\_\_\_ Tabled: \_\_\_\_\_

# Alum Rock Union ESD

## Board Policy

Student Use of Technology

BP

6163.4(a)

BP 6163.4

BP 6163.4

### Instruction

The Board of Trustees intends that all district technological resources with or without internet access ~~provided by the district~~ be used in a safe, responsible, ethical, legal, and proper, and ~~proper~~ manner in support of the instructional program and for the advancement of student learning. All students using these resources shall receive instruction on their proper and appropriate use.

(cf. 0440 - District Technology Plan)

(cf. 1113 - District and School Web Sites)

(cf. 1114 - District-Sponsored Social Media)

(cf. 4040 - Employee Use of Technology)

~~(cf. 5131 - Conduct)~~

(cf. 6163.1 - Library Media Centers)

Teachers, administrators, and/or library media specialists/designated staff are expected to review/prescreen the technological resources and online sites that will be used later in the classroom or assigned to students in order to ensure that they are appropriate for the intended purpose and the age of the students.

~~The Superintendent or designee shall notify students and parents/guardians about authorized uses of district computers, user obligations and responsibilities, and consequences for unauthorized use and/or unlawful activities in accordance with district regulations and the district's Acceptable Use Agreement.~~

### Definitions

~~(cf. 5125.2 - Withholding Grades, Diploma or Transcripts)~~

~~(cf. 5144 - Discipline)~~

~~(cf. 5144.1 - Suspension and Expulsion/Due Process)~~

~~(cf. 5144.2 - Suspension and Expulsion/Due Process (Students with Disabilities))~~

~~(cf. 5145.12 - Search and Seizure)~~

District technology includes, but is not limited to, computers, the district's computer network including servers and wireless computer networking technology (wi-fi), the Internet, Internet



hotspots, web resources, email, USB drives, wireless access points (routers), tablet computers, smartphones and smart devices, cameras, copiers, telephones, cellular telephones, personal digital assistants, pagers, cameras, copiers, MP3 players, wearable technology, any wireless communication device including emergency radios, and/or future technological innovations, whether accessed on or off site or through district-owned or personally owned equipment or devices.

District technology is that which is owned or provided by the district.

Personal technology is non-district technology.

Harmful matter includes matter, taken as a whole, which to the average person, applying contemporary statewide standards, appeals to the prurient interest and is matter which depicts or describes, in a patently offensive way, sexual conduct and which lacks serious literary, artistic, political, or scientific value for minors. (Penal Code § 313)

Impersonating includes knowingly and without consent creating or accessing an account under another person's name for purposes of harming, intimidating, threatening, or defrauding an individual or entity. (Penal Code § 528.5)

#### **Notice to Students and Parents/Guardians**

**BP 6163.4(b)**

At the beginning of each instructional year, or upon student enrollment, the Superintendent or designee shall notify students and parents/guardians about authorized uses of district technology, user obligations and responsibilities, and consequences for unauthorized use and/or unlawful activities in accordance with this Board policy, Exhibit 6163.4, the district's Student Use of Technology Acceptable Use Agreement and Release of District from Liability (Students) referred to as "Acceptable Use Agreement," other Board policies, administrative regulations, and exhibits relating to the use of District technology, and applicable state and federal laws.

Before a student is authorized to use ~~district technology-the district's technological resources~~, the student and his/her parent/guardian shall sign and return the Acceptable Use Agreement-~~specifying user obligations and responsibilities~~. In that agreement, the ~~student and his/her~~ parent/guardian shall agree not to hold the district or any district staff responsible for the failure of any technology protection measures, violations of copyright restrictions, or user mistakes or negligence and shall. ~~They shall also~~ agree to indemnify and hold harmless the district and district personnel for any damages or costs incurred.

(cf. 6162.6 - Use of Copyrighted Materials)



As per the Children's Internet Protection Act (CIPA) federal law, the district reserves the right to monitor student use of technology within the jurisdiction of the district without advance notice or consent. Students shall be informed that their use of district technology, including, but not limited to, computer files, email, text messages, instant messaging, social media activity, and other electronic communications, is not private and may be accessed by the district for the purpose of ensuring proper use. Students have no reasonable expectation of privacy in use of the district technology. Students' personally owned devices shall not be searched except in cases where there is a reasonable suspicion, based on specific and objective facts, that the search will uncover evidence of a violation of law, district policy, or school rules and when the search is reasonably related to the objectives of the search and not excessively intrusive in light of the student's age, gender, and/or the nature of the infraction.

(cf. 5145.12 - Search and Seizure)

The Superintendent or designee may gather and maintain information pertaining directly to school safety or student safety from the social media activity of any district student in accordance with Education Code 49073.6 and BP/AR 5125 - Student Records.

(cf. 5125 - Student Records)

Whenever a student is found to have violated Board policy or the district's Acceptable Use Agreement, the principal or designee may cancel or limit a student's user privileges or increase supervision of the student's use of the district's equipment and all other technological resources, as appropriate. Inappropriate use also may result in disciplinary action and/or legal action in accordance with law and Board policy.

(cf. 5125.2 - Withholding Grades, Diploma or Transcripts)

(cf. 5144 - Discipline)

(cf. 5144.1 - Suspension and Expulsion/Due Process)

BP 6163.4(e)

(cf. 5144.2 - Suspension and Expulsion/Due Process (Students with Disabilities))

The Legislature finds that the use by any person, including a pupil, of any electronic listening or recording device in any classroom of the elementary and secondary schools without prior consent of the teacher and the principal of the school given to promote an educational purpose disrupts and impairs the teaching process and discipline in the elementary and secondary schools, and such use is prohibited. Any person, other than a pupil, who willfully violates this section shall be guilty of a misdemeanor. Any pupil violating this section shall be subject to appropriate disciplinary action. This section shall not be construed as affecting the powers, rights, and liabilities arising from the use of electronic listening or recording devices as provided for by any other provision of law. (Education Code 51512)

The Superintendent or designee, with input from students and appropriate staff, shall regularly review and update this policy, the accompanying exhibit, and other relevant this policy, the accompanying administrative regulation, and other relevant procedures to enhance the safety and security of students using technological resources on or off district property the district's technological resources and to help ensure that the district adapts to changing technologies and



circumstances.

### Internet Safety Use of District Computers for Online Services/Internet Access

The Superintendent or designee ~~shall ensure that all district computers with Internet access have~~ shall ensure that all district computers with Internet access have a technology protection measure that ~~filters protects against blocks or filters Internet~~ access to visual depictions that are obscene, ~~child child~~ pornography, or harmful to minors and that the operation of such measures is enforced. (20 USC 6777, 47 USC 254, 47 CFR 54.520)

To reinforce these measures, the Superintendent or designee shall implement rules and procedures designed to restrict students' access to harmful or inappropriate matter on the Internet and to ensure that students do not engage in unauthorized or unlawful online activities. ~~Staff shall supervise students while they are using online services and may have teacher aides, student aides, and volunteers assist in this supervision.~~

~~The Superintendent or designee also shall establish regulations to address the safety and security of students and student information when using email, chat rooms, and other forms of direct electronic communication.~~

The district's Acceptable Use Agreement shall outline appropriate student conduct when using the Internet or other forms of electronic communication, including, but not limited to, prohibitions against:

1. Accessing, posting, submitting, publishing, or displaying harmful or inappropriate matter on any social media platform or website that is threatening, obscene, disruptive, or sexually explicit, or that could be construed as harassment or disparagement of others based on their race/ethnicity, national origin, sex, gender, sexual orientation, age, disability, religion, or political beliefs

(cf. 5131 - Conduct)

(cf. 5131.2 - Bullying)

(cf. 5145.3 - Nondiscrimination/Harassment)

(cf. 5145.7 - Sexual Harassment)

(cf. 5145.9 - Hate-Motivated Behavior)

(cf. 1114 - District Social Media Platform)

2. Intentionally uploading, downloading, or creating computer viruses and/or maliciously attempting to harm or destroy district equipment or materials or manipulate the data of any other user, including so-called "hacking"
3. Disclosing, using, or disseminating personal identification information (such as name, address, telephone number, Social Security number, or other personal information) of another student, staff member, or other persons~~Distributing personal identification~~

information, including the name, address, telephone number, Social Security number, or other personally identifiable information, of another student, staff member, or other person with the intent to impersonate, threaten, intimidate, harass, ridicule or otherwise harm that person

4. Bullying, harassing, intimidating, or threatening other students, staff, or other individuals ("cyberbullying")
5. Impersonating other user accounts
6. Engaging in or promoting any practice that is unethical or violates any law or Board policy, administrative regulation, exhibit, or District practice

BP 6163.4(d)

The Superintendent or designee shall provide age-appropriate instruction regarding safe and appropriate behavior on social networking sites, chat rooms, electronic communication, messaging, and other Internet services. Such instruction shall include, but not be limited to, the dangers of posting one's own personal identification information online, misrepresentation by online predators, how to report inappropriate or offensive content or threats, behaviors that constitute cyberbullying, and how to respond when subjected to cyberbullying.

Student use of district computers to access social networking sites is prohibited. To the extent possible, the Superintendent or designee shall block access to such sites on district computers with Internet access.

Legal Reference:

EDUCATION CODE

49073.6 Student records; social media

51006 Computer education and resources

51007 Programs to strengthen technological skills

51870-51874 Education technology

60044 Prohibited instructional materials

PENAL CODE

313 Harmful matter

502 Computer crimes, remedies

632 Eavesdropping on or recording confidential communications

653.2 Electronic communication devices, threats to safety



## SB 1411

UNITED STATES CODE, TITLE 15

6501-6506 Children's Online Privacy Protection Act

UNITED STATES CODE, TITLE 20

6751-6777 Enhancing Education Through Technology Act, Title II, Part D, especially:

6777 Internet safety

UNITED STATES CODE, TITLE 47

254 Universal service discounts (E-rate)

CODE OF FEDERAL REGULATIONS, TITLE 16

312.1-312.12 Children's Online Privacy Protection Act

CODE OF FEDERAL REGULATIONS, TITLE 47

54.520 Internet safety policy and technology protection measures, E-rate discounts

## COURT DECISIONS

New Jersey v. T.L.O., (1985) 469 U.S. 325

Management Resources:

CSBA PUBLICATIONS

Cyberbullying: Policy Considerations for Boards, Policy Brief, July 2007

FEDERAL TRADE COMMISSION PUBLICATIONS

How to Protect Kids' Privacy Online: A Guide for Teachers, December 2000

## MY SPACE.COM PUBLICATIONS

~~The Official School Administrator's Guide to Understanding MySpace and Resolving Social Networking Issues~~

## WEB SITES

CSBA: <http://www.csba.org>

American Library Association: <http://www.ala.org>

California Coalition for Children's Internet Safety: <http://www.cybersafety.ca.gov>

~~California Department of Education: <http://www.cde.ca.gov>~~

Center for Safe and Responsible Internet Use: <http://csriu.org> BP 6163.4(e)

Federal Communications Commission: <http://www.fcc.gov>

Federal Trade Commission, Children's Online Privacy Protection:

<http://www.ftc.gov/privacy/privacyinitiatives/childrens.html>

U.S. Department of Education: <http://www.ed.gov>

~~Web Wise Kids: <http://www.webwisekids.org>~~



Policy ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT

adopted: July 2, 2013 San Jose, California

Revised: ~~October 10~~ November 14, ~~2018~~ 20189

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT  
2930 Gay Avenue  
San José, CA 95127

8.06

Office of Superintendent of Schools

**ITEM REQUIRING ATTENTION – BOARD OF EDUCATION**

To the Board of Trustees:

Subject: **DISCUSSION/ACTION: Exhibit 6163.4, Second Reading – Student Use of Technology**

Staff Analysis:

Attached is the Exhibit 6163.4 – Student Use of Technology. The Alum Rock Union Elementary School District authorizes students to use technology owned or provided by the District for instructional purposes. The use of District technology is a privilege permitted at the District's discretion and is subject to the conditions and restrictions set forth in applicable Board policies, administrative regulations, and this Acceptable Use Agreement.

Recommendation:

Staff recommends approval of second reading.

Submitted by: Hilaria Bauer, Ph.D. Title: Superintendent

To the Board of Trustees:

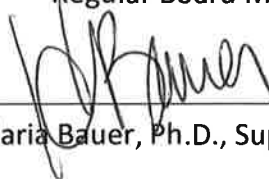
Meeting:

November 14, 2019

**Recommend Approval**

Regular Board Meeting





Agenda Placement

Hilaria Bauer, Ph.D., Superintendent

**DISPOSITION BY BOARD OF TRUSTEES**

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Approved: \_\_\_\_\_ Not Approved: \_\_\_\_\_ Tabled: \_\_\_\_\_

# Alum Rock Union ESD

## Exhibit

### Student Use of Technology

E 6163.4

Instruction

E 6163.4(a)

### STUDENT USE OF TECHNOLOGY

### ACCEPTABLE USE AGREEMENT

### AND RELEASE OF DISTRICT FROM LIABILITY (STUDENTS)

#### Acceptable Use Of Internet Policy For Students

~~E 6163.4~~

~~Instruction~~

The Alum Rock Union Elementary School District ("District") authorizes students to use technology owned or provided by the District for instructional purposes. The use of District technology is a privilege permitted at the District's discretion and is subject to the conditions and restrictions set forth in Board Policy 6163.4, Student Use of Technology, Board policies, administrative regulations, and this Exhibit 6163.4, the district's Student Use of Technology Acceptable Use Agreement and Release of District from Liability (Students) referred to as "Acceptable Use Agreement," other Board policies, administrative regulations, and exhibits relating to the use of District technology, and applicable state and federal laws. Acceptable Use Agreement. The District has the right to stop access at any time, without notice, for any reason.

The District expects all students to use technology responsibly. The District may place reasonable restrictions on the sites, material, and/or information that students may access through the system.

Each student who is authorized to use District technology and his/her parent/guardian shall sign this Acceptable Use Agreement ("Agreement"). Signing the Acceptable Use Agreement means it has been read and understood.

#### Definitions

District technology includes, but is not limited to, computers, the District's computer network including servers and wireless computer networking technology (wi-fi), the Internet, Internet hotspots, web resources, email, USB drives, wireless access points (routers), tablet computers, smartphones and smart devices, cameras, copiers, telephones, cellular telephones, personal digital assistants, pagers, cameras, copiers, MP3 players, wearable technology, any wireless communication device including emergency radios, and/or future technological innovations,



whether accessed on or off a school site or through District-owned or personally owned equipment or devices.

Impersonating includes knowingly and without consent creating or accessing an account under another person's name for purposes of harming, intimidating, threatening, or defrauding an individual or entity. (Penal Code § 528.5)

## **Privacy**

Since the use of District technology is only intended for educational purposes, students shall not have any expectation of privacy in any use of District technology. The use of District technology shall constitute express consent to being monitored. This consent shall authorize District representatives to monitor, without prior notification or consent, all use of District technology, including, but not limited to, Internet or social media, emails and other communications sent or received from District technology, audios or visual material, computer transmissions, stored information and deleted information or files. Any use in support of illegal activities must be reported to the authorities. Such reviewing/recording may occur at any time without notice for  
**STUDENT USE OF TECHNOLOGY** (continued) E 6163.4(b)

any legal purposes including, but not limited to, record retention and distribution and/or investigation of improper, illegal, or prohibited activity. Students should be aware that, in most instances, their use of District technology (such as web searches and emails) cannot be erased or deleted.

All passwords created for or used on any District technology are only the property of the District. The creation or use of a password by a student on District technology does not create a reasonable expectation of privacy, nor does it prevent the District from impersonating/reviewing/recording student's account and its usage.

## **Student Obligations and Responsibilities**

Students are expected to use District technology safely, responsibly, and for educational purposes only. The student in whose name District technology is issued is responsible for its proper use at all times. Under Education Code Section 48904, the District can be reimbursed for willful destruction of instructional materials and property, and diplomas, transcripts, etc., can be withheld until damages are paid. Students shall not share their assigned online services account information, passwords, or other information used for identification and authorization purposes. Students shall use the system only under the account to which they have been assigned.

Students cannot use District technology for improper purposes. Improper uses include, but are not limited to:

1. Accessing, posting, submitting, publishing, or displaying harmful or inappropriate matter on any social media platform or website that is threatening, obscene, disruptive, or sexually explicit, or that could be construed as harassment or disparagement of others



based on their race/ethnicity, national origin, sex, gender, sexual orientation, age, disability, religion, or political beliefsAccessing, posting, displaying, or using material that is discriminatory, libelous, defamatory, obscene, sexually explicit, or disruptive

2. Bullying, harassing, intimidating, or threatening other students, staff, or other individuals ("cyberbullying")
3. Disclosing, using, or disseminating personal identification information (such as name, address, telephone number, Social Security number, or other personal information) of another student, staff member, or other persons
4. Infringing on copyright, license, trademark, patent, or other intellectual property rights
5. Intentionally and/or maliciously disrupting or harming District technology or other District operations (such as damaging, vandalizing, or destroying District equipment, placing a virus on District computers, adding, sharing, or removing a computer program without permission from a teacher or other District personnel, changing settings on shared computers)
6. Downloading, sharing, or installing unauthorized any software or applications

#### **STUDENT USE OF TECHNOLOGY** (continued)

E 6163.4(e)

76. "Hacking" into the system in an attempt to harm or destroy District equipment or materials or to change data of the District or other users
87. Impersonating other user accounts
8. Engaging in or promoting any practice that is unethical or violates any law or Board policy, administrative regulation, exhibit, or District practice
9. Impersonating other user accounts which includes knowingly and without consent creating or accessing an account under another person's name for purposes of harming, intimidating, threatening, or defrauding an individual or entity— (Penal Code § 528.5)

#### **Personally Owned Devices**

If a student uses a personally owned device to access District technology, the student shall follow all applicable Board policies, administrative regulations, and this Acceptable Use Agreement.



Any use of a personally owned device may subject the contents and use of the device to disclosure because of a lawful subpoena or public records request. Inappropriate use of a personally owned device at school may lead to discipline.

### **Reporting**

If a student becomes aware of any security problem (such as any compromise of the confidentiality of any login or account information) or misuse of District technology, the student shall immediately report such information to the teacher or principal.

### **Consequences for Violation**

Violations of the law, Board policy, or this Acceptable Use Agreement may result in the District taking away student's access to District technology and/or discipline, including suspension or expulsion. In addition, violations of the law, Board policy, or this Acceptable Use Agreement could lead to the District notifying the police or sheriff's law enforcement agency.

### **Disclaimer:**

Alum Rock Union Elementary School District is not responsible for any damages suffered by the student, including those arising from non-deliveries, misdeliveries, service interruptions, unauthorized use, loss of data, and exposure to potentially harmful or inappropriate material or people. Use of any information obtained through the Internet or communications technologies is at the student's own risk. The District specifically denies any responsibility for the accuracy or quality of information obtained through the Internet. The District assumes no liability for personal technology, including computers, smart phones, network access devices, or other electronic signaling devices, if such devices are –

### **STUDENT USE OF TECHNOLOGY (continued)**

E 6163.4(d)

damaged, lost or stolen. The student and his/her parent/guardian shall indemnify and hold Alum Rock Union Elementary School District harmless from any losses sustained as the result of use or misuse of the District's technology resources by the student, or the loss or damage of personal technology.

### **Student Acknowledgment**

I have received, read, understand, and agree to follow this Acceptable Use Agreement, the Student/Parent Information Handbook, Board Policy 6163.4, Student Use of Technology, and other applicable laws and District policies, regulations, and exhibits relating to the use of District technology. I understand that the student named below has no expectation of privacy when using

District technology, and I understand that any violation may result in loss of user privileges, disciplinary action, and/or appropriate legal action.

Name: \_\_\_\_\_ Grade: \_\_\_\_\_

(Please print)

(Please print)

School: \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

### **Parent or Legal Guardian Acknowledgment**

*If the student is under 18 years of age, a parent/guardian must also read and sign the Acceptable Use Agreement.*

As the parent/guardian of the above-named student, I have read, understand, and agree that my child shall comply with the terms of this Acceptable Use Agreement.

I release and agree to indemnify and hold harmless the District, its personnel, governing board, and any affiliated persons or institutions from any and all costs incurred, claims, damages of any nature arising from my child's use of, or inability to use, the Internet or the District's computers, network, or other technologies or technology devices including, but not limited to, claims that may arise from the unauthorized purchase of products or services, failure of any District technology or Internet protection measures, copyright infringement, user mistakes or negligence, or exposure to potentially harmful or inappropriate material or behavior. I understand that I can be held liable for damages caused by my child's intentional or unintentional misuse of the Internet or District computers, network, technologies, or technology devices. Further, I accept full responsibility for supervising my child's use of his/her access account when such access is not in the school setting.

I understand if my child breaks any of these rules or uses the District computer system, District technologies, or network in an inappropriate way, his/her privilege to use these technologies may be taken away, I may be called, and my child may be subject to discipline.



By signing this Acceptable Use Agreement, I give permission for my child to use the District's network, computer systems, cloud services and other technology and agree to the terms and conditions in the Acceptable Use Agreement.

Name: \_\_\_\_\_ Date: \_\_\_\_\_  
\_\_\_\_\_  
(Please print)

Signature: \_\_\_\_\_

Exhibit ~~The Internet is an electronic network connecting computers and people all over the~~



world. Internet access is now available to students and teachers at all schools in the Alum Rock Union Elementary School District. We ask all parents and students to carefully read this policy in order to be aware of the district's expectations in relation to the use of the Internet.

With global access also comes the availability of material that may not be of educational value. The district has taken the precautions to restrict access to inappropriate materials; however, on a global network it is impossible to control all materials. The district firmly believes that the valuable information and interaction available on this worldwide network far outweighs the possibility that students may access information that is not consistent with the educational goals of the district.

Students will be educated about appropriate online behavior, including interacting with other individuals on social networking websites and in chat rooms, cyberbullying awareness, and response.

The district feels that the use of the Internet is a privilege, not a right, and inappropriate use will result in a cancellation of those privileges. Each student who uses the Internet, will participate in a discussion with his/her teacher about the proper use of the Internet as stated in the Alum Rock Union Elementary School District's Technology and Internet Code of Conduct. If the student is not following the rules for proper use of the Internet, a warning will result and access may be suspended or canceled based on the severity of the violation.

All students are expected to read, understand, and follow the rules of conduct listed below regarding the use of the school and district's computers and use of the Internet.

1. — I will treat all computer equipment with care.
2. — I will honor all software copyright laws.
3. — I will leave computers and software as configured.
4. — I will use computers and the Internet only in ways appropriate to my assignments.
5. — If I encounter inappropriate material, I will immediately notify the teacher or other adult in charge.
6. — I will not engage in any unlawful activities online, including unauthorized access, also known as "hacking."
7. — I will not give personal information to others online; I will not give information about other students, my parents, relatives, or teachers online.
8. — I will not enter and participate in chat rooms or "instant messaging" without teacher permission.
9. — I will use proper network etiquette, also known as "netiquette."

~~\* I will send factual and appropriate messages to others.~~

~~\* I will follow Internet copyright laws and cite all resources used.~~

~~10. — If I get an email account, I will keep my password to myself.~~

#### Acceptable Use of Internet Agreement for Students

~~As the parent or guardian, I have read the Acceptable Use of Internet Policy for Students and the district's Technology and Internet Code of Conduct. I understand that Internet access is designed for educational purposes and that the school and district have taken precautions to control inappropriate material. However, I also recognize that it is impossible for the school or district to restrict access to all undesirable information and I will work with my child to follow the district's policy in regard to acceptable use.~~

Parent/Guardian's  
Name \_\_\_\_\_

Signature \_\_\_\_\_ Date \_\_\_\_\_

Student's Name \_\_\_\_\_ Grade \_\_\_\_\_

Signature \_\_\_\_\_ Date \_\_\_\_\_

School Name \_\_\_\_\_ Teacher \_\_\_\_\_

~~—Board Policy 6163.4, adopted 4/8/04; updated 7/9/12~~

~~Exhibit~~ ALUM ROCK UNION ELEMENTARY SCHOOL ~~DISTRICT~~ DISTRICT

~~version~~ adopted: July 2, 2013 San Jose, California

~~Revised:~~ October 10 November 14, 2018 9

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT  
2930 Gay Avenue  
San José, CA 95127

8.07

Office of Superintendent of Schools

**ITEM REQUIRING ATTENTION – BOARD OF EDUCATION**

To the Board of Trustees:

Subject: **BOARD BYLAW 9220**

Staff Analysis: Governing Board Elections.

**DISCUSSION/ACTION**

Submitted by: Hilaria Bauer Title: Superintendent

To the Board of Trustees:

Meeting:

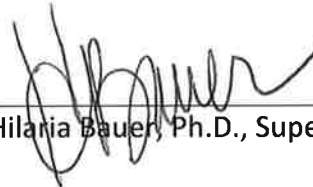
November 14, 2019

Regular Board Meeting

**Discussion/Action**

8.07

Agenda Placement



Hilaria Bauer, Ph.D., Superintendent

**DISPOSITION BY BOARD OF TRUSTEES**

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Approved: \_\_\_\_\_ Not Approved: \_\_\_\_\_ Tabled: \_\_\_\_\_



# Alum Rock Union ESD

## Board Bylaw

### Governing Board Elections

BB 9220

#### Board Bylaws

#### Board Member Qualifications

Any person is eligible to be a member of the Governing Board ~~member~~, without further qualifications, if he/she is 18 years of age or older, a citizen of ~~the state~~ California, a resident of the school district, a registered voter and not legally disqualified from holding civil office. Any person who has been convicted of a felony involving the giving, accepting, or offering of a bribe, embezzlement or theft of public funds, extortion, perjury, or conspiracy to commit any such crime, under California law or the law of another state, the United States of America, or another country, is not eligible to be a candidate for office or elected as a Board member except when he/she has been granted a pardon in accordance with law. (Education Code 35107; Elections Code 20)

A district employee elected to the Board shall resign his/her employment before being sworn in or shall have his/her employment automatically terminated upon being sworn into office. (Education Code 35107)

(cf. 9224 - Oath of Affirmation)

(cf. 9270 - Conflict of Interest)

The Board encourages all candidates to become knowledgeable about the role of board members. The Superintendent or designee shall provide all candidates with information that will enable them to understand the responsibilities and expectations of being a Board member, including information regarding available workshops, seminars, and/or training. The Superintendent or designee shall provide all candidates with the county election official's contact information and general information about school programs, district operations, and Board responsibilities.

(cf. 9230 - Orientation)

(cf. 9240 - Board Training)

#### Consolidation of Elections

To reduce costs associated with conducting elections, the Board may consolidate Board elections with the local municipal or statewide primary or general election in accordance with Elections Code 1302.

In addition, if a regularly scheduled Board election held other than on a statewide election date results in a decrease in local voter turnout of 25 percent or more compared to the average local turnout for the previous four statewide general elections, the Board shall take action to consolidate Board elections with statewide elections. The district shall move its election to the next state statewide election date, unless the Board has adopted a plan by January 1, 2018 to consolidate Board elections not later than the November 8, 2022 statewide general election. (Elections Code 14051, 14052)

In order to consolidate elections based on either circumstance described above, the Board shall adopt a resolution and submit it to the County Board of Supervisors for approval not later than 240 days prior to the date of the currently scheduled district election. (Elections Code 10404.5)

Whenever a regularly scheduled Board election is changed due to consolidation of elections, the terms of office of incumbent Board members shall be extended to align with the next applicable election. (Elections Code 10404.5)

(cf. 9110 - Terms of Office)

### **Elections Process and Procedures**

Board members may reside anywhere within the district's boundaries and shall be elected by all voters in the district.

To ensure ongoing compliance with the California Voting Rights Acts, the Board may review the district's Board election method to determine whether any modification is necessary due to changes in the district's population or any of its racial, color, or language minority group composition. The review shall be based on the Superintendent or designee's report to the Board after the release of each decennial federal census.

If the Board determines that a change is necessary, it shall hold public hearings in accordance with Elections Code 10100 before adopting a resolution at an open meeting specifying the change(s), and shall, in accordance with Education Code 5019, obtain approval from the county committee on school district organization having jurisdiction over the district.

(cf. 9320 - Meetings and Notices)

### **Campaign Conduct**

All candidates, including current Board members running as incumbents, shall abide by local, county, state, and federal requirements regarding campaign donations, funding, and expenditures.

A Board member shall not expend, and a candidate shall not accept, any public money for the purpose of seeking elective office. However, the district may establish a dedicated fund for those seeking election to the Board, provided that the funds are available to all candidates who are



qualified pursuant to Education Code 35107 without regard to incumbency or political preference. (Government Code 85300)

The Board shall set aside \$10,000 annually in a dedicated fund for those seeking elective office, which shall be split equally amongst all individuals who have filed as candidates with the County Registrar of Voters. Amount distributed shall not exceed \$3,000 per candidate.

In order to help protect the public's trust in the electoral process as well as the public's confidence in the Board and district, the Board encourages all candidates to sign and adhere to the principles in the Code of Fair Campaign Practices pursuant to Elections Code 20440.

(cf. 0410 - Nondiscrimination in District Programs and Activities)  
(cf. 9005 - Governance Standards)

When possible, Board election procedures shall be conducted in accordance with the California Education Code and Elections Code.

(cf. 9110 - Terms of Office)

### **Statement of Qualifications**

On the 125th day prior to the day fixed for the general district election, the Board secretary or his/her designee shall deliver a notice, bearing the secretary's signature and district seal, to the county elections official describing both of the following: (Elections Code 10509)

1. The elective offices of the district to be filled at the general election and which offices, if any, are for the balance of an unexpired term
2. Whether the district or the candidate is to pay for the publication of a statement of qualifications pursuant to Elections Code 13307

(cf. 9223 - Filling Vacancies)

Candidates for the Board may submit a candidate statement to the elections official for inclusion in the voter's pamphlet. Candidate statements shall be limited to no more than 200 words. (Elections Code 13307)

The district shall assume no part of the cost of printing, handling, translating, ~~or~~ mailing, or electronically distributing candidate statements filed pursuant to Elections Code 13307. As a condition of having candidate statements included in the hard copy and/or electronic voter's pamphlet, the district may require candidates ~~Candidates may be required to~~ pay their estimated pro rata share of these costs to the district in advance ~~as specified in~~ pursuant to Elections Code 13307.



The Board secretary shall notify the county clerk of this policy on or before the 125th day before each Board member election. (Elections Code 10509)

### **Tie Votes in Board Member Elections**

Whenever a tie makes it impossible to determine which of the two or more candidates has been elected to the Board, the Board shall immediately notify the candidates who received the tie votes of the time and place where the candidates or their representatives should appear before the Board. The Board at that time shall determine the winner by lot. (Education Code 5016)

~~Candidate statements shall be limited to no more than 200 words. (Elections Code 13307)~~

### **Limitation of Campaign Contributions and Expenditures**

The Board believes the district and community will be best served by imposing reasonable limitations on the amount of money that may be contributed to a campaign for election to district office. The Board therefore has resolved that the following limits shall apply:

1. Maximum Contribution from an individual or Entity to a candidate for district office:  
\$5001,000500

2. Maximum expenditure by a candidate for his/her campaign for election to district office:  
No Limit

### **Aggregation of Contributions**

1. The Contributions of an Entity whose Contributions are directed and controlled by any individual shall be aggregated with Contributions made by that individual and any other Entity whose Contributions are directed and controlled by the same individual.

2. If two or more Entities make Contributions that are directed and controlled by a majority of the same persons, the Contributions of those Entities shall be aggregated;

3. Contributions made by Entities that are Majority-Owned by any person shall be aggregated with the Contributions of the majority owner and all other Entities that are Majority-Owned by that person, unless those Entities act independently in their decisions to make Contributions.

### **Definitions**

1. As used in this section of the Bylaw, the term "Contribution" shall have the same meaning as that used in Section 18215 of the Regulations of the Fair Political Practices Commission (2 CCR 18215).

2. As used in this section of the Bylaw, the term "Entity" shall mean any incorporated or unincorporated business, association, organization or other group, other than an individual.

3. As used in this section of the Bylaw, the term "Majority-Owned" shall mean an ownership interest of more than fifty percent. (2 CCR 18215.1).

### **~~Tie Votes in Board Member Elections~~**

~~Whenever a tie makes it impossible to determine which of the two or more candidates has been elected to the Board, the Board shall immediately notify the candidates who received the tie votes of the time and place where lots shall be cast to determine the winner. (Education Code 5016)~~

#### Legal Reference:

##### EDUCATION CODE

1000 Composition, and trustee area, county board of education

1006 Qualifications for holding office, county board of education

5000-5033 Elections

5220-5231 Elections

5300-5304 General provisions (conduct of elections)

5320-5329 Order and call of elections

5340-5345 Consolidation of elections

5360-5363 Election notice

5380 Compensation (of election officer)

5390 Qualifications of voters

5420-5426 Cost of elections

5440-5442 Miscellaneous provisions

7054 Use of district property

35107 Eligibility; school district employees

35177 Campaign expenditures or contributions

35239 Compensation of governing board member of districts with less than 70 ADA

##### ELECTIONS CODE

20 Public office eligibility

1302 Local elections, school district election

2201 Grounds for cancellation

4000-~~4004~~ ~~4008~~ Elections conducted wholly by mail

10010 District boundaries

10400-10418 Consolidation of elections

10509 Notice of election by secretary

10600-10604 School district elections

13307 Candidate's statement

13308 Candidate's statement contents

13309 Candidate's statement, indigence

14025-14032 California Voting Rights Act

14050-14057 California Voter Participation Rights Act



20440 Code of Fair Campaign Practices

GOVERNMENT CODE

1021 Conviction of crime

1097 Illegal participation in public contract

12940 Nondiscrimination, Fair Employment and Housing Act

81000-91014 Political Reform Act

PENAL CODE

68 Bribes

74 Acceptance of gratuity

424 Embezzlement and falsification of accounts by public officers

661 Removal for neglect or violation of official duty

CALIFORNIA CONSTITUTION

Article 2, Section 2 Voters, qualifications

Article 7, Section 7 Conflicting offices

Article 7, Section 8 Disqualification from office

UNITED STATES CODE, TITLE 4252

1973-1973aa-610301-10508 Voting Rights Act

COURT DECISIONS

Rey v. Madera Unified School District, (2012) 138 203 Cal. RptrApp. 3d 1924<sup>th</sup> 1223

Randall v. Sorrell, (2006) 126 S.Ct. 2479

Sanchez v. City of Modesto, (2006) 51 145 Cal. RptrApp. 3d 8214<sup>th</sup> 660

Dusch v. Davis, (1967) 387 U.S. 112

ATTORNEY GENERAL OPINIONS

85 Ops.Cal.Atty.Gen. 49 (2002)

83 Ops.Cal.Atty.Gen. 181 (2000)

81 Ops.Cal.Atty.Gen. 98 (1998)

69 Ops.Cal.Atty.Gen. 290 (1986)

Management Resources:

CALIFORNIA SCHOOL BOARDS ASSOCIATION PUBLICATIONS

Legal Alert on the Impact of Senate Bill No. 415 on School Board Elections, January 2017

WEB SITES

CSBA: <http://www.csba.org>

California Secretary of State's Office: <http://www.sos.ca.gov>

Fair Political Practices Commission: <http://www.fppc.ca.gov>

Institute for Local Self Government: <http://www.ca-ilg.org>

Bylaw ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT

adopted: July 13, 2006 San Jose, California

revisedRevised: July 2, 2013

Rrevised: February 13, 2014

Rrevised: March 13, 2014

Revised: ~~September 12~~~~October 10~~November 14, 2019

8.08

Office of Superintendent of Schools

**ITEM REQUIRING ATTENTION – BOARD OF EDUCATION**

To the Board of Trustees:

Subject: **BOARD BYLAW 9323**

Staff Analysis: Meeting Conduct.

**DISCUSSION/ACTION**

Submitted by: Hilaria Bauer Title: Superintendent

To the Board of Trustees:

Meeting:

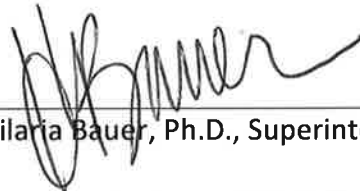
November 14, 2019

Regular Board Meeting

**Consideration/Discussion**

8.08

Agenda Placement



Hilaria Bauer, Ph.D., Superintendent

**DISPOSITION BY BOARD OF TRUSTEES**

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Approved: \_\_\_\_\_ Not Approved: \_\_\_\_\_ Tabled: \_\_\_\_\_

# Alum Rock Union ESD

## Board Bylaw

### Meeting Conduct

BB 9323

#### Board Bylaws

##### Meeting Procedures

All Board of Trustees meetings shall begin on time and shall be guided by an agenda prepared in accordance with Board bylaws and posted and distributed in accordance the Ralph M. Brown Act (open meeting requirements) and other applicable laws, and conducted under Robert's Rules of Order, unless Robert's Rules conflict with the Brown Act or existing board policies.

(cf. 9322 - Agenda/Meeting Materials)

The Board president shall conduct Board meetings in accordance with Board bylaws and procedures that enable the Board to efficiently consider issues and carry out the will of the majority.

(cf. 9121 - President)

The Board believes that late night meetings deter public participation, can affect the Board's decision-making ability, and can be a burden to staff. Regular Board meetings shall be adjourned at 10:30 p.m. unless extended to a specific time determined by a majority of the Board. The meeting shall be extended no more than once and subsequently may be adjourned to a later date.

(cf. 9320 - Meetings and Notices)

##### Quorum and Abstentions

The Board shall act by majority vote of all of the membership constituting the Board.  
(Education Code 35164)

(cf. 9323.2 - Actions by the Board)

The Board believes that when no conflict of interest requires abstention, its members have a duty to vote on issues before them. When a member abstains, his/her the abstention shall not be counted for purposes of determining whether a majority of the membership of the Board has taken action.

(cf. 9270 - Conflict of Interest)

## Public Participation

Members of the public are encouraged to attend Board meetings and to address the Board concerning any item on the agenda or within the Board's jurisdiction. So as not to inhibit public participation, persons attending Board meetings shall not be requested to sign in, complete a questionnaire, or otherwise provide their name or other information as a condition of attending the meeting.

In order to conduct district business in an orderly and efficient manner, the Board requires that public presentations to the Board comply with the following procedures:

1. The Board shall give members of the public an opportunity to address the Board on any item of interest to the public that is within the subject matter jurisdiction of the Board, either before or during the Board's consideration of the item. (Education Code 35145.5, Government Code 54954.3)
2. At a time so designated on the agenda at a regular meeting, members of the public may bring before the Board matters that are not listed on the agenda. The Board shall take no action or discussion on any item not appearing on the posted agenda, except as authorized by law. (Education Code 35145.5, Government Code 54954.2)
3. Without taking action, Board members or district staff members may briefly respond to statements made or questions posed by the public about items not appearing on the agenda. Additionally, on their own initiative or in response to questions posed by the public, ~~a Board~~ members or staff members may ask a question for clarification, make a brief announcement, or make a brief report on ~~his/her~~ their own activities. (Government Code 54954.2)  
  
—Furthermore, the Board or a Board member may provide a reference to staff or other resources for factual information, ask staff to report back to the Board at a subsequent meeting concerning any matter, or take action directing staff to place a matter of business on a future agenda. (Government Code 54954.2)
4. The Board need not allow the public to speak on any item that has already been considered by a committee composed exclusively of Board members at a public meeting where the public had the opportunity to address the committee on that item. However, if the Board determines that the item has been substantially changed since the committee heard the item, the Board shall provide an opportunity for the public to speak. (Government Code 54954.3)

(cf. 9130 - Board Committees)

5. A person wishing to be heard by the Board shall first be recognized by the president and shall then proceed to comment as briefly as the subject permits.



~~—In general, i~~Individual speakers ~~shall will~~ be allowed three minutes to address the Board on each agenda or nonagenda item.~~—, —and The the~~ Board ~~shall will~~ limit the total time for public input on each item to 20 minutes. However, in exceptional circumstances when necessary to ensure full opportunity for public input, With Board consent, the Board president may, with Board consent, increase or decreaseadjust the amount of time allowed for public presentationinput, depending on the topic and the number of persons wishing to be heard and/or the time allotted for each speaker. Any such adjustment shall be done equitably so as to allow a diversity of viewpoints.— The president may take a poll of speakers for or against a particular issue and may ask that additional persons speak only if they have something new to add. The president may also ask members of the public with the same viewpoint to select a few individuals to address the Board on behalf of that viewpoint.

In order to ensure that non-English speakers receive the same opportunity to directly address the Board, any member of the public who utilizes a translator shall be provided at least twice the allotted time to address the Board, unless simultaneous translation equipment is used to allow the Board to hear the translated public testimony simultaneously. (Government Code 54954.3)

6. The Board president may rule on the appropriateness of a topic.~~—, subject to the following conditions:~~

a. ~~If the topic would be more suitably addressed at a later time, the Board president may indicate the time and place when it should be presented.~~

~~—b. The Board shall not prohibit public criticism of its policies, procedures, programs, services, acts, or omissions. (Government Code 54954.3)~~

c. ~~In addition, T~~he Board ~~may shall~~ not prohibit public criticism of district employees.~~—However, —~~

~~—w~~Whenever a member of the public initiates specific complaints or charges against an individual employee, the Board president shall inform the complainant of the appropriate complaint procedure. ~~that in order to protect the employee's right to adequate notice before a hearing of such complaints and charges, and also to preserve the ability of the Board to legally consider the complaints or charges in any subsequent evaluation of the employee, it is the policy of the Board to hear such complaints or charges in closed session unless otherwise requested by the employee pursuant to Government Code 54957. The Board president shall also encourage the complainant to file a complaint using the appropriate district-complaint procedure.~~

(cf. 9321 - Closed Session Purposes and Agendas)

7. The Board president shall not permit any disturbance or willful interruption of Board meetings. Persistent disruption by an individual or group or any conduct or statements that threaten the safety of any person(s) at the meeting shall be grounds for the president to terminate the privilege of addressing the Board.

—The Board may remove disruptive individuals and order the room cleared if necessary. In this case, members of the media not participating in the disturbance shall be allowed to remain, and individuals not participating in such disturbances may be allowed to remain at the discretion of the Board. When the room is ordered cleared due to a disturbance, further Board proceedings shall concern only matters appearing on the agenda. (Government Code 54957.9)

When such disruptive conduct occurs, the Superintendent or designee shall contact local law enforcement as necessary.

#### Recording by the Public

Members of the public may record an open Board meeting using an audio or video recorder, still or motion picture camera, cell phone, or other device, provided that the noise, illumination, or obstruction of view does not persistently disrupt the meeting. The Superintendent or designee shall may designate locations from which members of the public may make such recordings broadcast, photograph, or tape record open meetings without causing a distraction.

(cf. 9324 - Board Minutes and Recordings)

If the Board finds that noise, illumination, or obstruction of view related to these activities would persistently disrupt the proceedings, these activities shall be discontinued or restricted as determined by the Board. (Government Code 54953.5, 54953.6)

#### Legal Reference:

##### EDUCATION CODE

5095 Powers of remaining board members and new appointees

32210 Willful disturbance of public school or meeting a misdemeanor

35010 Prescription and enforcement of rules

35145.5 Agenda; public participation; regulations

35163 Official actions, minutes and journal

35164 Vote requirements

35165 Effect of vacancies upon majority and unanimous votes by seven member board

##### CODE OF CIVIL PROCEDURE

527.8 Workplace Violence Safety Act



## GOVERNMENT CODE

### 54953.3 Prohibition against conditions for attending a board meeting

54953.5 Audio or video ~~tape~~-recording of proceedings

54953.6 Broadcasting of proceedings

54954.2 Agenda; posting; action on other matters

54954.3 Opportunity for public to address legislative body; regulations

54957 Closed sessions

54957.9 Disorderly conduct of general public during meeting; clearing of room

## PENAL CODE

403 Disruption of assembly or meeting

## COURT DECISIONS

City of San Jose v. Garbett, (2010) 190 Cal.App.4th 526

Norse v. City of Santa Cruz, (9th Cir. 2010) 629 F3d 966

McMahon v. Albany Unified School District, (2002) 104 Cal.App.4th 1275

Rubin v. City of Burbank, (2002) 101 Cal.App.4th 1194

Baca v. Moreno Valley Unified School District, (1996) 936 F.Supp. 719

## ATTORNEY GENERAL OPINIONS

90 Ops.Cal.Atty.Gen. 47 (2007)

76 Ops.Cal.Atty.Gen. 281 (1993)

66 Ops.Cal.Atty.Gen. 336 (1983)

63 Ops.Cal.Atty.Gen. 215 (1980)

61 Ops.Cal.Atty.Gen. 243, 253 (1978)

55 Ops.Cal.Atty.Gen. 26 (1972)

59 Ops.Cal.Atty.Gen. 532 (1976)

## Management Resources;

## CSBA PUBLICATIONS

Call to Order: A Blueprint for Great Board Meetings, 2015

The Brown Act: School Boards and Open Meeting Laws, rev. ~~2005~~2014

~~Board Presidents' Handbook, rev. 2002~~

~~Maximizing School Board Governance:—Boardsmanship~~

## ATTORNEY GENERAL PUBLICATIONS

The Brown Act: Open Meetings for Local Legislative Bodies, 2003

## WEB SITES

CSBA: <http://www.csba.org>

California Attorney General's Office: <https://oag.ca.gov> <http://www.caag.state.ca.us>

## Bylaw ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT

adopted: July 2, 2013 San Jose, California

revised: January 18, 2018

revised: November 14, 2019

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT  
2930 Gay Avenue  
San José, CA 95127

8.09

Office of Superintendent of Schools

**ITEM REQUIRING ATTENTION – BOARD OF EDUCATION**

To the Board of Trustees:

Subject: **BOARD BYLAW 9250**

Staff Analysis: Remuneration, Reimbursement and Other Benefits.

**DISCUSSION/ACTION**

Submitted by: Hilaria Bauer Title: Superintendent

To the Board of Trustees:

Meeting:

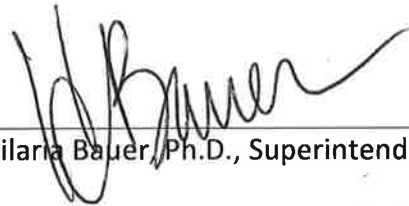
November 14, 2019

Regular Board Meeting

**Consideration/ Discussion**

8.09

Agenda Placement



Hilaria Bauer, Ph.D., Superintendent

**DISPOSITION BY BOARD OF TRUSTEES**

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Approved: \_\_\_\_\_ Not Approved: \_\_\_\_\_ Tabled: \_\_\_\_\_



# **Alum Rock Union ESD**

## **Board Bylaw**

### **Remuneration, Reimbursement And Other Benefits**

BB 9250

#### **Board Bylaws**

##### **Remuneration**

Each member of the Board of Trustees may receive the maximum monthly compensation as provided for in Education Code 35120.

On an annual basis, the Board may increase the compensation of Board members beyond the limit delineated in Education Code 35120 in an amount not to exceed five percent based on the present monthly rate of compensation. (Education Code 35120)

Board members are not required to accept payment for meetings attended.

Any member who does not attend all Board meetings during the month is eligible to receive a percentage of the monthly compensation equal to the percentage of meetings he/she attended, unless otherwise authorized by the Board in accordance with law. (Education Code 35120)

In order to receive compensation for attending any Board meeting, Board members shall be present for at least 50% percent of the total meeting time (closed and open sessions combined).

A member may be compensated for meetings he/she missed when the Board, upon request by the member who was absent and by resolution adopted at a public meeting in the form of Exhibit 9250, finds that he/she was performing designated services for the district at the time of the meeting or that he/she was absent because of illness, jury duty or a hardship deemed acceptable by the Board. (Education Code 35120) No later than 10 days before a scheduled Board meeting, the absent member shall make a written request to the Superintendent and the Board President requesting that such a resolution be agendized for consideration by the Board at a board meeting.

##### **Reimbursement of Expenses**

Board members shall be reimbursed for actual and necessary expenses incurred when performing authorized services for the district. Expenses for travel, telephone, business meals, or other authorized purposes shall be in accordance with policies established for district personnel and at the same rate of reimbursement.

(cf. 1160 - Political Processes)

(cf. 3100 - Budget)

(cf. 3350 - Travel Expenses)

(cf. 3513.1 - Cellular Phone Reimbursement)

Board members shall be reimbursed for reasonable ~~traveling~~ expenses incurred when attending conferences and workshops authorized ~~in advance~~ by the Board. (Education Code 35044)

(cf. 9240 - Board Development)

Authorized purposes may include, but are not limited to, attendance at educational seminars or conferences designed to improve Board members' skills and knowledge; participation in regional, state, or national organizations whose activities affect the district's interests; attendance at district or community events; and meetings with state or federal officials on issues of community concern.

Personal expenses shall be the responsibility of individual Board members. Personal expenses include, but are not limited to, the personal portion of any trip, tips or gratuities, alcohol, entertainment, laundry, expenses of any family member who is accompanying the Board member on district-related business, personal use of an automobile, and personal losses and traffic violation fees incurred while on district business.

Any questions regarding the propriety of a particular type of expense should be resolved by the Superintendent or designee before the expense is incurred.

The rate of reimbursement shall be the same rate specified for district personnel.

(cf. 3350 - Travel Expenses)

Board members may use district-issued credit cards while on official district business. Under no circumstances may personal expenses be charged on district credit cards.

Health and Welfare Benefits

Board members may participate in the health and welfare benefits program provided for district employees.

Health and welfare benefits for Board members shall be no greater than that received by district's nonsafety employees with the most generous schedule of benefits. (Government Code 53208.5)

(cf. 4154/4254/4354 - Health and Welfare Benefits)

Health and welfare benefits provided to Board members shall be extended at the same level to their spouse/registered domestic partner and to their eligible dependent children as specified in law and the health plan.

Legal Reference:

EDUCATION CODE

33050-33053 General waiver authority

33362-33363 Reimbursement of expenses (Department of Education and CSBA workshops)

35012 Board members; number, election and term

35044 Payment of traveling expenses of representatives of board

35120 Compensation (services as member of governing board)

35172 Promotional activities

44038 Cash deposits for transportation purchased on credit

FAMILY CODE

297-297.5 Rights, protections and benefits under law; registered domestic partners

GOVERNMENT CODE

8314 Use of public resources

20322 Elective officers; election to become member

20420-20445 Membership in Public Employees' Retirement System; definition of safety employees

53200-53209 Group insurance

54952.3 Simultaneous or serial meetings; announcement of compensation

HEALTH AND SAFETY CODE

1373 Health services plan, coverage for dependent children

INSURANCE CODE

10277-10278 Group and individual health insurance, coverage for dependent children

UNITED STATES CODE, TITLE 26

403(b) Tax-sheltered annuities

UNITED STATES CODE, TITLE 42

18011 Right to maintain existing health coverage

CODE OF FEDERAL REGULATIONS, TITLE 26

1.403(b)-2 Tax-sheltered annuities, definition of employee

COURT DECISIONS

Thorning v. Hollister School District, (1992) 11 Cal.App.4th 1598

Board of Education of the Palo Alto Unified School District v. Superior Court of Santa Clara County, (1979) 93 Cal.App.3d 578

ATTORNEY GENERAL OPINIONS

83 Ops.Cal.Atty.Gen. 124 (2000)

91 Ops.Cal.Atty.Gen. 37 (2008)

Management Resources:

WEB SITES

CSBA: <http://www.csba.org>

Institute for Local Government: <http://www.ca-ilg.org>

Internal Revenue Service: <http://www.irs.gov>

Public Employees' Retirement System: <http://www.calpers.ca.gov>

Bylaw ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT

adopted: July 2, 2013 San Jose, California

Revised: ~~July 11~~October 10~~November 14~~, 2019

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT  
2930 Gay Avenue  
San José, CA 95127

8.10

Office of Superintendent of Schools

ITEM REQUIRING ATTENTION – BOARD OF EDUCATION

To the Board of Trustees:

Subject: **Board Member Term Limits**

Staff Analysis: Education Code 35107(c) provides:

(c) Notwithstanding any other provision of law, the governing board of a school district may adopt or the residents of the school district may propose, by initiative, a proposal to limit or repeal a limit on the number of terms a member of the governing board of the school district may serve on the governing board of the school district. Any proposal to limit the number of terms a member of the governing board of the school district may serve on the governing board of the school district shall apply prospectively only and shall not become operative unless it is submitted to the electors of the school district at a regularly scheduled election and a majority of the votes cast on the question favor the adoption of the proposal.

(d) (1) An initiative measure proposed pursuant to subdivision (c) shall be subject to the procedures set forth in Chapter 4 (commencing with Section 9300) of Division 9 of the Elections Code.

(2) A proposal submitted to the electors by the governing board pursuant to subdivision (c) shall be subject to the procedures set forth in Chapter 6 (commencing with Section 9500) of Division 9 of the Elections Code.

**DISCUSSION/CONSIDERATION**

Submitted by: Hilaria Bauer Title: Superintendent

To the Board of Trustees:

Meeting:

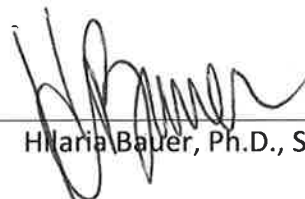
November 14, 2019

Regular Board Meeting

**Discussion/Consideration**

8.10

Agenda Placement



Hilaria Bauer, Ph.D., Superintendent

**DISPOSITION BY BOARD OF TRUSTEES**

Motion by: \_\_\_\_\_

Seconded by: \_\_\_\_\_

Approved: \_\_\_\_\_

Not Approved: \_\_\_\_\_

Tabled: \_\_\_\_\_

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT  
2930 Gay Avenue, San Jose, CA 95127

Office of Superintendent of Schools

9.07

**ITEM REQUIRING ATTENTION - BOARD OF TRUSTEES**


To the Board of Trustees:

Date: October 25, 2019

**Subject: Resolution No. 20-18/19 UPDATE**  
**Agreement Between the Governing Board of the Alum Rock Union Elementary School District and the Santa Clara County Superintendent of Schools Regarding Necessary Revisions for Compliance with Statutory Budget Requirements in Conjunction with the Local Control Accountability Plan (Education Code § 42127 and 52070)**

At a regular board meeting held on December 13, 2018, the board adopted RESOLUTION NO. 20-18/19, a resolution establishing agreement between the governing board of the Alum Rock Union Elementary School District (ARUSD) and the Santa Clara County Superintendent of Schools regarding necessary revisions for compliance with the statutory budget requirements in conjunction with the Local Control Accountability Plan (LCAP). As a result, the District is required to comply with the recommendations and necessary revisions as outlined in said resolution. Staff will provide a status update to the board on a monthly basis.

**\*\*INFORMATION/UPDATE\*\***

Approved by: Kolvira Chheng  Title: Assistant Superintendent, Business Services

To the Board of Trustees:

Meeting: November 14, 2019  
Regular Board Meeting

**INFORMATION/UPDATE**

9.07  
Agenda Placement

  
Hilaria Bauer, Ph.D., Superintendent

**DISPOSITION BY BOARD OF TRUSTEES**

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Approved: \_\_\_\_\_ Not Approved: \_\_\_\_\_ Tabled: \_\_\_\_\_



# ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT

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2930 Gay Avenue, San José, CA 95127 · Phone: 408-928-6800 · Fax: 408-928-6416 · [www.arusd.org](http://www.arusd.org)

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To: Hilaria Bauer, Ph.D., Superintendent

From: Kolvira Chheng, Assistant Superintendent, Business Services

Re: Resolution No. 20-18/19 Update

Date: November 14, 2019

---

At a regular board meeting held on December 13, 2018, the board adopted RESOLUTION NO. 20-18/19, a resolution establishing agreement between the governing board of the Alum Rock Union Elementary School District (ARUSD) and the Santa Clara County Superintendent of Schools regarding necessary revisions for compliance with the statutory budget requirements in conjunction with the Local Control Accountability Plan (LCAP). As a result, the District is required to comply with the recommendations and necessary revisions as outlined in said resolution. Staff will provide a status update to the board on a monthly basis.

**Below are updates at the November 14, 2019 Board Meeting**

Pursuant of RESOLUTION NO. 20-18/19, the District is required to comply with the following items:

1. Starting in January 2019 and continuing at a minimum through January 2020, the District will present to the board a monthly report of certificated FTE. The monthly report of FTE will be reconciled monthly with payroll to ensure the accuracy of the count. The monthly report of FTE will be compared to the current budgeted FTE to ensure the budget is on track.

**Status**

Completed and ongoing. Attachment A includes the position control report and payroll register report for the month of October.

2. Starting in January 2019 and continuing at a minimum through January 2020, the District will present to the board a monthly report of cash reconciliation for all funds.

**Status**

Completed and ongoing. Attachment B includes cash reconciliation for the all funds for the month of September.



# **ATTACHMENT**

**A**

**Distribution Detail Report****Check Date: OCTOBER 31, 2019****Object Code: 1100 "Certificated Teachers"**

Row Labels	Sum of DISTRIBUTION	
	DOLLAR AMOUNT	Sum of FTE
010	130,076.04	14.00
020	179,006.60	19.00
030	117,458.28	12.00
040	193,205.10	20.00
050	91,738.66	10.80
060	130,694.10	13.00
080	198,754.31	22.00
100	97,468.69	12.00
120	165,213.20	19.00
130	102,308.80	11.00
140	41,785.50	5.00
150	128,987.20	14.00
160	115,143.40	12.00
170	186,572.49	21.80
180	130,962.40	13.00
200	124,841.94	14.00
240	128,656.07	13.00
250	177,003.90	19.00
260	147,236.10	16.00
270	94,962.65	12.00
280	212,524.72	24.20
285	80,515.00	10.00
290	78,253.70	10.00
295	84,747.30	11.00
305	39,238.53	5.40
310	175,346.00	20.75
320	142,698.40	15.00
380	753,492.83	88.90
(blank)		
<b>Grand Total</b>	<b>4,248,891.91</b>	<b>477.85</b>

Monthly Report of Certificated FTE for Month of October 31, 2019  
Position Control - Ran on October 28, 2019

Class Type  
FTE

Certificated  
FTE

Sum of fill_fte Distr classify	title	location	acct 1100
<b>2000</b>	<b>TEACHER - ELEMENTARY</b>	010 CURETON ELEMENTARY	14
		020 LINDA VISTA ELEM	19
		030 LYNDALDE ELEMENTARY	11.8
		040 MCCOLLAM ELEMENTARY	20
		060 CHAVEZ ELEMENTARY	13
		080 HUBBARD ELEMENTARY	18
		100 RYAN ELEMENTARY	12
		120 APTITUD COMM AT GOSS	13
		140 ARBUCKLE ELEMENTARY	5
		150 DORSA ELEMENTARY	14
		160 PAINTER ELEMENTARY	12
		180 MEYER ELEMENTARY	13
		200 CASSELL ELEMENTARY	14
		240 SAN ANTONIO ELEM	13
		270 L.U.C.H.A. ACADEMY	12
		280 ADELANTE ACADEMY	17
		285 ADELANTE II	12
		320 RUSSO/MCENTEE ACDMY	15
<b>2000 Total</b>			<b>247.8</b>
<b>2001</b>	<b>TEACHER-MIDDLE SCHOOL</b>	050 MATHSON MDD SCHOOL	11
		080 HUBBARD ELEMENTARY	5
		120 APTITUD COMM AT GOSS	6
		130 FISCHER MIDD SCHOOL	10
		170 SHEPPARD MDD SCHOOL	21
		250 GEORGE MIDD SCHOOL	20
		260 OCALA MDD SCHOOL	16
		280 ADELANTE ACADEMY	7
		290 RENAISSANCE ACADEMY	10
		295 RENAISSANCE II	11
<b>2001 Total</b>			<b>117</b>
<b>2004</b>	<b>SDC, SPECIAL ED</b>	380 SPECIAL EDUC DEPT.	29
<b>2004 Total</b>			<b>29</b>
<b>2008</b>	<b>TEACHER, PREP</b>	300 INST. SERVICES	4
<b>2008 Total</b>			<b>4</b>
<b>2009</b>	<b>TEACHER, MUSIC</b>	300 INST. SERVICES	16.75
<b>2009 Total</b>			<b>16.75</b>
<b>2013</b>	<b>ADDITIONAL FTE</b>	050 MATHSON MDD SCHOOL	0.2
		080 HUBBARD ELEMENTARY	0.4
		170 SHEPPARD MDD SCHOOL	0.8
		260 OCALA MDD SCHOOL	0.8
		280 ADELANTE ACADEMY	0.2
		290 RENAISSANCE ACADEMY	0.4
		295 RENAISSANCE II	0.6
<b>2013 Total</b>			<b>3.4</b>
<b>2014</b>	<b>ADAPTED P.E.</b>	380 SPECIAL EDUC DEPT.	3
<b>2014 Total</b>			<b>3</b>
<b>2015</b>	<b>SPEECH THERAPIST</b>	380 SPECIAL EDUC DEPT.	16.3
<b>2015 Total</b>			<b>16.3</b>
<b>2016</b>	<b>SDC, PRE K</b>	380 SPECIAL EDUC DEPT.	7
<b>2016 Total</b>			<b>7</b>
<b>2017</b>	<b>BEHAVIOR SPECIALIST</b>	380 SPECIAL EDUC DEPT.	2
<b>2017 Total</b>			<b>2</b>
<b>2018</b>	<b>PROGRAM SPECIALIST-SP ED</b>	380 SPECIAL EDUC DEPT.	1
<b>2018 Total</b>			<b>1</b>
<b>2019</b>	<b>RSP, SPECIAL ED</b>	380 SPECIAL EDUC DEPT.	30.6
<b>2019 Total</b>			<b>30.6</b>
<b>Grand Total</b>			<b>477.85</b>

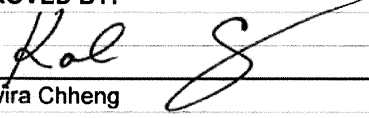
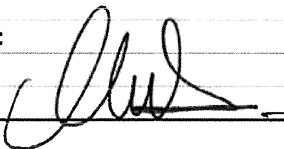
1100 - TEACHER SALARIES

Job ClassAdditional FTE - Middle school teachers working additional time

# **ATTACHMENT**

**B**


**Alum Rock Union School District  
General Fund Cash Reconciliation  
FOR MONTH ENDED: September 30, 2019**

	Controller	District	Variance
<b>Ending Balance</b>	<b>14,566,455.66</b>	<b>14,774,312.25</b>	<b>(207,856.59)</b>
<b>Adjustments</b>			
Less Wells Fargo Bank AP Outstanding Checks	(1,276,019.67)		
Less Wells Fargo Bank PR Outstanding Checks	(175,902.34)		
Add WF Bank AP Check Issue	(5,500.00)		
Less Manual Adjustments	1,670,431.04	5,152.44	
Add Manual Adjustments		0.00	
<b>Total Adjustments</b>	<b>213,009.03</b>	<b>5,152.44</b>	
<b>Adjusted Ending Balance</b>	<b>14,779,464.69</b>	<b>14,779,464.69</b>	<b>0.00</b>
APPROVED BY:	DATE APPROVED		
 Kolvira Chheng Assistant Superintendent	11/4/19		
PREPARED BY:	DATE Prepared		
 Maria Bonilla Senior Accountant	11/4/2019		

Other Funds RECONCILIATION  
FOR MONTH ENDED: September 30, 2019

FD-Fund  
CC-Cost Center

	FD - 12 CC - 4043	FD - 13 CC - 4046	FD - 14 CC - 4047	FD - 21 CC - 4042	FD - 25 CC - 4044	FD - 35 CC - 3982	FD - 40 CC - 4045	FD - 67 CC - 4050	FD - 68 CC - 4051	Total
District Ending Balance	\$ 9,091.79	\$ 1,307,821.58	\$ 488,200.28	\$ 5,438,289.33	\$ 3,413,365.22	\$ 576,247.44	\$ 135,434.44	\$ 1,508,311.10	\$ 2,112,691.17	\$ 14,989,452.35
Controller Ending Balance	\$ 9,091.79	\$ 1,307,825.50	\$ 488,200.28	\$ 5,438,289.33	\$ 3,413,365.22	\$ 576,247.44	\$ 135,434.44	\$ 3,179,164.32	\$ 2,112,691.17	\$ 16,660,309.49
Variance	\$ -	\$ (3.92)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (1,670,853.22)	\$ -	\$ (1,670,857.14)
District- Net Adjustments	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Controller- Net Adjustments	\$ -	\$ (3.92)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (1,670,853.22)	\$ -	\$ -
Total Adjustments	\$ -	\$ (3.92)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (1,670,853.22)	\$ -	\$ -
Adjusted District Ending Balance	\$ 9,091.79	\$ 1,307,821.58	\$ 488,200.28	\$ 5,438,289.33	\$ 3,413,365.22	\$ 576,247.44	\$ 135,434.44	\$ 1,508,311.10	\$ 2,112,691.17	\$ 14,989,452.35
Adjusted Controller Ending Balance	\$ 9,091.79	\$ 1,307,821.58	\$ 488,200.28	\$ 5,438,289.33	\$ 3,413,365.22	\$ 576,247.44	\$ 135,434.44	\$ 1,508,311.10	\$ 2,112,691.17	\$ 16,660,309.49
Variance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

APPROVED BY:  DATE APPROVED: 11/4/19  
Koiwa Cheng  
Assistant Superintendent

PREPARED BY:  DATE PREPARED: 11/4/2019  
Maria Borrilla  
Senior Accountant

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT  
2930 Gay Avenue, San Jose, CA 95127

Office of Superintendent of Schools

10.01

ITEM REQUIRING ATTENTION - BOARD OF EDUCATION

To the Board of Trustees:

Date: October 28, 2019

**Subject:** Citizen's Bond Oversight Committee (CBOC) Appointment

**Staff Analysis:** Alum Rock Union Elementary School District Independent Citizen's Bond Oversight Committee (CBOC) Bylaws; "Bylaws" defines Membership, Qualification Standards, Ethics: Conflict of Interest, Term, Appointment and Removal Process.

Based on the membership requirements, defined in the Bylaws, the CBOC is a seven (7) members committee, which consists of one (1) Senior Citizen Group, two (2) Community-at-Large, two (2) PTA/SCC/Parent, one (1) Taxpayer's Organization and one (1) Business Representative. The CBOC currently has one vacancy to fill one (1) Senior Citizen's Group.

The following individual has applied for the vacant position:

Ellen Pulskamp Turner Senior Citizen Group

**Recommendation:** Superintendent has reviewed the application and recommends that the Board appoint accordingly the following applicant to the CBOC:

Ellen Pulskamp Turner Senior Citizen Group

Approved by: Kolvira Chheng  Title: Assistant Superintendent, Business Services

To the Board of Trustees:

Meeting: November 14, 2019  
Regular Board Meeting

**Recommend Approval**

10.01  
Agenda Placement

  
Hilaria Bauer, Ph.D., Superintendent

DISPOSITION BY BOARD OF TRUSTEES

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Approved: \_\_\_\_\_ Not Approved: \_\_\_\_\_ Tabled: \_\_\_\_\_



ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT  
2930 Gay Avenue  
San José, CA 95127

11.07

Office of Superintendent of Schools

**ITEM REQUIRING ATTENTION – BOARD OF EDUCATION**


To the Board of Trustees:

Subject: Information Regarding Resignations

Staff Analysis:

Pursuant to Board Policy 4117.2 the Superintendent or her designee has accepted the following resignations.

Submitted by: Carlos Moran



Title: Assistant Superintendent, Human Resources

To the Board of Trustees:

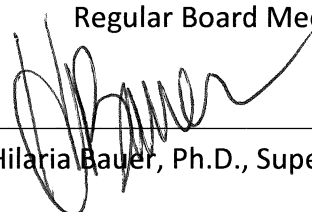
**Information Only**

11.07

Agenda Placement

Meeting:

November 14, 2019  
Regular Board Meeting

  
Hilaria Bauer, Ph.D., Superintendent

**DISPOSITION BY BOARD OF TRUSTEES**

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Approved: \_\_\_\_\_ Not Approved: \_\_\_\_\_ Tabled: \_\_\_\_\_

**HUMAN RESOURCES DEPARTMENT  
MEETING OF THE BOARD OF TRUSTEES**

**November 14, 2019**

**CLASSIFIED RESIGNATIONS:**

**I. Resignations:**

- |                            |   |          |
|----------------------------|---|----------|
| 1. Martinez, Luz Alejandra | Child Nutrition Assistant I/Ocala         | 10/25/19 |
| 2. Tuna, Naile             | Paraeducator Special Education I/Sheppard | 10/07/19 |

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT  
2930 Gay Avenue  
San José, CA 95127

12.07

Office of Superintendent of Schools

**ITEM REQUIRING ATTENTION – BOARD OF EDUCATION**

To the Board of Trustees:

Subject: **APPROVAL OF BOARD MEETING MINUTES FOR THE FOLLOWING DATES:**

- September 7, 2019, Special Board Meeting/Board Study
- September 14, 2019, Special Board Meeting/Board Study
- October 10, 2019, Regular Board Meeting
- October 15, 2019, Continuation of the October 10, 2019, Regular Board Meeting

**RECOMMEND APPROVAL**

Submitted by: Hilaria Bauer Title: Superintendent

To the Board of Trustees:

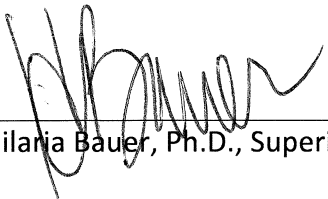
Meeting:

November 14, 2019

Regular Board Meeting

**Recommend Approval**

12.07  
Agenda Placement

  
Hilaria Bauer, Ph.D., Superintendent

**DISPOSITION BY BOARD OF TRUSTEES**

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Approved: \_\_\_\_\_ Not Approved: \_\_\_\_\_ Tabled: \_\_\_\_\_

**DRAFT MINUTES  
ALUM ROCK ELEMENTARY SCHOOL DISTRICT  
2930 Gay Avenue  
San Jose, CA 95127**

**MINUTES OF A SPECIAL BOARD MEETING & BOARD TRAINING  
BOARD OF TRUSTEES  
of the Alum Rock Union School District  
Held on Saturday, September 7, 2019, 8:30 a.m. at the Alum Rock Union School  
District Office Board Room, 2930 Gay Avenue, San Jose, CA 95127  
Meeting #03-19/20**

**1. OPEN SESSION**

**1.01 Call to Order / Roll Call**

President Linda Chavez welcomed everyone in the audience. President Linda Chavez called the Board Meeting to order at 8:39 a.m. followed by Roll Call.

Board Members Present:

Linda Chavez	President
Ernesto Bejarano	Vice-President
Dolores Marquez-Frausto	Clerk
Andrés Quintero	Member
Corina Herrera-Loera	Member

Administrative and Support Staff Members Present:

Dr. Hilaria Bauer	Superintendent
Rene Sanchez	Assistant Superintendent, Instructional Services
Kolvira Chheng	Assistant Superintendent, Business Services
Maribel Carrillo	Sr. Executive Assistant, Superintendent's Office

Administrative Member Absent:

Carlos Moran	Assistant Superintendent, Human Resources
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**1. OPEN SESSION** *(continued)*

**1.01 Call to Order / Roll Call**

President Linda Chavez read the agenda the audience.

**2. PUBLIC MEMBERS WHO WISH TO ADDRESS THE BOARD**

**2.01 Requests to Address the Board**

There were no public comments from the audience at this time.

**3. BOARD STUDY SESSION**

**3.01 Introduction Meeting Goals and Objectives**

Superintendent Bauer introduced Facilitator Arturo Flores.

Facilitator Arturo Flores stated the training was requested by President Linda Chavez, Superintendent Bauer and Counsel Rogelio Ruiz due to the state audit findings.

The highlights of the board meeting and required training included the following:

**Introduction Meeting Goals and Objectives – Overview**

- California Professional Standards for Education Leaders
- Topics
  - Standard 1: Development and Implementation of Shared Vision
  - Standard 2: Instructional Leadership
  - Standard 3: Management and Learning Environment
  - Standard 4: Family and Community Engagement
  - Standard 5: Ethics and Integrity
  - Standard 6: External Context and Policy

**Standard 1: Development and Implementation of Shared Vision**

- Student-Centered Vision
- 1B- Developing Shared Vision
- Vision Planning and Implementation

### **3. BOARD STUDY SESSION *(continued)***

#### **Standard 2: Instruction**

- Professional Learning Culture
- Curriculum and Instruction
- Assessment and Accountability

#### **Standard 3: Management and Learning Development**

- Operations and Facilities
- Plans and Procedures
- Climate
- Fiscal and Human Resources

#### **Standard 4: Family and Community Engagement**

- Parent and Family Engagement
- Community Partnerships
- Community Resources and Services

#### **Standard 5: Ethics and Integrity**

- Reflective Practice
- Ethical Decision Making
- Ethical Action

#### **Standard 6: External Context and Policy**

- Understanding and Communicating Policy
- Professional Influence
- Policy Engagement

### **3.02 Board will be trained on the Brown Act**

Counsel Rogelio Ruiz gave a Power Point presentation on The Brown Act and Related Issues and some of the highlights included the following:

- Goals and Understandings
- My Disclaimers
- What is The Brown Act
- Related Laws
- The Brown Act- The best solution is prevention
- The Brown Act-Overview and Purpose
- The Brown Act-Who/what does it apply to?
- Open Meeting Requirements on Other District Committees and Bodies



### **3. BOARD STUDY SESSION *(continued)***

- The Brown Act- Meetings
- Communications Outside a Meeting That Are NOT Authorized by the Brown Act
- Avoid The Serial Meeting
- Avoid the “Hub and Spoke” Problem
- Avoid the “Potluck” Meeting
- “Potluck” Solutions
- Recap
- Consider the Public Records Act
- The Brown Act- What is NOT a Meeting
- What else ISN’T a Meeting
- Regular Meetings versus Special Meetings
- What is a Special Meeting?
- Special Meeting-Special Problem?
- Agenda, Notice and Posting Requirements
- Teleconference Meetings Allowed?
- Participating in a Meeting Via Teleconference
- Conducting the Meeting- Where Must the Meeting Take Place?
- What can be considered and discussed at a meeting?
- Special Issue: Non-Agenda Items-Emergencies (NARROW EXCEPTION)
- Special Issue: Non-Agenda Items- Need for Immediate Action
- Conduct of Meeting- The Public’s Rights to Participate and Observe
- Closed Session
- Key Permissible Closed Session Discussion Items
- Closed Session- Pending Litigation
- Closed Session- Real Estate Negotiations
- Closed Session- Public Employment
- Closed Session- Labor Negotiations
- Closed Session- Confidentiality and Other Requirements
- Meeting Records
- Consequences for Brown Act Violations

#### **3.04 Review roles of the Board of Trustees**

Facilitator Arturo Flores went over the roles of the Board of Trustees.

##### **The Role of the Board**

- Boards work collaboratively with the Superintendent of a school district.
- Provides leadership and citizen oversight of schools
- Ensures accountability to the local district, including personnel, programmatic and fiscal accountability and serve as a judicial and appeals body as needed.

### **3. BOARD STUDY SESSION *(continued)***

- Sets Board Policies
- Provides direction to Superintendent to implement policies and district goals through administrative regulations.
- Brings policy recommendations to the Board for consideration and action.
- Assists with developing strategies for meeting established goals.

#### **3.05 Review roles of the Superintendent**

Facilitator Arturo Flores went over the roles of the Superintendent.

##### **The Roles of the Superintendent**

- Provides direction for strategic planning.
- Keeps Board informed and provides appropriate justification and rationale for decisions.
- Follows criteria established for the Superintendent when making recommendations.
- Serves as the CEO of the school district.
- Acts as spokesperson for the district.
- Manages difficult board situations and concerns as well as conflicts that arise within the schools and the community.
- Manages district budget in order to maintain solvency.
- Works collaboratively with county support offerings in disciplines depending on need.

#### **3.06 Board of Trustees will review Board Bylaws 9000 series.**

Superintendent Bauer explained to the Board what the blue and red letters mean and there is another month to make any necessary changes.

### **4. Adjournment**

#### **4.01 President Adjourns the Meeting**

President Linda Chavez adjourned the meeting at 9:14 p.m.

Respectfully submitted,

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Dolores Marquez-Frausto  
Board Clerk  
DMF/mc

**DRAFT MINUTES  
ALUM ROCK ELEMENTARY SCHOOL DISTRICT  
2930 Gay Avenue  
San Jose, CA 95127**

**MINUTES OF A SPECIAL BOARD MEETING & BOARD TRAINING  
BOARD OF TRUSTEES  
of the Alum Rock Union School District  
Held on Saturday, September 14, 2019, 8:30 a.m. at the Alum Rock Union School  
District Office Board Room, 2930 Gay Avenue, San Jose, CA 95127  
Meeting #03-19/20**

**1. OPEN SESSION**

**1.01 Call to Order / Roll Call**

President Linda Chavez welcomed everyone in the audience. President Linda Chavez called the Board Meeting to order at 8:39 a.m. followed by Roll Call.

**Board Members Present:**

Linda Chavez	President
Ernesto Bejarano	Vice-President
Dolores Marquez-Frausto	Clerk (absent)
Andrés Quintero	Member
Corina Herrera-Loera	Member

**Administrative and Support Staff Members Present:**

Dr. Hilaria Bauer	Superintendent
Rene Sanchez	Assistant Superintendent, Instructional Services
Carlos Moran	Assistant Superintendent, Human Resources
Kolvira Chheng	Assistant Superintendent, Business Services
Maribel Carrillo	Sr. Executive Assistant, Superintendent's Office

**1. OPEN SESSION** *(continued)*

**1.01 Call to Order / Roll Call**

President Linda Chavez read the agenda to the audience.

**2. PUBLIC MEMBERS WHO WISH TO ADDRESS THE BOARD**

**2.01 Requests to Address the Board**

There were no public comments from the audience at this time.

**3. SUPERINTENDENT/BOARD BUSINESS**

**3.01 Recap of September 7, 2019 Study Session. 8:30am-9:00am**

Facilitator Arturo Flores reviewed the agenda. He spoke about Strategic Planning and what the state audit had said to speak on, extraordinary school districts.

Superintendent Bauer mentioned to the Board members that the 9000 series will be coming up for the second reading and any revisions will need to be sent to her or Senior Executive Assistant, Maribel Carrillo.

Facilitator Arturo Flores said there was homework assigned on the last Board Study Session held on September 7, 2019, and he asked if there are any questions from the Board.

Member Andrés Quintero asked how a Board member, who was not on the prevailing side, can bring back an item for the Board's reconsideration when the item was addressed a couple of months ago.

Counsel Rogelio Ruiz responded that an item can be brought up in a separate meeting.

Vice-President Ernesto Bejarano asked if a Board member needs to be on the prevailing side in order to bring back an item.

Counsel Rogelio Ruiz responded that the Board member does not need to be on the prevailing side.

### **3. SUPERINTENDENT/BOARD BUSINESS *(continued)***

Facilitator Arturo Flores provided a Power Point presentation on the Alum Rock Governance Session and some of the highlights included the following:

High performing school districts do these things. If setting the direction was linear, the items would be in this order.

- 1) Governance Roles, Protocols, Practices
- 2) Vision or Mission
- 3) Core beliefs
- 4) District Goals
- 5) Theory of Action
- 6) Accountability/Support
- 7) Evaluations

#### **3.02 Review of District Business Operations and Contracting Practices. 9:00am-12:00pm.**

Counsel Rogelio Ruiz provided a Power Point presentation on Contracting Practices and some of the highlights included the following:

- Boards Rules
- Concepts on Contracting
- Alternate process of bidding (including piggyback)
- Ronald Reagan approach

The Board had dialogue on this agenda item.

**The Board adjourned for a short recess at 12:00 p.m .**

**The Board reconvened to the board meeting at 12:20 p.m.**

#### **4. Adjournment**

##### **4.01 President Adjourns the Meeting**

President Linda Chavez adjourned the meeting at 2:15 p.m.

Respectfully submitted,

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Dolores Marquez-Frausto  
Board Clerk  
DMF/mc



**DRAFT MINUTES  
ALUM ROCK ELEMENTARY SCHOOL DISTRICT  
2930 Gay Avenue  
San Jose, CA 95127**

**MINUTES OF A REGULAR MEETING OF THE BOARD OF TRUSTEES  
of the Alum Rock Union School District  
Held on Thursday, October 10, 2019, 5:30 p.m. at the Alum Rock Union School  
District Office Board Room, 2930 Gay Avenue, San Jose, CA 95127  
Meeting #05-19/20**

**1. OPEN SESSION**

**1.01 Call to Order / Roll Call / Pledge of Allegiance**

President Linda Chavez welcomed everyone in the audience. President Linda Chavez called the Board Meeting to order at 5:30 p.m. followed by Roll Call.

Board Members Present:

Linda Chavez	President
Ernesto Bejarano	Vice-President
Dolores Marquez-Frausto	Clerk
Andrés Quintero	Member
Corina Herrera-Loera	Member

Administrative and Support Staff Members Present:

Dr. Hilaria Bauer	Superintendent
Rene Sanchez	Assistant Superintendent, Instructional Services
Carlos Moran	Assistant Superintendent, Human Resources
Kolvira Chheng	Assistant Superintendent, Business Services
Maribel Carrillo	Sr. Executive Assistant, Superintendent's Office

President Linda Chavez welcomed everyone and led the Pledge of Allegiance at this time.

**1. OPEN SESSION** *(continued)*

Vice-President Ernesto Bejarano asked Counsel Rogelio Ruiz if there could be comments for the public on non agendized items.

Counsel Rogelio Ruiz responded that the public comments can be on non agendized items and agenized items.

President Linda Chavez asked for the question that Vice-President Ernesto Bejarano to be repeated.

Counsel Rogelio Ruiz answered the public has a right to make comments on agenized and non agenized items on today's meeting as well as Tuesday once the meeting is resumed.

President Linda Chavez asked Counsel Rogelio Ruiz because of the time she would like to address sensitive items and limit public comment to less than three minutes.

Counsel Rogelio Ruiz responded the Board has had a time limit for public comment already.

Member Corina Herrera-Loera asked if the board meeting still needs to end at 6:30 pm since it was shortened to 1 hour due to the power outage and not the power returned.

Counsel Rogelio Ruiz replied it does not have to be an hour because there is a full agenda.

Clerk Dolores Marquez-Frausto said the items on the agenda were announced to the public. She said whatever is posted on the website needs to be discussed.

Counsel Rogelio Ruiz responded that the administration was going to ask the Board to discuss four to five items and, at a later time, discuss the rest of the items. He said legally per the Brown Act, this agenda is still in place and the Brown Act does say the public has a right to comment at every public meeting.

President Linda Chavez said a lot of people wanted to be here, but since the meeting was scheduled for one hour, it should be kept that way.

Member Andrés Quintero agreed the meeting should be one hour because there were a lot of communications sent out stating it was going to be a short meeting. He said there are a couple of items he will be bringing over that he will mention later.

Vice-President Ernesto Bejarano mentioned to just continue with the agenda that was posted because it will be much cleaner.

President Linda Chavez said it is a consensus to have the Board meeting from 5:30 pm to 6:30 pm and to resume the Board meeting on Tuesday, October 15, 2019.

Counsel Rogelio Ruiz said it should be stated what agenda items will be heard today.

## **1. OPEN SESSION** *(continued)*

President Linda Chavez stated the items to be discussed are item 4.01, 4.02, 4.03, 4.04 and 10.02.

- 4.01** *Disclosure of major provisions of the collective bargaining agreement with Alum Rock Educators Association (AREA), including, but not limited to, the costs that would be incurred by the public school employer under the agreement for the current and subsequent fiscal years.*
- 4.02** *Approval and Ratification of Tentative Agreement between the Alum Rock Union Elementary School District and Alum Rock Educators Association (AREA), for the period of July 1, 2018-June 30, 2019.*
- 4.03** *Disclosure of major provisions of the collective bargaining agreement with Teamsters Local 150, including, but not limited to, the cost that would be incurred by the public school employer under the agreement for the current and subsequent fiscal years.*
- 4.04** *Approval and Ratification of Tentative Agreement between the Alum Rock Union Elementary School District and Teamsters Local 150, for the period of July 1, 2018-June 30, 2019.*
- 10.02** *Review and Response to the Conditional Approval of the District's 2019-2020 Adopted Budget from the Santa Clara County Office of Education (SCCOE).*

Clerk Corina Herrera-Loera said that the Board should not limit the public from speaking.

Vice-President Ernesto Bejarano said to discuss agendized items and allow for public comment. He said thereafter allow public comment for non agendized items and end the meeting by 6:30 pm.

Counsel Rogelio Ruiz commented that the Board makes the consensus to discuss agendized items and then have public comments either at the beginning of the meeting or at the end of the meeting.

## **4. PUBLIC HEARING**

- 4.01** *Disclosure of major provisions of the collective bargaining agreement with Alum Rock Educators Association (AREA), including, but not limited to, the costs that would be incurred by the public school employer under the agreement for the current and subsequent fiscal years.*

President Linda Chavez opened the Public Hearing at 5:47 pm. She asked if there was any public comment.

#### **4. PUBLIC HEARING** *(continued)*

Lead Negotiator Jess Serna feels the district is fortunate for three reasons good leadership, good staff, and very effective partners. He said there are no problems with their partners only solutions.

AREA President Jocelyn Merz said the negotiation team did not always agree but the bargaining was a 98.6% vote with 6 members not in favor and they were not sure. She said this was a long road, but they made it.

President Linda Chavez asked if there were any public comments and she closed the Public Hearing at 5:50 pm.

#### **4.02 Approval and Ratification of Tentative Agreement between the Alum Rock Union Elementary School District and Alum Rock Educations Association (AREA), for the period of July 1, 2018-June 30, 2019.**

**MOTION #05-01 by Member Andrés Quintero to approve Action Item 4.02 as presented. MOTION #05-01 was seconded by Vice-President Ernesto Bejarano.**

President Linda Chavez asked if there was any Public Comment and asked for discussion.

Clerk Dolores Marquez-Frausto commented there are 14 million dollar cuts and she was shocked to know there was money back on the table. She is concerned the school libraries were closed and cutting CSEA to the bare bone. She said the teachers deserve the money as long as it does not impact our future. She commented she will not move forward with this item. She asked Assistant Superintendent Chheng if the AB 1200 report went away.

Assistant Superintendent Chheng responded it did not go away and the report was sent to the county office.

Clerk Dolores Marquez-Frausto explained this report goes to the Santa Clara County Office of Education for review and it lets them know the impact on our budget. She thinks the county had no problem with item 4.02 because it was coming out of the general fund. She said once it comes out of the general fund it does not go back. She said she was sad because the libraries closed. She commented she will not be supporting this item.

Member Andrés Quintero said a small organization like Alum Rock needs to make tough choices. He said teachers have left that are amazing because they go somewhere else where they get paid more. He commented that he understands some of the concerns his colleague has brought up, but they need to be stabilized.

#### **4. PUBLIC HEARING** *(continued)*

Vice-President Ernesto Bejarano said Clerk Dolores Marquez-Frausto brought up several good points and he also agrees with Member Andrés Quintero. He said there will be a happy workforce which is a good investment for our future.

Member Corina Herrera-Loera said she would like to echo what her fellow Board members said regarding hard decisions to be made and she thanked Lead Negotiator Jess Serna and AREA President Jocelyn Merz for the time they spent working on this. She said she will be supporting this item.

President Linda Chavez commented that if the teachers are happy, so are the students.

***MOTION #05-01 carried with a vote of 4 in favor; one opposition (Clerk Dolores Marquez-Frausto); no absent; and no abstention.***

**4.03 Disclosure of major provisions of the collective bargaining agreement with Teamsters Local 150, including, but not limited to, the costs that would be incurred by the public school employer under the agreement for the current and subsequent fiscal years.**

President Linda Chavez opened the Public Hearing at 6:02 pm.

Lead Negotiator Jess Serna said the Teamsters were the first group to come to them to partner with them.

President Linda Chavez closed the Public Hearing at 6:03 pm.

**4.04 Approval and Ratification of Tentative Agreement between the Alum Rock Union Elementary School District and Teamsters Local 150, for the period of July 1, 2018-June 30, 2019.**

**MOTION #05-02 by Member Andrés Quintero to approve Action Item 4.04 as presented. MOTION #05-02 was seconded by Member Corina Herrera-Loera.**

Clerk Dolores Marquez-Frausto asked if the agreement with the Teamsters was two on and one off.

Lead Negotiator Jess Serna responded it is 2% on and 1% off the (Me Too) clauses consistent with the AREA agreement.

Clerk Dolores Marquez-Frausto said the (Me Too) language caught her attention and asked if anyone spoke to them about it.

#### **4. PUBLIC HEARING (continued)**

Lead Negotiator Jess Serna responded that they did speak to the Teamsters about it. He said if there is another unit that settles in a greater amount, they will true it up and they are well aware of that.

Clerk Dolores Marquez-Frausto asked Counsel Rogelio Ruiz if the tentative agreement was two on and one off and if the district was not going to pursue it.

Counsel Rogelio Ruiz responded that the contract language entitles them to more.

***MOTION #05-02 carried with a vote of 4 in favor; one opposition (Clerk Dolores Marquez-Frausto); no absent; and no abstention.***

#### **10. Business—Board Discussion And/Or Action**

##### **10.02 Review and Response to the Conditional Approval of the District's 2019-2020 Adopted Budget from the Santa Clara County Office of Education (SCCOE).**

Superintendent Bauer referred this item to Assistant Superintendent Chheng.

Assistant Superintendent Chheng said this is a memo that was in the Board book and if the Board has any questions, he will be happy to respond to them.

Superintendent Bauer asked respectfully for the Board to approve the agenda item.

**MOTION #05-03 by Member Andrés Quintero to approve Action Item 10.02 as presented. MOTION #05-03 was seconded by Member Corina Herrera-Loera.**

***MOTION #05-03 carried with a vote of 5 in favor; no opposition; no absent; and no abstention.***

#### **Public Comments:**

- 1) Male speaker requested that everyone help schools and be involved. He asked for there to an investigation for the watch guard. He said they are told everything is good at the school, but nothing is good. He said, in the name of Jesus Christ, to open up your eyes.
- 2) Flor De Leon is working with Somos Mayfair and had invited the Board to attend the County Forum and no one attended. She would like to see that the Board members only serve a three-year term.
- 3) Male speaker thanked the Board regarding the resolution for schools and communities.

**10. Business—Board Discussion And/Or Action** *(continued)*

President Linda Chavez said there were no more Public Comments.

Counsel Rogelio Ruiz reminded the Board, just for the record, the meeting is being resumed on Tuesday, October 15, 2019, at 5:30 pm at the same location. He said tomorrow there will be a notice of adjournment posted on the website where the remaining items will be considered.

Vice-President Ernesto Bejarano asked if it was possible to obtain a report of the traffic study for Painter Elementary.

Superintendent Bauer responded that the information the Board received was a follow up from Mr. Rudy's request. The two principals have been working with the city.

**16. ADJOURNMENT**

**16.01 President Adjourns the Meeting**

President Linda Chavez adjourned the meeting at 6:19 p.m.

Respectfully submitted,

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Dolores Marquez-Frausto  
Board Clerk  
mc



**DRAFT MINUTES**  
**ALUM ROCK ELEMENTARY SCHOOL DISTRICT**  
**2930 Gay Avenue**  
**San Jose, CA 95127**

**MINUTES OF A REGULAR MEETING OF THE BOARD OF TRUSTEES**  
**of the Alum Rock Union School District**  
**Held on Tuesday, October 15, 2019, 5:30 p.m. at the Alum Rock Union School**  
**District Office Board Room, 2930 Gay Avenue, San Jose, CA 95127**  
**Meeting #05-19/20**

**1. OPEN SESSION**

**1.01 Call to Order / Roll Call/ Pledge of Allegiance**

President Linda Chavez welcomed everyone in the audience. President Linda Chavez called the Board Meeting to order at 5:30 p.m. followed by Roll Call.

Board Members Present:

Linda Chavez	President
Ernesto Bejarano	Vice-President
Dolores Marquez-Frausto	Clerk
Andrés Quintero	Member ( <i>arrived late at 5:43 p.m.</i> )
Corina Herrera-Loera	Member

Administrative and Support Staff Members Present:

Dr. Hilaria Bauer	Superintendent
Rene Sanchez	Assistant Superintendent, Instructional Services
Carlos Moran	Assistant Superintendent, Human Resources
Kolvira Chheng	Assistant Superintendent, Business Services
Maribel Carrillo	Sr. Executive Assistant, Superintendent's Office

Vice-President Ernesto Bejarano welcomed everyone and said this was a continuation of the Board Meeting of October 10, 2019.

**1. OPEN SESSION** *(continued)*

Vice-President Ernesto Bejarano said this meeting is being video recorded and it is not recorded by CREATV.

President Linda Chavez welcomed everyone and led the Pledge of Allegiance at this time.

**1.02 Announcement and Public Comments Regarding Items to be Discussed In Closed Session**

President Linda Chavez announced the items that would be discussed in Closed Session. There were no public comments from the audience at this time.

**1.03 The Board will Adjourn to Closed Session at Approximately 6:36 p.m.**

President Linda Chavez announced that the Board would reconvene to Open Session at approximately 6:36 p.m. The Board adjourned to Closed Session at 5:36 p.m.

**3. RECONVENE TO OPEN SESSION**

**3.01 Call to Order / Roll Call**

The Board reconvened to Open Session at 6:34 p.m. President Linda Chavez welcomed everyone and took a second Roll Call in which all Board Members were present.

**3.02 Report of Action Taken in Closed Session**

Counsel Rogelio Ruiz reported that there were no actions to report.

**3.03 Discussion And/Or Modification(S) of the Agenda**

Member Andrés Quintero asked to move the following agenda item.

***10.04 Memorandum of Understanding (MOU) Between the District and Somos Mayfair.***

### **3.03 Discussion And/Or Modification(S) of the Agenda** *(continued)*

President Linda Chavez asked to move agenda items 10.03 and 10.04

Member Corina Herrera-Loera asked to move the following agenda item.

#### ***9.01 Public Censure of Board Member Dolores Marquez.***

President Linda Chavez said the items that will be moved are *10.03, 10.04 and 9.01.*

Clerk Dolores Marquez-Frausto said, after speaking to Counsel Rogelio Ruiz, she asked for this item to be tabled and she asked for counsel.

Counsel Rogelio Ruiz commented he told Clerk Dolores Marquez-Frausto that this item could be tabled, but that is at the discretion of the Board to move forward it could be delayed on this basis.

Member Corina Herrera-Loera said she wanted to go through with this item because Clerk Dolores Marquez-Frausto never responded and anything she needs to say about this item can be said then.

Clerk Dolores Marquez-Frausto said she spoke to Counsel Rogelio Ruiz and he told her she needs to speak to a lawyer because he is the Board lawyer. She wants this item to be tabled until she is able to speak to a lawyer.

President Linda Chavez asked Counsel Rogelio Ruiz to speak on this.

Counsel Rogelio Ruiz said the agreement with Rehon and Roberts is to represent the district through the Board of Trustees. He said the agreement letter says they cannot represent individuals.

Member Andrés Quintero asked President Linda Chavez to move forward with the agenda and then discuss item 9.01. If it needs to be tabled or moved forward it will be discussed then.

Clerk Dolores Marquez-Frausto said that is why she is bringing it up now because she will not discuss anything without having a lawyer present.

President Linda Chavez said the items to be discussed first will be *10.03, 10.04 and 9.01.*

## **10. Business—Board Discussion And/Or Action**

### **10.03 Proposed MOU to Extend Proposition 39 Timelines for Alpha Public Schools: Blanca Alvarado School, for Charter School Facilities.**

**MOTION #05-04 by Member Andrés Quintero to approve Action Item 10.03 as presented. MOTION #05-04 was seconded by Vice-President Ernesto Bejarano.**

***MOTION #05-04 carried with a vote of 4 in favor; no opposition; no absent; and one abstention (Clerk Dolores Marquez-Frausto).***

### **10.04 Memorandum of Understanding (MOU) Between the District and Somos Mayfair.**

Vice-President Ernesto Bejarano removed himself from this item because he has financial ties and his wife works at Somos Mayfair.

Vice-President Ernesto Bejarano left the room before the discussion started and did not come back until the action was taken.

**MOTION #05-05 by Member Corina Herrera-Loera to approve Action Item 10.04 as presented. MOTION #05-05 was seconded by Member Andrés Quintero.**

Clerk Dolores Marquez-Frausto asked Counsel Rogelio Ruiz if there was a conflict with Member Corina Herrera-Loera because she was a Board member for Somos Mayfair and she resigned, but it has not been a year since she resigned.

Counsel Rogelio Ruiz replied Corina Herrera-Loera was a Board member and not an employee. Therefore, the year rule does not apply to her so there is no conflict of interest.

***MOTION #05-05 carried with a vote of 3 in favor; one opposition (Clerk Dolores Marquez-Frausto); one absent (Vice-President Ernesto Bejarano); and no abstention.***

## **9. Superintendent/Board Business**

### **9.01 Public Censure of Board Member Dolores Marquez.**

Clerk Dolores Marquez-Frausto said she strongly feels this item needs to be tabled until she is given advice by an attorney. She told President Linda Chavez that she had ruled on her request.

Counsel Rogelio Ruiz commented it is at the discretion of the Board whether this item needs to be tabled.

Vice-President Ernesto Bejarano asked Counsel Rogelio Ruiz if there was a liability for the Board if the item is tabled for another month.

## **9. Superintendent/Board Business** *(continued)*

Counsel Rogelio Ruiz replied he does not understand the liability. The censure is an expression of an opinion. He said if the item is tabled to allow time for consideration it does not hold liability.

Member Corina Herrera-Loera explained to the Board members what was added to the Resolution Censure of Member Dolores Marquez-Frausto. She said Member Dolores Marquez-Frausto had enough time to respond, speak to an attorney, and was given a month.

Member Andrés Quintero asked to not drag this item for months and months. He said if there was something that was going to change their minds, this would have been presented to the FPPC and would have avoided the fine.

Vice-President Ernesto Bejarano said it was important for Clerk Dolores Marquez-Frausto to have an opportunity to say what she needed to say. He commented that what was sent to her gave her enough time to respond with or without an attorney. He said the Board needs to make a decision based on the interest of fairness.

Clerk Dolores Marquez-Frausto said the will vote take place whether she has an attorney or not. She asked Counsel Rogelio Ruiz if she could sue the district.

Counsel Rogelio Ruiz replied he could not give Clerk Dolores Marquez-Frausto legal advice but if she consults an attorney, the attorney can give her additional information.

Clerk Dolores Marquez-Frausto said this is purely political. She commented that Counsel Rogelio Ruiz said for her to speak to a lawyer.

**MOTION #05-06 by Member Corina Herrera-Loera to approve Action Item 10.04 as presented. MOTION #05-06 was seconded by Vice-President Ernesto Bejarano.**

Vice-President Ernesto Bejarano said the decision he makes will not be based on political motivation. He commented he wants transparency for the best interest of the body of this Board.

Clerk Dolores Marquez-Frausto said cuts of 14 million dollars behind closed doors were not transparent. She commented the censure will not take her voice, opinion or lobbying. It will be business as usual.

Member Corina Herrera-Loera highlighted the edits of the Resolution of the Censure of Member Dolores Marquez-Frausto. She said Clerk Dolores Marquez-Frausto was given enough time to respond in writing and substantiate the source of the 5 thousand dollars of the cashier's check.

## **9. Superintendent/Board Business (continued)**

Clerk Dolores Marquez-Frausto commented that here is an officer of the court. She clearly had a conflict to sit on the Board of Somos Mayfair because she did not disclose she was an officer of the court. She said she forced Member Corina Herrera-Loera to disclose she was an officer of the court.

President Linda Chavez asked if there were any Public Comments.

Public Comments:

- 1) Ray Mueller read the FPPC findings.
- 2) Flor DeLeon said there should be a term limit for a Board member. She told Clerk Dolores Marquez-Frausto to come prepared. She commented that the Board needs to focus on education.

Vice-President Ernesto Bejarano said there was transparency from Member Corina Herrera-Loera. He said he read her resume and it showed Somos Mayfair.

Clerk Dolores Marquez-Frausto commented the report from FPPC was missing a lot of information. She said she will need to speak to a lawyer.

***MOTION #05-06 carried with a vote of 4 in favor; one opposition (Clerk Dolores Marquez-Frausto); no absent; and no abstention.***

## **5. PUBLIC MEMBERS WHO WISH TO ADDRESS THE BOARD**

### **5.01 Requests to Address the Board**

- 1) Ray Mueller said, on behalf of the East Side Union Oversight Committee there is an annual report that could be accessed.
- 2) Stacy Cardenas stated that Think Together is a nonprofit that supports Hubbard, Linda Vista, McCollam and Adelante with their afterschool program.
- 3) Female speaker from Think Together invited everyone to an event at Hubbard on October 24, 2019, at 4:30 pm.
- 4) Male speaker said he was here to represent the parents of Somos Mayfair. He wanted to thank the Board for supporting Somos Mayfair.
- 5) Male speaker said he is a father and wanted to thank the Board for its support for Somos Mayfair.
- 6) Dolores Hernandez wanted to thank the Board members for their support for Somos Mayfair.

## **6. COMMENTS AND COMMUNICATION**

### **6.01 Teamsters**

There were no representatives from Teamsters at this time.

### **6.02 California School Employee's Association (CSEA)**

There were no representatives from CSEA at this time

### **6.03 Alum Rock Administrator's Association (ARAA)**

Tara Brickford, Principal of George Middle School, thanked CNS and MOT for their support during the power outage. She invited everyone to the Frozen Junior performance at Joseph George on November 8, 2019, at 6:00 pm.

### **6.04 Alum Rock Educator's Association (AREA)**

Jocelyn Merz , AREA President thanked the Board, Superintendent Bauer, former Interim Assistant Superintendent of Human Resources Jess Serna, Assistant Superintendent of Business Kolvira Chheng, Assistant Superintendent of Human Resources Carlos Moran, Director of Human Resources Tereasa Smith and Principal Vince Iwasaki for all their hard work in reaching a settlement for the bargaining unit. She said the members are thankful for the salary increase. She commented there was a bill passed in an effort to hold charter school accountability and transparency. She said President Chavez had many concerns regarding this initiative passing. She commented this will not impact residential taxes nor business taxes.

### **6.05 Superintendent**

Superintendent Bauer wanted to recognize Thao Doan from Painter Elementary she is the recipient of the teacher of the year award from the Santa Clara County Office of Education. She mentioned there were two other teachers that received awards for innovation and creativity Guadalupe Cruz and Danelle Finnen. She said she attended the mini opening of Dorsa Makers Space and she wanted to thank Ms. Mervat Aly for all her work. She spoke about the grand opening of Adelante I and II Spanish immersion Preschool this November 7, 2019, at 8:30 am.



## **6.06 Board of Trustees/Communication/Comments**

Member Corina Herrera-Loera said she went to the Alum Rock Back to District Night. She got to see a lot of families there. She wants to visit all the schools at least once. She mentioned the Safety and Wellness meeting that will take place on October 28, 2019.

Vice-President Ernesto Bejarano wanted to thank the community for being flexible during the power outage. He said he attended Back to District Night and it was awesome. He spoke about the CLSBA (Ca Latino School Boards Association) conference which he attended along with Member Corina Herrera-Loera how great it was.

President Linda Chavez mentioned there will be a Marketing Committee Meeting on November 21, 2019.

Clerk Dolores Marquez-Frausto said she had a busy summer with her grandchildren. She inquired about the cost of the renovation of the Superintendent's office and asked where the money came from. She said the cuts of 10 teachers were a savings of 1 million dollars. She commented on what was said regarding the terms. She will be here as long as the voters want her.

Member Andrés Quintero said he supported the AB 105 bill and charter schools are the reason why the district is in this situation right now. He wanted to comment on what was said about the Superintendent's office. He is happy with Superintendent Bauer on how she is fixing the school district and how she made the lobby look presentable. He said colleagues have spoken about selling the land of the children. He said if that happens, he will make sure they are no longer on this Board and will face them off with a recall.

## **7. Instructional Services**

### **7.01 Local Control Accountability Plan (LCAP) Timeline**

#### **7.02 Progress of Local Performance Indicators**

Director of State and Federal Programs, Sandra Garica gave a Power Point presentation. Some of the highlights included the following:

##### Purpose of the Dashboard

- Online tool designed to help communities across the state access important information about K-12 schools and districts

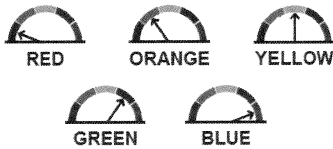
##### 11 Measures of School Success

- State Measures
- Local Measures

## 7. Instructional Services *(continued)*

### Method for Rating

- State Measures- Schools and districts receive one of five color-coded performance levels on each of the six state measures.



### Local Measures

- District receive one of three ratings for each of the five local measures. School and student group information is not available for local measures.

### Local Indicator District Performance

- State Priority 1 Basic Service
- State Priority 2 Implementation of State Academic Standards
- State Priority 3 Parent Engagement
- State Priority 6 School Climate
- State Priority 7 Broad Course of Study

### Next Steps

- Upload data to the Dashboard anticipated release date is the first week of December
- Use Dashboard Data to inform the LCAP development process

Vice-President Ernesto Bejarano asked if the self-reflection tool is the same each year.

Director Sandra Garcia responded that it is the same as each year.

Vice-President Ernesto Bejarano asked if Voler could be reflected in a report since they are doing a wonderful job.

Director Sanda Garcia replied that there could be different roles of communication reflected in the report.

Vice-President Ernesto Bejarano asked if a strategy for the power outage could be developed in ways of communication.

## **7. Instructional Services (continued)**

Superintendent Bauer said there is an emergency plan in place and there was confusion on the communication from PG & E. They had said 36 hours of no electricity and then the electricity came back up on Thursday at 3:00 pm.

Member Corina Herrera-Loera asked which parents did the survey.

Director Sanda Garcia replied they were the DAC members, parents in the homeless program, foster parents and a wide range of other parents.

## **8. Contract Extensions Over \$100,000—Board Discussion And/Or Action**

**8.01 Approve Second Contract Extension, Original Amount of \$59,000, for Maxim Healthcare, for a Therapist to Provide Mental Health Services, Special Education, New Contract Amount of \$304,840 dollars.**

**MOTION #05-07 by Member Andrés Quintero to approve Action Item 8.01 as presented. MOTION #05-07 was seconded by Clerk Dolores Marquez-Frausto.**

Vice-President Ernesto Bejarano asked why the Ocala program was singled out.

Superintendent Bauer responded the emotionally disturbed EP program is located at Ocala. She asked Director of Special Education Services Anthony Colonna to also respond to the question.

Director Anthony Colonna said this has been open since 2017-2018 for a Therapeutic Special Day Class which is located at Ocala and this will also serve other students.

Vice-President Ernesto Bejarano asked what the increase is due to. Is it because it was not staffed?

Director Anthony Colonna responded it has been posted since 2017-2018. This increase is for that position.

***MOTION #05-07 carried with a vote of 4 in favor; no opposition; one absent (Clerk Dolores Marquez-Frausto); and no abstention.***

## **9. Superintendent/ Board Business**

### **9.02 Dissolution of Board's Bond Facilities Committee and/or Reconsideration of Establishment of Board Bond Facilities Committee and/or Board member committee assignment.**

**MOTION #05-08 by Vice-President Ernesto Bejarano to approve Action Item 9.02 as presented. MOTION #05-08 was seconded by Member Corina Herrera-Loera.**

Vice-President Ernesto Bejarano said the agenda item is regarding the removal of Clerk Dolores Marquez-Frausto from the Bond Facilities Committee.

Member Andrés Quintero said he would like to remove this committee instead of removing Board members.

Vice-President Ernesto Bejarano commented that since there is nothing pressing he is open to modification of the agenda item 9.02.

President Linda Chavez said she feels the Bond Facilities Committee should be kept because there is bond money that can be used to fix facilities.

Counsel Rogeio Ruiz commented the Bond Facilities Committee is not required by law but the Oversight Committee is required by law. He said at the December 2019 Board meeting, the Board should be considering subcommittees. Should issues arise during the school year, the committee can be reinstated if the Board feels it is appropriate.

Vice-President Ernesto Bejarano commented he was open to the modification. Member Andrés Quintero commented on dissolving the Bonds Facilities Committee.

**Motion #05-09 by Vice-President Ernesto Bejarano to dissolve the Bonds Facilities Committee. Motion#05-09 seconded by Member Corina Herrera-Loera.**

Clerk Dolores Marquez-Frausto said there are 5 million dollars in bond money that can be used. She commented she agrees with President Linda Chavez. The committee should not be dissolved.

Vice-President Ernesto Bejarano said he agrees with dissolving the Bond Facilities Committee. He told Clerk Dolores Marquez-Frausto the original motion was to remove her from the committee.

President Linda Chavez said it is better to take the advice of Counsel Rogelio Ruiz and dissolve it now and reinstate the Bond Facilities Committee later.

Member Andrés Quintero said he will be supporting the motion. He intends to bring a different structure to the Bond Facilities Committee in which staff and a Board member co-chair balance the decisions that will take place.

## **9. Superintendent/ Board Business** *(continued)*

Clerk Dolores Marquez-Frausto said if her colleague would have continued to attend the Bonds Facilities Committee, he would have seen the staff and Board members were at the committee meeting. She said this was political and told the Board not to dissolve the committee. There is money there to fix schools.

Vice-President Ernesto Bejarano commented that his feelings are not based on a political stake. It is personal. It is based on what is good for the Board body. He said next month there will be a facilities assessment report. The report will determine how the funds need to be directed.

Member Corina Herrera-Loera said she is in agreement with Member Andrés Quintero who mentioned to dissolve the Bonds Facilities Committee.

***MOTION #05-09 carried with a vote of 4 in favor; no opposition; no absent; and one abstention (Dolores Marquez-Frausto).***

### **9.03 Annual Board Self Evaluation**

President Linda Chavez asked the Board if they were all in agreement to do the Board Self Evaluation.

Vice-President Ernesto Bejarano mentioned, based on the samples he was given he feels the CSBA tool and the Fairfield Suisun tool were the best to be used for the Board Self Evaluation. He mentioned the Board Self Evaluation should be completed by the November 2019 Board Meeting to discuss. He said he has questions about which tool should be used and how the scores would be tallied.

President Linda Chavez said she is in agreement with Vice-President Ernesto Bejarano to use the CSBA tool which is less costly.

Member Andrés Quintero said he is in agreement to use the CSBA tool and the cost is less.

Member Corina Herrera-Loera said she is in agreement to use CSBA tool and the Santa Clara County Office of Education will assist.

Counsel Rogelio Ruiz said there is a consensus to use the CSBA model and he wants to remind the Board the state audit did say the deadline to do the Board Self Evaluation is December 2019. He asked the Board to consider using the CSBA model because it is ready to go and the Board can use it immediately.

## **9. Superintendent/ Board Business (continued)**

Counsel Rogelio Ruiz said CSBA has an online survey prepared for the Board. He said the Board has two to three weeks to complete and the Board will go through the survey reports. He mentioned CSBA would go over your results.

**Motion #05-10 by Member Andrés Quintero to move forward with the Board Self Assessment and use the CSBA model. Motion #05-10 seconded by Member Corina Herrera-Loera.**

***MOTION #05-10 carried with a vote of 4 in favor; no opposition; one absent (Dolores Marquez-Frausto); and no abstention.***

Member Andrés Quintero mentioned to first review the results to see if the Board could come to an understanding of what they are. He said to see if the Board can agree if there are things they can fix.

### **9.04 Approve Response to Santa Clara County Civil Grand Jury.**

Counsel Rogelio Ruiz said in 2018 there were several different reports and the Fourth Grand Jury contacted President Linda Chavez asking to update responses provided last year. He said in the Board packet the Board was provided a draft letter in response to the grand jury.

**Motion #05-11 by Member Corina Herrera-Loera to accept the response. Motion # 05-11 seconded by Member Andrés Quintero.**

***MOTION #05-11 carried with a vote of 5 in favor; no opposition; no absent; and no abstention.***

### **9.05 Board Bylaws 9000 series, Second Reading—Board Bylaws.**

Superintendent Bauer commented the Board Bylaws 9000 series were already presented to the Board.

Vice-President Ernesto Bejarano said he feels there are individuals who get a head start and get 1 thousand dollars donations because they network and have connections. He feels there is a disadvantage for the grassroots networks.

President Linda Chavez said to pull Board Bylaw 9220 and revisit the rest.

Member Corina Herrera-Loera spoke about the language where it says the Board shall set aside 10 thousand dollars which will be split with all the individuals who have registered with the County of Registered Voters for candidates. She said she is not in agreement with the district paying for this. She wants to know if she is understanding this correctly.

## **9. Superintendent/ Board Business (continued)**

Clerk Dolores Marquez-Frausto replied if you run and you win the district will pay 50% of the cost you put in for your candidacy.

Superintendent Bauer suggested to the Board to approve the Board Bylaws 9000 series with the exception of Board Bylaw 9220.

**Motion #05-12 by Corina Herrera-Loera to accept the Boar Bylaws expect for 9220 at this time as presented. Motion #05-12 seconded by Member Andrés Quintero.**

***MOTION #05-12 carried with a vote of 4 in favor; no opposition; no absent; and one abstention (Dolores Marquez-Frausto).***

Board had a dialogue on this item.

### **9.06 Preservation of District Art.**

Member Andrés Quintero commented he had asked for this a while ago to protect the artwork at the district.

Board had a discussion on this item.

**Motion #05-13 by Member Andrés Quintero to have staff do what the Board said verbal communication. Motion #05-13 Seconded by Member Corina Herrera-Loera.**

***MOTION #05-13 carried with a vote of 5 in favor; no opposition; no absent; and no abstention.***

### **9.07 Discontinue Board Policy 3547 Facilities Inspection; Adopt New Administrative Regulation 3547 “Facilities Inspection”.**

**MOTION #05-14 by Member Andrés Quintero to approve Action Item 9.07 as presented. MOTION #05-14 was seconded by Vice-President Ernesto Bejarano.**

Clerk Dolores Marquez-Frausto asked for an explanation on this agenda item.

Member Andrés Quintero replied this is to have the proper credentials for those who inspect our district.

Clerk Dolores Marquez-Frausto said, in her 11 years at the district, she has never heard of this before. She said the Superintendent would direct her staff and if they were not certificated, it would need to go through the state.

Vice-President Ernesto Bejarano said it is a preventive inspection to make sure to detect things that are not properly done.



**9. Superintendent/ Board Business (continued)**

***MOTION #05-14 carried with a vote of 4 in favor; one opposition (Dolores Marquez-Frausto); no absent; and no abstention.***

**9.08 Board Policy 1114, Second Reading- District Social Media Platform.**

**MOTION #05-15 by Member Corina Herrera-Loera to approve Action Item 9.08 as presented. MOTION #05-15 was seconded by Vice-President Ernesto Bejarano.**

***MOTION #05-15 carried with a vote of 4 in favor; one opposition (Dolores Marquez-Frausto); no absent; and no abstention.***

**9.09 Board Policy 4040, Second Reading—Employee Use of Technology**

**MOTION #05-16 by Vice-President Ernesto Bejarano to approve Action Item 9.09 as presented. MOTION #05-16 was seconded by Member Corina Herrera-Loera.**

***MOTION #05-16 carried with a vote of 5 in favor; no opposition; no absent; and no abstention.***

**9.10 Exhibit 4040, Second Reading-Employee Use of Technology**

**MOTION #05-17 by Vice-President Ernesto Bejarano to approve Action Item 9.10 as presented. MOTION #05-17 was seconded by Member Corina Herrera-Loera.**

***MOTION #05-17 carried with a vote of 5 in favor; no opposition; no absent; and no abstention.***

**9.11 Board Policy 6163.4, First Reading- Student Use of Technology.**

**MOTION #05-18 by Vice-President Ernesto Bejarano to approve Action Item 9.11 as presented. MOTION #05-18 was seconded by Member Corina Herrera-Loera.**

**9.13 Board will reconsider setting the January 2020 Board Meeting to January 16, 2020.**

Board had a discussion on this item.

**MOTION #05-19 by Member Corina Herrera-Loera to table Action Item 9.13 as presented for December 2019. MOTION #05-19 was seconded by Member Andrés Quintero.**

## **9. Superintendent/ Board Business *(continued)***

***MOTION #05-19 carried with a vote of 5 in favor; no opposition; no absent; and no abstention.***

### **11. Human Resources**

#### **11.01 Information Regarding Resignations**

### **12. CONSENT CALENDAR**

***There was a consensus from the Board to combine and take action on Agenda Items 12.01, 12.03, 12.04, 12.05, 12.06, 12.07, 12.08, 12.09, 12.10, 12.11, 12.12, and 12.13 to discuss.***

***Member Andrés Quintero asked to pull Agenda Item 12.02 Approve Contracts for Professional Services to be discussed separately.***

12.01 Approval of Minutes for the following meeting: (1) May 30, 2019, Special Board Meeting/Study Session; (2) July 11, 2019, Regular Board Meeting; (3) August 8, 2019, Regular Board Meeting; (4) September 12, 2019, Regular Board Meeting.

12.03 Approve Memorandum (s) of Understanding (s).

12.04 Approve Contracts for Professional Services- Individuals

12.05 Acceptance of Donations.

12.06 Approval of Fundraisers

12.07 Acceptance of Vendor & Payroll Warrants.

12.08 Acceptance of Enrollment/Attendance Report for Month 1 (August 20, 2019 thru September 13, 2019).

12.09 Approve/Ratify Notices of Employment and Changes of Status/October 10, 2019/Human Resources Department.

12.10 School-sponsored Field Trip List.

12.11 Quarterly Report on Williams Uniform Complaints

12.12 Approve Resolution No. 10-19/20 Inventory Disposal

12.13 Approve Out of State of Travel, VILs Coach Camp, Atlanta, GA, October 27-30, 2019 for Erin Amchan.

***MOTION #05-20 by Member Andrés Quintero to approve Agenda Items 12.01, 12.03, 12.04, 12.05, 12.06, 12.07, 12.08, 12.09, 12.10, 12.11, 12.12, and 12.13 as presented. MOTION #05-20 was seconded by Vice-President Ernesto Bejarano.***

***MOTION #05-20 carried with a vote of 5 in favor; no opposition; no absent; and no abstention.***

## **14. CONSENT CALENDAR** *(continued)*

### **12.02 Approve Contracts for Professional Services-Firms**

Member Andrés Quintero said he would like language added to the contracts when the organizations are contracted they are prohibited to solicit our children and parents to go to other schools or organizations.

**MOTION #05-21 by Member Andrés Quintero to approve Agenda Item 12.02 as presented contingent upon providing volunteers and employees, when they come to Alum Rock, the language that it is unacceptable to recruit. MOTION #05-21 was seconded by Vice-President Ernesto Bejarano.**

***MOTION #05-21 carried with a vote of 5 in favor; no opposition; no absent; and no abstention.***

## **13. RECEIVE REPORTS**

Cost of the Superintendent's Office

## **14. FUTURE BOARD AGENDA REQUESTS**

### **14.01 Requests from Board of Trustees and/or from the Public**

## **15. ADJOURNMENT**

### **15.01 President Adjourns the Meeting**

President Linda Chavez adjourned the meeting at 9:29 p.m.

Respectfully submitted,

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Dolores Marquez-Frausto  
Board Clerk  
mc

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT  
2930 Gay Avenue  
San José, CA 95127

Office of Superintendent of Schools

12.02

**ITEM REQUIRING ATTENTION – BOARD OF EDUCATION**

To the Board of Trustees:

Subject: **Approve/Ratify Notices of Employment and Changes of Status/November 14, 2019/  
Human Resources Department**

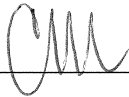
Staff Analysis:

This item includes recommendations such as new hires, leaves of absence, or other changes in employee status.

Recommendation:

The Board is requested to approve the hiring of any new employee, and any change of status for existing employees.

Submitted by: Carlos Moran



Title: Assistant Superintendent, Human Resources

To the Board of Trustees:

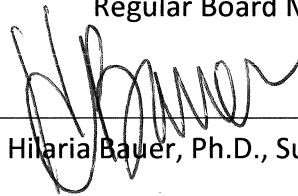
**Recommend Approval**

12.02

Meeting:

November 14, 2019

Regular Board Meeting



Agenda Placement

Hilaria Bauer, Ph.D., Superintendent

**DISPOSITION BY BOARD OF TRUSTEES**

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Approved: \_\_\_\_\_ Not Approved: \_\_\_\_\_ Tabled: \_\_\_\_\_

**ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT-  
HUMAN RESOURCES DEPARTMENT  
MEETING OF THE BOARD OF TRUSTEES  
November 14, 2019**

**CERTIFICATED OFFERS OF EMPLOYMENT:**

**I. New Hire:**

- |                          |                                      |            |
|--------------------------|--------------------------------------|------------|
| 1. Fentstermaker, Andrew | Core/Ocala Academy                   | 10/14/2019 |
| 2. Villegas, John        | 4/5 Combo/Hubbard Media Arts Academy | 10/11/2019 |

**II. Employee Contracts:**

- |                            |   |                       |
|----------------------------|---|-----------------------|
| 1. Colon-Arellano, Mildred | Substitute Principal/District wide      | 08/01/2019-06/30/2020 |
| 2. MacArthur, George       | Athletic Director/Fischer               | 10/15/2019-06/30/2020 |
| 3. MacArthur, George       | Boys and Girls Basketball Coach/Fischer | 10/15/2019-06/30/2020 |
| 4. Torres, Lorena          | SLS Coordinator/Student Services        | 11/14/2019-06/16/2020 |

**III. Short Term Employee**

- |                             |                                    |                       |
|-----------------------------|------------------------------------|-----------------------|
| 1. Alonso, Liliana          | Student Counselor/Student Services | 11/15/2019-06/22/2020 |
| 2. Alshank, Danya           | Student Counselor/Student Services | 11/15/2019-06/22/2020 |
| 3. Aridai Tapia             | Student Counselor/Student Services | 11/15/2019-06/22/2020 |
| 4. Avalos-Mancera, Mayte    | Student Counselor/Student Services | 11/15/2019-06/22/2020 |
| 5. Bills, Treina            | Student Counselor/Student Services | 11/15/2019-06/22/2020 |
| 6. Centeno, Elizabeth       | Student Counselor/Student Services | 11/15/2019-06/22/2020 |
| 7. Chan, Carmen             | Student Counselor/Student Services | 11/15/2019-06/22/2020 |
| 8. Contreras, Paloma        | Student Counselor/Student Services | 11/15/2019-06/22/2020 |
| 9. DeSantiago, Juan         | Student Counselor/Student Services | 11/15/2019-06/22/2020 |
| 10. Griffin, Laura          | Student Counselor/Student Services | 11/15/2019-06/22/2020 |
| 11. Hyle, Kathryn           | Student Counselor/Student Services | 11/15/2019-06/22/2020 |
| 12. Lopez-Flores, Alejandra | Student Counselor/Student Services | 11/15/2019-06/22/2020 |
| 13. Magallon, Carla         | Student Counselor/Student Services | 11/15/2019-06/22/2020 |
| 14. Martinez, Jenifer       | Student Counselor/Student Services | 11/15/2019-06/22/2020 |
| 15. Navarro Jessica S.      | Student Counselor/Student Services | 11/15/2019-06/22/2020 |
| 16. Nicolas, Jonathan       | Student Counselor/Student Services | 11/15/2019-06/22/2020 |
| 17. Ornelas, Jessica S.     | Student Counselor/Student Services | 11/15/2019-06/22/2020 |
| 18. Saetern, Amy            | Student Counselor/Student Services | 11/15/2019-06/22/2020 |
| 19. Stanley, Samantha       | Student Counselor/Student Services | 11/15/2019-06/22/2020 |
| 20. Teer, Megan             | Student Counselor/Student Services | 11/15/2019-06/22/2020 |
| 21. Ye, Philip              | Student Counselor/Student Services | 11/15/2019-06/22/2020 |

**IV. New Hire Substitute Teacher:**

- |                    |            |
|--------------------|------------|
| 1. Tostado, Olivia | 10/28/2019 |
|--------------------|------------|

**V. Residential Substitute Teacher Contract:**

1. Butler, Tanisha	11/01/2019-01/31/2019
2. Cook, Steve	11/01/2019-01/31/2019
3. Faines, Anna	11/01/2019-01/31/2019
4. Faines, James	11/01/2019-01/31/2019
5. Lopez, Lois	11/01/2019-01/31/2019
6. Manundo, Marlon	11/01/2019-11/29/2019
7. Morquecho, Leticia	11/01/2019-01/31/2019
8. Rojas, Raul	11/01/2019-01/31/2019
9. Santa Cruz, Jules	11/01/2019-11/29/2019
10. Solis, Salvador	11/01/2019-01/31/2019

**CERTIFICATED CHANGES OF STATUS:**

**VI. 39 Month Reemployment List:**

1. Pacheco, Patricia	TK/Cassell Elementary	11/15/2019
----------------------	-----------------------	------------

## **CLASSIFIED PERSONNEL – November 14, 2019**

### **CLASSIFIED OFFERS OF EMPLOYMENT:**

#### **I. New Employee:**

1. Berry, Jay T	School Office Assistant/Lyndale	10/07/19
2. Contreras, Carina	School Office Assistant/San Antonio & Cassell	09/23/19
3. Cortes, Lucia Vidal	Paraeducator Special Education I/Cassell	10/29/19
4. Fabia, Theresa Nillo	Paraeducator Special Education II/Renaissance II	10/15/19
5. Grewal, Kiranjit Nadine	Autism Intervention Assistant/Lyndale	10/07/19
6. Medina, Michelle Ariana	Community Liaison/Ryan	10/02/19
7. Quiroz, Lizet Machuca	School Office Assistant/Meyer	10/29/19

#### **II. Change of Status:**

1. Caudillo, Fredrick Robert	School Office Assistant & Campus Paraeducator/Hubbard	10/28/19
2. Gonzalez, Grisel Guadalupe	School Office Assistant/Linda Vista	10/15/19
3. Helfrich, Wanda June	Paraeducator Special Education I & Campus Paraeducator/ George	10/15/19
3. Magana, Maricela Gonzalez	Child Nutrition Assistant I/Ocala	09/23/19
4. Marquez, Rosalinda	Community Liaison & Campus Paraeducator/Dorsa	09/24/19
5. Ramirez, Daniel Rodriguez	Autism Intervention Assistant/Lyndale	09/30/19
6. Rodriguez, Edith Araceli	Paraeducator & Campus Paraeducator/Aptitud	10/28/19
7. Sapien, Shannon Lee	Paraeducator Special Education I & Campus Pareducator/ San Antonio	10/28/19
8. Zendeja, Brenda	Paraeducator Special Education II/Linda Vista	10/21/19
9. Zuniga, Grisel Aguilar	Child Nutrition Assistant I/Lyndale	10/21/19

#### **III. Short Term Employee:**

1. Perez, Destiny Paulette	Secretary/Purchasing Department	11/18/19-12/20/19
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#### **IV. Substitute Personnel:**

1. Katti, Poornima	Substitute Paraeducator	10/17/19
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#### **V. Contracted Employee:**

1. Guardado, Martha Susanna	Coach/Renaissance I	11/15/19-12/20/19
2. Rollerson, Dion	Afterschool Sports Program Coach/Aptitud	10/01/19-06/05/20



ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT  
2930 Gay Avenue  
San José, CA 95127

Office of Superintendent of Schools

12.03

**ITEM REQUIRING ATTENTION – BOARD OF EDUCATION**

To the Board of Trustees:

Subject: Out of State Travel

**Deloitte Courageous Principals Training**  
**Westlake, TX**  
**January 24 – 26, 2020**

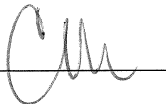
**Summary:**

The Courageous Principal Program is a leadership development program focused on honing relationship building, communication and influencing skills. Through this carefully and strategically constructed program, school leaders will work to refine the skills necessary to foster positive interactions and manage change, with the goal of enhancing school leader effectiveness and ultimately, student achievement. Estimated cost \$400.

**Recommendation:**

Staff recommends approval of out-of-state travel for Ivan Montes.

Submitted by: Carlos Moran



Title: Assistant Superintendent, Human Resources

To the Board of Trustees:

**Recommend Approval**

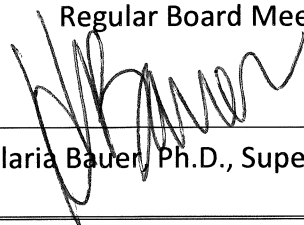
12.03

Agenda Placement

Meeting:

November 14, 2019

Regular Board Meeting



Hilario Bauer, Ph.D., Superintendent

**DISPOSITION BY BOARD OF TRUSTEES**

Motion by: \_\_\_\_\_

Seconded by: \_\_\_\_\_

Approved: \_\_\_\_\_

Not Approved: \_\_\_\_\_

Tabled: \_\_\_\_\_



# ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT

## TRAVEL APPROVAL FORM Attach Supporting Document

PURCHASING  
SEP 26 2019 PM 1:15

Date of Request: 9/24/2019 ☐ Conference/Workshop ☐ Field Trip ☒ Out of State  
 1. Program Manager / Principal Signature: [Signature] Dept. / School Site: San Antonio  
 2. Title of Conference / Meeting: Deloitte Courageous Principals Training  
 3. Location: Deloitte University (2501 Westhike Pkwy) City/State: Westlake TX  
 4. Purpose: School leadership development program  
 5. Date (s) of Conference / Meetings: Jan. 24-26  
 6. District Office Supervisor Approval: [Signature] Date: \_\_\_\_\_  
 7. Departure Date / Time: 6:00am / Jan 24, 2020 Hour: AM ☒ PM ☐  
 8. Return Date / Time: 10:00pm / Jan. 26, 2020 Hour: AM ☐ PM ☒  
 9. Human Resources:

Names(s) of Employees Attending	Sub? Yes No	Bilingual Yes No	Sub Request?: (Name)	Code Sub To:
Ivan Montes	<input checked="" type="checkbox"/>			06 240 1191 0
				1199

Substitute: ☐ Available ☐ Unavailable ☐ No Sub Needed ☐ Sub Finder: \_\_\_\_\_

Remarks: \_\_\_\_\_

Human Resources Dept. Approval: ☐ Yes ☐ No \_\_\_\_\_

Asst. Superintendent of Human Resources Date

### 10. SECTION BELOW MUST BE COMPLETED

Cost Description	Total Estimated Costs
Transportation	\$
Registration	
Lodging	
Meals	
Shuttle / Parking	
Other <u>SUB</u>	<u>400.-</u>
Total	\$ <u>400.-</u>

### Attach Conference/Workshop/Meeting Information, Registration Form(s), Quote(s)

11. Account Code: NIA Accountant Approval: \_\_\_\_\_

Approved by: \_\_\_\_\_  
 Purchasing Superintendent Approval for All Out of State Travel

- This form must be completed and submitted at least 60 days prior to the proposed trip.
- Authorization - (yellow) - All approvals must be obtained BEFORE travel arrangements are made and requisition is entered.



## Courageous Principals Training

Deloitte's award-winning, experiential school leadership development program

Deloitte's Courageous Principals training program is an award-winning school leadership development program that equips K-12 district leaders, superintendents, principals, and assistant principals, with the necessary skills to become more effective school leaders and ensure the millions of students in our schools today can reach their full potential.

50 million students. How can we reach them all?

The single biggest impact on the future of communities will be made by the children who are in schools right now. It's important, then, **to bolster what shapes their performance**, what makes them stronger and more capable, what influences their ability to lead. It turns out that principal leadership is a **significant factor driving high performance of students**. School leaders are uniquely positioned to impact teacher performance and student outcomes. The more effective principals are as leaders, the more **resourceful, instructive, and effective** our school systems can become.

Making a big problem smaller. Over one million students reached.

In the US, there are approximately 50 million students, over 3 million teachers, and an estimated 230,000 principals. You can see that focusing on the school leaders who impact the entire school ecosystem takes a big problem and makes it smaller.

Since 2013, Deloitte's Courageous Principals training program has been delivered to thousands of school leaders, impacting over one million students globally.

Immediately as people come through the doors at Deloitte University, they get an experience unlike any other professional development opportunity they've had. They're being welcomed and

trained as professionals—as leaders who carry the torch for their school. They're here to improve their craft so they can have a bigger impact on others.

– Lizette Ridgeway, Director of School Improvement at Texas Education Agency

## Making an impact that matters

Deloitte views this school leader and principal training program as an investment in the workforce of the future. After all, the people who will lead businesses, who will make the next breakthroughs in science and society, who will solve the world's greatest challenges, are sitting in a classroom right now. This is Deloitte's opportunity to help them, by supporting the professionals who lead them. Through the Courageous Principals program, Deloitte leverages its relationships to form a unique public-private collaboration bringing together leaders from business, non-profit organizations, state and local government, and the education sector to offer this school leadership training program.

Bolstering these efforts are the professionals from across Deloitte who volunteer their time, skills, and experience to plan, facilitate, and execute this principal leadership program to make an impact that matters in their communities.

## Courageous Principals training program details

The Courageous Principals training program delivers an immersive and dynamic curriculum to offer K-12 school leaders a two-day learning program with a targeted focus on critical relationship building, communication, and change management skills important to effective school leadership. Courageous Principals is a transformational program, specially tailored for school leadership training by offering:

- Curriculum specifically designed to empower learners with the tools to become more effective school leaders
- Accomplished facilitators experienced in leadership and influence techniques
- Experiential learning where learners act out and experience concepts first-hand
- Problem-based learning leveraging real-life principal challenges
- Team-based learning activities that foster idea sharing and collaboration
- Expand professional networks, share ideas, and work together to develop collaborative strategies.

The curriculum takes participants on a journey from insight to action to prepare learners with the tools to execute action plans they build during the program, the skills and resources they need to enable sustainable change in their schools, frameworks to develop and mobilize their teams on campus, and the **COURAGE to be BOLD leaders**.

Explore more at-a-glance

Click the boxes for course highlights, learning outcomes, and location details.

### **Participant eligibility and how to apply**

This program is offered to superintendents, assistant superintendents, principals, assistant principals, and/or other similar district-level or administrative leader positions **ONLY**: Teachers are not permitted. School leaders in administrative positions are considered on a case-by-case basis and must be submitted to Deloitte for review and approval. Due to limited seating and a lengthy waitlist, the program is only open to first-time participants.

For additional information, please email [courageousprincipals@deloitte.com](mailto:courageousprincipals@deloitte.com).

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT  
2930 Gay Avenue  
San José, CA 95127

12.04

Office of Superintendent of Schools

**ITEM REQUIRING ATTENTION – BOARD OF EDUCATION**

To the Board of Trustees:

Subject: Approval of 2018-2019 AREA Salary Schedules 3% salary increase effective July 1, 2018.

Staff Analysis:

On October 10, 2019, the board approved a Tentative Agreement between the District and AREA which included a 3% salary increase effective July 1, 2018. The attached 2018-2019 salary schedules reflect the 3% salary increase.

Recommendation:

District administration is recommending that the Board of Trustees approve the attached 2018-2019 AREA salary schedules.

Submitted by: Carlos Moran



Title: Assistant Superintendent, Human Resources

To the Board of Trustees:

**Recommend Approval**

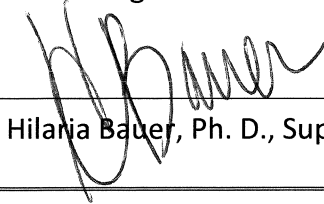
12.04

Agenda Placement

Meeting:

November 14, 2019

Regular Board Meeting



Hilaria Bauer, Ph. D., Superintendent

**DISPOSITION BY BOARD OF TRUSTEES**

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Approved: \_\_\_\_\_ Not Approved: \_\_\_\_\_ Tabled: \_\_\_\_\_

**ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT  
SALARY SCHEDULE  
CERTIFICATED  
2018-19 (3%)**

Board Approved: November 14, 2019  
Effective: July 1, 2018

	00 - 09	10 - 19	20 - 29	30 - 39	40 - 49	50 - 59	60 +
1	\$ 59,197	\$ 59,197	\$ 59,197	\$ 59,197			
2	\$ 59,197	\$ 59,197	\$ 59,197	\$ 60,606			
3	\$ 59,197	\$ 59,197	\$ 59,734	\$ 63,162			
4	\$ 59,197	\$ 59,197	\$ 62,280	\$ 65,710	\$ 69,101		
5	\$ 59,197	\$ 61,450	\$ 64,839	\$ 68,266	\$ 71,698	\$ 75,088	
6		\$ 63,996	\$ 67,427	\$ 70,818	\$ 74,241	\$ 77,635	\$ 81,822
7		\$ 66,546	\$ 69,978	\$ 73,364	\$ 76,797	\$ 80,224	\$ 84,412
8			\$ 72,532	\$ 75,963	\$ 79,389	\$ 82,778	\$ 87,004
9				\$ 78,510	\$ 81,907	\$ 85,327	\$ 89,560
10					\$ 84,491	\$ 87,878	\$ 92,160
11						\$ 90,433	\$ 95,179
12							\$ 99,073

Effective July 1, 2019, Extended Duty Hourly Rate: \$44.67

Longevity increments of \$ 2,786 at the 15th, \$3,903 at the 20th and 25th year.

Earned Masters: \$1,000 on base salary or Earned Doctorate: \$2,000 on base salary

\*Work year calendar is 185 days a year which is reflected in the above salary schedule. Agreement includes three (3) Professional Development Days ("PD's") for represented Certificated employees.

Minimum Salary Established (\$59,197)

**ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT  
SALARY SCHEDULE  
PSYCHOLOGISTS & SPEECH THERAPISTS  
2018-19 (3%)**

Board Approved: November 14, 2019  
Effective: July 1, 2018

1	2	3	4	5	6	7
\$ 90,974	\$ 96,031	\$ 101,080	\$ 103,599	\$ 106,128	\$ 108,659	\$ 111,190

Effective July 1, 2019, Extended Duty Hourly Rate: \$44.67

Longevity Increments of \$2,786 at the 15th, \$3,903 at the 20th and 25th year.

Earned Masters: \$1,000 on base salary or Earned Doctorate: \$2,000 on base salary

\* Work year calendar is 185 days a year which is reflected in the above salary schedule. Agreement includes three (3) Professional Development Days ("PD's") for represented Certificated employees.



ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT  
2930 Gay Avenue  
San José, CA 95127

Office of Superintendent of Schools

12.05

**ITEM REQUIRING ATTENTION – BOARD OF EDUCATION**

To the Board of Trustees:

Subject: **Approval of 2018-2019 Teamsters Local 150 Salary Schedules 3% salary increase effective July 1, 2018**

Staff Analysis:

On October 10, 2019, the board approved a Tentative Agreement between the District and Teamsters Local 150 which included a 3% salary increase beginning July 1, 2018. The attached 2018-2019 Teamsters salary schedule reflects the 3% salary increase.

Recommendation:

District Administration is recommending that the Board of Trustees approve the attached 2018-2019 Teamsters salary schedule which includes the 3% salary increase effective July 1, 2018.

Submitted by: Carlos Moran



Title: Assistant Superintendent, Human Resources

To the Board of Trustees:

**Recommend Approval**

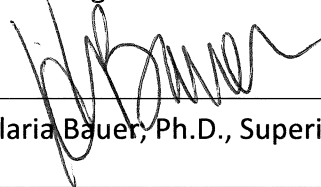
12.05

Agenda Placement

Meeting:

November 14, 2019

Regular Board Meeting



Hilario Bauer, Ph.D., Superintendent

**DISPOSITION BY BOARD OF TRUSTEES**

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Approved: \_\_\_\_\_ Not Approved: \_\_\_\_\_ Tabled: \_\_\_\_\_

**ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT**  
**12 MTH SALARY SCHEDULE**  
**TEAMSTERS**  
**2018-19 (3%)**

Board Approved: November 14, 2019  
Effective: July 1, 2018

	01	02	03	04	05	06	09	12	15	18	21
1.0	ANN	\$ 32,248.34	\$ 33,324.18	\$ 34,453.81	\$ 35,664.14	\$ 36,955.14	\$ 38,407.53	\$ 40,478.52	\$ 42,657.10	\$ 44,808.79	\$ 46,933.57
	MO	\$ 2,687.36	\$ 2,777.02	\$ 2,871.15	\$ 2,972.01	\$ 3,079.60	\$ 3,200.63	\$ 3,373.21	\$ 3,554.76	\$ 3,734.07	\$ 3,911.13
	DAY	\$ 123.56	\$ 127.68	\$ 132.01	\$ 136.64	\$ 141.59	\$ 147.16	\$ 155.09	\$ 163.44	\$ 171.68	\$ 179.82
	HRS	\$ 15.44	\$ 15.96	\$ 16.50	\$ 17.08	\$ 17.70	\$ 18.39	\$ 19.39	\$ 20.43	\$ 21.46	\$ 22.48
1.5	ANN	\$ 32,893.84	\$ 33,942.79	\$ 35,180.01	\$ 36,202.06	\$ 37,546.86	\$ 38,945.45	\$ 41,043.34	\$ 43,248.82	\$ 45,400.50	\$ 47,579.08
	MO	\$ 2,741.15	\$ 2,828.57	\$ 2,931.67	\$ 3,016.84	\$ 3,128.90	\$ 3,245.45	\$ 3,420.28	\$ 3,604.07	\$ 3,783.37	\$ 3,964.92
	DAY	\$ 126.03	\$ 130.05	\$ 134.79	\$ 138.71	\$ 143.86	\$ 149.22	\$ 157.25	\$ 165.70	\$ 173.95	\$ 182.30
	HRS	\$ 15.75	\$ 16.26	\$ 16.85	\$ 17.34	\$ 17.98	\$ 18.65	\$ 19.66	\$ 20.71	\$ 21.74	\$ 22.79
2.0	ANN	\$ 33,324.18	\$ 34,453.81	\$ 35,664.14	\$ 36,955.14	\$ 38,407.53	\$ 39,617.85	\$ 41,796.43	\$ 43,921.22	\$ 46,072.90	\$ 48,305.27
	MO	\$ 2,777.02	\$ 2,871.15	\$ 2,972.01	\$ 3,079.60	\$ 3,200.63	\$ 3,301.49	\$ 3,483.04	\$ 3,660.10	\$ 3,839.41	\$ 4,025.44
	DAY	\$ 127.68	\$ 132.01	\$ 136.64	\$ 141.59	\$ 147.16	\$ 151.79	\$ 160.14	\$ 168.28	\$ 176.52	\$ 185.08
	HRS	\$ 15.96	\$ 16.50	\$ 17.08	\$ 17.70	\$ 18.39	\$ 18.97	\$ 20.02	\$ 21.04	\$ 22.07	\$ 23.13
2.5	ANN	\$ 33,942.79	\$ 35,180.01	\$ 36,202.06	\$ 37,546.86	\$ 38,945.45	\$ 40,451.63	\$ 41,392.99	\$ 44,728.10	\$ 46,933.57	\$ 49,085.25
	MO	\$ 2,828.57	\$ 2,931.67	\$ 3,016.84	\$ 3,128.90	\$ 3,245.45	\$ 3,370.97	\$ 3,449.42	\$ 3,727.34	\$ 3,911.13	\$ 4,090.44
	DAY	\$ 130.05	\$ 134.79	\$ 138.71	\$ 143.86	\$ 149.22	\$ 154.99	\$ 158.59	\$ 171.37	\$ 179.82	\$ 188.07
	HRS	\$ 16.26	\$ 16.85	\$ 17.34	\$ 17.98	\$ 18.65	\$ 19.37	\$ 19.82	\$ 21.42	\$ 22.48	\$ 23.51
3.0	ANN	\$ 34,453.81	\$ 35,664.14	\$ 36,955.14	\$ 38,407.53	\$ 39,617.85	\$ 41,043.34	\$ 43,248.82	\$ 45,400.50	\$ 47,579.08	\$ 49,784.55
	MO	\$ 2,871.15	\$ 2,972.01	\$ 3,079.60	\$ 3,200.63	\$ 3,301.49	\$ 3,420.28	\$ 3,604.07	\$ 3,783.37	\$ 3,964.92	\$ 4,148.71
	DAY	\$ 132.01	\$ 136.64	\$ 141.59	\$ 147.16	\$ 151.79	\$ 157.25	\$ 165.70	\$ 173.95	\$ 182.30	\$ 190.75
	HRS	\$ 16.50	\$ 17.08	\$ 17.70	\$ 18.39	\$ 18.97	\$ 19.66	\$ 20.71	\$ 21.74	\$ 22.79	\$ 23.84
3.5	ANN	\$ 35,180.01	\$ 36,202.06	\$ 37,546.86	\$ 38,945.45	\$ 40,451.63	\$ 41,823.33	\$ 44,109.49	\$ 46,207.38	\$ 48,439.75	\$ 50,591.43
	MO	\$ 2,931.67	\$ 3,016.84	\$ 3,128.90	\$ 3,245.45	\$ 3,370.97	\$ 3,485.28	\$ 3,675.79	\$ 3,850.61	\$ 4,036.65	\$ 4,215.95
	DAY	\$ 134.79	\$ 138.71	\$ 143.86	\$ 149.22	\$ 154.99	\$ 160.24	\$ 169.00	\$ 177.04	\$ 185.59	\$ 193.84
	HRS	\$ 16.85	\$ 17.34	\$ 17.98	\$ 18.65	\$ 19.37	\$ 20.03	\$ 21.13	\$ 22.13	\$ 23.20	\$ 24.23
4.0	ANN	\$ 35,664.14	\$ 36,955.14	\$ 38,407.53	\$ 39,617.85	\$ 41,043.34	\$ 42,657.10	\$ 44,808.79	\$ 46,933.57	\$ 49,112.15	\$ 51,290.73
	MO	\$ 2,972.01	\$ 3,079.60	\$ 3,200.63	\$ 3,301.49	\$ 3,420.28	\$ 3,554.76	\$ 3,734.07	\$ 3,911.13	\$ 4,092.68	\$ 4,274.23
	DAY	\$ 136.64	\$ 141.59	\$ 147.16	\$ 151.79	\$ 157.25	\$ 163.44	\$ 171.68	\$ 179.82	\$ 188.17	\$ 196.52
	HRS	\$ 17.08	\$ 17.70	\$ 18.39	\$ 18.97	\$ 19.66	\$ 20.43	\$ 21.46	\$ 22.48	\$ 23.52	\$ 24.56
4.5	ANN	\$ 36,202.06	\$ 37,546.86	\$ 38,945.45	\$ 40,451.63	\$ 41,823.33	\$ 43,302.61	\$ 45,508.08	\$ 47,713.56	\$ 49,865.24	\$ 52,097.61
	MO	\$ 3,016.84	\$ 3,128.90	\$ 3,245.45	\$ 3,370.97	\$ 3,485.28	\$ 3,608.55	\$ 3,792.34	\$ 3,976.13	\$ 4,155.44	\$ 4,341.47
	DAY	\$ 138.71	\$ 143.86	\$ 149.22	\$ 154.99	\$ 160.24	\$ 165.91	\$ 174.36	\$ 182.81	\$ 191.05	\$ 199.61
	HRS	\$ 17.34	\$ 17.98	\$ 18.65	\$ 19.37	\$ 20.03	\$ 20.74	\$ 21.80	\$ 22.85	\$ 23.88	\$ 24.95

**ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT**  
**12 MTH SALARY SCHEDULE**  
**TEAMSTERS**  
**2018-19 (3%)**

Board Approved: November 14, 2019  
Effective: July 1, 2018

	01	02	03	04	05	06	09	12	15	18	21
5.0	ANN \$ 36,955.14	\$ 38,407.53	\$ 39,617.85	\$ 41,043.34	\$ 42,657.10	\$ 44,270.87	\$ 46,449.44	\$ 48,574.23	\$ 50,672.12	\$ 52,904.49	\$ 55,163.76
	MO \$ 3,079.60	\$ 3,200.63	\$ 3,301.49	\$ 3,420.28	\$ 3,554.76	\$ 3,689.24	\$ 3,870.79	\$ 4,047.85	\$ 4,222.68	\$ 4,408.71	\$ 4,596.98
	DAY \$ 141.59	\$ 147.16	\$ 151.79	\$ 157.25	\$ 163.44	\$ 169.62	\$ 177.97	\$ 186.11	\$ 194.15	\$ 202.70	\$ 211.36
	HRS \$ 17.70	\$ 18.39	\$ 18.97	\$ 19.66	\$ 20.43	\$ 21.20	\$ 22.25	\$ 23.26	\$ 24.27	\$ 25.34	\$ 26.42
5.5	ANN \$ 37,546.86	\$ 38,945.45	\$ 40,451.63	\$ 41,823.33	\$ 43,302.61	\$ 44,997.06	\$ 47,175.64	\$ 49,354.21	\$ 51,532.79	\$ 53,657.58	\$ 55,782.37
	MO \$ 3,128.90	\$ 3,245.45	\$ 3,370.97	\$ 3,485.28	\$ 3,608.55	\$ 3,749.75	\$ 3,931.30	\$ 4,112.85	\$ 4,294.40	\$ 4,471.46	\$ 4,648.53
	DAY \$ 143.86	\$ 149.22	\$ 154.99	\$ 160.24	\$ 165.91	\$ 172.40	\$ 180.75	\$ 189.10	\$ 197.44	\$ 205.58	\$ 213.73
	HRS \$ 17.98	\$ 18.65	\$ 19.37	\$ 20.03	\$ 20.74	\$ 21.55	\$ 22.59	\$ 23.64	\$ 24.68	\$ 25.70	\$ 26.72
6.0	ANN \$ 38,407.53	\$ 39,617.85	\$ 41,043.34	\$ 42,657.10	\$ 44,270.87	\$ 45,992.21	\$ 48,197.69	\$ 50,322.47	\$ 52,420.36	\$ 54,598.94	\$ 56,777.52
	MO \$ 3,200.63	\$ 3,301.49	\$ 3,420.28	\$ 3,554.76	\$ 3,689.24	\$ 3,832.68	\$ 4,016.47	\$ 4,193.54	\$ 4,368.36	\$ 4,549.91	\$ 4,731.46
	DAY \$ 147.16	\$ 151.79	\$ 157.25	\$ 163.44	\$ 169.62	\$ 176.22	\$ 184.67	\$ 192.81	\$ 200.84	\$ 209.19	\$ 217.54
	HRS \$ 18.39	\$ 18.97	\$ 19.66	\$ 20.43	\$ 21.20	\$ 22.03	\$ 23.08	\$ 24.10	\$ 25.11	\$ 26.15	\$ 27.19
6.5	ANN \$ 38,945.45	\$ 40,451.63	\$ 41,823.33	\$ 43,302.61	\$ 44,997.06	\$ 46,664.61	\$ 48,896.98	\$ 50,994.87	\$ 53,146.55	\$ 55,325.13	\$ 57,503.71
	MO \$ 3,245.45	\$ 3,370.97	\$ 3,485.28	\$ 3,608.55	\$ 3,749.75	\$ 3,888.72	\$ 4,074.75	\$ 4,249.57	\$ 4,428.88	\$ 4,610.43	\$ 4,791.98
	DAY \$ 149.22	\$ 154.99	\$ 160.24	\$ 165.91	\$ 172.40	\$ 178.79	\$ 187.34	\$ 195.38	\$ 203.63	\$ 211.97	\$ 220.32
	HRS \$ 18.65	\$ 19.37	\$ 20.03	\$ 20.74	\$ 21.55	\$ 22.35	\$ 23.42	\$ 24.42	\$ 25.45	\$ 26.50	\$ 27.54
7.0	ANN \$ 39,617.85	\$ 41,043.34	\$ 42,657.10	\$ 44,270.87	\$ 45,992.21	\$ 47,686.66	\$ 49,811.45	\$ 52,016.92	\$ 54,141.71	\$ 56,293.39	\$ 58,418.18
	MO \$ 3,301.49	\$ 3,420.28	\$ 3,554.76	\$ 3,689.24	\$ 3,832.68	\$ 3,973.89	\$ 4,150.95	\$ 4,334.74	\$ 4,511.81	\$ 4,691.12	\$ 4,868.18
	DAY \$ 151.79	\$ 157.25	\$ 163.44	\$ 169.62	\$ 176.22	\$ 182.71	\$ 190.85	\$ 199.30	\$ 207.44	\$ 215.68	\$ 223.82
	HRS \$ 18.97	\$ 19.66	\$ 20.43	\$ 21.20	\$ 22.03	\$ 22.84	\$ 23.86	\$ 24.91	\$ 25.93	\$ 26.96	\$ 27.98
7.5	ANN \$ 40,451.63	\$ 41,823.33	\$ 43,302.61	\$ 44,997.06	\$ 46,664.61	\$ 48,574.23	\$ 50,672.12	\$ 52,904.49	\$ 55,056.17	\$ 57,207.86	\$ 59,386.43
	MO \$ 3,370.97	\$ 3,485.28	\$ 3,608.55	\$ 3,749.75	\$ 3,888.72	\$ 4,047.85	\$ 4,222.68	\$ 4,408.71	\$ 4,588.01	\$ 4,767.32	\$ 4,948.87
	DAY \$ 154.99	\$ 160.24	\$ 165.91	\$ 172.40	\$ 178.79	\$ 186.11	\$ 194.15	\$ 202.70	\$ 210.94	\$ 219.19	\$ 227.53
	HRS \$ 19.37	\$ 20.03	\$ 20.74	\$ 21.55	\$ 22.35	\$ 23.26	\$ 24.27	\$ 25.34	\$ 26.37	\$ 27.40	\$ 28.44
8.0	ANN \$ 41,043.34	\$ 42,657.10	\$ 44,270.87	\$ 45,992.21	\$ 47,686.66	\$ 49,650.07	\$ 51,801.75	\$ 53,953.44	\$ 56,185.81	\$ 58,283.70	\$ 60,408.48
	MO \$ 3,420.28	\$ 3,554.76	\$ 3,689.24	\$ 3,832.68	\$ 3,973.89	\$ 4,137.51	\$ 4,316.81	\$ 4,496.12	\$ 4,682.15	\$ 4,856.97	\$ 5,034.04
	DAY \$ 157.25	\$ 163.44	\$ 169.62	\$ 176.22	\$ 182.71	\$ 190.23	\$ 198.47	\$ 206.72	\$ 215.27	\$ 223.31	\$ 231.45
	HRS \$ 19.66	\$ 20.43	\$ 21.20	\$ 22.03	\$ 22.84	\$ 23.78	\$ 24.81	\$ 25.84	\$ 26.91	\$ 27.91	\$ 28.93
8.5	ANN \$ 41,823.33	\$ 43,302.61	\$ 44,997.06	\$ 46,664.61	\$ 48,574.23	\$ 50,403.16	\$ 52,527.95	\$ 54,706.52	\$ 57,019.58	\$ 59,117.47	\$ 61,242.26
	MO \$ 3,485.28	\$ 3,608.55	\$ 3,749.75	\$ 3,888.72	\$ 4,047.85	\$ 4,200.26	\$ 4,377.33	\$ 4,558.88	\$ 4,751.63	\$ 4,926.46	\$ 5,103.52
	DAY \$ 160.24	\$ 165.91	\$ 172.40	\$ 178.79	\$ 186.11	\$ 193.12	\$ 201.26	\$ 209.60	\$ 218.47	\$ 226.50	\$ 234.64
	HRS \$ 20.03	\$ 20.74	\$ 21.55	\$ 22.35	\$ 23.26	\$ 24.14	\$ 25.16	\$ 26.20	\$ 27.31	\$ 28.31	\$ 29.33

**ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT**  
**12 MTH SALARY SCHEDULE**  
**TEAMSTERS**  
**2018-19 (3%)**

Board Approved: November 14, 2019  
Effective: July 1, 2018

	01	02	03	04	05	06	09	12	15	18	21
9.0	ANN	\$ 42,657.10	\$ 44,270.87	\$ 45,992.21	\$ 47,686.66	\$ 49,650.07	\$ 51,532.79	\$ 53,657.58	\$ 55,782.37	\$ 57,987.84	\$ 60,193.31
	MO	\$ 3,554.76	\$ 3,689.24	\$ 3,832.68	\$ 3,973.89	\$ 4,137.51	\$ 4,294.40	\$ 4,471.46	\$ 4,648.53	\$ 4,832.32	\$ 5,016.11
	DAY	\$ 163.44	\$ 169.62	\$ 176.22	\$ 182.71	\$ 190.23	\$ 197.44	\$ 205.58	\$ 213.73	\$ 222.18	\$ 230.63
	HRS	\$ 20.43	\$ 21.20	\$ 22.03	\$ 22.84	\$ 23.78	\$ 24.68	\$ 25.70	\$ 26.72	\$ 27.77	\$ 28.83
9.5	ANN	\$ 43,302.61	\$ 44,997.06	\$ 46,664.61	\$ 48,574.23	\$ 50,403.16	\$ 52,420.36	\$ 54,598.94	\$ 56,777.52	\$ 58,982.99	\$ 61,134.68
	MO	\$ 3,608.55	\$ 3,749.75	\$ 3,888.72	\$ 4,047.85	\$ 4,200.26	\$ 4,368.36	\$ 4,549.91	\$ 4,731.46	\$ 4,915.25	\$ 5,094.56
	DAY	\$ 165.91	\$ 172.40	\$ 178.79	\$ 186.11	\$ 193.12	\$ 200.84	\$ 209.19	\$ 217.54	\$ 225.99	\$ 234.23
	HRS	\$ 20.74	\$ 21.55	\$ 22.35	\$ 23.26	\$ 24.14	\$ 25.11	\$ 26.15	\$ 27.19	\$ 28.25	\$ 29.28
10.0	ANN	\$ 44,270.87	\$ 45,992.21	\$ 47,686.66	\$ 49,650.07	\$ 51,532.79	\$ 53,603.79	\$ 55,755.47	\$ 57,907.15	\$ 60,166.42	\$ 62,256.24
	MO	\$ 3,689.24	\$ 3,832.68	\$ 3,973.89	\$ 4,137.51	\$ 4,294.40	\$ 4,466.98	\$ 4,646.29	\$ 4,825.60	\$ 5,013.87	\$ 5,188.02
	DAY	\$ 169.62	\$ 176.22	\$ 182.71	\$ 190.23	\$ 197.44	\$ 205.38	\$ 213.62	\$ 221.87	\$ 230.52	\$ 238.53
	HRS	\$ 21.20	\$ 22.03	\$ 22.84	\$ 23.78	\$ 24.68	\$ 25.67	\$ 26.70	\$ 27.73	\$ 28.82	\$ 29.82
10.5	ANN	\$ 44,997.06	\$ 46,664.61	\$ 48,574.23	\$ 50,403.16	\$ 52,420.36	\$ 54,572.04	\$ 56,777.52	\$ 58,956.10	\$ 61,027.09	\$ 63,178.77
	MO	\$ 3,749.75	\$ 3,888.72	\$ 4,047.85	\$ 4,200.26	\$ 4,368.36	\$ 4,547.67	\$ 4,731.46	\$ 4,913.01	\$ 5,085.59	\$ 5,264.90
	DAY	\$ 172.40	\$ 178.79	\$ 186.11	\$ 193.12	\$ 200.84	\$ 209.09	\$ 217.54	\$ 225.89	\$ 233.82	\$ 242.06
	HRS	\$ 21.55	\$ 22.35	\$ 23.26	\$ 24.14	\$ 25.11	\$ 26.14	\$ 27.19	\$ 28.24	\$ 29.23	\$ 30.26
11.0	ANN	\$ 45,992.21	\$ 47,686.66	\$ 49,650.07	\$ 51,532.79	\$ 53,603.79	\$ 55,755.47	\$ 57,907.15	\$ 60,166.42	\$ 62,318.10	\$ 64,415.99
	MO	\$ 3,832.68	\$ 3,973.89	\$ 4,137.51	\$ 4,294.40	\$ 4,466.98	\$ 4,646.29	\$ 4,825.60	\$ 5,013.87	\$ 5,193.18	\$ 5,368.00
	DAY	\$ 176.22	\$ 182.71	\$ 190.23	\$ 197.44	\$ 205.38	\$ 213.62	\$ 221.87	\$ 230.52	\$ 238.77	\$ 246.80
	HRS	\$ 22.03	\$ 22.84	\$ 23.78	\$ 24.68	\$ 25.67	\$ 26.70	\$ 27.73	\$ 28.82	\$ 29.85	\$ 30.85
11.5	ANN	\$ 46,664.61	\$ 48,574.23	\$ 50,403.16	\$ 52,420.36	\$ 54,572.04	\$ 56,777.52	\$ 58,956.10	\$ 61,027.09	\$ 63,178.77	\$ 65,357.35
	MO	\$ 3,888.72	\$ 4,047.85	\$ 4,200.26	\$ 4,368.36	\$ 4,547.67	\$ 4,731.46	\$ 4,913.01	\$ 5,085.59	\$ 5,264.90	\$ 5,446.45
	DAY	\$ 178.79	\$ 186.11	\$ 193.12	\$ 200.84	\$ 209.09	\$ 217.54	\$ 225.89	\$ 233.82	\$ 242.06	\$ 250.41
	HRS	\$ 22.35	\$ 23.26	\$ 24.14	\$ 25.11	\$ 26.14	\$ 27.19	\$ 28.24	\$ 29.23	\$ 30.26	\$ 31.30
12.0	ANN	\$ 47,686.66	\$ 49,650.07	\$ 51,532.79	\$ 53,603.79	\$ 55,755.47	\$ 57,987.84	\$ 60,193.31	\$ 62,318.10	\$ 64,415.99	\$ 66,621.47
	MO	\$ 3,973.89	\$ 4,137.51	\$ 4,294.40	\$ 4,466.98	\$ 4,646.29	\$ 4,832.32	\$ 5,016.11	\$ 5,193.18	\$ 5,370.24	\$ 5,551.79
	DAY	\$ 182.71	\$ 190.23	\$ 197.44	\$ 205.38	\$ 213.62	\$ 222.18	\$ 230.63	\$ 238.77	\$ 246.91	\$ 255.25
	HRS	\$ 22.84	\$ 23.78	\$ 24.68	\$ 25.67	\$ 26.70	\$ 27.77	\$ 28.83	\$ 29.85	\$ 30.86	\$ 31.91
12.5	ANN	\$ 48,574.23	\$ 50,403.16	\$ 52,420.36	\$ 54,572.04	\$ 56,777.52	\$ 59,117.47	\$ 61,322.95	\$ 63,474.63	\$ 65,626.31	\$ 67,724.20
	MO	\$ 4,047.85	\$ 4,200.26	\$ 4,368.36	\$ 4,547.67	\$ 4,731.46	\$ 4,926.46	\$ 5,110.25	\$ 5,289.55	\$ 5,468.86	\$ 5,643.68
	DAY	\$ 186.11	\$ 193.12	\$ 200.84	\$ 209.09	\$ 217.54	\$ 226.50	\$ 234.95	\$ 243.20	\$ 251.44	\$ 259.48
	HRS	\$ 23.26	\$ 24.14	\$ 25.11	\$ 26.14	\$ 27.19	\$ 28.31	\$ 29.37	\$ 30.40	\$ 31.43	\$ 32.43

**ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT  
12 MTH SALARY SCHEDULE  
TEAMSTERS**

**Board Approved: November 14, 2019  
Effective: July 1, 2018**

**2018-19 (3%)**

	01	02	03	04	05	06	09	12	15	18	21
13.0	ANN \$ 49,650.07	\$ 51,532.79	\$ 53,603.79	\$ 55,755.47	\$ 57,987.84	\$ 60,408.48	\$ 62,613.96	\$ 64,738.74	\$ 66,971.11	\$ 69,042.11	\$ 71,140.00
	MO \$ 4,137.51	\$ 4,294.40	\$ 4,466.98	\$ 4,646.29	\$ 4,832.32	\$ 5,034.04	\$ 5,217.83	\$ 5,394.90	\$ 5,580.93	\$ 5,753.51	\$ 5,928.33
	DAY \$ 190.23	\$ 197.44	\$ 205.38	\$ 213.62	\$ 222.18	\$ 231.45	\$ 239.90	\$ 248.04	\$ 256.59	\$ 264.53	\$ 272.57
	HRS \$ 23.78	\$ 24.68	\$ 25.67	\$ 26.70	\$ 27.77	\$ 28.93	\$ 29.99	\$ 31.01	\$ 32.07	\$ 33.07	\$ 34.07
13.5	ANN \$ 50,403.16	\$ 52,420.36	\$ 54,572.04	\$ 56,777.52	\$ 59,117.47	\$ 61,565.01	\$ 63,689.80	\$ 65,868.38	\$ 68,127.64	\$ 70,225.53	\$ 72,377.22
	MO \$ 4,200.26	\$ 4,368.36	\$ 4,547.67	\$ 4,731.46	\$ 4,926.46	\$ 5,130.42	\$ 5,307.48	\$ 5,489.03	\$ 5,677.30	\$ 5,852.13	\$ 6,031.43
	DAY \$ 193.12	\$ 200.84	\$ 209.09	\$ 217.54	\$ 226.50	\$ 235.88	\$ 244.02	\$ 252.37	\$ 261.03	\$ 269.06	\$ 277.31
	HRS \$ 24.14	\$ 25.11	\$ 26.14	\$ 27.19	\$ 28.31	\$ 29.49	\$ 30.50	\$ 31.55	\$ 32.63	\$ 33.63	\$ 34.66
14.0	ANN \$ 51,532.79	\$ 53,603.79	\$ 55,755.47	\$ 57,987.84	\$ 60,408.48	\$ 62,909.81	\$ 65,061.50	\$ 67,132.49	\$ 69,418.65	\$ 71,516.54	\$ 73,668.23
	MO \$ 4,294.40	\$ 4,466.98	\$ 4,646.29	\$ 4,832.32	\$ 5,034.04	\$ 5,242.48	\$ 5,421.79	\$ 5,594.37	\$ 5,784.89	\$ 5,959.71	\$ 6,139.02
	DAY \$ 197.44	\$ 205.38	\$ 213.62	\$ 222.18	\$ 231.45	\$ 241.03	\$ 249.28	\$ 257.21	\$ 265.97	\$ 274.01	\$ 282.25
	HRS \$ 24.68	\$ 25.67	\$ 26.70	\$ 27.77	\$ 28.93	\$ 30.13	\$ 31.16	\$ 32.15	\$ 33.25	\$ 34.25	\$ 35.28
14.5	ANN \$ 52,420.36	\$ 54,572.04	\$ 56,777.52	\$ 59,117.47	\$ 61,565.01	\$ 63,985.65	\$ 66,137.34	\$ 68,342.81	\$ 70,575.18	\$ 72,753.76	\$ 74,932.34
	MO \$ 4,368.36	\$ 4,547.67	\$ 4,731.46	\$ 4,926.46	\$ 5,130.42	\$ 5,332.14	\$ 5,511.44	\$ 5,695.23	\$ 5,881.27	\$ 6,062.81	\$ 6,244.36
	DAY \$ 200.84	\$ 209.09	\$ 217.54	\$ 226.50	\$ 235.88	\$ 245.16	\$ 253.40	\$ 261.85	\$ 270.40	\$ 278.75	\$ 287.10
	HRS \$ 25.11	\$ 26.14	\$ 27.19	\$ 28.31	\$ 29.49	\$ 30.64	\$ 31.67	\$ 32.73	\$ 33.80	\$ 34.84	\$ 35.89
15.0	ANN \$ 53,603.79	\$ 55,755.47	\$ 57,987.84	\$ 60,408.48	\$ 62,909.81	\$ 65,411.14	\$ 67,643.52	\$ 69,986.57	\$ 72,027.57	\$ 74,233.04	\$ 76,357.83
	MO \$ 4,466.98	\$ 4,646.29	\$ 4,832.32	\$ 5,034.04	\$ 5,242.48	\$ 5,450.93	\$ 5,636.96	\$ 5,829.71	\$ 6,002.30	\$ 6,186.09	\$ 6,363.15
	DAY \$ 205.38	\$ 213.62	\$ 222.18	\$ 231.45	\$ 241.03	\$ 250.62	\$ 259.17	\$ 268.03	\$ 275.97	\$ 284.42	\$ 292.56
	HRS \$ 25.67	\$ 26.70	\$ 27.77	\$ 28.93	\$ 30.13	\$ 31.33	\$ 32.40	\$ 33.50	\$ 34.50	\$ 35.55	\$ 36.57
15.5	ANN \$ 54,572.04	\$ 56,777.52	\$ 59,117.47	\$ 61,565.01	\$ 63,985.65	\$ 66,729.05	\$ 68,853.84	\$ 71,032.41	\$ 73,318.58	\$ 75,470.26	\$ 77,595.05
	MO \$ 4,547.67	\$ 4,731.46	\$ 4,926.46	\$ 5,130.42	\$ 5,332.14	\$ 5,560.75	\$ 5,737.82	\$ 5,919.37	\$ 6,109.88	\$ 6,289.19	\$ 6,466.25
	DAY \$ 209.09	\$ 217.54	\$ 226.50	\$ 235.88	\$ 245.16	\$ 255.67	\$ 263.81	\$ 272.15	\$ 280.91	\$ 289.16	\$ 297.30
	HRS \$ 26.14	\$ 27.19	\$ 28.31	\$ 29.49	\$ 30.64	\$ 31.96	\$ 32.98	\$ 34.02	\$ 35.11	\$ 36.14	\$ 37.16
16.0	ANN \$ 55,755.47	\$ 57,987.84	\$ 60,408.48	\$ 62,909.81	\$ 65,411.14	\$ 68,181.44	\$ 70,386.91	\$ 72,538.59	\$ 74,690.27	\$ 76,841.96	\$ 78,993.64
	MO \$ 4,646.29	\$ 4,832.32	\$ 5,034.04	\$ 5,242.48	\$ 5,450.93	\$ 5,681.79	\$ 5,865.58	\$ 6,044.88	\$ 6,224.19	\$ 6,403.50	\$ 6,582.80
	DAY \$ 213.62	\$ 222.18	\$ 231.45	\$ 241.03	\$ 250.62	\$ 261.23	\$ 269.68	\$ 277.93	\$ 286.17	\$ 294.41	\$ 302.66
	HRS \$ 26.70	\$ 27.77	\$ 28.93	\$ 30.13	\$ 31.33	\$ 32.65	\$ 33.71	\$ 34.74	\$ 35.77	\$ 36.80	\$ 37.83
16.5	ANN \$ 56,777.52	\$ 59,117.47	\$ 61,565.01	\$ 63,985.65	\$ 66,729.05	\$ 69,499.34	\$ 71,758.61	\$ 73,984.08	\$ 76,142.66	\$ 78,267.45	\$ 80,446.03
	MO \$ 4,731.46	\$ 4,926.46	\$ 5,130.42	\$ 5,332.14	\$ 5,560.75	\$ 5,791.61	\$ 5,979.88	\$ 6,163.67	\$ 6,345.22	\$ 6,522.29	\$ 6,703.84
	DAY \$ 217.54	\$ 226.50	\$ 235.88	\$ 245.16	\$ 255.67	\$ 266.28	\$ 274.94	\$ 283.39	\$ 291.73	\$ 299.88	\$ 308.22
	HRS \$ 27.19	\$ 28.31	\$ 29.49	\$ 30.64	\$ 31.96	\$ 33.29	\$ 34.37	\$ 35.42	\$ 36.47	\$ 37.48	\$ 38.53

**ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT**  
**12 MTH SALARY SCHEDULE**  
**TEAMSTERS**  
**2018-19 (3%)**

Board Approved: November 14, 2019  
Effective: July 1, 2018

	01	02	03	04	05	06	09	12	15	18	21
17.0	ANN \$ 57,987.84	\$ 60,408.48	\$ 62,909.81	\$ 65,411.14	\$ 68,181.44	\$ 71,032.41	\$ 73,318.58	\$ 75,470.26	\$ 77,541.25	\$ 79,854.31	\$ 82,167.37
	MO \$ 4,832.32	\$ 5,034.04	\$ 5,242.48	\$ 5,450.93	\$ 5,681.79	\$ 5,919.37	\$ 6,109.88	\$ 6,289.19	\$ 6,461.77	\$ 6,654.53	\$ 6,847.28
	DAY \$ 222.18	\$ 231.45	\$ 241.03	\$ 250.62	\$ 261.23	\$ 272.15	\$ 280.91	\$ 289.16	\$ 297.09	\$ 305.96	\$ 314.82
	HRS \$ 27.77	\$ 28.93	\$ 30.13	\$ 31.33	\$ 32.65	\$ 34.02	\$ 35.11	\$ 36.14	\$ 37.14	\$ 38.24	\$ 39.35
17.5	ANN \$ 59,117.47	\$ 61,565.01	\$ 63,985.65	\$ 66,729.05	\$ 69,499.34	\$ 72,484.80	\$ 74,555.79	\$ 76,788.17	\$ 78,912.95	\$ 81,091.53	\$ 83,270.11
	MO \$ 4,926.46	\$ 5,130.42	\$ 5,332.14	\$ 5,560.75	\$ 5,791.61	\$ 6,040.40	\$ 6,212.98	\$ 6,399.01	\$ 6,576.08	\$ 6,757.63	\$ 6,939.18
	DAY \$ 226.50	\$ 235.88	\$ 245.16	\$ 255.67	\$ 266.28	\$ 277.72	\$ 285.65	\$ 294.21	\$ 302.35	\$ 310.70	\$ 319.04
	HRS \$ 28.31	\$ 29.49	\$ 30.64	\$ 31.96	\$ 33.29	\$ 34.71	\$ 35.71	\$ 36.78	\$ 37.79	\$ 38.84	\$ 39.88
18.0	ANN \$ 60,408.48	\$ 62,909.81	\$ 65,411.14	\$ 68,181.44	\$ 71,032.41	\$ 74,233.04	\$ 76,357.83	\$ 78,590.20	\$ 80,741.88	\$ 82,893.56	\$ 85,045.25
	MO \$ 5,034.04	\$ 5,242.48	\$ 5,450.93	\$ 5,681.79	\$ 5,919.37	\$ 6,186.09	\$ 6,363.15	\$ 6,549.18	\$ 6,728.49	\$ 6,907.80	\$ 7,087.10
	DAY \$ 231.45	\$ 241.03	\$ 250.62	\$ 261.23	\$ 272.15	\$ 284.42	\$ 292.56	\$ 301.11	\$ 309.36	\$ 317.60	\$ 325.84
	HRS \$ 28.93	\$ 30.13	\$ 31.33	\$ 32.65	\$ 34.02	\$ 35.55	\$ 36.57	\$ 37.64	\$ 38.67	\$ 39.70	\$ 40.73
18.5	ANN \$ 61,565.01	\$ 63,985.65	\$ 66,729.05	\$ 69,499.34	\$ 72,484.80	\$ 75,577.84	\$ 77,702.63	\$ 79,854.31	\$ 81,952.20	\$ 84,157.68	\$ 86,255.57
	MO \$ 5,130.42	\$ 5,332.14	\$ 5,560.75	\$ 5,791.61	\$ 6,040.40	\$ 6,298.15	\$ 6,475.22	\$ 6,654.53	\$ 6,829.35	\$ 7,013.14	\$ 7,187.96
	DAY \$ 235.88	\$ 245.16	\$ 255.67	\$ 266.28	\$ 277.72	\$ 289.57	\$ 297.71	\$ 305.96	\$ 313.99	\$ 322.44	\$ 330.48
	HRS \$ 29.49	\$ 30.64	\$ 31.96	\$ 33.29	\$ 34.71	\$ 36.20	\$ 37.21	\$ 38.24	\$ 39.25	\$ 40.31	\$ 41.31
19.0	ANN \$ 62,909.81	\$ 65,411.14	\$ 68,181.44	\$ 71,032.41	\$ 74,233.04	\$ 77,379.88	\$ 79,504.66	\$ 81,656.35	\$ 83,834.92	\$ 85,959.71	\$ 88,111.39
	MO \$ 5,242.48	\$ 5,450.93	\$ 5,681.79	\$ 5,919.37	\$ 6,186.09	\$ 6,448.32	\$ 6,625.39	\$ 6,804.70	\$ 6,986.24	\$ 7,163.31	\$ 7,342.62
	DAY \$ 241.03	\$ 250.62	\$ 261.23	\$ 272.15	\$ 284.42	\$ 296.47	\$ 304.62	\$ 312.86	\$ 321.21	\$ 329.35	\$ 337.59
	HRS \$ 30.13	\$ 31.33	\$ 32.65	\$ 34.02	\$ 35.55	\$ 37.06	\$ 38.08	\$ 39.11	\$ 40.15	\$ 41.17	\$ 42.20
19.5	ANN \$ 63,985.65	\$ 66,729.05	\$ 69,499.34	\$ 72,484.80	\$ 75,577.84	\$ 78,886.06	\$ 81,037.74	\$ 83,243.21	\$ 85,368.00	\$ 87,546.58	\$ 89,617.57
	MO \$ 5,332.14	\$ 5,560.75	\$ 5,791.61	\$ 6,040.40	\$ 6,298.15	\$ 6,573.84	\$ 6,753.14	\$ 6,936.93	\$ 7,114.00	\$ 7,295.55	\$ 7,468.13
	DAY \$ 245.16	\$ 255.67	\$ 266.28	\$ 277.72	\$ 289.57	\$ 302.25	\$ 310.49	\$ 318.94	\$ 327.08	\$ 335.43	\$ 343.36
	HRS \$ 30.64	\$ 31.96	\$ 33.29	\$ 34.71	\$ 36.20	\$ 37.78	\$ 38.81	\$ 39.87	\$ 40.89	\$ 41.93	\$ 42.92
20.0	ANN \$ 65,411.14	\$ 68,181.44	\$ 71,032.41	\$ 74,233.04	\$ 77,406.77	\$ 80,741.88	\$ 82,893.56	\$ 84,991.45	\$ 87,116.24	\$ 89,321.72	\$ 91,554.09
	MO \$ 5,450.93	\$ 5,681.79	\$ 5,919.37	\$ 6,186.09	\$ 6,450.56	\$ 6,728.49	\$ 6,907.80	\$ 7,082.62	\$ 7,259.69	\$ 7,443.48	\$ 7,629.51
	DAY \$ 250.62	\$ 261.23	\$ 272.15	\$ 284.42	\$ 296.58	\$ 309.36	\$ 317.60	\$ 325.64	\$ 333.78	\$ 342.23	\$ 350.78
	HRS \$ 31.33	\$ 32.65	\$ 34.02	\$ 35.55	\$ 37.07	\$ 38.67	\$ 39.70	\$ 40.70	\$ 41.72	\$ 42.78	\$ 43.85
20.5	ANN \$ 66,729.05	\$ 69,499.34	\$ 72,484.80	\$ 75,577.84	\$ 78,886.06	\$ 82,248.06	\$ 84,372.85	\$ 86,605.22	\$ 88,730.00	\$ 90,881.68	\$ 92,979.58
	MO \$ 5,560.75	\$ 5,791.61	\$ 6,040.40	\$ 6,298.15	\$ 6,573.84	\$ 6,854.00	\$ 7,031.07	\$ 7,217.10	\$ 7,394.17	\$ 7,573.47	\$ 7,748.30
	DAY \$ 255.67	\$ 266.28	\$ 277.72	\$ 289.57	\$ 302.25	\$ 315.13	\$ 323.27	\$ 331.82	\$ 339.96	\$ 348.21	\$ 356.24
	HRS \$ 31.96	\$ 33.29	\$ 34.71	\$ 36.20	\$ 37.78	\$ 39.39	\$ 40.41	\$ 41.48	\$ 42.50	\$ 43.53	\$ 44.53

**ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT**  
**12 MTH SALARY SCHEDULE**  
**TEAMSTERS**  
**2018-19 (3%)**

Board Approved: November 14, 2019  
Effective: July 1, 2018

	01	02	03	04	05	06	09	12	15	18	21
21.0	ANN \$ 68,127.64	\$ 71,032.41	\$ 74,233.04	\$ 77,406.77	\$ 80,741.88	\$ 84,238.37	\$ 86,416.94	\$ 88,622.42	\$ 90,693.41	\$ 92,898.89	\$ 95,050.57
	MO \$ 5,677.30	\$ 5,919.37	\$ 6,186.09	\$ 6,450.56	\$ 6,728.49	\$ 7,019.86	\$ 7,201.41	\$ 7,385.20	\$ 7,557.78	\$ 7,741.57	\$ 7,920.88
	DAY \$ 261.03	\$ 272.15	\$ 284.42	\$ 296.58	\$ 309.36	\$ 322.75	\$ 331.10	\$ 339.55	\$ 347.48	\$ 355.93	\$ 364.18
	HRS \$ 32.63	\$ 34.02	\$ 35.55	\$ 37.07	\$ 38.67	\$ 40.34	\$ 41.39	\$ 42.44	\$ 43.44	\$ 44.49	\$ 45.52
21.5	ANN \$ 69,499.34	\$ 72,484.80	\$ 75,577.84	\$ 78,886.06	\$ 82,248.06	\$ 85,771.44	\$ 88,003.81	\$ 90,101.70	\$ 92,280.28	\$ 94,458.86	\$ 96,637.44
	MO \$ 5,791.61	\$ 6,040.40	\$ 6,298.15	\$ 6,573.84	\$ 6,854.00	\$ 7,147.62	\$ 7,333.65	\$ 7,508.47	\$ 7,690.02	\$ 7,871.57	\$ 8,053.12
	DAY \$ 266.28	\$ 277.72	\$ 289.57	\$ 302.25	\$ 315.13	\$ 328.63	\$ 337.18	\$ 345.22	\$ 353.56	\$ 361.91	\$ 370.26
	HRS \$ 33.29	\$ 34.71	\$ 36.20	\$ 37.78	\$ 39.39	\$ 41.08	\$ 42.15	\$ 43.15	\$ 44.20	\$ 45.24	\$ 46.28
22.0	ANN \$ 71,032.41	\$ 74,233.04	\$ 77,406.77	\$ 80,741.88	\$ 84,238.37	\$ 87,842.43	\$ 90,047.91	\$ 92,226.49	\$ 94,405.06	\$ 96,449.16	\$ 98,573.95
	MO \$ 5,919.37	\$ 6,186.09	\$ 6,450.56	\$ 6,728.49	\$ 7,019.86	\$ 7,320.20	\$ 7,503.99	\$ 7,685.54	\$ 7,867.09	\$ 8,037.43	\$ 8,214.50
	DAY \$ 272.15	\$ 284.42	\$ 296.58	\$ 309.36	\$ 322.75	\$ 336.56	\$ 345.01	\$ 353.36	\$ 361.71	\$ 369.54	\$ 377.68
	HRS \$ 34.02	\$ 35.55	\$ 37.07	\$ 38.67	\$ 40.34	\$ 42.07	\$ 43.13	\$ 44.17	\$ 45.21	\$ 46.19	\$ 47.21

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT  
2930 Gay Avenue  
San José, CA 95127

Office of Superintendent of Schools

12.06

**ITEM REQUIRING ATTENTION – BOARD OF EDUCATION**

To the Board of Trustees:

**Subject: Approval of 2018-2019 CSEA Chapter #305 Salary Schedules 3% salary increase effective July 1, 2018.**

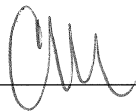
Staff Analysis:

The attached 2018-2019 salary schedule reflects the 3% salary increase as per the tentative agreement between CSEA Chapter #305 and the District being presented to the board for approval.

Recommendation:

District Administration is recommending that the Board of Trustees approve the attached 2018-2019 CSEA salary schedules which includes the 3% salary increase effective July 1, 2018.

Submitted by: Carlos Moran



Title: Assistant Superintendent, Human Resources

To the Board of Trustees:

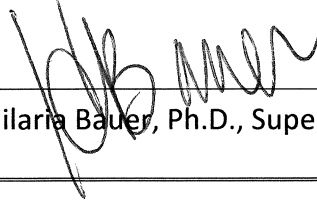
**Recommend Approval**

Meeting:

November 14, 2019  
Regular Board Meeting

12.06

Agenda Placement



Hilaria Bauer, Ph.D., Superintendent

**DISPOSITION BY BOARD OF TRUSTEES**

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Approved: \_\_\_\_\_ Not Approved: \_\_\_\_\_ Tabled: \_\_\_\_\_



**ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT  
12 MTH SALARY SCHEDULE**

**CSEA  
2018-19 (3%)**

**Board Approved: November 14, 2019  
Effective: July 1, 2018**

	01	02	03	04	05	06	09	12	15	18	21
1.0	ANN \$ 31,118.71	\$ 32,167.65	\$ 33,216.60	\$ 34,373.13	\$ 35,583.45	\$ 36,982.04	\$ 39,106.83	\$ 41,124.03	\$ 43,248.82	\$ 45,346.71	\$ 47,471.49
	MO \$ 2,593.23	\$ 2,660.64	\$ 2,768.05	\$ 2,864.43	\$ 2,965.29	\$ 3,061.84	\$ 3,258.90	\$ 3,427.00	\$ 3,604.07	\$ 3,778.89	\$ 3,955.96
	DAY \$ 119.23	\$ 123.25	\$ 127.27	\$ 131.70	\$ 136.34	\$ 141.69	\$ 149.83	\$ 157.56	\$ 165.70	\$ 173.74	\$ 181.88
	HRS \$ 14.90	\$ 15.41	\$ 15.91	\$ 16.46	\$ 17.04	\$ 17.71	\$ 18.73	\$ 19.70	\$ 20.71	\$ 21.72	\$ 22.74
1.5	ANN \$ 31,791.11	\$ 32,786.26	\$ 33,942.79	\$ 34,884.15	\$ 36,148.26	\$ 37,573.75	\$ 39,644.75	\$ 41,769.53	\$ 43,813.63	\$ 45,992.21	\$ 48,197.69
	MO \$ 2,649.26	\$ 2,732.19	\$ 2,828.57	\$ 2,907.01	\$ 3,012.36	\$ 3,131.15	\$ 3,303.73	\$ 3,480.79	\$ 3,651.14	\$ 3,832.68	\$ 4,016.47
	DAY \$ 121.81	\$ 125.62	\$ 130.05	\$ 133.66	\$ 138.50	\$ 143.96	\$ 151.90	\$ 160.04	\$ 167.87	\$ 176.22	\$ 184.67
	HRS \$ 15.23	\$ 15.70	\$ 16.26	\$ 16.71	\$ 17.31	\$ 18.00	\$ 18.99	\$ 20.00	\$ 20.98	\$ 22.03	\$ 23.08
2.0	ANN \$ 32,167.65	\$ 33,216.60	\$ 34,373.13	\$ 35,583.45	\$ 36,982.04	\$ 38,219.26	\$ 40,263.36	\$ 42,415.04	\$ 44,459.14	\$ 46,664.61	\$ 48,816.29
	MO \$ 2,680.64	\$ 2,768.05	\$ 2,864.43	\$ 2,965.29	\$ 3,061.84	\$ 3,184.94	\$ 3,355.28	\$ 3,534.59	\$ 3,704.93	\$ 3,888.72	\$ 4,068.02
	DAY \$ 123.25	\$ 127.27	\$ 131.70	\$ 136.34	\$ 141.69	\$ 146.43	\$ 154.27	\$ 162.51	\$ 170.34	\$ 178.79	\$ 187.04
	HRS \$ 15.41	\$ 15.91	\$ 16.46	\$ 17.04	\$ 17.71	\$ 18.30	\$ 19.28	\$ 20.31	\$ 21.29	\$ 22.35	\$ 23.38
2.5	ANN \$ 32,786.26	\$ 33,942.79	\$ 34,884.15	\$ 36,148.26	\$ 37,573.75	\$ 38,945.45	\$ 41,043.34	\$ 43,168.13	\$ 45,286.02	\$ 47,337.01	\$ 49,408.01
	MO \$ 2,732.19	\$ 2,828.57	\$ 2,907.01	\$ 3,012.36	\$ 3,131.15	\$ 3,245.45	\$ 3,420.28	\$ 3,597.34	\$ 3,772.17	\$ 3,944.75	\$ 4,117.33
	DAY \$ 125.62	\$ 130.05	\$ 133.66	\$ 138.50	\$ 143.96	\$ 149.22	\$ 157.25	\$ 165.40	\$ 173.43	\$ 181.37	\$ 189.30
	HRS \$ 15.70	\$ 16.26	\$ 16.71	\$ 17.31	\$ 18.00	\$ 18.65	\$ 19.66	\$ 20.67	\$ 21.68	\$ 22.67	\$ 23.66
3.0	ANN \$ 33,216.60	\$ 34,373.13	\$ 35,583.45	\$ 36,982.04	\$ 38,219.26	\$ 39,617.85	\$ 41,688.85	\$ 43,786.74	\$ 45,830.83	\$ 47,982.52	\$ 50,107.30
	MO \$ 2,768.05	\$ 2,864.43	\$ 2,965.29	\$ 3,061.84	\$ 3,184.94	\$ 3,301.49	\$ 3,474.07	\$ 3,648.89	\$ 3,819.24	\$ 3,998.54	\$ 4,175.61
	DAY \$ 127.27	\$ 131.70	\$ 136.34	\$ 141.69	\$ 146.43	\$ 151.79	\$ 159.73	\$ 167.77	\$ 175.60	\$ 183.84	\$ 191.98
	HRS \$ 15.91	\$ 16.46	\$ 17.04	\$ 17.71	\$ 18.30	\$ 18.97	\$ 19.97	\$ 20.97	\$ 21.95	\$ 22.98	\$ 24.00
3.5	ANN \$ 33,942.79	\$ 34,884.15	\$ 36,148.26	\$ 37,573.75	\$ 38,945.45	\$ 40,317.15	\$ 42,441.94	\$ 44,539.83	\$ 46,691.51	\$ 48,816.29	\$ 50,914.18
	MO \$ 2,828.57	\$ 2,907.01	\$ 3,012.36	\$ 3,131.15	\$ 3,245.45	\$ 3,359.76	\$ 3,536.83	\$ 3,711.65	\$ 3,890.96	\$ 4,068.02	\$ 4,242.85
	DAY \$ 130.05	\$ 133.66	\$ 138.50	\$ 143.96	\$ 149.22	\$ 154.47	\$ 162.61	\$ 170.65	\$ 178.89	\$ 187.04	\$ 195.07
	HRS \$ 16.26	\$ 16.71	\$ 17.31	\$ 18.00	\$ 18.65	\$ 19.31	\$ 20.33	\$ 21.33	\$ 22.36	\$ 23.38	\$ 24.38
4.0	ANN \$ 34,373.13	\$ 35,583.45	\$ 36,982.04	\$ 38,219.26	\$ 39,617.85	\$ 41,043.34	\$ 43,168.13	\$ 45,286.02	\$ 47,337.01	\$ 49,408.01	\$ 51,505.90
	MO \$ 2,864.43	\$ 2,965.29	\$ 3,061.84	\$ 3,184.94	\$ 3,301.49	\$ 3,420.28	\$ 3,597.34	\$ 3,772.17	\$ 3,944.75	\$ 4,117.33	\$ 4,292.16
	DAY \$ 131.70	\$ 136.34	\$ 141.69	\$ 146.43	\$ 151.79	\$ 157.25	\$ 165.40	\$ 173.43	\$ 181.37	\$ 189.30	\$ 197.34
	HRS \$ 16.46	\$ 17.04	\$ 17.71	\$ 18.30	\$ 18.97	\$ 19.66	\$ 20.67	\$ 21.68	\$ 22.67	\$ 23.66	\$ 24.67
4.5	ANN \$ 34,884.15	\$ 36,148.26	\$ 37,573.75	\$ 38,945.45	\$ 40,317.15	\$ 41,769.53	\$ 43,813.63	\$ 45,992.21	\$ 47,982.52	\$ 50,107.30	\$ 52,232.09
	MO \$ 2,907.01	\$ 3,012.36	\$ 3,131.15	\$ 3,245.45	\$ 3,359.76	\$ 3,480.79	\$ 3,651.14	\$ 3,832.68	\$ 3,998.54	\$ 4,175.61	\$ 4,352.67
	DAY \$ 133.66	\$ 138.50	\$ 143.96	\$ 149.22	\$ 154.47	\$ 160.04	\$ 167.87	\$ 176.22	\$ 183.84	\$ 191.98	\$ 200.12
	HRS \$ 16.71	\$ 17.31	\$ 18.00	\$ 18.65	\$ 19.31	\$ 20.00	\$ 20.98	\$ 22.03	\$ 22.98	\$ 24.00	\$ 25.02

**Board Approved: November 14, 2019**  
**Effective: July 1, 2018**

		01		02		03		04		05		06		09		12		15		18		21	
5.0	ANN	\$	35,563.45	\$	36,982.04	\$	38,219.26	\$	39,617.85	\$	41,043.34	\$	42,603.31	\$	44,701.20	\$	46,799.09	\$	48,896.98	\$	51,021.77	\$	53,146.55
	MO	\$	2,965.29	\$	3,081.84	\$	3,184.94	\$	3,301.49	\$	3,420.28	\$	3,550.28	\$	3,725.10	\$	3,899.92	\$	4,074.75	\$	4,251.81	\$	4,428.88
	DAY	\$	136.34	\$	141.69	\$	146.43	\$	151.79	\$	157.25	\$	163.23	\$	171.27	\$	179.31	\$	187.34	\$	195.49	\$	203.63
5.5	HRS	\$	17.04	\$	17.71	\$	18.30	\$	18.97	\$	19.66	\$	20.40	\$	21.41	\$	22.41	\$	23.42	\$	24.44	\$	25.45
	ANN	\$	36,148.26	\$	37,573.75	\$	38,945.45	\$	40,317.15	\$	41,769.53	\$	43,329.50	\$	45,481.19	\$	47,552.18	\$	49,650.07	\$	51,801.75	\$	53,926.54
	MO	\$	3,012.36	\$	3,131.15	\$	3,245.45	\$	3,359.76	\$	3,480.79	\$	3,610.79	\$	3,780.10	\$	3,962.68	\$	4,137.51	\$	4,316.81	\$	4,493.88
6.0	DAY	\$	138.50	\$	143.96	\$	149.22	\$	154.47	\$	160.04	\$	166.01	\$	174.26	\$	182.19	\$	190.23	\$	198.47	\$	206.62
	HRS	\$	17.31	\$	18.00	\$	18.65	\$	19.31	\$	20.00	\$	20.75	\$	21.78	\$	22.77	\$	23.78	\$	24.81	\$	25.83
	ANN	\$	36,982.04	\$	38,219.26	\$	39,617.85	\$	41,043.34	\$	42,603.31	\$	44,297.76	\$	46,314.96	\$	48,483.54	\$	50,557.64	\$	52,689.32	\$	54,841.00
6.5	MO	\$	3,081.84	\$	3,184.94	\$	3,301.49	\$	3,420.28	\$	3,550.28	\$	3,691.48	\$	3,859.58	\$	4,041.13	\$	4,211.47	\$	4,390.78	\$	4,570.08
	DAY	\$	141.69	\$	146.43	\$	151.79	\$	157.25	\$	163.23	\$	169.72	\$	177.45	\$	185.80	\$	193.63	\$	201.87	\$	210.12
	HRS	\$	17.71	\$	18.30	\$	18.97	\$	19.66	\$	20.40	\$	21.22	\$	22.18	\$	23.22	\$	24.20	\$	25.23	\$	26.26
7.0	ANN	\$	37,573.75	\$	38,945.45	\$	40,317.15	\$	41,769.53	\$	43,329.50	\$	44,943.27	\$	47,041.16	\$	49,139.05	\$	51,263.83	\$	53,442.41	\$	55,567.20
	MO	\$	3,131.15	\$	3,245.45	\$	3,359.76	\$	3,480.79	\$	3,610.79	\$	3,745.27	\$	3,920.10	\$	4,094.92	\$	4,271.99	\$	4,453.53	\$	4,630.60
	DAY	\$	143.96	\$	149.22	\$	154.47	\$	160.04	\$	166.01	\$	172.20	\$	180.23	\$	188.27	\$	196.41	\$	204.76	\$	212.90
7.5	HRS	\$	18.00	\$	18.65	\$	19.31	\$	20.00	\$	20.75	\$	21.52	\$	22.53	\$	23.53	\$	24.55	\$	25.60	\$	26.61
	ANN	\$	38,219.26	\$	39,617.85	\$	41,043.34	\$	42,603.31	\$	44,297.76	\$	45,830.83	\$	47,992.52	\$	50,080.41	\$	52,151.40	\$	54,303.08	\$	56,454.77
	MO	\$	3,184.94	\$	3,301.49	\$	3,420.28	\$	3,550.28	\$	3,691.48	\$	3,819.24	\$	3,998.54	\$	4,173.37	\$	4,345.95	\$	4,525.26	\$	4,704.56
8.0	DAY	\$	146.43	\$	151.79	\$	157.25	\$	163.23	\$	169.72	\$	175.60	\$	183.84	\$	191.88	\$	199.81	\$	208.06	\$	216.30
	HRS	\$	18.30	\$	18.97	\$	19.66	\$	20.40	\$	21.22	\$	21.95	\$	22.98	\$	23.98	\$	24.98	\$	26.01	\$	27.04
	ANN	\$	38,945.45	\$	40,317.15	\$	41,769.53	\$	43,329.50	\$	44,943.27	\$	46,772.20	\$	48,816.29	\$	50,941.08	\$	53,038.97	\$	55,109.97	\$	57,180.96
8.5	MO	\$	3,245.45	\$	3,359.76	\$	3,480.79	\$	3,610.79	\$	3,745.27	\$	3,897.68	\$	4,068.02	\$	4,245.09	\$	4,419.91	\$	4,592.50	\$	4,765.08
	DAY	\$	149.22	\$	154.47	\$	160.04	\$	166.01	\$	172.20	\$	179.20	\$	187.04	\$	195.18	\$	203.21	\$	211.15	\$	219.08
	HRS	\$	18.65	\$	19.31	\$	20.00	\$	20.75	\$	21.52	\$	22.40	\$	23.38	\$	24.40	\$	25.40	\$	26.39	\$	27.39
8.5	ANN	\$	39,617.85	\$	41,043.34	\$	42,603.31	\$	44,297.76	\$	45,830.83	\$	47,740.45	\$	49,811.45	\$	51,963.13	\$	54,034.12	\$	56,158.91	\$	58,283.70
	MO	\$	3,301.49	\$	3,420.28	\$	3,550.28	\$	3,691.48	\$	3,819.24	\$	3,978.37	\$	4,150.95	\$	4,330.26	\$	4,502.84	\$	4,679.91	\$	4,856.97
	DAY	\$	151.79	\$	157.25	\$	163.23	\$	169.72	\$	175.60	\$	182.91	\$	190.85	\$	199.09	\$	207.03	\$	215.17	\$	223.31
8.5	HRS	\$	18.97	\$	19.66	\$	20.40	\$	21.22	\$	21.95	\$	22.86	\$	23.86	\$	24.89	\$	25.88	\$	26.90	\$	27.91
	ANN	\$	40,317.15	\$	41,769.53	\$	43,329.50	\$	44,943.27	\$	46,772.20	\$	48,493.54	\$	50,537.64	\$	52,669.32	\$	54,760.32	\$	56,885.10	\$	59,009.89
	MO	\$	3,359.76	\$	3,480.79	\$	3,610.79	\$	3,745.27	\$	3,897.68	\$	4,041.13	\$	4,211.47	\$	4,390.78	\$	4,563.36	\$	4,740.43	\$	4,917.49
8.5	DAY	\$	154.47	\$	160.04	\$	166.01	\$	172.20	\$	179.20	\$	185.80	\$	193.63	\$	201.87	\$	209.81	\$	217.95	\$	226.09
	HRS	\$	19.31	\$	20.00	\$	20.75	\$	21.52	\$	22.40	\$	23.22	\$	24.20	\$	25.23	\$	26.23	\$	27.24	\$	28.26

**CSEA**  
**2018-19 (3%)**

**Effective: July 1, 2018**

		01		02		03		04		05		06		09		12		15		18		21	
9.0	ANN	\$	41,043.34	\$	42,603.31	\$	44,297.76	\$	45,830.83	\$	47,740.45	\$	49,569.38	\$	51,667.27	\$	53,792.06	\$	55,943.74	\$	58,041.63	\$	60,058.83
	MO	\$	3,420.28	\$	3,550.28	\$	3,691.48	\$	3,819.24	\$	3,978.37	\$	4,130.78	\$	4,305.61	\$	4,482.67	\$	4,661.98	\$	4,836.80	\$	5,004.90
	DAY	\$	157.25	\$	163.23	\$	169.72	\$	175.60	\$	182.91	\$	189.92	\$	197.96	\$	206.10	\$	214.34	\$	222.38	\$	230.11
9.5	HRS	\$	19.66	\$	20.40	\$	21.22	\$	21.95	\$	22.86	\$	23.74	\$	24.74	\$	25.76	\$	26.79	\$	27.80	\$	28.76
	ANN	\$	41,769.53	\$	43,329.50	\$	44,943.27	\$	46,772.20	\$	48,493.54	\$	50,456.95	\$	52,561.74	\$	54,652.73	\$	56,804.41	\$	58,902.31	\$	60,946.40
	MO	\$	3,480.79	\$	3,610.79	\$	3,745.27	\$	3,897.68	\$	4,041.13	\$	4,204.75	\$	4,381.81	\$	4,554.39	\$	4,733.70	\$	4,908.53	\$	5,078.87
10.0	DAY	\$	160.04	\$	166.01	\$	172.20	\$	179.20	\$	185.80	\$	193.32	\$	201.46	\$	209.40	\$	217.64	\$	225.68	\$	233.51
	HRS	\$	20.00	\$	20.75	\$	21.52	\$	22.40	\$	23.22	\$	24.17	\$	25.18	\$	26.17	\$	27.21	\$	28.21	\$	29.19
	ANN	\$	42,603.31	\$	44,297.76	\$	45,830.83	\$	47,740.45	\$	49,569.38	\$	51,532.79	\$	53,630.68	\$	55,782.37	\$	57,853.36	\$	59,951.25	\$	62,049.14
10.5	MO	\$	3,550.28	\$	3,691.48	\$	3,819.24	\$	3,978.37	\$	4,130.78	\$	4,294.40	\$	4,469.22	\$	4,648.53	\$	4,821.11	\$	4,995.94	\$	5,170.76
	DAY	\$	163.23	\$	169.72	\$	175.60	\$	182.91	\$	189.92	\$	197.44	\$	205.48	\$	213.73	\$	221.66	\$	229.70	\$	237.74
	HRS	\$	20.40	\$	21.22	\$	21.95	\$	22.86	\$	23.74	\$	24.68	\$	25.69	\$	26.72	\$	27.71	\$	28.71	\$	29.72
11.0	ANN	\$	43,329.50	\$	44,943.27	\$	46,772.20	\$	48,493.54	\$	50,456.95	\$	52,447.26	\$	54,598.94	\$	56,723.73	\$	58,821.62	\$	60,919.51	\$	63,044.29
	MO	\$	3,610.79	\$	3,745.27	\$	3,897.68	\$	4,041.13	\$	4,204.75	\$	4,370.60	\$	4,549.91	\$	4,726.98	\$	4,901.80	\$	5,076.63	\$	5,253.69
	DAY	\$	166.01	\$	172.20	\$	179.20	\$	185.80	\$	193.32	\$	200.95	\$	209.19	\$	217.33	\$	225.37	\$	233.41	\$	241.55
11.5	HRS	\$	20.75	\$	21.52	\$	22.40	\$	23.22	\$	24.17	\$	25.12	\$	26.15	\$	27.17	\$	28.17	\$	29.18	\$	30.19
	ANN	\$	44,297.76	\$	45,830.83	\$	47,740.45	\$	49,569.38	\$	51,532.79	\$	53,603.79	\$	55,755.47	\$	57,826.46	\$	59,951.25	\$	62,049.14	\$	64,173.93
	MO	\$	3,691.48	\$	3,819.24	\$	3,978.37	\$	4,130.78	\$	4,294.40	\$	4,466.98	\$	4,646.29	\$	4,818.87	\$	4,995.94	\$	5,170.76	\$	5,347.83
12.0	DAY	\$	169.72	\$	175.60	\$	182.91	\$	189.92	\$	197.44	\$	205.38	\$	213.62	\$	221.56	\$	229.70	\$	237.74	\$	245.88
	HRS	\$	21.22	\$	22.40	\$	23.22	\$	24.17	\$	25.12	\$	26.15	\$	27.17	\$	28.17	\$	29.18	\$	30.17	\$	31.16
	ANN	\$	45,830.83	\$	47,740.45	\$	49,569.38	\$	51,532.79	\$	53,603.79	\$	55,756.47	\$	57,826.46	\$	59,961.25	\$	62,049.14	\$	64,120.14	\$	66,137.34
12.5	MO	\$	3,819.24	\$	3,978.37	\$	4,130.78	\$	4,294.40	\$	4,466.98	\$	4,646.29	\$	4,818.87	\$	4,995.94	\$	5,170.76	\$	5,343.34	\$	5,511.44
	DAY	\$	175.60	\$	182.91	\$	189.92	\$	197.44	\$	205.38	\$	213.62	\$	221.56	\$	229.70	\$	237.74	\$	245.67	\$	253.40
	HRS	\$	21.95	\$	22.86	\$	23.74	\$	24.68	\$	25.67	\$	26.70	\$	27.69	\$	28.71	\$	29.72	\$	30.71	\$	31.67
12.5	ANN	\$	46,772.20	\$	48,493.54	\$	50,456.95	\$	52,447.26	\$	54,598.94	\$	56,856.21	\$	58,929.20	\$	61,027.09	\$	63,178.77	\$	65,276.66	\$	67,401.45
	MO	\$	3,897.68	\$	4,041.13	\$	4,204.75	\$	4,370.60	\$	4,549.91	\$	4,738.18	\$	4,910.77	\$	5,085.59	\$	5,264.90	\$	5,439.72	\$	5,616.79
	DAY	\$	179.20	\$	185.80	\$	193.32	\$	200.95	\$	209.19	\$	217.85	\$	225.78	\$	233.82	\$	242.06	\$	250.10	\$	256.24
	HRS	\$	22.40	\$	23.22	\$	24.17	\$	25.12	\$	26.15	\$	27.23	\$	28.22	\$	29.23	\$	30.26	\$	31.26	\$	32.28

**ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT  
12 MTH SALARY SCHEDULE**

**CSEA  
2018-19 (3%)**

**Board Approved: November 14, 2019  
Effective: July 1, 2018**

	01	02	03	04	05	06	09	12	15	18	21
13.0	ANN \$ 47,740.45	\$ 49,569.38	\$ 51,532.79	\$ 53,603.79	\$ 55,755.47	\$ 58,095.42	\$ 60,166.42	\$ 62,291.21	\$ 64,389.10	\$ 66,513.88	\$ 68,557.98
MO	\$ 3,978.37	\$ 4,130.78	\$ 4,294.40	\$ 4,466.98	\$ 4,646.29	\$ 4,841.29	\$ 5,013.87	\$ 5,190.93	\$ 5,365.76	\$ 5,542.82	\$ 5,713.17
DAY	\$ 182.91	\$ 189.92	\$ 197.44	\$ 205.38	\$ 213.62	\$ 222.59	\$ 230.52	\$ 238.66	\$ 246.70	\$ 254.84	\$ 262.67
HRS	\$ 22.86	\$ 23.74	\$ 24.68	\$ 25.67	\$ 26.70	\$ 27.82	\$ 28.82	\$ 29.83	\$ 30.84	\$ 31.86	\$ 32.83
13.5	ANN \$ 48,493.54	\$ 50,456.95	\$ 52,447.26	\$ 54,598.94	\$ 56,858.21	\$ 59,144.37	\$ 61,269.16	\$ 63,393.94	\$ 65,464.94	\$ 67,535.93	\$ 69,633.82
MO	\$ 4,041.13	\$ 4,204.75	\$ 4,370.60	\$ 4,549.91	\$ 4,738.18	\$ 4,928.70	\$ 5,105.76	\$ 5,282.83	\$ 5,455.41	\$ 5,627.99	\$ 5,802.82
DAY	\$ 185.80	\$ 193.32	\$ 200.95	\$ 209.19	\$ 217.85	\$ 226.61	\$ 234.75	\$ 242.89	\$ 250.82	\$ 258.76	\$ 266.80
HRS	\$ 23.22	\$ 24.17	\$ 25.12	\$ 26.15	\$ 27.23	\$ 28.33	\$ 29.34	\$ 30.36	\$ 31.35	\$ 32.34	\$ 33.35
14.0	ANN \$ 49,569.38	\$ 51,532.79	\$ 53,603.79	\$ 55,755.47	\$ 58,095.42	\$ 60,462.28	\$ 62,506.37	\$ 64,604.26	\$ 66,782.84	\$ 68,907.63	\$ 71,032.41
MO	\$ 4,130.78	\$ 4,294.40	\$ 4,466.98	\$ 4,646.29	\$ 4,841.29	\$ 5,038.52	\$ 5,208.86	\$ 5,383.69	\$ 5,565.24	\$ 5,742.30	\$ 5,919.37
DAY	\$ 189.92	\$ 197.44	\$ 205.38	\$ 213.62	\$ 222.59	\$ 231.66	\$ 239.49	\$ 247.53	\$ 255.87	\$ 264.01	\$ 272.15
HRS	\$ 23.74	\$ 24.68	\$ 25.67	\$ 26.70	\$ 27.82	\$ 28.96	\$ 29.94	\$ 30.94	\$ 31.98	\$ 33.00	\$ 34.02
14.5	ANN \$ 50,456.95	\$ 52,447.26	\$ 54,598.94	\$ 56,858.21	\$ 59,144.37	\$ 61,538.12	\$ 63,716.69	\$ 65,760.79	\$ 67,912.48	\$ 69,956.57	\$ 72,027.57
MO	\$ 4,204.75	\$ 4,370.60	\$ 4,549.91	\$ 4,738.18	\$ 4,928.70	\$ 5,128.18	\$ 5,309.72	\$ 5,480.07	\$ 5,659.37	\$ 5,829.71	\$ 6,002.30
DAY	\$ 193.32	\$ 200.95	\$ 209.19	\$ 217.85	\$ 226.61	\$ 235.78	\$ 244.13	\$ 251.96	\$ 260.20	\$ 268.03	\$ 275.97
HRS	\$ 24.17	\$ 25.12	\$ 26.15	\$ 27.23	\$ 28.33	\$ 29.47	\$ 30.52	\$ 31.49	\$ 32.53	\$ 33.50	\$ 34.50
15.0	ANN \$ 51,532.79	\$ 53,603.79	\$ 55,755.47	\$ 58,095.42	\$ 60,462.28	\$ 62,936.71	\$ 65,007.70	\$ 67,051.80	\$ 69,149.69	\$ 71,328.27	\$ 73,533.75
MO	\$ 4,294.40	\$ 4,466.98	\$ 4,646.29	\$ 4,841.29	\$ 5,038.52	\$ 5,244.73	\$ 5,417.31	\$ 5,587.65	\$ 5,762.47	\$ 5,944.02	\$ 6,127.81
DAY	\$ 197.44	\$ 205.38	\$ 213.62	\$ 222.59	\$ 231.66	\$ 241.14	\$ 249.07	\$ 256.90	\$ 264.94	\$ 273.29	\$ 281.74
HRS	\$ 24.68	\$ 25.67	\$ 26.70	\$ 27.82	\$ 28.96	\$ 30.14	\$ 31.13	\$ 32.11	\$ 33.12	\$ 34.16	\$ 35.22
15.5	ANN \$ 52,447.26	\$ 54,598.94	\$ 56,858.21	\$ 59,144.37	\$ 61,538.12	\$ 64,120.14	\$ 66,271.82	\$ 68,396.60	\$ 70,440.70	\$ 72,592.38	\$ 74,717.17
MO	\$ 4,370.60	\$ 4,549.91	\$ 4,738.18	\$ 4,928.70	\$ 5,128.18	\$ 5,343.34	\$ 5,522.65	\$ 5,699.72	\$ 5,870.06	\$ 6,049.37	\$ 6,226.43
DAY	\$ 200.95	\$ 209.19	\$ 217.85	\$ 226.61	\$ 235.78	\$ 245.67	\$ 253.92	\$ 262.06	\$ 269.89	\$ 278.13	\$ 286.27
HRS	\$ 25.12	\$ 26.15	\$ 27.23	\$ 28.33	\$ 29.47	\$ 30.71	\$ 31.74	\$ 32.76	\$ 33.74	\$ 34.77	\$ 35.78
16.0	ANN \$ 53,603.79	\$ 55,755.47	\$ 58,095.42	\$ 60,462.28	\$ 62,936.71	\$ 65,491.83	\$ 67,562.83	\$ 69,660.72	\$ 71,812.40	\$ 73,883.39	\$ 76,035.08
MO	\$ 4,466.98	\$ 4,646.29	\$ 4,841.29	\$ 5,038.52	\$ 5,244.73	\$ 5,457.65	\$ 5,630.24	\$ 5,805.06	\$ 5,984.37	\$ 6,156.95	\$ 6,336.26
DAY	\$ 205.38	\$ 213.62	\$ 222.59	\$ 231.66	\$ 241.14	\$ 250.93	\$ 258.86	\$ 266.90	\$ 275.14	\$ 283.08	\$ 291.32
HRS	\$ 25.67	\$ 26.70	\$ 27.82	\$ 28.96	\$ 30.14	\$ 31.37	\$ 32.36	\$ 33.36	\$ 34.39	\$ 35.38	\$ 36.42
16.5	ANN \$ 54,598.94	\$ 56,858.21	\$ 59,144.37	\$ 61,538.12	\$ 64,120.14	\$ 66,782.84	\$ 68,907.63	\$ 70,978.62	\$ 73,103.41	\$ 75,174.40	\$ 77,164.71
MO	\$ 4,549.91	\$ 4,738.18	\$ 4,928.70	\$ 5,128.18	\$ 5,343.34	\$ 5,565.24	\$ 5,742.30	\$ 5,914.89	\$ 6,091.95	\$ 6,264.53	\$ 6,430.39
DAY	\$ 209.19	\$ 217.85	\$ 226.61	\$ 235.78	\$ 245.67	\$ 255.87	\$ 264.01	\$ 271.95	\$ 280.09	\$ 288.02	\$ 295.65
HRS	\$ 26.15	\$ 27.23	\$ 28.33	\$ 29.47	\$ 30.71	\$ 31.98	\$ 33.00	\$ 33.99	\$ 35.01	\$ 36.00	\$ 36.96

**CSEA**  
**2018-19 (3%)**

**Effective: July 1, 2018**

	01		02		03		04		05		06		09		12		15		18		21	
17.0	ANN	\$ 55,755.47	\$ 58,095.42	\$ 60,462.28	\$ 62,936.71	\$ 65,491.83	\$ 68,315.92	\$ 70,413.81	\$ 72,511.70	\$ 74,555.79	\$ 76,653.68	\$ 78,751.58										
	MO	\$ 4,646.29	\$ 4,841.29	\$ 5,038.52	\$ 5,244.73	\$ 5,457.65	\$ 5,692.99	\$ 5,867.82	\$ 6,042.64	\$ 6,212.98	\$ 6,387.81	\$ 6,562.63										
	DAY	\$ 213.62	\$ 222.59	\$ 231.66	\$ 241.14	\$ 250.93	\$ 261.75	\$ 269.78	\$ 277.82	\$ 285.65	\$ 293.69	\$ 301.73										
17.5	HRS	\$ 26.70	\$ 27.82	\$ 28.96	\$ 30.14	\$ 31.37	\$ 32.72	\$ 33.72	\$ 34.73	\$ 35.71	\$ 36.71	\$ 37.72										
	ANN	\$ 56,858.21	\$ 59,144.37	\$ 61,538.12	\$ 64,120.14	\$ 66,782.84	\$ 69,553.13	\$ 71,624.13	\$ 73,802.71	\$ 75,819.91	\$ 77,944.69	\$ 80,042.58										
	MO	\$ 4,738.18	\$ 4,928.70	\$ 5,128.18	\$ 5,343.34	\$ 5,565.24	\$ 5,796.09	\$ 5,968.68	\$ 6,150.23	\$ 6,318.33	\$ 6,495.39	\$ 6,670.22										
18.0	DAY	\$ 217.85	\$ 226.61	\$ 235.78	\$ 245.67	\$ 255.87	\$ 266.49	\$ 274.42	\$ 282.77	\$ 290.50	\$ 298.64	\$ 306.68										
	HRS	\$ 27.23	\$ 28.33	\$ 29.47	\$ 30.71	\$ 31.98	\$ 33.31	\$ 34.30	\$ 35.35	\$ 36.31	\$ 37.33	\$ 38.33										
	ANN	\$ 58,095.42	\$ 60,462.28	\$ 62,936.71	\$ 65,491.83	\$ 68,315.92	\$ 71,301.38	\$ 73,399.27	\$ 75,497.16	\$ 77,568.15	\$ 79,746.73	\$ 81,925.31										
18.5	MO	\$ 4,841.29	\$ 5,038.52	\$ 5,244.73	\$ 5,457.65	\$ 5,692.99	\$ 5,941.78	\$ 6,116.61	\$ 6,291.43	\$ 6,464.01	\$ 6,645.56	\$ 6,827.11										
	DAY	\$ 222.59	\$ 231.66	\$ 241.14	\$ 250.93	\$ 261.75	\$ 273.19	\$ 281.22	\$ 289.26	\$ 297.20	\$ 305.54	\$ 313.89										
	HRS	\$ 27.82	\$ 28.96	\$ 30.14	\$ 31.37	\$ 32.72	\$ 34.15	\$ 35.15	\$ 36.16	\$ 37.15	\$ 38.19	\$ 39.24										
19.0	ANN	\$ 59,144.37	\$ 61,538.12	\$ 64,120.14	\$ 66,782.84	\$ 69,553.13	\$ 72,592.38	\$ 74,609.59	\$ 76,788.17	\$ 78,832.26	\$ 80,957.05	\$ 83,081.84										
	MO	\$ 4,928.70	\$ 5,128.18	\$ 5,343.34	\$ 5,565.24	\$ 5,796.09	\$ 6,049.37	\$ 6,217.47	\$ 6,399.01	\$ 6,569.36	\$ 6,746.42	\$ 6,923.49										
	DAY	\$ 226.61	\$ 235.78	\$ 245.67	\$ 255.87	\$ 266.49	\$ 278.13	\$ 285.86	\$ 294.21	\$ 302.04	\$ 310.18	\$ 318.32										
19.5	HRS	\$ 28.33	\$ 29.47	\$ 30.71	\$ 31.98	\$ 33.31	\$ 34.77	\$ 35.73	\$ 36.78	\$ 37.75	\$ 38.77	\$ 39.79										
	ANN	\$ 60,462.28	\$ 62,936.71	\$ 65,491.83	\$ 68,315.92	\$ 71,301.38	\$ 74,313.73	\$ 76,411.62	\$ 78,455.72	\$ 80,526.71	\$ 82,651.50	\$ 84,830.08										
	MO	\$ 5,038.52	\$ 5,244.73	\$ 5,457.65	\$ 5,692.99	\$ 5,941.78	\$ 6,192.81	\$ 6,367.64	\$ 6,537.98	\$ 6,710.56	\$ 6,887.62	\$ 7,069.17										
20.0	DAY	\$ 231.66	\$ 241.14	\$ 250.93	\$ 261.75	\$ 273.19	\$ 284.73	\$ 292.76	\$ 300.60	\$ 308.53	\$ 316.67	\$ 325.02										
	HRS	\$ 28.96	\$ 30.14	\$ 31.37	\$ 32.72	\$ 34.15	\$ 35.59	\$ 36.60	\$ 37.57	\$ 38.57	\$ 39.58	\$ 40.63										
	ANN	\$ 61,538.12	\$ 64,120.14	\$ 66,782.84	\$ 69,553.13	\$ 72,592.38	\$ 75,739.22	\$ 77,837.11	\$ 79,908.10	\$ 82,056.79	\$ 84,103.89	\$ 86,147.98										
20.5	MO	\$ 5,128.18	\$ 5,343.34	\$ 5,565.24	\$ 5,796.09	\$ 6,049.37	\$ 6,311.60	\$ 6,486.43	\$ 6,659.01	\$ 6,838.32	\$ 7,008.66	\$ 7,179.00										
	DAY	\$ 235.78	\$ 245.67	\$ 255.87	\$ 266.49	\$ 278.13	\$ 290.19	\$ 298.23	\$ 306.16	\$ 314.41	\$ 322.24	\$ 330.07										
	HRS	\$ 29.47	\$ 30.71	\$ 31.98	\$ 33.31	\$ 34.77	\$ 36.27	\$ 37.28	\$ 38.27	\$ 39.30	\$ 40.28	\$ 41.26										
21.0	ANN	\$ 62,936.71	\$ 65,491.83	\$ 68,315.92	\$ 71,301.38	\$ 74,313.73	\$ 77,487.46	\$ 79,612.25	\$ 81,763.93	\$ 83,834.92	\$ 85,932.82	\$ 87,157.62										
	MO	\$ 5,244.73	\$ 5,457.65	\$ 5,692.99	\$ 5,941.78	\$ 6,192.81	\$ 6,457.29	\$ 6,634.35	\$ 6,813.66	\$ 6,986.24	\$ 7,161.07	\$ 7,263.13										
	DAY	\$ 241.14	\$ 250.93	\$ 261.75	\$ 273.19	\$ 284.73	\$ 296.89	\$ 305.03	\$ 313.27	\$ 321.21	\$ 329.24	\$ 338.94										
21.5	HRS	\$ 30.14	\$ 31.37	\$ 32.72	\$ 34.15	\$ 35.59	\$ 37.11	\$ 38.13	\$ 39.16	\$ 40.15	\$ 41.16	\$ 41.74										
	ANN	\$ 64,120.14	\$ 66,782.84	\$ 69,553.13	\$ 72,592.38	\$ 75,739.22	\$ 78,993.64	\$ 81,010.84	\$ 83,162.52	\$ 85,233.52	\$ 87,438.99	\$ 89,563.78										
	MO	\$ 5,343.34	\$ 5,565.24	\$ 5,796.09	\$ 6,049.37	\$ 6,311.60	\$ 6,582.80	\$ 6,750.90	\$ 6,930.21	\$ 7,102.79	\$ 7,286.58	\$ 7,463.65										
22.0	DAY	\$ 245.67	\$ 255.87	\$ 266.49	\$ 278.13	\$ 290.19	\$ 302.66	\$ 310.39	\$ 318.63	\$ 326.57	\$ 335.02	\$ 343.16										
	HRS	\$ 30.71	\$ 31.98	\$ 33.31	\$ 34.77	\$ 36.27	\$ 37.83	\$ 38.80	\$ 39.83	\$ 40.82	\$ 41.88	\$ 42.89										

**ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT  
12 MTH SALARY SCHEDULE**

**CSEA  
2018-19 (3%)**

**Board Approved: November 14, 2019  
Effective: July 1, 2018**

	01	02	03	04	05	06	09	12	15	18	21
21.0	ANN \$ 65,491.83	\$ 68,315.92	\$ 71,301.38	\$ 74,313.73	\$ 77,487.46	\$ 80,903.26	\$ 82,947.36	\$ 85,072.14	\$ 87,089.34	\$ 89,294.82	\$ 91,500.29
	MO \$ 5,457.65	\$ 5,692.99	\$ 5,941.78	\$ 6,192.81	\$ 6,457.29	\$ 6,741.94	\$ 6,912.28	\$ 7,089.35	\$ 7,257.45	\$ 7,441.23	\$ 7,625.02
	DAY \$ 250.93	\$ 261.75	\$ 273.19	\$ 284.73	\$ 296.89	\$ 309.97	\$ 317.81	\$ 325.95	\$ 333.68	\$ 342.13	\$ 350.58
	HRS \$ 31.37	\$ 32.72	\$ 34.15	\$ 35.59	\$ 37.11	\$ 38.75	\$ 39.73	\$ 40.74	\$ 41.71	\$ 42.77	\$ 43.82
21.5	ANN \$ 66,782.84	\$ 69,553.13	\$ 72,592.38	\$ 75,739.22	\$ 78,993.64	\$ 82,355.64	\$ 84,426.64	\$ 86,497.63	\$ 88,622.42	\$ 90,720.31	\$ 92,764.41
	MO \$ 5,565.24	\$ 5,796.09	\$ 6,049.37	\$ 6,311.60	\$ 6,582.80	\$ 6,862.97	\$ 7,035.55	\$ 7,208.14	\$ 7,385.20	\$ 7,560.03	\$ 7,730.37
	DAY \$ 255.87	\$ 266.49	\$ 278.13	\$ 290.19	\$ 302.66	\$ 315.54	\$ 323.47	\$ 331.41	\$ 339.55	\$ 347.59	\$ 355.42
	HRS \$ 31.98	\$ 33.31	\$ 34.77	\$ 36.27	\$ 37.83	\$ 39.44	\$ 40.43	\$ 41.43	\$ 42.44	\$ 43.45	\$ 44.43
22.0	ANN \$ 68,315.92	\$ 71,301.38	\$ 74,313.73	\$ 77,487.46	\$ 80,903.26	\$ 84,372.85	\$ 86,416.94	\$ 88,541.73	\$ 90,585.83	\$ 92,737.51	\$ 94,889.19
	MO \$ 5,692.99	\$ 5,941.78	\$ 6,192.81	\$ 6,457.29	\$ 6,741.94	\$ 7,031.07	\$ 7,201.41	\$ 7,378.48	\$ 7,548.82	\$ 7,728.13	\$ 7,907.43
	DAY \$ 261.75	\$ 273.19	\$ 284.73	\$ 296.89	\$ 309.97	\$ 323.27	\$ 331.10	\$ 339.24	\$ 347.07	\$ 355.32	\$ 363.56
	HRS \$ 32.72	\$ 34.15	\$ 35.59	\$ 37.11	\$ 38.75	\$ 40.41	\$ 41.39	\$ 42.41	\$ 43.38	\$ 44.41	\$ 45.45
22.5	ANN \$ 69,660.72	\$ 72,807.55	\$ 75,793.01	\$ 79,047.43	\$ 82,480.12	\$ 86,013.50	\$ 88,138.29	\$ 90,316.87	\$ 92,441.65	\$ 94,620.23	\$ 96,798.81
	MO \$ 5,805.06	\$ 6,067.30	\$ 6,316.08	\$ 6,587.29	\$ 6,874.18	\$ 7,167.79	\$ 7,344.86	\$ 7,526.41	\$ 7,703.47	\$ 7,885.02	\$ 8,066.57
	DAY \$ 266.90	\$ 278.96	\$ 290.39	\$ 302.86	\$ 316.05	\$ 329.55	\$ 337.69	\$ 346.04	\$ 354.18	\$ 362.53	\$ 370.88
	HRS \$ 33.36	\$ 34.87	\$ 36.30	\$ 37.86	\$ 39.51	\$ 41.19	\$ 42.21	\$ 43.26	\$ 44.27	\$ 45.32	\$ 46.36
23.0	ANN \$ 71,059.31	\$ 74,152.35	\$ 77,352.98	\$ 80,607.40	\$ 84,157.68	\$ 87,761.75	\$ 89,913.43	\$ 92,092.01	\$ 94,297.48	\$ 96,502.96	\$ 98,708.43
	MO \$ 5,921.61	\$ 6,179.36	\$ 6,446.08	\$ 6,717.28	\$ 7,013.14	\$ 7,313.48	\$ 7,492.79	\$ 7,674.33	\$ 7,858.12	\$ 8,041.91	\$ 8,225.70
	DAY \$ 272.26	\$ 284.11	\$ 296.37	\$ 308.84	\$ 322.44	\$ 336.25	\$ 344.50	\$ 352.84	\$ 361.29	\$ 369.74	\$ 378.19
	HRS \$ 34.03	\$ 35.51	\$ 37.05	\$ 38.61	\$ 40.31	\$ 42.03	\$ 43.06	\$ 44.11	\$ 45.16	\$ 46.22	\$ 47.27
23.5	ANN \$ 72,511.70	\$ 75,656.53	\$ 78,886.06	\$ 82,248.06	\$ 85,852.13	\$ 89,536.88	\$ 91,688.57	\$ 93,947.83	\$ 96,153.31	\$ 98,439.47	\$ 100,698.74
	MO \$ 6,042.64	\$ 6,304.88	\$ 6,573.84	\$ 6,854.00	\$ 7,154.34	\$ 7,461.41	\$ 7,640.71	\$ 7,828.99	\$ 8,012.78	\$ 8,203.29	\$ 8,391.56
	DAY \$ 277.82	\$ 289.88	\$ 302.25	\$ 315.13	\$ 328.94	\$ 343.05	\$ 351.30	\$ 359.95	\$ 368.40	\$ 377.16	\$ 385.82
	HRS \$ 34.73	\$ 36.23	\$ 37.78	\$ 39.39	\$ 41.12	\$ 42.88	\$ 43.91	\$ 44.99	\$ 46.05	\$ 47.15	\$ 48.23
24.0	ANN \$ 73,964.08	\$ 77,164.71	\$ 80,472.92	\$ 83,888.72	\$ 87,546.58	\$ 91,285.13	\$ 93,517.50	\$ 95,830.55	\$ 98,062.92	\$ 100,402.88	\$ 102,689.04
	MO \$ 6,163.67	\$ 6,430.39	\$ 6,706.08	\$ 6,990.73	\$ 7,295.55	\$ 7,607.09	\$ 7,793.12	\$ 7,985.88	\$ 8,171.91	\$ 8,366.91	\$ 8,567.42
	DAY \$ 283.39	\$ 295.65	\$ 308.33	\$ 321.41	\$ 335.43	\$ 349.75	\$ 358.30	\$ 367.17	\$ 375.72	\$ 384.69	\$ 393.44
	HRS \$ 35.42	\$ 36.96	\$ 38.54	\$ 40.18	\$ 41.93	\$ 43.72	\$ 44.79	\$ 45.90	\$ 46.97	\$ 48.09	\$ 49.18

Office of Superintendent of Schools

12.07

**ITEM REQUIRING ATTENTION - BOARD OF EDUCATION**


To the Board of Trustees:

Date: October 25, 2019

**Subject:**                **Acceptance of Donations**

**Staff Analysis:**        The District has received donations as summarized on the sheet dated November 14, 2019.

**Recommendation:** Staff recommends approval for acceptance of these donations.

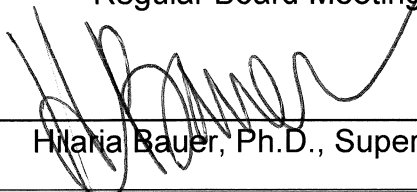
Approved by: Kolvira Chheng  Title: Assistant Superintendent, Business Services

To the Board of Trustees:

Meeting:        November 14, 2019  
                     Regular Board Meeting

**Recommend Approval**

12.07  
Agenda Placement

  
Hilana Bauer, Ph.D., Superintendent

**DISPOSITION BY BOARD OF TRUSTEES**

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

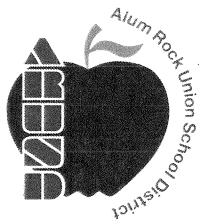
Approved: \_\_\_\_\_ Not Approved: \_\_\_\_\_ Tabled: \_\_\_\_\_

**ACCEPTANCE OF DONATIONS**

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<b><u>DONOR NAME</u></b>	<b><u>DESCRIPTION OR PURPOSE</u></b>	<b><u>ESTIMATED VALUE</u></b>	<b><u>RECEIVING SCHOOL OR DEPARTMENT</u></b>
Mr. Sean Jerding	Materials & Supplies	\$ 100.00	ARUESD-Winter Family Lunch 2019
Mr. Abdul Momeni	Materials & Supplies	\$ 100.00	ARUESD-Winter Family Lunch 2019
eScrip	Materials & Supplies	\$ 199.30	Cureton Elementary
Philanthropic Ventures Foundation	Materials & Supplies	\$ 500.00	Fischer Middle
Ocala Parents	Materials & Supplies	\$ 516.00	Ocala STEAM Academy
Spirit & Pride	Materials & Supplies	\$ 116.00	Russo/McEntee Academy
Mr. Sami Sweidan	Materials & Supplies	\$ 200.00	Russo/McEntee Academy
eScrip	Materials & Supplies	\$ 101.95	Ryan Elementary
eScrip	Materials & Supplies	\$ 257.11	San Antonio Elementary





# ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT

---

2930 Gay Avenue, San José, CA 95127 · Phone: 408-928-6800 · Fax: 408-928-6416 · [www.arusd.org](http://www.arusd.org)

---

Date: October 22, 2019

To: Hilaria Bauer, Ph.D., Superintendent  
Honorable Board Members,  
Alum Rock Union Elementary School District

From: Sean Jerding

Re: Donation for Family Winter Luncheon

---

Please accept a donation, cash in the amount of \$100. This money will go towards the Family Winter Luncheon to be held on December 14, 2019.

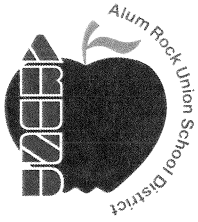
Please deposit the attached cash accordingly into the following donation account:  
060-9010-0-8699-00-1110-1000-000000-600-2110.

Thank you in advance for your approval.

---

Hilaria Bauer, Ph.D., Superintendent

Board of Trustees: Linda Chavez, President · Ernesto Bejarano, Vice-President  
Dolores Márquez-Frausto, Clerk · Andrés Quintero, Member · Corina Herrera-Loera, Member



# ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT

---

2930 Gay Avenue, San José, CA 95127 · Phone: 408-928-6800 · Fax: 408-928-6416 · [www.arusd.org](http://www.arusd.org)

---

Date: October 22, 2019

To: Hilaria Bauer, Ph.D., Superintendent  
Honorable Board Members,  
Alum Rock Union Elementary School District

From: Abdul Momeni

Re: Donation for Family Winter Luncheon

---

Please accept a donation, cash in the amount of \$100. This money will go towards the Family Winter Luncheon to be held on December 14, 2019.

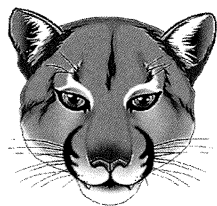
Please deposit the attached cash accordingly into the following donation account:  
060-9010-0-8699-00-1110-1000-000000-600-2110.

Thank you in advance for your approval.

---

Hilaria Bauer, Ph.D., Superintendent

Board of Trustees: Linda Chavez, President · Ernesto Bejarano, Vice-President  
Dolores Márquez-Frausto, Clerk · Andrés Quintero, Member · Corina Herrera-Loera, Member



**Horace Cureton Elementary School**  
**3720 East Hills Drive, San Jose, CA 95127**

**(408) 928-7350**

**FAX (408) 928-7351**

**Principal: Alfredo Acosta**

BUSINESS OFFICE  
RECEIVED

OCT - 3 A 11:50

Business office  
Attention: Cynthia Sanchez  
October 2, 2019

Cynthia,

We have received a total of \$199.30 to Cureton Elementary from eScrip.

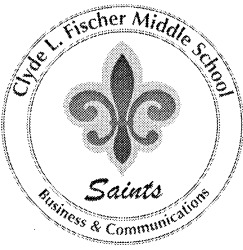
Please accept the donation of \$199.30, and forward this communication to the Alum Rock Board of Education for approval.

Thank you for your support.

Sincerely,

Alfredo Acosta

Principal



**CLYDE L. FISCHER MIDDLE SCHOOL**  
**Business & Communications**

BUSINESS OFFICE  
RECEIVED

1720 Hopkins Drive, San Jose, CA 95122

Phone: (408) 928-7500

Fax: (408) 928-7501

2019 OCT 25 P 1:03

October 24, 2019

Alum Rock School District  
Board of Trustees  
2390 Gay Ave.  
San Jose, CA 95127

Dear Board of Trustees:

Please accept the following donation for Board approval:

<u>Company/Sponsor(s) Name</u>	<u>Amount</u>	<u>To be Used for:</u>
Philanthropic Ventures Foundation	\$500.00	Art Supplies to create shirts

**Total Amount of Donations:**                      **\$500.00**

Sincerely,

Dr. George Kleidon  
School Principal

---

Dr. George W. Kleidon, Principal



2800 Ocala Ave. San Jose, CA. 95148  
408-928-8350 Fax: 408-928-8351

Principal: Tracy Leathers  
Assistant Principal: Joseph Manluco

---

September 17, 2019

Dear members of the Board of Trustees:

Please accept a parent cash contribution of \$516.00 to Ocala STEAM Academy.

This money should be deposited in the Donations Account of Ocala STEAM Academy.

Sincerely,

A handwritten signature in black ink, appearing to be "Tracy Leathers", is written over a horizontal line.

Tracy Leathers  
Principal

BUSINESS OFFICE  
RECEIVED  
2019 OCT 31 P 1:09



## Russo/McEntee Academy

2851 Gay Ave San Jose, CA 95127

Phone: (408)928-8850

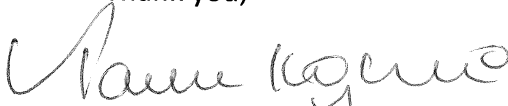
Fax: 408-928-8901

October 23, 2019

Board of Education:

Please accept the following donations from Spirit and Pride on the amount of \$116.00 (check) and Sami Sweidan (parent) \$100.00 (check), Sami Sweidan (parent) \$100.00(check). For fieldtrips, transportation and other essentials for Russo/McEntee Academy!

Thank you,

  
Tanu Kohli, Principal

BUSINESS OFFICE  
RECEIVED  
OCT 23 P 12:35

Tanu Kohli, Principal

# **Thomas P. Ryan Elementary School**

---

1241 McGinness Ave San Jose CA 95127

Phone: (408)298-8653 FAX: (408)928-8651

September 24, 2019,

Please accept this donation from eScrip in the form of a check for the amount of \$101.95 (Check#018636). The funds will be utilized for classroom supplies and field trips at Ryan Elementary. Please deposit these funds in our donations account# 06-100-2110-8699

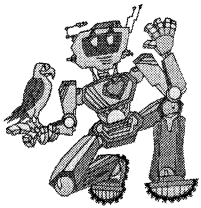
Sincerely,

A handwritten signature in black ink, appearing to read 'Raquel Katz', with a stylized flourish at the end.

**Raquel Katz**

**Principal**

BUSINESS OFFICE  
RECEIVED  
2019 SEP 25 A 11:51



# SAN ANTONIO ELEMENTARY

1721 E San Antonio St, San José, CA 95116

Phone: (408) 928-8700

Fax: (408) 928-8701

---

September 27, 2019

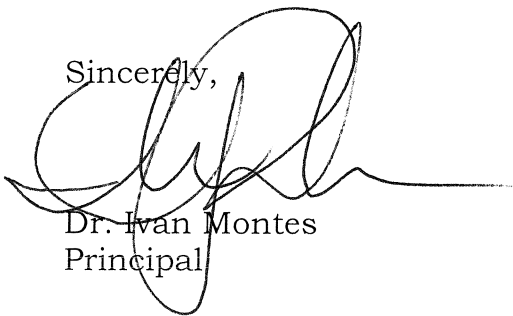
Honorable Board of Trustees  
Alum Rock Union Elementary School District  
2930 Gay Avenue  
San Jose, CA 95127

Honorable Members of the Board:

Please accept the following donation from eScript to San Antonio School in the amount of \$257.11. The money will be used for student field trips.

Thank you in advance for your approval.

Sincerely,



Dr. Ivan Montes  
Principal

BUSINESS OFFICE  
RECEIVED  
2019 SEP 27 A 11:45



Office of Superintendent of Schools

**ITEM REQUIRING ATTENTION - BOARD OF EDUCATION**

12.08


To the Board of Trustees:

Date: October 25, 2019

**Subject:**                    **Approval of Fundraising Activities**

**Staff Analysis:**        The District has received fundraising requests as summarized on the attached sheet dated November 14, 2019.

**Recommendation:** Staff recommends approval of these fundraising event requests.

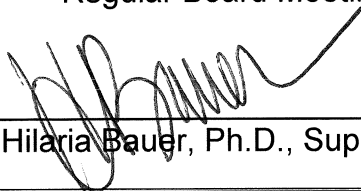
Approved by: Kolvira Chheng  Title: Assistant Superintendent, Business Services

To the Board of Trustees:

Meeting:        November 14, 2019  
                     Regular Board Meeting

**Recommend Approval**

12.08  
Agenda Placement

  
Hilaria Bauer, Ph.D., Superintendent

**DISPOSITION BY BOARD OF TRUSTEES**

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Approved: \_\_\_\_\_ Not Approved: \_\_\_\_\_ Tabled: \_\_\_\_\_

**APPROVAL OF FUNDRAISING ACTIVITY**

<b><u>SCHOOL</u></b>	<b><u>FUNDRAISING ACTIVITY</u></b>	<b><u>ACTIVITY SPONSOR</u></b>	<b><u>DATE</u></b>
Adelante Academy	Yearbook Sales	ASB	10/15/19-05/30/20
Adelante Academy	Middle School Dance Sales	PTA	10/11/19-05/08/20
Adelante Academy	Photo Sales	PTA	11/01/19-12/15/19
Adelante Academy	8 <sup>th</sup> Grade Promotion Sales	PTA	11/01/19-11/01/19
Adelante Academy	Jamba Juice Sales	PTA	03/02/20-04/30/20
Adelante Academy	Christmas Grams' Sales	PTA	12/09/19-12/19/19
Adelante Academy	5 <sup>th</sup> Grade Science Sales	PTA	02/03/19-02/13/20
Aptitud at Goss	Scholastic Book Fair Sales	ASB	10/21/19-10/25/19
Aptitud at Goss	Walk-a-Thon Sales	ASB	11/21/19-11/21/19
Aptitud at Goss	Smelly Pencil Sales	ASB	11/01/19-06/30/20
Aptitud at Goss	Holiday Grams' Sales	ASB	11/18/19-12/31/19
Aptitud at Goss	Sticker Sales	ASB	11/18/19-06/20/20
Aptitud at Goss	Winter Dance Sales	ASB	12/13/19-12/13/19
Hubbard Academy	Chocolate Sales	ASB	11/18/19-12/12/19
Hubbard Academy	Chuck E. Cheese Sales	ASB	05/01/20-05/01/20
Hubbard Academy	Chuck E. Cheese Sales	ASB	03/06/20-03/06/20
Hubbard Academy	Chuck E. Cheese Sales	ASB	01/10/20-01/10/20
Meyer Elementary	Movie Night Sales	PTA	12/06/19-12/06/19
Meyer Elementary	World's Finest Sales	PTA	11/15/19-11/15/19
Meyer Elementary	Jamba Juice Sales	PTA	11/04/19-11/08/19
Renaissance Academy	Catalog Sales	PTO	11/04/19-11/18/19
Renaissance Academy	Dance Sales	PTO	05/29/20-05/29/20
Renaissance Academy	Spring Dance Sales	PTO	04/10/20-04/10/20
Renaissance Academy	Valentine's Day Dance Sales	PTO	02/14/20-02/14/20
Renaissance Academy	Winter Dance Sales	PTO	12/20/19-12/20/19

**APPROVAL OF FUNDRAISING ACTIVITY (continued)**

---

<b><u>SCHOOL</u></b>	<b><u>FUNDRAISING ACTIVITY</u></b>	<b><u>ACTIVITY SPONSOR</u></b>	<b><u>DATE</u></b>
Music DHO-Mathson	Candy Bar Sales	AYA	11/15/19-11/19/19
Music DHO-Renaissance	Candy Bar Sales	AYA	11/15/19-11/19/19
Music DHO-George	Candy Bar Sales	AYA	11/01/19-11/15/19
Music DHO-George	Chocolate Covered Pretzels Sales	AYA	04/01/20-04/15/20
Music DHO-George	Paint Night Sales	AYA	12/18/19-12/18/19
Music DHO-George	Silent Auction Sales	AYA	04/30/20-04/30/20
Music DHO-George	Catalog Sales	AYA	02/01/20-02/15/20



# ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT

Yearbook sales

## FUNDRAISING EVENT APPROVAL FORM

BUSINESS OFFICE  
RECEIVED

2019 OCT 25 P 12:59

Fundraiser #: \_\_\_\_\_ (From Financial Plan)

School Name: Adelante Dual Language Academy

Date: 10/03/19

Description of Event: Type Yearbook Sales

Vendor Lifetouch

Purpose for Event: to sell yearbooks to more families by selling them earlier in the year

If selling food what are the items: \_\_\_\_\_

Brand and package size: \_\_\_\_\_

Explain how food is handled/stored prior to or day of event: \_\_\_\_\_

Event Sponsor (please check one) ASB: ☒ X

Booster Club (PTA, PTO, Other): \_\_\_\_\_

Proposed Date(s) of Event: 10/15/19 - 5/30/19

Time of Event: Before and after school

Contact Person: Maestra Jennifer Perez

Location of Proposed Activity: School quad area

Status of Event (please check one): ☒ New Event

☐ Held previously (years): \_\_\_\_\_

Use of Facilities thru Facilitron is required for all events outside the normal school hours.

Is the Use of Facilities Reservation thru Facilitron completed?

Yes ☐

No ☐

N/A ☐

Has Revenue Potential form been prepared? (For ASB Only - Form must be included)

Yes ☐

No ☐

Other Background information (Is proposed fundraising event on current ASB budget?)

Yes ☐

No ☐

ASB Advisor: [Signature]

Signature

10/18/19

Date

Student Council Approval Date: [Signature]

[Signature]

(Middle Schools must attach minutes)

Student Council Representative: \_\_\_\_\_

Signature

Date

Principal Approval: [Signature]

Signature

10/31/19

Date

Reviewed by Business Services: [Signature]

Date: 10/31/19

- FUNDRAISING EVENTS INVOLVING FOOD SALES MUST BE REVIEWED BY CNS Director,

CNS \_\_\_\_\_

Date: \_\_\_\_\_

Approved \_\_\_\_\_

Denied \_\_\_\_\_

- FUNDRAISING EVENTS INVOLVING USE OF FACILITIES MUST BE REVIEWED BY MOT

Director, MOT: \_\_\_\_\_

Date: \_\_\_\_\_

Operations Mgr.: \_\_\_\_\_

Date: \_\_\_\_\_

Approved \_\_\_\_\_

Denied \_\_\_\_\_



## ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT

## FUNDRAISING EVENT APPROVAL FORM

BUSINESS OFFICE  
RECEIVED

OCT 16 P 12:43

Fundraiser #: \_\_\_\_\_ (From Financial Plan)

School Name: Adelante Dual Language Academy Date: 10/31/19Description of Event: Type Middle School dances Vendor \_\_\_\_\_Purpose for Event: Community buildingIf selling food what are the items: 802 202 Water, chips, candy Brand and package size: Costcogatorade, popcorn, capris vanilla chocolateExplain how food is handled/stored prior to or day of event: stored in closet, kept closedEvent Sponsor (please check one) ASB: PTA Booster Club ☒ PTA PTO, Other): \_\_\_\_\_Proposed Date(s) of Event: 10/19, 12/19, 2/20 Time of Event: 4-10 pmContact Person: Nancy GarzaLocation of Proposed Activity: CafeteriaStatus of Event (please check one): ☐ New Event ☒ Held previously (years): \_\_\_\_\_Use of Facilities thru Facilitron is required for all events outside the normal school hours.Is the Use of Facilities Reservation thru Facilitron completed? Yes ☐ No ☐ N/A ☐Has Revenue Potential form been prepared? (For ASB Only - Form must be included) Yes ☐ No ☐Other Background information (Is proposed fundraising event on current ASB budget?) Yes ☐ No ☐ASB Advisor: [Signature] Date: 10/31/19

Student Council Approval Date: \_\_\_\_\_ (Middle Schools must attach minutes)

Student Council Representative: Trancharca Escobar Signature \_\_\_\_\_ Date \_\_\_\_\_Principal Approval: [Signature] Signature \_\_\_\_\_ Date: 10/1/19Reviewed by Business Services: [Signature] Date: 10/31/19

- FUNDRAISING EVENTS INVOLVING FOOD SALES MUST BE REVIEWED BY CNS Director,  
CNS [Signature] Date: 10/28/19  
Approved ☒ Denied \_\_\_\_\_
- FUNDRAISING EVENTS INVOLVING USE OF FACILITIES MUST BE REVIEWED BY MOT  
Director, MOT: \_\_\_\_\_ Date: \_\_\_\_\_  
Operations Mgr.: \_\_\_\_\_ Date: \_\_\_\_\_  
Approved \_\_\_\_\_ Denied \_\_\_\_\_



# ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT

## FUNDRAISING EVENT APPROVAL FORM

BUSINESS OFFICE  
RECEIVED

2019 OCT 25 P 12:59

Fundraiser #: \_\_\_\_\_ (From Financial Plan)

School Name: Adelante Dual Language Academy

Date: 10/03/19

Description of Event: Type Family Photos

Vendor Miguel Ozuna Photography

Purpose for Event: To raise money for Sports Program for new equipment and uniforms

If selling food what are the items: \_\_\_\_\_

Brand and package size: \_\_\_\_\_

Explain how food is handled/stored prior to or day of event: \_\_\_\_\_

Event Sponsor (please check one) ASB: \_\_\_\_\_

Booster Club (PTA, PTO, Other): PTA

Proposed Date(s) of Event: 11/1/2019/12/15/2019

Time of Event: Evening

5pm-8pm

Contact Person: Maestra Elvia Diaz

Location of Proposed Activity: Pictures will be taken in cafeteria and sold.

Status of Event (please check one):

☐ New Event

☐ Held previously (years): \_\_\_\_\_

Use of Facilities thru Facilitron is required for all events outside the normal school hours.

Is the Use of Facilities Reservation thru Facilitron completed?

Yes ☐

No ☐

N/A ☐

Has Revenue Potential form been prepared? (For ASB Only - Form must be included)

Yes ☐

No ☐

Other Background information (Is proposed fundraising event on current ASB budget?)

Yes ☐

No ☐

ASB Advisor: \_\_\_\_\_

Signature

Date

Student Council Approval Date: \_\_\_\_\_

Madison Villanueva

(Middle Schools must attach minutes)

Student Council Representative: \_\_\_\_\_

Signature

Date

Principal Approval: \_\_\_\_\_

Signature

Date

Reviewed by Business Services: \_\_\_\_\_

Maria Ochoa

Date:

10/31/19

- FUNDRAISING EVENTS INVOLVING FOOD SALES MUST BE REVIEWED BY CNS Director,

CNS \_\_\_\_\_

Date: \_\_\_\_\_

Approved \_\_\_\_\_

Denied \_\_\_\_\_

- FUNDRAISING EVENTS INVOLVING USE OF FACILITIES MUST BE REVIEWED BY MOT

Director, MOT: \_\_\_\_\_

Date: \_\_\_\_\_

Operations Mgr.: \_\_\_\_\_

Date: \_\_\_\_\_

Approved \_\_\_\_\_

Denied \_\_\_\_\_



# ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT

BUSINESS OFFICE  
RECEIVED

## FUNDRAISING EVENT APPROVAL FORM

2019 OCT 25 P 12:59

Fundraiser #: \_\_\_\_\_ (From Financial Plan)

School Name: Adelante Dual Language Academy

Date: 10/03/19

Description of Event: Type 8th Grade Promotion Pictures

Vendor Miguel Ozuna Photography

Purpose for Event: To raise money for 8th grade end of the year activities

If selling food what are the items: \_\_\_\_\_

Brand and package size: \_\_\_\_\_

Explain how food is handled/stored prior to or day of event: \_\_\_\_\_

Event Sponsor (please check one) ASB: \_\_\_\_\_

Booster Club (PTA, PTO, Other): PTA

Proposed Date(s) of Event: 11/01/2019

Time of Event: 9am - 11am

Contact Person: Maestra Elvia Diaz

Location of Proposed Activity: Pictures will be taken in cafeteria and sold via order forms

Status of Event (please check one):

☐ New Event

☐ Held previously (years): \_\_\_\_\_

Use of Facilities thru Facilitron is required for all events outside the normal school hours.

Is the Use of Facilities Reservation thru Facilitron completed?

Yes ☐

No ☐

N/A ☐

Has Revenue Potential form been prepared? (For ASB Only - Form must be included)

Yes ☐

No ☐

Other Background information (Is proposed fundraising event on current ASB budget?)

Yes ☐

No ☐

ASB Advisor: \_\_\_\_\_

Signature

Date

Student Council Approval Date: \_\_\_\_\_

Ana M. Mena

(Middle Schools must attach minutes)

Student Council Representative: \_\_\_\_\_

Signature

Date

Principal Approval: \_\_\_\_\_

Maria M. Mena

Signature

Date

Reviewed by Business Services: \_\_\_\_\_

Laura Dewit

Date:

10/31/19

- FUNDRAISING EVENTS INVOLVING FOOD SALES MUST BE REVIEWED BY CNS Director,

CNS \_\_\_\_\_

Date: \_\_\_\_\_

Approved \_\_\_\_\_

Denied \_\_\_\_\_

- FUNDRAISING EVENTS INVOLVING USE OF FACILITIES MUST BE REVIEWED BY MOT

Director, MOT: \_\_\_\_\_

Date: \_\_\_\_\_

Operations Mgr.: \_\_\_\_\_

Date: \_\_\_\_\_

Approved \_\_\_\_\_

Denied \_\_\_\_\_



# ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT

## FUNDRAISING EVENT APPROVAL FORM

BUSINESS OFFICE  
RECEIVED

2019 OCT 25 P 12:59

Fundraiser #: \_\_\_\_\_ (From Financial Plan)

School Name: Adelante II

Date: 10/24/2019

Description of Event: Type Jamba Juice Fundraiser Vendor: Jamba Juice

Purpose for Event: Fundraise for field trips selling

Jamba Juice Cards

If selling food what are the items: N/A Brand and package size: N/A

Explain how food is handled/stored prior to or day of event: N/A

Event Sponsor (please check one) ASB: \_\_\_\_\_ Booster Club (PTA, PTO, Other): PTA

Proposed Date(s) of Event: 03/02/20 - 04/30/20

Time of Event: N/A off campus only

Contact Person: Erika Valle

Location of Proposed Activity: off site

Status of Event (please check one): ☐ New Event ☒ Held previously (years): 2019

Use of Facilities thru Facilitron is required for all events outside the normal school hours.

Is the Use of Facilities Reservation thru Facilitron completed? Yes ☐ No ☐ N/A ☒

Has Revenue Potential form been prepared? (For ASB Only - Form must be included) Yes ☐ No ☐

Other Background information (Is proposed fundraising event on current ASB budget?) Yes ☐ No ☐

ASB Advisor: \_\_\_\_\_ Signature \_\_\_\_\_ Date \_\_\_\_\_

Student Council Approval Date: \_\_\_\_\_ (Middle Schools must attach minutes)

Student Council Representative: \_\_\_\_\_ Signature \_\_\_\_\_ Date \_\_\_\_\_

Principal Approval: Deidrich Boney Signature \_\_\_\_\_ Date 10/24/19

Reviewed by Business Services: Maria Newk Signature \_\_\_\_\_ Date 10/31/19

- FUNDRAISING EVENTS INVOLVING FOOD SALES MUST BE REVIEWED BY CNS Director,  
CNS \_\_\_\_\_ Date: \_\_\_\_\_  
Approved \_\_\_\_\_ Denied \_\_\_\_\_
- FUNDRAISING EVENTS INVOLVING USE OF FACILITIES MUST BE REVIEWED BY MOT  
Director, MOT: \_\_\_\_\_ Date: \_\_\_\_\_  
Operations Mgr.: \_\_\_\_\_ Date: \_\_\_\_\_  
Approved \_\_\_\_\_ Denied \_\_\_\_\_





# ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT

BUSINESS OFFICE  
RECEIVED

2019 OCT 28 P 12:53

## FUNDRAISING EVENT APPROVAL FORM

Fundraiser #: \_\_\_\_\_ (From Financial Plan)  
 School Name: Adelante II Dual Language Academy Date: 10.25.19  
 Description of Event: Type Christmas grams Vendor B  
 Purpose for Event: 5th grade science camp  
pencil/toy gram  
 If selling food what are the items N/A Brand and package size: \_\_\_\_\_

Explain how food is handled/stored prior to or day of event: ITEMS ARE VENDED & WILL REMAIN

Event Sponsor (please check one) ASB: \_\_\_\_\_ Booster Club (PTA, PTO, Other): PTA  
 Proposed Date(s) of Event: 12.9.19-12.19.19 Time of Event: Before & after school  
 Contact Person: MAYRA LIAMAS  
 Location of Proposed Activity: OUTSIDE CAFETERIA  
 Status of Event (please check one): ☒ New Event ☐ Held previously (years): \_\_\_\_\_

Use of Facilities thru Facilitron is required for all events outside the normal school hours.

Is the Use of Facilities Reservation thru Facilitron completed? Yes ☐ No ☐ N/A ☒  
 Has Revenue Potential form been prepared? (For ASB Only - Form must be included) Yes ☐ No ☐  
 Other Background Information (Is proposed fundraising event on current ASB budget?) Yes ☐ No ☐  
 ASB Advisor: [Signature] 10/25/19  
 Signature Date

Student Council Approval Date: \_\_\_\_\_ (Middle Schools must attach minutes)

Student Council Representative: \_\_\_\_\_  
 Signature Date

Principal Approval: [Signature] 10/25/19  
 Signature Date

Reviewed by Business Services: [Signature] Date: 10/31/19

- FUNDRAISING EVENTS INVOLVING FOOD SALES MUST BE REVIEWED BY CNS Director,  
 CNS \_\_\_\_\_ Date: \_\_\_\_\_  
 Approved \_\_\_\_\_ Denied \_\_\_\_\_
- FUNDRAISING EVENTS INVOLVING USE OF FACILITIES MUST BE REVIEWED BY MOT  
 Director, MOT: \_\_\_\_\_ Date: \_\_\_\_\_  
 Operations Mgr.: \_\_\_\_\_ Date: \_\_\_\_\_  
 Approved \_\_\_\_\_ Denied \_\_\_\_\_



# ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT

BUSINESS OFFICE  
RECEIVED

## FUNDRAISING EVENT APPROVAL FORM

2019 OCT 28 P 12:53

Fundraiser #: \_\_\_\_\_ (From Financial Plan)  
 School Name: adelante II dual language academy Date: 10.25.19  
 Description of Event: Type Valentines gram Vendor \_\_\_\_\_  
 Purpose for Event: 5th grade science camp  
pencil/toy gram  
 If selling food what are the items: N/A Brand and package size: \_\_\_\_\_

Explain how food is handled/stored prior to or day of event: Store package sealed & will remain sealed.

Event Sponsor (please check one) ASB: \_\_\_\_\_ Booster Club (PTA, PTO, Other): PTA  
 Proposed Date(s) of Event: 2.3.19 - 2.13.19 Time of Event: Before and after school  
 Contact Person: Mayra Ilares  
 Location of Proposed Activity: OUTSIDE CAFETERIA  
 Status of Event (please check one): ☒ New Event ☐ Held previously (years): \_\_\_\_\_

Use of Facilities thru Facilitron is required for all events outside the normal school hours.

Is the Use of Facilities Reservation thru Facilitron completed? Yes ☐ No ☐ N/A ☒  
 Has Revenue Potential form been prepared? (For ASB Only - Form must be included) Yes ☐ No ☐  
 Other Background information (Is proposed fundraising event on current ASB budget?) Yes ☐ No ☐  
 ASB Advisor: Ugras Signature \_\_\_\_\_ Date: 10.25.19

Student Council Approval Date: \_\_\_\_\_ (Middle Schools must attach minutes)

Student Council Representative: \_\_\_\_\_ Signature \_\_\_\_\_ Date \_\_\_\_\_

Principal Approval: Diedrich Bonery Signature \_\_\_\_\_ Date: 10/25/19

Reviewed by Business Services: Maria Dew Signature \_\_\_\_\_ Date: 10/31/19

- FUNDRAISING EVENTS INVOLVING FOOD SALES MUST BE REVIEWED BY CNS Director,  
 CNS \_\_\_\_\_ Date: \_\_\_\_\_  
 Approved \_\_\_\_\_ Denied \_\_\_\_\_
- FUNDRAISING EVENTS INVOLVING USE OF FACILITIES MUST BE REVIEWED BY MOT  
 Director, MOT: \_\_\_\_\_ Date: \_\_\_\_\_  
 Operations Mgr.: \_\_\_\_\_ Date: \_\_\_\_\_  
 Approved \_\_\_\_\_ Denied \_\_\_\_\_



# ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT

BUSINESS OFFICE  
RECEIVED

2019 SEP 21 A 11:43

## FUNDRAISING EVENT APPROVAL FORM

Fundraiser #: \_\_\_\_\_ (From Financial Plan)

School Name: Aptitud Community Academy at Goss

Date: 9/24/2019

Description of Event: Type Scholastic Book fair

Vendor Scholastic

Purpose for Event: To raise funds for field trips, transportation, and student materials

If selling food what are the items: N/A

Brand and package size: \_\_\_\_\_

Explain how food is handled/stored prior to or day of event: N/A

Event Sponsor (please check one) ASB: ☒ X

Booster Club (PTA, PTO, Other): \_\_\_\_\_

Proposed Date(s) of Event: Oct 21 - 25, 2019

Time of Event: before and after school

Contact Person: Andrea Gauntt

Location of Proposed Activity: Aptitud Room B5

Status of Event (please check one): ☐ New Event

☒ Held previously (years): 2018-2019

Use of Facilities thru Facilitron is required for all events outside the normal school hours.

Is the Use of Facilities Reservation thru Facilitron completed?

Yes ☐

No ☒

N/A ☐

Has Revenue Potential form been prepared? (For ASB Only - Form must be included)

Yes ☒

No ☐

Other Background information (Is proposed fundraising event on current ASB budget?)

Yes ☒

No ☐

ASB Advisor: [Signature]

Signature

9/27/2019

Date

Student Council Approval Date: \_\_\_\_\_ (Middle Schools must attach minutes)

Student Council Representative: \_\_\_\_\_

Signature

Date

Principal Approval: [Signature]

Signature

9/26/19

Date

Reviewed by Business Services: [Signature]

Date: 10/31/19

- FUNDRAISING EVENTS INVOLVING FOOD SALES MUST BE REVIEWED BY CNS Director,

CNS \_\_\_\_\_

Date: \_\_\_\_\_

Approved \_\_\_\_\_

Denied \_\_\_\_\_

- FUNDRAISING EVENTS INVOLVING USE OF FACILITIES MUST BE REVIEWED BY MOT

Director, MOT: \_\_\_\_\_

Date: \_\_\_\_\_

Operations Mgr.: \_\_\_\_\_

Date: \_\_\_\_\_

Approved \_\_\_\_\_

Denied \_\_\_\_\_



# ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT

BUSINESS OFFICE  
RECEIVED

## FUNDRAISING EVENT APPROVAL FORM

OCT 16 A 10:49

Fundraiser #: \_\_\_\_\_ (From Financial Plan)  
School Name: Aptitud Community Academy at Goss Date: 10/7/2019  
Description of Event: Type Walk A Thon Vendor \_\_\_\_\_  
Purpose for Event: Raise money for school fieldtrips and student events

If selling food what are the items: N/A Brand and package size: \_\_\_\_\_

Explain how food is handled/stored prior to or day of event: N/A

Event Sponsor (please check one) ASB: ☒ \_\_\_\_\_ Booster Club (PTA, PTO, Other): \_\_\_\_\_  
Proposed Date(s) of Event: 11/21/2019 Time of Event: 9:00AM to 11:00AM  
Contact Person: Andrea Gauntt  
Location of Proposed Activity: School Blacktop  
Status of Event (please check one): ☐ New Event ☒ Held previously (years): 2018-2019

Use of Facilities thru Facilitron is required for all events outside the normal school hours.

Is the Use of Facilities Reservation thru Facilitron completed? Yes ☐ No ☒ N/A ☐  
Has Revenue Potential form been prepared? (For ASB Only - Form must be included) Yes ☒ No ☐  
Other Background information (Is proposed fundraising event on current ASB budget?) Yes ☒ No ☐  
ASB Advisor: [Signature] 10/15/19  
Signature Date

Student Council Approval Date: \_\_\_\_\_ (Middle Schools must attach minutes)  
Student Council Representative: Adilene Aguilar 10/15/19  
Signature Date  
Principal Approval: [Signature] 10/7/19  
Signature Date  
Reviewed by Business Services: [Signature] 10/31/19  
Date

- FUNDRAISING EVENTS INVOLVING FOOD SALES MUST BE REVIEWED BY CNS Director,  
CNS \_\_\_\_\_ Date: \_\_\_\_\_  
Approved \_\_\_\_\_ Denied \_\_\_\_\_
- FUNDRAISING EVENTS INVOLVING USE OF FACILITIES MUST BE REVIEWED BY MOT  
Director, MOT: \_\_\_\_\_ Date: \_\_\_\_\_  
Operations Mgr.: \_\_\_\_\_ Date: \_\_\_\_\_  
Approved \_\_\_\_\_ Denied \_\_\_\_\_



# ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT

## FUNDRAISING EVENT APPROVAL FORM

BUSINESS OFFICE  
RECEIVED

2019 OCT 25 P 12:58

Fundraiser #: \_\_\_\_\_ (From Financial Plan)

School Name: Aptitud Community Academy at Goss

Date: 10/24/2019

Description of Event: Type Smelly Pencil Fundraiser Vendor Oriental Trading

Purpose for Event: To raise money for school events, field trips, and buses

If selling food what are the items: N/A

Brand and package size: N/A

Explain how food is handled/stored prior to or day of event: N/A

Event Sponsor (please check one) ASB: ☒ X

Booster Club (PTA, PTO, Other): \_\_\_\_\_

Proposed Date(s) of Event: 11/2019 - 6/2020

Time of Event: Before and after school

Contact Person: Devin Corea

Location of Proposed Activity: school blacktop

Status of Event (please check one): ☒ New Event

☐ Held previously (years): \_\_\_\_\_

Use of Facilities thru Facilitron is required for all events outside the normal school hours.

Is the Use of Facilities Reservation thru Facilitron completed?

Yes ☐

No ☐

N/A ☒

Has Revenue Potential form been prepared? (For ASB Only - Form must be included)

Yes ☒

No ☐

Other Background information (Is proposed fundraising event on current ASB budget?)

Yes ☒

No ☐

ASB Advisor: [Signature]

Signature

10/24/19

Date

Student Council Approval Date: 10/17/19

(Middle Schools must attach minutes)

Student Council Representative: [Signature]

Signature

10/24/19

Date

Principal Approval: [Signature]

Signature

10/25/19

Date

Reviewed by Business Services: [Signature]

Date:

10/31/19

- FUNDRAISING EVENTS INVOLVING FOOD SALES MUST BE REVIEWED BY CNS Director,

CNS \_\_\_\_\_

Date: \_\_\_\_\_

Approved \_\_\_\_\_

Denied \_\_\_\_\_

- FUNDRAISING EVENTS INVOLVING USE OF FACILITIES MUST BE REVIEWED BY MOT

Director, MOT: \_\_\_\_\_

Date: \_\_\_\_\_

Operations Mgr.: \_\_\_\_\_

Date: \_\_\_\_\_

Approved \_\_\_\_\_

Denied \_\_\_\_\_



# ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT

BUSINESS OFFICE  
RECEIVED

## FUNDRAISING EVENT APPROVAL FORM

2019 OCT 25 P 12:58

Fundraiser #: \_\_\_\_\_ (From Financial Plan)

School Name: Aptitud Community Academy at Goss

Date: 10/24/2019

Description of Event: Type Holiday Grams

Vendor Target, Oriental Trading

Purpose for Event: To raise money for student events, field trips, and buses

If selling food what are the items: N/A

Brand and package size: N/A

Explain how food is handled/stored prior to or day of event: N/A

Event Sponsor (please check one) ASB: ☒ X

Booster Club (PTA, PTO, Other): \_\_\_\_\_

Proposed Date(s) of Event: 11/18/19 - 12/31/19

Time of Event: Before and after school

Contact Person: Devin Corea, Lonny Lovins

Location of Proposed Activity: School blacktop

Status of Event (please check one): ☒ New Event

☐ Held previously (years): \_\_\_\_\_

Use of Facilities thru Facilitron is required for all events outside the normal school hours.

Is the Use of Facilities Reservation thru Facilitron completed?

Yes ☐

No ☐

N/A ☒

Has Revenue Potential form been prepared? (For ASB Only - Form must be included)

Yes ☒

No ☐

Other Background information (Is proposed fundraising event on current ASB budget?)

Yes ☒

No ☐

ASB Advisor: [Signature]

Signature

10/24/19

Date

Student Council Approval Date: 10/17/19

(Middle Schools must attach minutes)

Student Council Representative: [Signature]

Signature

10/24/19

Date

Principal Approval: [Signature]

Signature

10/25/19

Date

Reviewed by Business Services: [Signature]

Date: 10/31/19

- FUNDRAISING EVENTS INVOLVING FOOD SALES MUST BE REVIEWED BY CNS Director,

CNS \_\_\_\_\_

Date: \_\_\_\_\_

Approved \_\_\_\_\_

Denied \_\_\_\_\_

- FUNDRAISING EVENTS INVOLVING USE OF FACILITIES MUST BE REVIEWED BY MOT

Director, MOT: \_\_\_\_\_

Date: \_\_\_\_\_

Operations Mgr.: \_\_\_\_\_

Date: \_\_\_\_\_

Approved \_\_\_\_\_

Denied \_\_\_\_\_



# ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT

## FUNDRAISING EVENT APPROVAL FORM

BUSINESS OFFICE  
RECEIVED  
2019 OCT 25 P 12:58

Fundraiser #: \_\_\_\_\_ (From Financial Plan)

School Name: Aptitud Community Academy at Goss

Date: 10/24/2019

Description of Event: Type Sticker Fundraiser Vendor Oriental Trading

Purpose for Event: To raise money for student activities, field trips, and buses

If selling food what are the items: N/A Brand and package size: N/A

Explain how food is handled/stored prior to or day of event: N/A

Event Sponsor (please check one) ASB: ☒ \_\_\_\_\_

Booster Club (PTA, PTO, Other): \_\_\_\_\_

Proposed Date(s) of Event: 11/18/19 - 6/20

Time of Event: Before and after school

Contact Person: Devin Corea, Lonny Lovins

Location of Proposed Activity: School Blacktop

Status of Event (please check one): ☒ New Event

☐ Held previously (years): \_\_\_\_\_

Use of Facilities thru Facilitron is required for all events outside the normal school hours.

Is the Use of Facilities Reservation thru Facilitron completed?

Yes ☐

No ☐

N/A ☒

Has Revenue Potential form been prepared? (For ASB Only - Form must be included)

Yes ☒

No ☐

Other Background information (Is proposed fundraising event on current ASB budget?)

Yes ☒

No ☐

ASB Advisor: Devin Corea

Signature

10/24/19

Date

Student Council Approval Date: 10/17/19

(Middle Schools must attach minutes)

Student Council Representative: Devin Corea

Signature

10/24/19

Date

Principal Approval: Maria Manzanolo

Signature

10/25/19

Date

Reviewed by Business Services: Maria Dewit

Date: 10/31/19

- FUNDRAISING EVENTS INVOLVING FOOD SALES MUST BE REVIEWED BY CNS Director,

CNS \_\_\_\_\_

Date: \_\_\_\_\_

Approved \_\_\_\_\_

Denied \_\_\_\_\_

- FUNDRAISING EVENTS INVOLVING USE OF FACILITIES MUST BE REVIEWED BY MOT

Director, MOT: \_\_\_\_\_

Date: \_\_\_\_\_

Operations Mgr.: \_\_\_\_\_

Date: \_\_\_\_\_

Approved \_\_\_\_\_

Denied \_\_\_\_\_



# ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT

## FUNDRAISING EVENT APPROVAL FORM

Fundraiser #: \_\_\_\_\_ (From Financial Plan)

School Name: Apptitud Community Academy at Goss

Date: 10/24/2019

Description of Event: Type Winter Dance

Vendor Oriental Trading, Smart & Final

Purpose for Event: To raise money for student activites, field trips, and buses

If selling food what are the items: \_\_\_\_\_

Brand and package size: \_\_\_\_\_

softdrink, pizza, chips, Nachos

Explain how food is handled/stored prior to or day of event: \_\_\_\_\_

Event Sponsor (please check one) ASB: ☒

Booster Club (PTA, PTO, Other): \_\_\_\_\_

Proposed Date(s) of Event: 12/13/2019

Time of Event: 4 pm

Contact Person: Devin Corea, Lonny Lovins

Location of Proposed Activity: School Cafeteria

Status of Event (please check one): ☒ New Event

☐ Held previously (years): \_\_\_\_\_

Use of Facilities thru Facilitron is required for all events outside the normal school hours.

Is the Use of Facilities Reservation thru Facilitron completed?

Yes ☒

No ☐

N/A ☒

Has Revenue Potential form been prepared? (For ASB Only - Form must be included)

Yes ☒

No ☐

Other Background information (Is proposed fundraising event on current ASB budget?)

Yes ☒

No ☐

ASB Advisor: \_\_\_\_\_

Daniel

Signature

10/24/19

Date

Student Council Approval Date: \_\_\_\_\_

10/17/19

(Middle Schools must attach minutes)

Student Council Representative: \_\_\_\_\_

Adeline

Signature

10/24/19

Date

Principal Approval: \_\_\_\_\_

Maura Manzanedo

Signature

10/25/19

Date

Reviewed by Business Services: \_\_\_\_\_

Maura Manzanedo

Date: \_\_\_\_\_

10/31/19

- FUNDRAISING EVENTS INVOLVING FOOD SALES MUST BE REVIEWED BY CNS Director

CNS Danny

Date: 10/31/19

Approved ☒

Denied \_\_\_\_\_

- FUNDRAISING EVENTS INVOLVING USE OF FACILITIES MUST BE REVIEWED BY MOT

Director, MOT: \_\_\_\_\_

Date: \_\_\_\_\_

Operations Mgr.: \_\_\_\_\_

Date: \_\_\_\_\_

Approved \_\_\_\_\_

Denied \_\_\_\_\_





# ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT

## FUNDRAISING EVENT APPROVAL FORM

Fundraiser #: 1 (From Financial Plan)

School Name: Hubbard Media Arts Academy Date: 10/22/19

Description of Event: Type Chocolate Sales Vendor Nor Cal Chocolate Bars

Purpose for Event: Fundraiser for Field Trips for all grades

If selling food what are the items: Chocolate bars Brand and package size: Nor Cal Chocolate

Explain how food is handled/stored prior to or day of event: boxes are packaged in the Norcal Company Chocolate

Event Sponsor (please check one) ☒ ASB ☐ Booster Club (PTA, PTC)

Proposed Date(s) of Event: Nov. 18<sup>th</sup> to Dec 12<sup>th</sup> Time of Event: community sales

Contact Person: Olga Martinez off campus only

Location of Proposed Activity: Hubbard Academy and our Community

Status of Event (please check one): ☐ New Event ☒ Held previously (years): 2019

Use of Facilities thru Facilitron is required for all events outside the normal school hours.

Is the Use of Facilities Reservation thru Facilitron completed? Yes ☐ No ☒ N/A ☐

Has Revenue Potential form been prepared? (For ASB Only - Form must be included) Yes ☒ No ☒

Other Background information (Is proposed fundraising event on current ASB budget?) Yes ☐ No ☒

ASB Advisor: Deedee D Signature 10/30/19 Date

Student Council Approval Date: 10/30/19 (Middle Schools must attach minutes)

Student Council Representative: Romiro Rodriguez Signature 10/30/19 Date

Principal Approval: [Signature] Signature 10/30/19 Date

Reviewed by Business Services: [Signature] Date: 11/01/19

- FUNDRAISING EVENTS INVOLVING FOOD SALES MUST BE REVIEWED BY CNS Director,  
CNS [Signature] Date: 11/1/19  
Approved ☒ Denied ☐
- FUNDRAISING EVENTS INVOLVING USE OF FACILITIES MUST BE REVIEWED BY MOT  
Director, MOT: \_\_\_\_\_ Date: \_\_\_\_\_  
Operations Mgr.: \_\_\_\_\_ Date: \_\_\_\_\_  
Approved \_\_\_\_\_ Denied \_\_\_\_\_



# ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT

## FUNDRAISING EVENT APPROVAL FORM

Fundraiser #: 3 (From Financial Plan)

School Name: Hubbard Media Arts Academy Date: October 30, 2019

Description of Event: Type Fundraiser Vendor Chuck E. Cheese

Purpose for Event: The purpose of the event is to raise funds for field trips, school supplies, and school ev

If selling food what are the items: N/A Brand and package size: N/A

Explain how food is handled/stored prior to or day of event: \_\_\_\_\_

Event Sponsor (please check one) ASB: ☒ Booster Club (PTA, PTO, Other): \_\_\_\_\_

Proposed Date(s) of Event: May 1, 2020 Time of Event: 3pm-9pm

Contact Person: Sharine Hasbun

Location of Proposed Activity: 2445 Fontaine Avenue San Jose, CA 95121

Status of Event (please check one): ☐ New Event ☒ Held previously (years): 2019, 2018, 2017

Use of Facilities thru Facilitron is required for all events outside the normal school hours.

Is the Use of Facilities Reservation thru Facilitron completed? Yes ☒ No ☐ N/A ☒

Has Revenue Potential form been prepared? (For ASB Only - Form must be included) Yes ☒ No ☐

Other Background information (Is proposed fundraising event on current ASB budget?) Yes ☒ No ☐

ASB Advisor: Sharine Hasbun Signature 10/30/2019 Date

Student Council Approval Date: \_\_\_\_\_ (Middle Schools must attach minutes)

Student Council Representative: \_\_\_\_\_ Signature \_\_\_\_\_ Date \_\_\_\_\_

Principal Approval: \_\_\_\_\_ Signature 11/7/19 Date

Reviewed by Business Services: Mavis K. Dwyer Signature 11/01/19 Date

- FUNDRAISING EVENTS INVOLVING FOOD SALES MUST BE REVIEWED BY CNS Director,  
CNS \_\_\_\_\_ Date: \_\_\_\_\_  
Approved \_\_\_\_\_ Denied \_\_\_\_\_
- FUNDRAISING EVENTS INVOLVING USE OF FACILITIES MUST BE REVIEWED BY MOT  
Director, MOT: \_\_\_\_\_ Date: \_\_\_\_\_  
Operations Mgr.: \_\_\_\_\_ Date: \_\_\_\_\_  
Approved \_\_\_\_\_ Denied \_\_\_\_\_



# ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT

## FUNDRAISING EVENT APPROVAL FORM

Fundraiser #: 2 (From Financial Plan)  
School Name: Hubbard Media Arts Academy Date: October 30, 2019  
Description of Event: Type Fundraiser Vendor Chuck E. Cheese  
Purpose for Event: The purpose of the event is to raise funds for field trips, school supplies, and school ev

If selling food what are the items: N/A Brand and package size: N/A

Explain how food is handled/stored prior to or day of event: \_\_\_\_\_

Event Sponsor (please check one) ASB: ☒ Booster Club (PTA, PTO, Other): \_\_\_\_\_  
Proposed Date(s) of Event: March 6, 2020 Time of Event: 3pm-9pm  
Contact Person: Sharine Hasbun  
Location of Proposed Activity: 2445 Fontaine Avenue San Jose, CA 95121  
Status of Event (please check one): ☐ New Event ☒ Held previously (years): 2019, 2018, 2017

Use of Facilities thru Facilitron is required for all events outside the normal school hours.

Is the Use of Facilities Reservation thru Facilitron completed? Yes ☒ No ☐ N/A ☒  
Has Revenue Potential form been prepared? (For ASB Only - Form must be included) Yes ☒ No ☐  
Other Background information (Is proposed fundraising event on current ASB budget?) Yes ☒ No ☐  
ASB Advisor: Shan Ha Signature 10/30/2019 Date

Student Council Approval Date: \_\_\_\_\_ (Middle Schools must attach minutes)

Student Council Representative: \_\_\_\_\_ Signature \_\_\_\_\_ Date \_\_\_\_\_

Principal Approval: [Signature] Signature 10/31/19 Date

Reviewed by Business Services: [Signature] Signature 11/01/19 Date

- FUNDRAISING EVENTS INVOLVING FOOD SALES MUST BE REVIEWED BY CNS Director,  
CNS \_\_\_\_\_ Date: \_\_\_\_\_  
Approved \_\_\_\_\_ Denied \_\_\_\_\_
- FUNDRAISING EVENTS INVOLVING USE OF FACILITIES MUST BE REVIEWED BY MOT  
Director, MOT: \_\_\_\_\_ Date: \_\_\_\_\_  
Operations Mgr.: \_\_\_\_\_ Date: \_\_\_\_\_  
Approved \_\_\_\_\_ Denied \_\_\_\_\_



# ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT

## FUNDRAISING EVENT APPROVAL FORM

Fundraiser #: 1 (From Financial Plan)

School Name: Hubbard Media Arts Academy Date: October 30, 2019

Description of Event: Type Fundraiser Vendor Chuck E. Cheese

Purpose for Event: The purpose of the event is to raise funds for field trips, school supplies, and school ev

If selling food what are the items: N/A Brand and package size: N/A

Explain how food is handled/stored prior to or day of event: \_\_\_\_\_

Event Sponsor (please check one) ASB: ☒ Booster Club (PTA, PTO, Other): \_\_\_\_\_

Proposed Date(s) of Event: January 10, 2020 Time of Event: 3pm-9pm

Contact Person: Sharine Hasbun

Location of Proposed Activity: 2445 Fontaine Avenue San Jose, CA 95121

Status of Event (please check one): ☐ New Event ☒ Held previously (years): 2019, 2018, 2017

Use of Facilities thru Facilitron is required for all events outside the normal school hours.

Is the Use of Facilities Reservation thru Facilitron completed? Yes ☒ No ☐ N/A ☒

Has Revenue Potential form been prepared? (For ASB Only - Form must be included) Yes ☒ No ☐

Other Background information (Is proposed fundraising event on current ASB budget?) Yes ☒ No ☐

ASB Advisor: Sharine Hasbun Signature 10/30/2019 Date

Student Council Approval Date: \_\_\_\_\_ (Middle Schools must attach minutes)

Student Council Representative: \_\_\_\_\_ Signature \_\_\_\_\_ Date \_\_\_\_\_

Principal Approval: [Signature] Signature 10/31/19 Date

Reviewed by Business Services: [Signature] Date: 11/01/19

- FUNDRAISING EVENTS INVOLVING FOOD SALES MUST BE REVIEWED BY CNS Director,  
CNS \_\_\_\_\_ Date: \_\_\_\_\_  
Approved \_\_\_\_\_ Denied \_\_\_\_\_
- FUNDRAISING EVENTS INVOLVING USE OF FACILITIES MUST BE REVIEWED BY MOT  
Director, MOT: \_\_\_\_\_ Date: \_\_\_\_\_  
Operations Mgr.: \_\_\_\_\_ Date: \_\_\_\_\_  
Approved \_\_\_\_\_ Denied \_\_\_\_\_



# ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT

## FUNDRAISING EVENT APPROVAL FORM

BUSINESS OFFICE  
RECEIVED

2019 SEP 27 A 11:40

Fundraiser #: \_\_\_\_\_ (From Financial Plan)

School Name: D. J. Meyer Elementary Date: 9/26/19

Description of Event: Type Movie Night Vendor \_\_\_\_\_

Purpose for Event: Family engagement and fundraise for PTA

If selling food what are the items: Nachos and Waters Brand and package size: each

Event Sponsor (please check one) ASB: \_\_\_\_\_ Booster Club ☒ PTO, Other: \_\_\_\_\_

Proposed Date(s) of Event: Fri, Dec. 6, 2019 Time of Event: 6:00pm - 8:00pm

Contact Person: Lynn Martinez

Location of Proposed Activity: Cafeteria

Status of Event (please check one): ☐ New Event ☒ Held previously (years): last 15 yrs

**A Use of Facilities Form is required for all events outside the normal school hours.**

Is the Use of Facilities Form attached? (Form must be included when required) Yes \_\_\_\_\_ No \_\_\_\_\_

Has Revenue Potential form been prepared? (For ASB Only - Form must be included) Yes \_\_\_\_\_ No \_\_\_\_\_

Other Background information (Is proposed fundraising event on current ASB budget?) Yes \_\_\_\_\_ No \_\_\_\_\_

ASB Advisor: \_\_\_\_\_ Signature \_\_\_\_\_ Date \_\_\_\_\_

Student Council Approval Date: \_\_\_\_\_ (Middle Schools must attach minutes)

Student Council Representative: \_\_\_\_\_ Signature \_\_\_\_\_ Date \_\_\_\_\_

Principal Approval: [Signature] Date: 9/26/19

Reviewed by Business Services: [Signature] Date: 10/3/19

• FUNDRAISING EVENTS INVOLVING FOOD SALES MUST BE REVIEWED BY CNS Director,  
CNS [Signature] Date: 10/31/19  
Approved \_\_\_\_\_ Denied \_\_\_\_\_

• FUNDRAISING EVENTS INVOLVING USE OF FACILITIES MUST BE REVIEWED BY MOT  
Director, MOT: \_\_\_\_\_ Date: \_\_\_\_\_  
Operations Mgr.: \_\_\_\_\_ Date: \_\_\_\_\_  
Approved \_\_\_\_\_ Denied \_\_\_\_\_



# ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT

## FUNDRAISING EVENT APPROVAL FORM

BUSINESS OFFICE  
RECEIVED

OCT 14 A 9:19

Fundraiser #: \_\_\_\_\_ (From Financial Plan)

School Name: D. J. Meyer Date: 10/1/19

Description of Event: Type Fundraiser Vendor Worlds Finest

Purpose for Event: To raise money for field trip for grades K-5

If selling food what are the items: Candy bars, jerky Brand and package size: Worlds Finest Frickensmith

Event Sponsor (please check one) ASB: \_\_\_\_\_ Booster Club (PTA, PTO, Other): \_\_\_\_\_

Proposed Date(s) of Event: 11/15/19 ASAP Time of Event: After school hours

Contact Person: Lynn Martinez off campus only

Location of Proposed Activity: at home

Status of Event (please check one): ☐ New Event ☒ Held previously (years): last 20 yrs.

**A Use of Facilities Form is required for all events outside the normal school hours.**

Is the Use of Facilities Form attached? (Form must be included when required) Yes \_\_\_\_\_ No \_\_\_\_\_

Has Revenue Potential form been prepared? (For ASB Only - Form must be included) Yes \_\_\_\_\_ No \_\_\_\_\_

Other Background information (Is proposed fundraising event on current ASB budget?) Yes \_\_\_\_\_ No \_\_\_\_\_

ASB Advisor: \_\_\_\_\_ Signature \_\_\_\_\_ Date \_\_\_\_\_

Student Council Approval Date: \_\_\_\_\_ (Middle Schools must attach minutes)

Student Council Representative: \_\_\_\_\_ Signature \_\_\_\_\_ Date \_\_\_\_\_

Principal Approval: \_\_\_\_\_ Signature \_\_\_\_\_ Date 10/7/19

Reviewed by Business Services: \_\_\_\_\_ Signature \_\_\_\_\_ Date 10/31/19

- FUNDRAISING EVENTS INVOLVING FOOD SALES MUST BE REVIEWED BY CNS Director,

CNS [Signature] Date: 10/31/19

Approved \_\_\_\_\_ Denied \_\_\_\_\_

- FUNDRAISING EVENTS INVOLVING USE OF FACILITIES MUST BE REVIEWED BY MOT

Director, MOT: \_\_\_\_\_ Date: \_\_\_\_\_

Operations Mgr.: \_\_\_\_\_ Date: \_\_\_\_\_

Approved \_\_\_\_\_ Denied \_\_\_\_\_



# ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT

## FUNDRAISING EVENT APPROVAL FORM

Fundraiser #: \_\_\_\_\_ (From Financial Plan)

School Name: D. J. Meyer Elementary Date: 9/26/19  
 Description of Event: Type Fundraiser PTA Vendor Jamba Juice Cards  
 Purpose for Event: To sell Jamba Juice cards at home to raise money for PTA and School field trips.  
 If selling food what are the items: NA Brand and package size: Cards

Event Sponsor (please check one) ASB: \_\_\_\_\_ Booster Club ☒ PTA, Other: \_\_\_\_\_  
 Proposed Date(s) of Event: Nov 4-8, 2019 Time of Event: after school at home  
 Contact Person: Lynn Martinez  
 Location of Proposed Activity: Home  
 Status of Event (please check one): ☐ New Event ☒ Held previously (years): last 3 yrs

**A Use of Facilities Form is required for all events outside the normal school hours.**

Is the Use of Facilities Form attached? (Form must be included when required) Yes \_\_\_\_\_ No ☒  
 Has Revenue Potential form been prepared? (For ASB Only - Form must be included) Yes \_\_\_\_\_ No ☒  
 Other Background information (Is proposed fundraising event on current ASB budget?) Yes \_\_\_\_\_ No \_\_\_\_\_

ASB Advisor: \_\_\_\_\_ Signature \_\_\_\_\_ Date \_\_\_\_\_

Student Council Approval Date: \_\_\_\_\_ (Middle Schools must attach minutes)

Student Council Representative: \_\_\_\_\_ Signature \_\_\_\_\_ Date \_\_\_\_\_

Principal Approval: [Signature] Date: 9/26/19

Reviewed by Business Services: [Signature] Date: 10/31/19

**BUSINESS OFFICE RECEIVED**

FUNDRAISING EVENTS INVOLVING FOOD SALES MUST BE REVIEWED BY CNS Director,  
 CNS Director: \_\_\_\_\_ Date: \_\_\_\_\_  
 Approved \_\_\_\_\_ Denied \_\_\_\_\_

FUNDRAISING EVENTS INVOLVING USE OF FACILITIES MUST BE REVIEWED BY MOT  
 Director MOT: \_\_\_\_\_ Date: \_\_\_\_\_  
 Operations Mgr.: \_\_\_\_\_ Date: \_\_\_\_\_  
 Approved \_\_\_\_\_ Denied \_\_\_\_\_



# ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT

## FUNDRAISING EVENT APPROVAL FORM

BUSINESS OFFICE  
RECEIVED

OCT - 8 P 2 44

Fundraiser #: \_\_\_\_\_ (From Financial Plan)

School Name: Matheson Band MUSIC DHO Date: Oct 2, 2019

Description of Event: Type Candy Bar Sales Vendor Worlds Finest

Purpose for Event: \_\_\_\_\_

If selling food what are the items: Candy Brand and package size: Various/catalogue

Explain how food is handled/stored prior to or day of event: N/A

Event Sponsor (please check one) ASB: \_\_\_\_\_ Booster Club (PTA, PTO, Other): Booster AYA

Proposed Date(s) of Event: Nov 15 - Nov 19 Time of Event: off campus ONLY

Contact Person: Severn Galt

Location of Proposed Activity: Off Campus

Status of Event (please check one): ☐ New Event ☒ Held previously (years): 2012 - 2018

Use of Facilities thru Facilitron is required for all events outside the normal school hours.

Is the Use of Facilities Reservation thru Facilitron completed? Yes ☐ No ☐ N/A ☐

Has Revenue Potential form been prepared? (For ASB Only - Form must be included) Yes ☐ No ☐

Other Background information (Is proposed fundraising event on current ASB budget?) Yes ☐ No ☐

ASB Advisor: \_\_\_\_\_ Signature \_\_\_\_\_ Date \_\_\_\_\_

Student Council Approval Date: \_\_\_\_\_ (Middle Schools must attach minutes)

Student Council Representative: \_\_\_\_\_ Signature \_\_\_\_\_ Date \_\_\_\_\_

Principal Approval: Kim Smith Signature \_\_\_\_\_ Date 10/31/19

Reviewed by Business Services: Maisha Jewett Signature \_\_\_\_\_ Date 10/31/19

- FUNDRAISING EVENTS INVOLVING FOOD SALES MUST BE REVIEWED BY CNS Director,  
CNS Duffy Date: 10/31/19  
Approved ☒ Denied \_\_\_\_\_
- FUNDRAISING EVENTS INVOLVING USE OF FACILITIES MUST BE REVIEWED BY MOT  
Director, MOT: \_\_\_\_\_ Date: \_\_\_\_\_  
Operations Mgr.: \_\_\_\_\_ Date: \_\_\_\_\_  
Approved \_\_\_\_\_ Denied \_\_\_\_\_





# ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT

## FUNDRAISING EVENT APPROVAL FORM

Fundraiser #: \_\_\_\_\_ (From Financial Plan) MUSIC IDHO P 244  
 School Name: Ren II Band Students Date: Oct 2, 2019  
 Description of Event: Type Candy Bar Sales Vendor Worlds Finest Chocolates  
 Purpose for Event: \_\_\_\_\_

If selling food what are the items: Candy Brand and package size: Various / catalogue  
 Explain how food is handled/stored prior to or day of event: N/A

Event Sponsor (please check one) ASB: \_\_\_\_\_ Booster Club (PTA, PTO, Other): Booster AYA  
 Proposed Date(s) of Event: Nov 15 - Nov 19 Time of Event: off campus only  
 Contact Person: Seyem Estep  
 Location of Proposed Activity: off campus  
 Status of Event (please check one): ☐ New Event ☒ Held previously (years): 2012-2018

Use of Facilities thru Facilitron is required for all events outside the normal school hours.

Is the Use of Facilities Reservation thru Facilitron completed? Yes ☐ No ☐ N/A ☐  
 Has Revenue Potential form been prepared? (For ASB Only - Form must be included) Yes ☐ No ☐  
 Other Background information (Is proposed fundraising event on current ASB budget?) Yes ☐ No ☐

ASB Advisor: \_\_\_\_\_ Signature \_\_\_\_\_ Date \_\_\_\_\_

Student Council Approval Date: \_\_\_\_\_ (Middle Schools must attach minutes)

Student Council Representative: \_\_\_\_\_ Signature \_\_\_\_\_ Date \_\_\_\_\_

Principal Approval: \_\_\_\_\_ Signature \_\_\_\_\_ Date 10/2/19

Reviewed by Business Services: Marie Daut Date: 10/31/19

- FUNDRAISING EVENTS INVOLVING FOOD SALES MUST BE REVIEWED BY CNS Director.  
 CNS [Signature] Date: 10/31/19  
 Approved \_\_\_\_\_ Denied \_\_\_\_\_
- FUNDRAISING EVENTS INVOLVING USE OF FACILITIES MUST BE REVIEWED BY MOT  
 Director, MOT: \_\_\_\_\_ Date: \_\_\_\_\_  
 Operations Mgr.: \_\_\_\_\_ Date: \_\_\_\_\_  
 Approved \_\_\_\_\_ Denied \_\_\_\_\_



# ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT

## FUNDRAISING EVENT APPROVAL FORM

Fundraiser #: \_\_\_\_\_ (From Financial Plan)  
 School Name: George MUSE DHD Date: 9/19/20  
 Description of Event: Type Candy bar sale Vendor Signature Fundraising Inc.  
 Purpose for Event: Raise funds for field trips

If selling food what are the items: Candy bars + gummy bears Brand and package size: Signature Chocolates 1.5 oz.  
 Explain how food is handled/stored prior to or day of event: Kept in cool, dry environment (classroom), off the floor.

Event Sponsor (please check one) ASB: \_\_\_\_\_ Booster Club (PTA, PTO, Other): AYA (AREF)  
 Proposed Date(s) of Event: 11/1/19 - 11/15/19 Time of Event: Outside of school @ campus only  
 Contact Person: Shaylyn Ordaz  
 Location of Proposed Activity: Students carry cases around off of school grounds  
 Status of Event (please check one): ☐ New Event ☒ Held previously (years): 2018, 2017

Use of Facilities thru Facilitron is required for all events outside the normal school hours.

Is the Use of Facilities Reservation thru Facilitron completed? Yes ☐ No ☐ N/A ☒  
 Has Revenue Potential form been prepared? (For ASB Only - Form must be included) Yes ☐ No ☒  
 Other Background information (Is proposed fundraising event on current ASB budget?) Yes ☐ No ☒  
 ASB Advisor: [Signature] Signature Date: 9/19/20  
 Student Council Approval Date: 9/20/19 (Middle Schools must attach minutes)  
 Student Council Representative: Genna Zamarripa Signature Date: 9/19/19  
 Principal Approval: [Signature] Signature Date: 10-2-19  
 Reviewed by Business Services: [Signature] Date: 10/31/19

- FUNDRAISING EVENTS INVOLVING FOOD SALES MUST BE REVIEWED BY CNS Director,  
 CNS [Signature] Date: 10/31/19  
 Approved \_\_\_\_\_ Denied \_\_\_\_\_
- FUNDRAISING EVENTS INVOLVING USE OF FACILITIES MUST BE REVIEWED BY MOT  
 Director, MOT: \_\_\_\_\_ Date: \_\_\_\_\_  
 Operations Mgr.: \_\_\_\_\_ Date: \_\_\_\_\_  
 Approved \_\_\_\_\_ Denied \_\_\_\_\_



# ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT

## FUNDRAISING EVENT APPROVAL FORM

Fundraiser #: \_\_\_\_\_ (From Financial Plan)

School Name: George MUSIC DHO

Date: 9/20/19

Description of Event: Type Chocolate Covered Pretzel Sale Vendor Signature Fundraising

Purpose for Event: Raise \$ for field trips

If selling food what are the items: Chocolate Covered Pretzels Brand and package size: Believe Kids

Explain how food is handled/stored prior to or day of event: Cool dry place in the classroom

Event Sponsor (please check one) ASB: \_\_\_\_\_

Booster Club (PTA, PTO, Other): AYA CAREF

Proposed Date(s) of Event: 4/11-4/15/20

Time of Event: After school off campus only

Contact Person: Shaylyn Ordaz

Location of Proposed Activity: Off of school grounds

Status of Event (please check one):

☒ New Event

☐ Held previously (years): \_\_\_\_\_

Use of Facilities thru Facilitron is required for all events outside the normal school hours.

Is the Use of Facilities Reservation thru Facilitron completed?

Yes ☐

No ☐

N/A ☒

Has Revenue Potential form been prepared? (For ASB Only - Form must be included)

Yes ☐

No ☒

Other Background information (Is proposed fundraising event on current ASB budget?)

Yes ☐

No ☒

ASB Advisor: [Signature]

Signature

9/20/19

Date

Student Council Approval Date: 9/20/19

9/20/19

(Middle Schools must attach minutes)

Student Council Representative: Raul Lopez

Signature

Date

Principal Approval: [Signature]

Signature

10-2-19

Date

Reviewed by Business Services: \_\_\_\_\_

Date: \_\_\_\_\_

- FUNDRAISING EVENTS INVOLVING FOOD SALES MUST BE REVIEWED BY CNS Director,

CNS [Signature]

Date: 10/31/19

Approved ☒

Denied \_\_\_\_\_

- FUNDRAISING EVENTS INVOLVING USE OF FACILITIES MUST BE REVIEWED BY MOT

Director, MOT: \_\_\_\_\_

Date: \_\_\_\_\_

Operations Mgr.: \_\_\_\_\_

Date: \_\_\_\_\_

Approved \_\_\_\_\_

Denied \_\_\_\_\_



# ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT

## FUNDRAISING EVENT APPROVAL FORM

BUSINESS OFFICE  
RECEIVED

60349233

Fundraiser #: \_\_\_\_\_ (From Financial Plan)

School Name: George MUSIC DHO

Date: 10/20/19

Description of Event: Type Paint Nite

Vendor Yarnmaker

Purpose for Event: Raise funds through Paint Nite activity for field trips

If selling food what are the items: n/a

Brand and package size: n/a

Explain how food is handled/stored prior to or day of event: n/a

Event Sponsor (please check one) ASB: \_\_\_\_\_

Booster Club (PTA, PTO, Other): AYA (AREP)

Proposed Date(s) of Event: 12/18/19

Time of Event: 6:00 PM

Contact Person: Shayla Ordaz

Location of Proposed Activity: \_\_\_\_\_

Status of Event (please check one):

☒ New Event

☐ Held previously (years): \_\_\_\_\_

Use of Facilities thru Facilitron is required for all events outside the normal school hours.

Is the Use of Facilities Reservation thru Facilitron completed?

Yes ☐

No ☐

N/A ☒

Has Revenue Potential form been prepared? (For ASB Only - Form must be included)

Yes ☐

No ☒

Other Background information (Is proposed fundraising event on current ASB budget?)

Yes ☐

No ☒

ASB Advisor: [Signature]

Signature

9/20/19

Date

Student Council Approval Date: 9/20/19

(Middle Schools must attach minutes)

Student Council Representative: Genna Zamarripa

Signature

9.20.19

Date

Principal Approval: [Signature]

Signature

10-2-19

Date

Reviewed by Business Services: [Signature]

Date: 10/31/19

- FUNDRAISING EVENTS INVOLVING FOOD SALES MUST BE REVIEWED BY CNS Director,

CNS \_\_\_\_\_

Date: \_\_\_\_\_

Approved \_\_\_\_\_

Denied \_\_\_\_\_

- FUNDRAISING EVENTS INVOLVING USE OF FACILITIES MUST BE REVIEWED BY MOT

Director, MOT: \_\_\_\_\_

Date: \_\_\_\_\_

Operations Mgr.: \_\_\_\_\_

Date: \_\_\_\_\_

Approved \_\_\_\_\_

Denied \_\_\_\_\_

BUSINESS OFFICE  
RECEIVED  
OCT - 9 P 3 31



# ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT

## FUNDRAISING EVENT APPROVAL FORM

SEP 25 PM 4:09

Fundraiser #: \_\_\_\_\_ (From Financial Plan)  
 School Name: George MUSIC DHD Date: 9/19/20  
 Description of Event: Type Silent Auction Vendor n/a  
 Purpose for Event: Raise funds for field trips

If selling food what are the items: n/a Brand and package size: n/a

Explain how food is handled/stored prior to or day of event: n/a

Event Sponsor (please check one) ASB: \_\_\_\_\_ Booster Club (PTA, PTO, Other): AYA (AREF)  
 Proposed Date(s) of Event: 4/30/20 Time of Event: 6:00 - 7:00 pm  
 Contact Person: Shaylyn Ordaz  
 Location of Proposed Activity: George  
 Status of Event (please check one): ☐ New Event ☒ Held previously (years): 2016, 2017, 2018, 2019

Use of Facilities thru Facilitron is required for all events outside the normal school hours.

Is the Use of Facilities Reservation thru Facilitron completed? Yes ☒ No ☐ N/A ☐  
 Has Revenue Potential form been prepared? (For ASB Only - Form must be included) Yes ☒ No ☐  
 Other Background information (Is proposed fundraising event on current ASB budget?) Yes ☐ No ☒

ASB Advisor: [Signature] 9/19/20  
 Signature Date

Student Council Approval Date: 9/19/20 (Middle Schools must attach minutes)

Student Council Representative: Genna Zamarrin 9/19/19  
 Signature Date

Principal Approval: [Signature] \_\_\_\_\_  
 Signature Date

Reviewed by Business Services: [Signature] Date: 10/31/19

- FUNDRAISING EVENTS INVOLVING FOOD SALES MUST BE REVIEWED BY CNS Director,  
 CNS \_\_\_\_\_ Date: \_\_\_\_\_  
 Approved \_\_\_\_\_ Denied \_\_\_\_\_
- FUNDRAISING EVENTS INVOLVING USE OF FACILITIES MUST BE REVIEWED BY MOT  
 Director, MOT: \_\_\_\_\_ Date: \_\_\_\_\_  
 Operations Mgr.: \_\_\_\_\_ Date: \_\_\_\_\_  
 Approved \_\_\_\_\_ Denied \_\_\_\_\_



# ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT

## FUNDRAISING EVENT APPROVAL FORM

Fundraiser #: \_\_\_\_\_ (From Financial Plan)

School Name: George MUSIC DHD

Date: 9/20/19  
2/1-2/15/20

Description of Event: Type Catalog sale Vendor Believe Kids

Purpose for Event: Raise funds for field trips

If selling food what are the items: Various chocolates, mixed nuts, etc. Brand and package size: Various Sizes

Explain how food is handled/stored prior to or day of event: Pre-packaged stored in a cool dry classroom

Event Sponsor (please check one) ASB: \_\_\_\_\_ Booster Club (PTA, PTO, Other): AYA (AREF)

Proposed Date(s) of Event: 2/1/20-2/15/20 Time of Event: outside of school hours

Contact Person: Shaylyn Ordaz

Location of Proposed Activity: Students sell off campus

Status of Event (please check one): ☒ New Event ☐ Held previously (years): \_\_\_\_\_

Use of Facilities thru Facilitron is required for all events outside the normal school hours.

Is the Use of Facilities Reservation thru Facilitron completed? Yes ☐ No ☐ N/A ☒

Has Revenue Potential form been prepared? (For ASB Only - Form must be included) Yes ☐ No ☒

Other Background information (Is proposed fundraising event on current ASB budget?) Yes ☐ No ☒

ASB Advisor: [Signature] Signature Date: 9/20/19

Student Council Approval Date: 9/20/19 (Middle Schools must attach minutes)

Student Council Representative: [Signature] Signature Date: 09/20/19

Principal Approval: [Signature] Signature Date: 10-2-19

Reviewed by Business Services: [Signature] Date: 10/31/19

- FUNDRAISING EVENTS INVOLVING FOOD SALES MUST BE REVIEWED BY CNS Director,  
CNS \_\_\_\_\_ Date: \_\_\_\_\_  
Approved \_\_\_\_\_ Denied \_\_\_\_\_
- FUNDRAISING EVENTS INVOLVING USE OF FACILITIES MUST BE REVIEWED BY MOT  
Director, MOT: \_\_\_\_\_ Date: \_\_\_\_\_  
Operations Mgr.: \_\_\_\_\_ Date: \_\_\_\_\_  
Approved \_\_\_\_\_ Denied \_\_\_\_\_



# ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT

BUSINESS OFFICE  
RECEIVED

## FUNDRAISING EVENT APPROVAL FORM

OCT 24 P 12:37

Fundraiser #: \_\_\_\_\_ (From Financial Plan)  
 School Name: Renaissance Academy II Date: October 23, 2019  
 Description of Event: Type Catalog Sales Vendor Mixed Bags  
 Purpose for Event: Raise money for General Fund to help pay for student incentives, buses, etc.

If selling food what are the items: NO FOOD Brand and package size: \_\_\_\_\_

Explain how food is handled/stored prior to or day of event: N/A

Event Sponsor (please check one) ASB: \_\_\_\_\_ Booster Club (PTA, PTO, Other): PTO  
 Proposed Date(s) of Event: 11/4 to 11/18/2019 Time of Event: Home distribution  
 Contact Person: Yesenia L. Higuera  
 Location of Proposed Activity: Off Campus  
 Status of Event (please check one): ☐ New Event ☒ Held previously (years): 2015-2018

Use of Facilities thru Facilitron is required for all events outside the normal school hours.

Is the Use of Facilities Reservation thru Facilitron completed? Yes ☐ No ☐ N/A ☒

Has Revenue Potential form been prepared? (For ASB Only - Form must be included) Yes ☐ No ☒

Other Background information (Is proposed fundraising event on current ASB budget?) Yes ☐ No ☒

ASB Advisor: Yesenia L. Higuera Signature 10/23/2019 Date

Student Council Approval Date: \_\_\_\_\_ (Middle Schools must attach minutes)

Student Council Representative: \_\_\_\_\_ Signature \_\_\_\_\_ Date \_\_\_\_\_

Principal Approval: \_\_\_\_\_ Signature \_\_\_\_\_ Date 10/23/19

Reviewed by Business Services: Maureen Clark Signature \_\_\_\_\_ Date: 10/31/19

- FUNDRAISING EVENTS INVOLVING FOOD SALES MUST BE REVIEWED BY CNS Director,  
 CNS \_\_\_\_\_ Date: \_\_\_\_\_  
 Approved \_\_\_\_\_ Denied \_\_\_\_\_
- FUNDRAISING EVENTS INVOLVING USE OF FACILITIES MUST BE REVIEWED BY MOT  
 Director, MOT: \_\_\_\_\_ Date: \_\_\_\_\_  
 Operations Mgr.: \_\_\_\_\_ Date: \_\_\_\_\_  
 Approved \_\_\_\_\_ Denied \_\_\_\_\_



# ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT

BUSINESS SERVICES  
RECEIVED

## FUNDRAISING EVENT APPROVAL FORM

2019 OCT 24 P 12:38

Fundraiser #: \_\_\_\_\_ (From Financial Plan)  
 School Name: Renaissance Academy II Date: October 23, 2019  
 Description of Event: Type Last Dance Vendor \_\_\_\_\_  
 Purpose for Event: Raise money for 7th grade

If selling food what are the items: Pizza, water, soda, chips Brand and package size: Little Cesar Pizza  
 coke, sprite etc. Costco individual sized chips

Explain how food is handled/stored prior to or day of event: Purchase of pizza is delivered before dance starts  
volunteers wear gloves while serving pizza

Event Sponsor (please check one) ASB: \_\_\_\_\_ Booster Club (PTA, PTO, Other): PTO  
 Proposed Date(s) of Event: 05/29/2020 Time of Event: 6:00 p.m.  
 Contact Person: Yesenia L. Higuera (408) 221-4838  
 Location of Proposed Activity: Mathson School Cafeteria  
 Status of Event (please check one): ☐ New Event ☒ Held previously (years): 2015-2018

Use of Facilities thru Facilitron is required for all events outside the normal school hours.

Is the Use of Facilities Reservation thru Facilitron completed? Yes ☒ No ☐ N/A ☐  
 Has Revenue Potential form been prepared? (For ASB Only - Form must be included) Yes ☐ No ☒  
 Other Background information (Is proposed fundraising event on current ASB budget?) Yes ☐ No ☒

PTO ASB Advisor: Yesenia L. Higuera Signature 10/23/2019 Date

Student Council Approval Date: \_\_\_\_\_ (Middle Schools must attach minutes)

Student Council Representative: \_\_\_\_\_ Signature \_\_\_\_\_ Date \_\_\_\_\_

Principal Approval: [Signature] Signature \_\_\_\_\_ Date 10/23/19

Reviewed by Business Services: [Signature] Signature \_\_\_\_\_ Date: 10/31/19

- FUNDRAISING EVENTS INVOLVING FOOD SALES MUST BE REVIEWED BY CNS Director  
 CNS [Signature] Date: 10/31/19  
 Approved ☒ Denied ☐
- FUNDRAISING EVENTS INVOLVING USE OF FACILITIES MUST BE REVIEWED BY MOT  
 Director, MOT: \_\_\_\_\_ Date: \_\_\_\_\_  
 Operations Mgr.: \_\_\_\_\_ Date: \_\_\_\_\_  
 Approved \_\_\_\_\_ Denied \_\_\_\_\_





# ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT

BUSINESS OFFICE  
RECEIVED

## FUNDRAISING EVENT APPROVAL FORM

2019 OCT 24 P 12:38

Fundraiser #: \_\_\_\_\_ (From Financial Plan)  
School Name: Renaissance Academy II Date: October 23, 2019  
Description of Event: Type Spring Dance Vendor \_\_\_\_\_  
Purpose for Event: Raise money for 8th grade promotion

If selling food what are the items: Pizza, water, soda, chips Brand and package size: Little Cesar Pizza  
coke, sprite etc. Costco individual sized chips

Explain how food is handled/stored prior to or day of event: Purchase of pizza is delivered before dance starts  
volunteers wear gloves while serving pizza

Event Sponsor (please check one) ASB: \_\_\_\_\_ Booster Club (PTA, PTO, Other): PTO  
Proposed Date(s) of Event: 04/10/2020 Time of Event: 6:00 p.m.  
Contact Person: Yesenia L. Higuera (408) 221-4838  
Location of Proposed Activity: Mathson School Cafeteria  
Status of Event (please check one): ☐ New Event ☒ Held previously (years): 2015-2018

Use of Facilities thru Facilitron is required for all events outside the normal school hours.

Is the Use of Facilities Reservation thru Facilitron completed? Yes ☒ No ☐ N/A ☐  
Has Revenue Potential form been prepared? (For ASB Only - Form must be included) Yes ☐ No ☒  
Other Background information (Is proposed fundraising event on current ASB budget?) Yes ☐ No ☒  
ASB Advisor: Yesenia L. Higuera Signature 10/23/2019 Date

Student Council Approval Date: \_\_\_\_\_ (Middle Schools must attach minutes)

Student Council Representative: \_\_\_\_\_ Signature \_\_\_\_\_ Date \_\_\_\_\_

Principal Approval: \_\_\_\_\_ Signature \_\_\_\_\_ Date 10/23/19

Reviewed by Business Services: Clara Dewh Signature \_\_\_\_\_ Date: 10/31/19

- FUNDRAISING EVENTS INVOLVING FOOD SALES MUST BE REVIEWED BY CNS Director,  
CNS Duffy Date: 10/31/19  
Approved ☒ Denied \_\_\_\_\_
- FUNDRAISING EVENTS INVOLVING USE OF FACILITIES MUST BE REVIEWED BY MOT  
Director, MOT: \_\_\_\_\_ Date: \_\_\_\_\_  
Operations Mgr.: \_\_\_\_\_ Date: \_\_\_\_\_  
Approved \_\_\_\_\_ Denied \_\_\_\_\_



# ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT

BUSINESS OFFICE  
RECEIVED

## FUNDRAISING EVENT APPROVAL FORM

2019 OCT 24 P 12: 38

Fundraiser #: \_\_\_\_\_ (From Financial Plan)  
School Name: Renaissance Academy II Date: October 23, 2019  
Description of Event: Type Valentines Day Dance Vendor \_\_\_\_\_  
Purpose for Event: Raise money for 6 grade

If selling food what are the items: Pizza, water, soda, chips Brand and package size: Little Cesar Pizza  
coke, sprite etc. Costco individual sized chips

Explain how food is handled/stored prior to or day of event: Purchase of pizza is delivered before dance starts  
volunteers wear gloves while serving pizza

Event Sponsor (please check one) ASB: \_\_\_\_\_ Booster Club (PTA, PTO, Other): PTO  
Proposed Date(s) of Event: 02/14/2020 Time of Event: 6:00 p.m.  
Contact Person: Yesenia L. Higuera (408) 221-4838  
Location of Proposed Activity: Mathson School Cafeteria  
Status of Event (please check one): ☐ New Event ☒ Held previously (years): 2015-2018

Use of Facilities thru Facilitron is required for all events outside the normal school hours.

Is the Use of Facilities Reservation thru Facilitron completed? Yes ☒ No ☐ N/A ☐  
Has Revenue Potential form been prepared? (For ASB Only - Form must be included) Yes ☐ No ☒  
Other Background information (Is proposed fundraising event on current ASB budget?) Yes ☐ No ☒

ASB Advisor: Yesenia L. Higuera Signature 10/23/2019 Date

Student Council Approval Date: \_\_\_\_\_ (Middle Schools must attach minutes)

Student Council Representative: \_\_\_\_\_ Signature \_\_\_\_\_ Date \_\_\_\_\_

Principal Approval: [Signature] Signature \_\_\_\_\_ Date 10/23/19

Reviewed by Business Services: [Signature] Signature \_\_\_\_\_ Date 10/31/19

- FUNDRAISING EVENTS INVOLVING FOOD SALES MUST BE REVIEWED BY CNS Director,  
CNS [Signature] Date: 10/31/19  
Approved ☒ Denied \_\_\_\_\_
- FUNDRAISING EVENTS INVOLVING USE OF FACILITIES MUST BE REVIEWED BY MOT  
Director, MOT: \_\_\_\_\_ Date: \_\_\_\_\_  
Operations Mgr.: \_\_\_\_\_ Date: \_\_\_\_\_  
Approved \_\_\_\_\_ Denied \_\_\_\_\_



# ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT

BUSINESS OFFICE  
RECEIVED

## FUNDRAISING EVENT APPROVAL FORM

2019 OCT 24 P 12:37

Fundraiser #: \_\_\_\_\_ (From Financial Plan)  
 School Name: Renaissance Academy II Date: October 23, 2019  
 Description of Event: Type Winter Dance Vendor \_\_\_\_\_  
 Purpose for Event: Raise money for 8th grade promotion

If selling food what are the items: Pizza, water, soda, chips Brand and package size: Little Cesar Pizza  
coke, sprite etc. Costco individual sized chips

Explain how food is handled/stored prior to or day of event: Purchase of pizza is delivered before dance starts  
volunteers wear gloves while serving pizza

Event Sponsor (please check one) ASB: \_\_\_\_\_ Booster Club (PTA, PTO, Other): PTO  
 Proposed Date(s) of Event: 12/20/19 Time of Event: 6:00 p.m.  
 Contact Person: Yesenia L. Higuera (408) 221-4838  
 Location of Proposed Activity: Mathson School Cafeteria  
 Status of Event (please check one): ☐ New Event ☒ Held previously (years): 2015-2018

Use of Facilities thru Facilitron is required for all events outside the normal school hours.

Is the Use of Facilities Reservation thru Facilitron completed? Yes ☒ No ☐ N/A ☐  
 Has Revenue Potential form been prepared? (For ASB Only - Form must be included) Yes ☐ No ☒  
 Other Background information (Is proposed fundraising event on current ASB budget?) Yes ☐ No ☒

PTO ASB Advisor: Yesenia L. Higuera Signature 10-23-2019 Date

Student Council Approval Date: \_\_\_\_\_ (Middle Schools must attach minutes)

Student Council Representative: \_\_\_\_\_ Signature \_\_\_\_\_ Date \_\_\_\_\_

Principal Approval: [Signature] Signature \_\_\_\_\_ Date 10/23/19

Reviewed by Business Services: [Signature] Date: 10/31/19

- FUNDRAISING EVENTS INVOLVING FOOD SALES MUST BE REVIEWED BY CNS Director  
 CNS [Signature] Date: 10/31/19  
 Approved \_\_\_\_\_ Denied \_\_\_\_\_
- FUNDRAISING EVENTS INVOLVING USE OF FACILITIES MUST BE REVIEWED BY MOT  
 Director, MOT: \_\_\_\_\_ Date: \_\_\_\_\_  
 Operations Mgr.: \_\_\_\_\_ Date: \_\_\_\_\_  
 Approved \_\_\_\_\_ Denied \_\_\_\_\_

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT  
2930 Gay Avenue, San Jose, CA 95127

Office of Superintendent of Schools

12.09

**ITEM REQUIRING ATTENTION - BOARD OF TRUSTEES**

To the Board of Trustees:

October 25, 2019

**Subject: Vendor & Payroll Warrants**

**Staff Analysis:** Summary of Vendor and Payroll Warrants issued during October month of Fiscal Year 2019/2020.

Total of vendor warrants	\$	5,505,824.63
Total of payroll warrants	\$	5,727,893.44
<b>Total</b>	<b>\$</b>	<b>11,233,718.07</b>

**Recommendation:** Staff recommends approval of the Vendor & Payroll Warrants for the month of October 2019.

Approved by: Kolvira Chheng Title: Assistant Superintendent, Business Services

To the Board of Trustees:

Meeting: November 14, 2019  
Regular Board Meeting

**Recommend Approval**

12.09  
Agenda Placement

Hilaria Bauer, Ph.D., Superintendent

**DISPOSITION BY BOARD OF TRUSTEES**

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Approved: \_\_\_\_\_ Not Approved: \_\_\_\_\_ Tabled: \_\_\_\_\_

**October 2019**

	<b><u>VENDOR WARRANTS</u></b>	<b><u>AMOUNT</u></b>
Fund		
010,050,060,080	General Fund (Incl Payroll A/P)	\$3,048,523.14
120	Child Development Fund	\$0.00
130	Cafeteria Fund	\$385,131.44
140	Deferred Maintenance Fund	\$0.00
210	Building Fund	\$9,000.00
250	Capital Facilities Fund	\$1,534.40
350	County School Facility Fund	\$497,496.50
400	Special Reserve for Capital Outlay Fund	\$0.00
670	Health and Welfare & Workers Comp	\$1,540,921.37
	<b>Subtotal</b>	<b><u>\$5,482,606.85</u></b>
95	Student Body Fund	\$23,217.78
	<b>Total Vendor Warrants</b>	<b><u>\$5,505,824.63</u></b>

**PAYROLL WARRANTS**

10th of the month	\$382,720.72
18-19 Retro - AREA & Teamsters	\$1,390,769.14
EOM Payroll	\$3,954,403.58
Manual Checks	\$0.00
Void Checks	\$0.00
<b>Total Payroll Warrants</b>	<b><u>\$5,727,893.44</u></b>
<b>Grand Total All Warrants</b>	<b><u>\$11,233,718.07</u></b>

	From	To
AP Warrants used #	04000001	- 04000536
Payroll Direct Deposit Pay Stub used #	V60304300	- V60306384
Payroll Checks used #	10122178	- 10122359

AP Check Register - Pivot Table Summary by Vendor  
October 2019

Vendor Name	Date	Warrant #	Fund	Sum of Amount
4IMPRINT INC.	10/17/2019	04000183	010	\$ 479.54
	10/25/2019	04000346	010	\$ 547.10
<b>4IMPRINT INC. Total</b>				<b>\$ 1,026.64</b>
ACCOUNTABLE HEALTHCARE	10/18/2019	04000213	080	\$ 5,720.00
<b>ACCOUNTABLE HEALTHCARE Total</b>				<b>\$ 5,720.00</b>
ACE EMPOWER ACADEMY	10/4/2019	04000022	010	\$ 71,046.00
<b>ACE EMPOWER ACADEMY Total</b>				<b>\$ 71,046.00</b>
ACHIEVE KIDS	10/18/2019	04000214	080	\$ 7,295.00
<b>ACHIEVE KIDS Total</b>				<b>\$ 7,295.00</b>
ACME PACIFIC REPAIRS INC.	10/7/2019	04000060	050	\$ 412.50
	10/21/2019	04000275	050	\$ 450.00
<b>ACME PACIFIC REPAIRS INC. Total</b>				<b>\$ 862.50</b>
ACSA FOUNDATION FOR	10/25/2019	04000390	010	\$ 750.00
<b>ACSA FOUNDATION FOR Total</b>				<b>\$ 750.00</b>
ACTION TOWING AND ROAD SERVICE	10/31/2019	04000511	010	\$ 892.50
<b>ACTION TOWING AND ROAD SERVICE Total</b>				<b>\$ 892.50</b>
ALEJANDRO DELGADILLO RODRIGUEZ	10/17/2019	04000164	010	\$ 150.00
<b>ALEJANDRO DELGADILLO RODRIGUEZ Total</b>				<b>\$ 150.00</b>
ALFREDO GONZALEZ	10/25/2019	04000391	010	\$ 123.00
<b>ALFREDO GONZALEZ Total</b>				<b>\$ 123.00</b>
ALLIANCE FOR YOUTH ACHIEVEMENT	10/30/2019	04000415	010	\$ 40.00
<b>ALLIANCE FOR YOUTH ACHIEVEMENT Total</b>				<b>\$ 40.00</b>
ALPHA BLANCA ALVARADO(ALPHA1)	10/4/2019	04000023	010	\$ 71,491.00
<b>ALPHA BLANCA ALVARADO(ALPHA1) Total</b>				<b>\$ 71,491.00</b>
ALPHA JOSE HERNANDEZ (ALPHA II	10/4/2019	04000024	010	\$ 65,878.00
<b>ALPHA JOSE HERNANDEZ (ALPHA II Total</b>				<b>\$ 65,878.00</b>
ALTA MONTCLAIR	10/30/2019	04000416	010	\$ 230,108.00
<b>ALTA MONTCLAIR Total</b>				<b>\$ 230,108.00</b>
ALUM ROCK #305	10/30/2019	04000417	010	\$ 516.00
<b>ALUM ROCK #305 Total</b>				<b>\$ 516.00</b>
ALUM ROCK ADMINISTRATORS ASSOC	10/30/2019	04000418	010	\$ 515.00
<b>ALUM ROCK ADMINISTRATORS ASSOC Total</b>				<b>\$ 515.00</b>
ALUM ROCK EDUCATORS ASSOC	10/30/2019	04000419	010	\$ 68,765.19
<b>ALUM ROCK EDUCATORS ASSOC Total</b>				<b>\$ 68,765.19</b>
AMAZON WEB SERVICES INC.	10/17/2019	04000184	010	\$ 7,177.54
<b>AMAZON WEB SERVICES INC. Total</b>				<b>\$ 7,177.54</b>
AMAZON.COM LLC	10/15/2019	04000118	060	\$ 79.23
	10/31/2019	04000466	010	\$ 1,148.42
<b>AMAZON.COM LLC Total</b>				<b>\$ 1,227.65</b>
AMERICAN FIDELITY ASSURANCE	10/30/2019	04000420	010	\$ 13,681.21
<b>AMERICAN FIDELITY ASSURANCE Total</b>				<b>\$ 13,681.21</b>
AMERICAN FIDELITY ASSURANCE CO	10/30/2019	04000421	010	\$ 15,936.49
<b>AMERICAN FIDELITY ASSURANCE CO Total</b>				<b>\$ 15,936.49</b>
ANDRE BOUDIN BAKERIES	10/7/2019	04000045	010	\$ 333.88
<b>ANDRE BOUDIN BAKERIES Total</b>				<b>\$ 333.88</b>
ANTONIO ANAYA	10/17/2019	04000165	010	\$ 154.35
<b>ANTONIO ANAYA Total</b>				<b>\$ 154.35</b>

AP Check Register - Pivot Table Summary by Vendor  
October 2019

Vendor Name	Date	Warrant #	Fund	Sum of Amount
ANUSHA SANDHYA SRIPRASAD	10/17/2019	04000198	010	\$ 4,136.48
ANUSHA SANDHYA SRIPRASAD Total				\$ 4,136.48
AON RISK INSURANCE SERVICES	10/18/2019	04000215	010	\$ 787.00
AON RISK INSURANCE SERVICES Total				\$ 787.00
APLPD HOLDCO INC	10/21/2019	04000276	050	\$ 1,007.63
APLPD HOLDCO INC Total				\$ 1,007.63
ARACELI VILLASENOR	10/24/2019	04000296	130	\$ 48.72
ARACELI VILLASENOR Total				\$ 48.72
ARAMARK UNIFORM SERVICES	10/9/2019	04000087	130	\$ 860.08
ARAMARK UNIFORM SERVICES Total				\$ 860.08
ARCLITE INC	10/31/2019	04000449	050	\$ 1,417.89
ARCLITE INC Total				\$ 1,417.89
ASSOCIATION OF CALIFORNIA	10/30/2019	04000422	010	\$ 3,255.43
ASSOCIATION OF CALIFORNIA Total				\$ 3,255.43
ASTRO JUMP	10/25/2019	04000401	010	\$ 900.00
ASTRO JUMP Total				\$ 900.00
AT&T	10/15/2019	04000119	010	\$ 1,523.16
	10/17/2019	04000201	010	\$ 2,340.83
	10/25/2019	04000347	010	\$ 103.04
		04000367	010	\$ 21.65
		04000392	010	\$ 80.25
	10/31/2019	04000467	010	\$ 403.61
AT&T Total				\$ 4,472.54
AUL 3121 TRUST	10/9/2019	04000082	010	\$ 10,186.84
	10/30/2019	04000423	010	\$ 2,185.42
AUL 3121 TRUST Total				\$ 12,372.26
BALCO HOLDINGS INC	10/31/2019	04000440	010	\$ 462.37
BALCO HOLDINGS INC Total				\$ 462.37
BALLOONATICS INC.	10/25/2019	04000368	010	\$ 1,107.41
BALLOONATICS INC. Total				\$ 1,107.41
BALLOONATICS, INC.	10/3/2019	04000001	010	\$ 1,214.82
BALLOONATICS, INC. Total				\$ 1,214.82
BARNES AND NOBLE	10/3/2019	04000002	010	\$ 25.28
	10/17/2019	04000185	010	\$ 12.19
			060	\$ 97.76
	10/25/2019	04000348	060	\$ 565.17
		04000393	060	\$ 736.35
BARNES AND NOBLE Total				\$ 1,436.75
BATTERY SYSTEMS INC	10/21/2019	04000277	050	\$ 61.18
BATTERY SYSTEMS INC Total				\$ 61.18
BAY AREA FLOOR MACHINE	10/7/2019	04000061	010	\$ 587.51
	10/18/2019	04000228	010	\$ 564.34
	10/21/2019	04000278	010	\$ 430.16
BAY AREA FLOOR MACHINE Total				\$ 1,582.01
BENCHMARK EDUCATION COMPANY	10/3/2019	04000003	060	\$ 3,845.60
	10/25/2019	04000369	060	\$ 7,321.95
BENCHMARK EDUCATION COMPANY Total				\$ 11,167.55



AP Check Register - Pivot Table Summary by Vendor  
October 2019

Vendor Name	Date	Warrant #	Fund	Sum of Amount
BIOMETRICS4ALL INC.	10/7/2019	04000046	010	\$ 15.75
BIOMETRICS4ALL INC. Total				\$ 15.75
CALIFORNIA DEPARTMENT OF	10/25/2019	04000394	010	\$ 282.69
			060	\$ 636.61
			080	\$ 283.26
CALIFORNIA DEPARTMENT OF Total				\$ 1,202.56
CALIFORNIA DEPT. OF TAX & FEE	10/25/2019	04000402	010	\$ 74.52
CALIFORNIA DEPT. OF TAX & FEE Total				\$ 74.52
CALIFORNIA LEAGUE OF SCHOOLS	10/31/2019	04000468	060	\$ 1,900.00
CALIFORNIA LEAGUE OF SCHOOLS Total				\$ 1,900.00
CALIFORNIA SCHOOL EMPLOYEES	10/30/2019	04000424	010	\$ 8,438.71
CALIFORNIA SCHOOL EMPLOYEES Total				\$ 8,438.71
CALIFORNIA SPORT DESIGN	10/3/2019	04000004	010	\$ 2,451.57
CALIFORNIA SPORT DESIGN Total				\$ 2,451.57
CALIFORNIANS DEDICATED TO	10/25/2019	04000395	060	\$ 500.00
CALIFORNIANS DEDICATED TO Total				\$ 500.00
CAL-STEAM INC.	10/7/2019	04000062	050	\$ 589.27
	10/31/2019	04000484	050	\$ 2,371.68
CAL-STEAM INC. Total				\$ 2,960.95
CAMBIUM LEARNING INC.	10/7/2019	04000063	010	\$ 2,500.00
	10/15/2019	04000106	060	\$ 1,275.38
	10/24/2019	04000297	010	\$ 9,000.00
CAMBIUM LEARNING INC. Total				\$ 12,775.38
CANON FINANCIAL SERVICES INC.	10/7/2019	04000064	010	\$ 71.01
	10/17/2019	04000182	010	\$ 9,763.33
			060	\$ 1,929.47
			050	\$ 737.43
			080	\$ 340.85
			130	\$ 175.89
	10/24/2019	04000295	010	\$ 9,763.33
			060	\$ 1,929.47
			050	\$ 737.43
			080	\$ 340.85
			130	\$ 175.89
		04000298	010	\$ 493.84
			060	\$ 246.92
		04000319	010	\$ 71.01
	10/31/2019	04000450	010	\$ 9,763.33
			060	\$ 1,929.47
			050	\$ 737.43
			080	\$ 340.85
			130	\$ 175.89
		04000499	010	\$ 71.01
CANON FINANCIAL SERVICES INC. Total				\$ 39,794.70
CAPITOL DEL GRANDE 2 INC.	10/17/2019	04000190	010	\$ 395.40
CAPITOL DEL GRANDE 2 INC. Total				\$ 395.40
CARD INTEGRATORS CORPORATION	10/18/2019	04000216	010	\$ 250.80



AP Check Register - Pivot Table Summary by Vendor  
October 2019

Vendor Name	Date	Warrant #	Fund	Sum of Amount
<b>CARD INTEGRATORS CORPORATION Total</b>				<b>\$ 250.80</b>
CARD INTEGRATORS CORPORATION	10/18/2019	04000229	010	\$ 20.00
<b>CARLOS HERNANDEZ Total</b>				<b>\$ 20.00</b>
CARLOS HERNANDEZ	10/25/2019	04000410	010	\$ 40.00
<b>CARLOS MORAN Total</b>				<b>\$ 40.00</b>
CARLOS MORAN	10/4/2019	04000017	010	\$ 25.52
<b>CARMELINA BAUTISTA Total</b>				<b>\$ 25.52</b>
CARMELINA BAUTISTA	10/18/2019	04000217	010	\$ 79.58
<b>CARRILLO SYLVIA T. Total</b>				<b>\$ 79.58</b>
CARRILLO SYLVIA T.	10/4/2019	04000025	010	\$ 4,735.92
<b>CELLCO PARTNERSHIP Total</b>				<b>\$ 4,735.92</b>
CELLCO PARTNERSHIP	10/31/2019	04000469	060	\$ 80.00
<b>CHILDREN'S DISCOVERY MUSEUM Total</b>				<b>\$ 80.00</b>
CHILDREN'S DISCOVERY MUSEUM	10/31/2019	04000470	060	\$ 19,527.65
<b>CITY OF SAN JOSE Total</b>				<b>\$ 76,905.01</b>
CITY OF SAN JOSE	10/31/2019	04000471	010	\$ 76,905.01
<b>CITYSPAN TECHNOLOGIES INC Total</b>				<b>\$ 14,500.00</b>
CITYSPAN TECHNOLOGIES INC	10/18/2019	04000218	060	\$ 14,500.00
<b>CITYSPAN TECHNOLOGIES INC Total</b>				<b>\$ 14,500.00</b>
CITYSPAN TECHNOLOGIES INC	10/17/2019	04000191	130	\$ 136.37
<b>CONCEPCION M HERRERA Total</b>				<b>\$ 136.37</b>
CONCEPCION M HERRERA	10/3/2019	04000005	010	\$ 69.86
<b>CONSCIOUS TEACHING LLC Total</b>				<b>\$ 10,023.89</b>
CONSCIOUS TEACHING LLC	10/25/2019	04000349	060	\$ 954.03
CONSCIOUS TEACHING LLC	10/25/2019	04000396	060	\$ 4,500.00
CONSCIOUS TEACHING LLC	10/25/2019	04000396	060	\$ 4,500.00
<b>COOK'S AUTOMOTIVE SERVICES Total</b>				<b>\$ 4,116.89</b>
COOK'S AUTOMOTIVE SERVICES	10/17/2019	04000192	010	\$ 3,153.97
COOK'S AUTOMOTIVE SERVICES	10/18/2019	04000230	010	\$ 560.45
COOK'S AUTOMOTIVE SERVICES	10/31/2019	04000512	010	\$ 402.47
<b>COOK'S AUTOMOTIVE SERVICES Total</b>				<b>\$ 4,116.89</b>
COOK'S AUTOMOTIVE SERVICES	10/17/2019	04000166	050	\$ 174.81
COOK'S AUTOMOTIVE SERVICES	10/31/2019	04000485	050	\$ 2,430.81
<b>COUNTY BUILDING MATERIALS INC. Total</b>				<b>\$ 2,605.62</b>
COUNTY BUILDING MATERIALS INC.	10/18/2019	04000251	010	\$ 25,000.00
COUNTY BUILDING MATERIALS INC.	10/18/2019	04000251	210	\$ 9,000.00
<b>CROWE LLP Total</b>				<b>\$ 34,000.00</b>
CROWE LLP	10/30/2019	04000425	010	\$ 32.00
<b>CSEA VICTORY CLUB Total</b>				<b>\$ 32.00</b>
CSEA VICTORY CLUB	10/24/2019	04000325	060	\$ 236.06
<b>DAISY MADRIGAL Total</b>				<b>\$ 236.06</b>
DAISY MADRIGAL	10/15/2019	04000162	010	\$ 991.65
<b>DANELLE FINNEN Total</b>				<b>\$ 991.65</b>
DANELLE FINNEN	10/24/2019	04000326	060	\$ 600.00
<b>DANNY SANCHEZ Total</b>				<b>\$ 600.00</b>
DANNY SANCHEZ	10/31/2019	04000528	130	\$ 37,401.40
<b>DAYLIGHT FOODS INC Total</b>				<b>\$ 37,401.40</b>
DAYLIGHT FOODS INC	10/7/2019	04000065	130	\$ 6.96
DAYLIGHT FOODS INC	10/31/2019	04000486	130	\$ 1.16

AP Check Register - Pivot Table Summary by Vendor  
October 2019

Vendor Name	Date	Warrant #	Fund	Sum of Amount
DEBORAH DONALD WASHINGTON Total				\$ 8.12
DELTA DENTAL	10/9/2019	04000085	670	\$ 859.52
DELTA DENTAL Total				\$ 859.52
DEPARTMENT OF EDUCATION - AWG	10/30/2019	04000426	010	\$ 834.87
DEPARTMENT OF EDUCATION - AWG Total				\$ 834.87
DISCOVERY EDUCATION	10/25/2019	04000370	060	\$ 1,600.00
DISCOVERY EDUCATION Total				\$ 1,600.00
DOMINGO SANCHEZ	10/24/2019	04000320	010	\$ 3,810.00
DOMINGO SANCHEZ Total				\$ 3,810.00
DURHAM SCHOOL SERVICES, LP	10/3/2019	04000006	010	\$ 1,156.00
DURHAM SCHOOL SERVICES, LP Total				\$ 1,156.00
EARLYCHILDHOOD LLC	10/17/2019	04000186	010	\$ 623.79
EARLYCHILDHOOD LLC Total				\$ 623.79
ECMC POST DEFAULT SERVICES	10/30/2019	04000427	010	\$ 56.78
ECMC POST DEFAULT SERVICES Total				\$ 56.78
EDGES ELECTRICAL GROUP LLC	10/15/2019	04000092	050	\$ 570.51
	10/17/2019	04000167	050	\$ 592.89
	10/21/2019	04000279	050	\$ 844.14
	10/31/2019	04000487	050	\$ 272.69
EDGES ELECTRICAL GROUP LLC Total				\$ 2,280.23
EINSTEIN NOAH RESTAURANT	10/15/2019	04000093	010	\$ 183.44
	10/17/2019	04000168	010	\$ 87.98
	10/18/2019	04000231	010	\$ 114.45
	10/21/2019	04000280	010	\$ 198.68
EINSTEIN NOAH RESTAURANT Total				\$ 584.55
ELIZABETH CONTRERAS	10/7/2019	04000047	010	\$ 119.88
ELIZABETH CONTRERAS Total				\$ 119.88
ELPIDIO PINA CENOBIO	10/18/2019	04000232	050	\$ 142.01
ELPIDIO PINA CENOBIO Total				\$ 142.01
ELVIA RODRIGUEZ DIAZ	10/7/2019	04000048	010	\$ 84.99
ELVIA RODRIGUEZ DIAZ Total				\$ 84.99
EMERALD DATA SOLUTIONS, INC.	10/3/2019	04000007	010	\$ 12,000.00
EMERALD DATA SOLUTIONS, INC. Total				\$ 12,000.00
ENVIRONMENTAL SYSTEMS INC	10/21/2019	04000281	050	\$ 19,160.00
	10/31/2019	04000488	050	\$ 17,800.00
ENVIRONMENTAL SYSTEMS INC Total				\$ 36,960.00
ERNESTO A BEJARANO	10/25/2019	04000397	010	\$ 255.20
ERNESTO A BEJARANO Total				\$ 255.20
ESTHER B. CLARK SCHOOL AT	10/25/2019	04000371	080	\$ 9,997.53
ESTHER B. CLARK SCHOOL AT Total				\$ 9,997.53
FEDERAL EXPRESS	10/25/2019	04000403	010	\$ 60.18
FEDERAL EXPRESS Total				\$ 60.18
FICO'S NEW YORK STYLE PIZZA	10/25/2019	04000404	060	\$ 257.91
FICO'S NEW YORK STYLE PIZZA Total				\$ 257.91
FITNESS FINDERS INC	10/3/2019	04000008	010	\$ 149.95
FITNESS FINDERS INC Total				\$ 149.95
FOLEY & SONS INC	10/17/2019	04000169	010	\$ 2,340.72

AP Check Register - Pivot Table Summary by Vendor  
October 2019

Vendor Name	Date	Warrant #	Fund	Sum of Amount
FOLEY & SONS INC	10/17/2019	04000169	060	\$ 1,663.08
FOLEY & SONS INC Total				\$ 4,003.80
FOSTER DAIRY FARMS	10/24/2019	04000323	130	\$ 63,895.19
FOSTER DAIRY FARMS Total				\$ 63,895.19
FOUNDATION FOR EDUCATIONAL	10/7/2019	04000049	010	\$ 749.00
FOUNDATION FOR EDUCATIONAL Total				\$ 749.00
FRESH & NATURAL	10/3/2019	04000009	060	\$ 614.34
	10/25/2019	04000350	010	\$ 2,267.71
FRESH & NATURAL Total				\$ 2,882.05
FRICKE-PARKS PRESS INC	10/17/2019	04000202	010	\$ 3,874.95
FRICKE-PARKS PRESS INC Total				\$ 3,874.95
FROG ENV. INC	10/18/2019	04000233	010	\$ 574.00
FROG ENV. INC Total				\$ 574.00
FRY'S ELECTRONICS INC.	10/17/2019	04000203	010	\$ 349.51
FRY'S ELECTRONICS INC. Total				\$ 349.51
GARDA CL WEST	10/15/2019	04000138	130	\$ 117.78
GARDA CL WEST Total				\$ 117.78
GARDENLAND CENTER INC.	10/15/2019	04000094	050	\$ 597.62
	10/21/2019	04000282	050	\$ 151.53
	10/31/2019	04000489	050	\$ 498.17
GARDENLAND CENTER INC. Total				\$ 1,247.32
GOLD STAR FOODS	10/31/2019	04000479	130	\$ 150,293.84
GOLD STAR FOODS Total				\$ 150,293.84
GONZALEZ ANA	10/25/2019	04000351	010	\$ 69.54
GONZALEZ ANA Total				\$ 69.54
GORDON & REES LLP	10/18/2019	04000219	010	\$ 5,366.25
	10/31/2019	04000472	010	\$ 1,046.75
GORDON & REES LLP Total				\$ 6,413.00
GOSAL PRISCILA D	10/25/2019	04000372	010	\$ 197.60
GOSAL PRISCILA D Total				\$ 197.60
GRAYBAR	10/15/2019	04000120	010	\$ 1,675.88
	10/17/2019	04000204	010	\$ 27.53
GRAYBAR Total				\$ 1,703.41
GUITAR CENTER STORES INC.	10/7/2019	04000050	010	\$ 71.00
GUITAR CENTER STORES INC. Total				\$ 71.00
GUTIERREZ MARIA	10/25/2019	04000405	060	\$ 80.21
GUTIERREZ MARIA Total				\$ 80.21
H & H SPORTS	10/18/2019	04000220	010	\$ 438.92
H & H SPORTS Total				\$ 438.92
HAPARA INC.	10/25/2019	04000373	060	\$ 862.75
HAPARA INC. Total				\$ 862.75
HARRY L. MURPHY INC.	10/21/2019	04000283	050	\$ 846.69
	10/24/2019	04000327	050	\$ 15,060.00
		04000336	050	\$ 19,987.00
	10/31/2019	04000451	050	\$ 43,860.00
HARRY L. MURPHY INC. Total				\$ 79,753.69
HAZEL DELA CRUZ	10/25/2019	04000374	080	\$ 122.96



AP Check Register - Pivot Table Summary by Vendor  
October 2019

Vendor Name	Date	Warrant #	Fund	Sum of Amount
HAZEL DELA CRUZ				\$ 122.96
HELFRICH WANDA	10/4/2019	04000018	010	\$ 252.84
HELFRICH WANDA				\$ 252.84
HIROCHIMA L SANCHEZ	10/7/2019	04000066	080	\$ 333.21
	10/31/2019	04000490	080	\$ 209.67
HIROCHIMA L SANCHEZ				\$ 542.88
HISTORY SAN JOSE	10/3/2019	04000010	060	\$ 100.00
HISTORY SAN JOSE				\$ 100.00
HOA T. NGUYEN	10/17/2019	04000170	080	\$ 55.68
HOA T. NGUYEN				\$ 55.68
HOME DEPOT U.S.A. INC.	10/15/2019	04000095	050	\$ 1,362.73
		04000096	010	\$ 3,896.24
	10/17/2019	04000171	050	\$ 1,189.27
	10/18/2019	04000234	010	\$ 186.91
		04000235	010	\$ 1,808.93
	10/21/2019	04000284	050	\$ 757.18
	10/24/2019	04000299	050	\$ 752.65
	10/31/2019	04000441	010	\$ 1,578.63
		04000508	050	\$ 2,425.23
HOME DEPOT U.S.A. INC.				\$ 13,957.77
HORIZON DISTRIBUTORS INC	10/15/2019	04000097	050	\$ 1,995.94
	10/17/2019	04000172	050	\$ 2,309.49
	10/31/2019	04000491	050	\$ 351.04
HORIZON DISTRIBUTORS INC				\$ 4,656.47
HOUGHTON MIFFLIN HARCOURT	10/15/2019	04000121	010	\$ 4,050.06
HOUGHTON MIFFLIN HARCOURT				\$ 4,050.06
HUYNH TUYET	10/25/2019	04000352	080	\$ 134.56
HUYNH TUYET				\$ 134.56
IDA G HARL	10/25/2019	04000406	010	\$ 22.65
IDA G HARL				\$ 22.65
IMAGINE LEARNING INC.	10/15/2019	04000122	060	\$ 60,000.00
	10/25/2019	04000407	010	\$ 2,500.00
			060	\$ 5,000.00
IMAGINE LEARNING INC.				\$ 67,500.00
INTERNAL REVENUE SERVICE	10/30/2019	04000428	010	\$ 500.00
INTERNAL REVENUE SERVICE				\$ 500.00
IRMA RODARTE GONZAGA	10/31/2019	04000500	130	\$ 3.48
IRMA RODARTE GONZAGA				\$ 3.48
IT MANAGEMENT CORPORATION	10/15/2019	04000123	010	\$ 73,588.60
	10/17/2019	04000187	010	\$ 2,889.65
IT MANAGEMENT CORPORATION				\$ 76,478.25
ITSAVVY LLC	10/3/2019	04000011	010	\$ 147.36
			060	\$ 633.52
	10/25/2019	04000353	060	\$ 1,239.54
		04000375	060	\$ 2,410.34
ITSAVVY LLC				\$ 4,430.76
JACQUELINE MONTEJANO	10/24/2019	04000328	060	\$ 250.00

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Vendor Name	Date	Warrant #	Fund	Sum of Amount
JACQUELINE MONTEJANO				<b>\$ 250.00</b>
JAIME P GRIMALDO	10/18/2019	04000236	010	\$ 111.80
JAIME P GRIMALDO				<b>\$ 111.80</b>
JAMES LE	10/18/2019	04000269	010	\$ 880.00
JAMES LE				<b>\$ 880.00</b>
JAMES R KELLY	10/31/2019	04000529	010	\$ 6,003.29
JAMES R KELLY				<b>\$ 6,003.29</b>
JESSE M SERNA	10/15/2019	04000163	010	\$ 9,706.00
JESSE M SERNA	10/25/2019	04000398	010	\$ 4,916.00
JESSE M SERNA				<b>\$ 14,622.00</b>
JESSICA D. PEREZ SOSA	10/4/2019	04000026	010	\$ 950.00
JESSICA D. PEREZ SOSA				<b>\$ 950.00</b>
JOANN STUTZ SANCHEZ	10/7/2019	04000067	060	\$ 260.00
JOANN STUTZ SANCHEZ				<b>\$ 260.00</b>
JOHN H. UHT	10/25/2019	04000411	050	\$ 195.00
JOHN H. UHT				<b>\$ 195.00</b>
JOHN PEREIRA & SHARON TRUSTEE	10/21/2019	04000285	010	\$ 197.60
JOHN PEREIRA & SHARON TRUSTEE				<b>\$ 197.60</b>
JORGE YANIS HERRERA	10/17/2019	04000173	050	\$ 136.67
JORGE YANIS HERRERA				<b>\$ 136.67</b>
JOSE LUIS GALLO	10/17/2019	04000174	050	\$ 150.00
JOSE LUIS GALLO				<b>\$ 150.00</b>
JUAN DE DIOS TOVAR	10/18/2019	04000270	010	\$ 440.00
JUAN DE DIOS TOVAR				<b>\$ 440.00</b>
JUANITA CALDERON RAMOS	10/7/2019	04000068	010	\$ 71.01
JUANITA CALDERON RAMOS				<b>\$ 71.01</b>
JUANITA SANCHEZ	10/24/2019	04000329	080	\$ 2,013.64
JUANITA SANCHEZ				<b>\$ 2,013.64</b>
JULIANE M GARCIA	10/18/2019	04000221	010	\$ 39.62
JULIANE M GARCIA				<b>\$ 39.62</b>
KAISER	10/9/2019	04000086	670	\$ 172,085.69
KAISER	10/25/2019	04000376	670	\$ 302.00
KAISER				<b>\$ 172,387.69</b>
KAL GLASS SHOP INC	10/18/2019	04000237	010	\$ 1,053.47
KAL GLASS SHOP INC				<b>\$ 1,053.47</b>
KATE ALLISON PARSONS	10/17/2019	04000175	080	\$ 70.18
KATE ALLISON PARSONS				<b>\$ 70.18</b>
KELLY PAPER COMPANY	10/3/2019	04000012	010	\$ 3,939.59
KELLY PAPER COMPANY	10/25/2019	04000408	010	\$ 692.65
KELLY PAPER COMPANY				<b>\$ 4,632.24</b>
KELLY-MOORE PAINT COMPANY INC.	10/15/2019	04000098	050	\$ 177.00
KELLY-MOORE PAINT COMPANY INC.	10/17/2019	04000176	050	\$ 476.90
KELLY-MOORE PAINT COMPANY INC.	10/21/2019	04000286	050	\$ 182.05
KELLY-MOORE PAINT COMPANY INC.	10/31/2019	04000492	050	\$ 90.95
KELLY-MOORE PAINT COMPANY INC.				<b>\$ 926.90</b>
KEVIN DAVID WEBSTER	10/17/2019	04000177	080	\$ 47.56
KEVIN DAVID WEBSTER	10/24/2019	04000330	080	\$ 95.70

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Vendor Name	Date	Warrant #	Fund	Sum of Amount
KEVIN DAVID WEBSTER				\$ 143.26
KHAI Q. TRAN	10/21/2019	04000287	050	\$ 16,560.00
KHAI Q. TRAN				\$ 16,560.00
KIEU HO	10/25/2019	04000354	010	\$ 197.60
KIEU HO				\$ 197.60
KIMBERLY NICOLE MILLER	10/7/2019	04000069	010	\$ 70.76
KIMBERLY NICOLE MILLER				\$ 70.76
KIPP HEARTWOOD ACADEMY	10/4/2019	04000027	010	\$ 103,146.00
KIPP HEARTWOOD ACADEMY				\$ 103,146.00
KIPP PRIZE PREPARATORY ACADEMY	10/4/2019	04000028	010	\$ 101,488.00
KIPP PRIZE PREPARATORY ACADEMY				\$ 101,488.00
KRISTIN ANN BURT	10/25/2019	04000355	060	\$ 194.48
KRISTIN ANN BURT				\$ 194.48
KRYSTAL MARIE ESQUIVEZ	10/7/2019	04000051	010	\$ 14.57
KRYSTAL MARIE ESQUIVEZ				\$ 14.57
LACAYO ALICIA P.	10/17/2019	04000205	010	\$ 197.60
LACAYO ALICIA P.	10/23/2019	04000205	010	\$ -
LACAYO ALICIA P.				\$ 197.60
LAKESHORE EQUIPMENT COMPANY	10/3/2019	04000013	010	\$ 1,188.73
LAKESHORE EQUIPMENT COMPANY	10/7/2019	04000052	010	\$ 265.31
LAKESHORE EQUIPMENT COMPANY	10/15/2019	04000124	010	\$ 459.13
LAKESHORE EQUIPMENT COMPANY			060	\$ 74.07
LAKESHORE EQUIPMENT COMPANY	10/17/2019	04000188	010	\$ 2,994.46
LAKESHORE EQUIPMENT COMPANY		04000206	010	\$ 129.26
LAKESHORE EQUIPMENT COMPANY	10/25/2019	04000356	010	\$ 199.00
LAKESHORE EQUIPMENT COMPANY		04000377	010	\$ 304.97
LAKESHORE EQUIPMENT COMPANY	10/31/2019	04000473	010	\$ 362.91
LAKESHORE EQUIPMENT COMPANY			060	\$ 101.45
LAKESHORE EQUIPMENT COMPANY				\$ 6,079.29
LANGUAGE PEOPLE	10/15/2019	04000125	010	\$ 159.08
LANGUAGE PEOPLE	10/18/2019	04000222	010	\$ 2,375.64
LANGUAGE PEOPLE				\$ 2,534.72
LAYCO ALICIA P	10/25/2019	04000399	010	\$ 197.60
LAYCO ALICIA P				\$ 197.60
LAZEL INC	10/17/2019	04000207	060	\$ 699.62
LAZEL INC	10/25/2019	04000378	010	\$ 1,935.45
LAZEL INC				\$ 2,635.07
LAZEL, INC	10/3/2019	04000014	010	\$ 98.95
LAZEL, INC				\$ 98.95
LDP INC	10/18/2019	04000223	060	\$ 82.57
LDP INC				\$ 82.57
LEE CHIA KANG	10/25/2019	04000357	250	\$ 1,534.40
LEE CHIA KANG				\$ 1,534.40
LEROY HAYNES CTR FOR CHILDREN	10/25/2019	04000379	080	\$ 2,975.00
LEROY HAYNES CTR FOR CHILDREN				\$ 2,975.00
LETICIA ARRIAGA DE MALDONADO	10/31/2019	04000501	130	\$ 160.44
LETICIA ARRIAGA DE MALDONADO				\$ 160.44



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Vendor Name	Date	Warrant #	Fund	Sum of Amount
LIFT & TRANSFER SPECIALIST'S	10/25/2019	04000380	080	\$ 268.88
LIFT & TRANSFER SPECIALIST'S Total				\$ 268.88
LIONICIA CRUZ	10/7/2019	04000070	130	\$ 7.54
LIONICIA CRUZ Total				\$ 7.54
LITTLE HEROES INC.	10/18/2019	04000224	010	\$ 4,200.00
			060	\$ 23,800.00
	10/25/2019	04000381	010	\$ 1,400.00
			060	\$ 1,400.00
LITTLE HEROES INC. Total				\$ 30,800.00
LONNY LEE LOVINS II	10/7/2019	04000053	060	\$ 161.07
LONNY LEE LOVINS II Total				\$ 161.07
LOPEZ MICHAEL	10/18/2019	04000238	050	\$ 88.44
LOPEZ MICHAEL Total				\$ 88.44
LOVE & LOGIC CO.	10/15/2019	04000126	060	\$ 53.89
LOVE & LOGIC CO. Total				\$ 53.89
LOWES COMPANIES INC.	10/4/2019	04000029	050	\$ 350.71
	10/18/2019	04000239	050	\$ 755.03
LOWES COMPANIES INC. Total				\$ 1,105.74
LOZANO SMITH LLP	10/24/2019	04000321	010	\$ 118.00
			080	\$ 527.00
LOZANO SMITH LLP Total				\$ 645.00
LUCILA DELGADO	10/17/2019	04000208	080	\$ 199.52
LUCILA DELGADO Total				\$ 199.52
LUIS ENRIQUE GARCIA	10/31/2019	04000474	010	\$ 150.00
LUIS ENRIQUE GARCIA Total				\$ 150.00
MANSON WESTERN CORPORATION	10/31/2019	04000452	080	\$ 360.54
MANSON WESTERN CORPORATION Total				\$ 360.54
MARIA AGUIRRE	10/7/2019	04000054	010	\$ 35.96
MARIA AGUIRRE Total				\$ 35.96
MARIA C. GOCHEZ BLANCO	10/17/2019	04000178	050	\$ 145.00
MARIA C. GOCHEZ BLANCO Total				\$ 145.00
MARIA CARMINA OROZCO	10/7/2019	04000071	010	\$ 198.94
MARIA CARMINA OROZCO Total				\$ 198.94
MARIA DILSA GONZALEZ	10/7/2019	04000072	130	\$ 11.60
MARIA DILSA GONZALEZ Total				\$ 11.60
MARIBEL CARRILLO	10/4/2019	04000019	010	\$ 21.46
	10/25/2019	04000358	010	\$ 88.15
MARIBEL CARRILLO Total				\$ 109.61
MARICELA GONZALEZ MAGANA	10/7/2019	04000073	130	\$ 34.80
MARICELA GONZALEZ MAGANA Total				\$ 34.80
MARK L. FARNELL	10/18/2019	04000252	670	\$ 476.77
MARK L. FARNELL Total				\$ 476.77
MARTHA PENA GUZMAN	10/31/2019	04000475	010	\$ 104.08
MARTHA PENA GUZMAN Total				\$ 104.08
MCARTHUR & LEVIN LLP	10/4/2019	04000030	080	\$ 2,924.50
MCARTHUR & LEVIN LLP Total				\$ 2,924.50
MCKINLEY ELEVATOR CORPORATION	10/31/2019	04000442	050	\$ 400.00

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Vendor Name	Date	Warrant #	Fund	Sum of Amount
<b>MCKINLEY ELEVATOR CORPORATION Total</b>				<b>\$ 400.00</b>
MCSIG	10/31/2019	04000513	670	\$ 32,543.00
<b>MCSIG Total</b>				<b>\$ 32,543.00</b>
MEDINA KATHLEEN MARIE	10/31/2019	04000514	010	\$ 197.60
<b>MEDINA KATHLEEN MARIE Total</b>				<b>\$ 197.60</b>
MEJIA NANCY S	10/31/2019	04000515	010	\$ 204.18
<b>MEJIA NANCY S Total</b>				<b>\$ 204.18</b>
MERVAT A ALY	10/25/2019	04000382	060	\$ 90.85
<b>MERVAT A ALY Total</b>				<b>\$ 90.85</b>
MIKE NASCIMENTO	10/18/2019	04000271	010	\$ 440.00
<b>MIKE NASCIMENTO Total</b>				<b>\$ 440.00</b>
MILPITAS UNIFIED SCHOOL DISTRI	10/4/2019	04000031	010	\$ 20.00
<b>MILPITAS UNIFIED SCHOOL DISTRI Total</b>				<b>\$ 20.00</b>
MKO AUTO SERVICE, INC.	10/4/2019	04000032	050	\$ 2,929.15
<b>MKO AUTO SERVICE, INC. Total</b>				<b>\$ 2,929.15</b>
MONARCH TRUCK SERVICE	10/4/2019	04000033	010	\$ 76.57
	10/21/2019	04000288	010	\$ 1,196.50
<b>MONARCH TRUCK SERVICE Total</b>				<b>\$ 1,273.07</b>
MONICA MEZA	10/7/2019	04000074	130	\$ 30.16
	10/24/2019	04000300	130	\$ 150.00
	10/31/2019	04000493	130	\$ 19.72
<b>MONICA MEZA Total</b>				<b>\$ 199.88</b>
MONSTER TECHNOLOGY	10/15/2019	04000107	010	\$ 1,190.83
<b>MONSTER TECHNOLOGY Total</b>				<b>\$ 1,190.83</b>
MUS VIL INC.	10/15/2019	04000108	010	\$ 9,317.18
	10/24/2019	04000301	010	\$ 1,357.09
<b>MUS VIL INC. Total</b>				<b>\$ 10,674.27</b>
MUS VIL, INC.	10/4/2019	04000034	010	\$ 108.16
<b>MUS VIL, INC. Total</b>				<b>\$ 108.16</b>
MUSEUM OF SCIENCE	10/25/2019	04000409	060	\$ 838.41
<b>MUSEUM OF SCIENCE Total</b>				<b>\$ 838.41</b>
NADIA G MIRANDA	10/7/2019	04000075	130	\$ 36.54
	10/31/2019	04000494	130	\$ 62.64
<b>NADIA G MIRANDA Total</b>				<b>\$ 99.18</b>
NANCY ANN HADDOX	10/15/2019	04000109	060	\$ 465.41
<b>NANCY ANN HADDOX Total</b>				<b>\$ 465.41</b>
NATHAN W BEN-YONATAN	10/18/2019	04000225	010	\$ 2,000.00
<b>NATHAN W BEN-YONATAN Total</b>				<b>\$ 2,000.00</b>
NEOPOST USA INC.	10/4/2019	04000035	010	\$ 469.57
<b>NEOPOST USA INC. Total</b>				<b>\$ 469.57</b>
NESTLE WATERS NORTH AMERICA	10/24/2019	04000337	010	\$ 966.59
			050	\$ 65.12
			080	\$ 17.93
	10/25/2019	04000412	130	\$ 50.86
<b>NESTLE WATERS NORTH AMERICA Total</b>				<b>\$ 1,100.50</b>
NEW TEACHER CENTER	10/24/2019	04000338	060	\$ 2,000.00
<b>NEW TEACHER CENTER Total</b>				<b>\$ 2,000.00</b>



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Vendor Name	Date	Warrant #	Fund	Sum of Amount
NEXTEL OF CALIFORNIA, INC.	10/4/2019	04000036	010	\$ 2,337.98
NEXTEL OF CALIFORNIA, INC. Total				\$ 2,337.98
NO TEARS LEARNING INC.	10/25/2019	04000359	010	\$ 16.67
NO TEARS LEARNING INC. Total				\$ 16.67
NORCAL TRUCK LEASING INC	10/15/2019	04000110	010	\$ 712.52
	10/17/2019	04000193	010	\$ 625.00
	10/18/2019	04000240	010	\$ 500.00
	10/25/2019	04000413	010	\$ 670.00
	10/31/2019	04000516	010	\$ 729.04
NORCAL TRUCK LEASING INC Total				\$ 3,236.56
NORMA P FLORES	10/7/2019	04000055	010	\$ 246.95
	10/25/2019	04000383	010	\$ 52.70
NORMA P FLORES Total				\$ 299.65
OCCUPATIONAL HEALTH CTR OF CA	10/17/2019	04000189	010	\$ 265.00
	10/18/2019	04000226	010	\$ 132.50
OCCUPATIONAL HEALTH CTR OF CA Total				\$ 397.50
OFFICE DEPOT	10/4/2019	04000020	010	\$ 3,129.06
			060	\$ 78.64
	10/7/2019	04000056	010	\$ 1,319.33
	10/15/2019	04000104	010	\$ 388.91
			050	\$ 33.41
			670	\$ 108.68
		04000105	010	\$ 482.75
			060	\$ 524.68
		04000116	010	\$ 965.45
		04000117	010	\$ 776.23
			060	\$ 284.01
		04000132	010	\$ 817.68
		04000133	010	\$ 862.75
		04000134	010	\$ 831.19
		04000135	010	\$ 1,123.02
		04000136	010	\$ 723.27
		04000137	010	\$ 1,654.73
		04000161	010	\$ 433.89
			060	\$ 121.41
			130	\$ 138.05
	10/25/2019	04000363	010	\$ 1,091.54
		04000364	010	\$ 1,937.59
		04000365	010	\$ 367.34
		04000366	010	\$ 5,596.88
			060	\$ 262.19
		04000385	010	\$ 577.72
			060	\$ 127.70
		04000386	010	\$ 924.05
		04000387	010	\$ 414.18
			050	\$ 136.67
		04000388	010	\$ 518.95

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Vendor Name	Date	Warrant #	Fund	Sum of Amount
OFFICE DEPOT	10/25/2019	04000388	060	\$ 182.39
		04000389	010	\$ 1,167.39
	10/31/2019	04000439	010	\$ 680.87
		04000447	010	\$ 542.05
		04000448	010	\$ 416.34
		04000459	010	\$ 1,030.66
			060	\$ 32.10
			050	\$ 77.74
		04000460	010	\$ 627.46
		04000461	010	\$ 1,102.00
		04000462	010	\$ 747.90
		04000463	010	\$ 959.83
		04000464	010	\$ 749.44
		04000465	010	\$ 1,468.31
			060	\$ 114.78
OFFICE DEPOT	Total			\$ 36,651.21
OLGA FABIANA MARTINEZ	10/7/2019	04000076	010	\$ 91.21
OLGA FABIANA MARTINEZ	Total			\$ 91.21
ONE STONE APPAREL INC.	10/15/2019	04000111	010	\$ 823.31
	10/31/2019	04000453	010	\$ 1,011.49
ONE STONE APPAREL INC.	Total			\$ 1,834.80
O'REILLY AUTOMOTIVE STORES INC	10/17/2019	04000194	010	\$ 1,788.80
	10/31/2019	04000517	010	\$ 517.02
O'REILLY AUTOMOTIVE STORES INC	Total			\$ 2,305.82
OTC BRANDS INC.	10/31/2019	04000530	010	\$ 162.88
OTC BRANDS INC.	Total			\$ 162.88
OTC DIRECT INC	10/15/2019	04000112	010	\$ 402.82
		04000139	010	\$ 539.66
			060	\$ 583.55
	10/24/2019	04000302	010	\$ 41.17
			060	\$ 562.34
		04000331	010	\$ 25.31
		04000339	010	\$ 223.86
	10/31/2019	04000443	010	\$ 528.45
		04000518	010	\$ 43.66
		04000531	060	\$ 80.82
OTC DIRECT INC	Total			\$ 3,031.64
P & R PAPER SUPPLY COMPANY	10/15/2019	04000140	130	\$ 29,282.32
P & R PAPER SUPPLY COMPANY	Total			\$ 29,282.32
PACIFIC EDUCATORS INC.	10/30/2019	04000429	010	\$ 98.58
PACIFIC EDUCATORS INC.	Total			\$ 98.58
PALOS SPORT	10/18/2019	04000253	010	\$ 152.95
PALOS SPORT	Total			\$ 152.95
PANORAMA EDUCATION	10/15/2019	04000113	060	\$ 5,500.00
	10/17/2019	04000195	010	\$ 12,500.00
			060	\$ 13,760.00
PANORAMA EDUCATION	Total			\$ 31,760.00

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Vendor Name	Date	Warrant #	Fund	Sum of Amount
PARTRIDGE CONSULTING INC.	10/15/2019	04000141	080	\$ 5,500.00
PARTRIDGE CONSULTING INC. Total				\$ 5,500.00
PE UNIFORMS R US	10/4/2019	04000037	010	\$ 1,764.39
PE UNIFORMS R US Total				\$ 1,764.39
PEARSON EDUCATION INCORPORATED	10/15/2019	04000142	060	\$ 317.27
	10/18/2019	04000254	060	\$ 1,796.33
	10/31/2019	04000444	080	\$ 37.50
PEARSON EDUCATION INCORPORATED Total				\$ 2,151.10
PELE LI DBA:	10/31/2019	04000454	060	\$ 656.00
PELE LI DBA: Total				\$ 656.00
PERSEUS ASSOCIATES	10/18/2019	04000241	010	\$ 525.00
PERSEUS ASSOCIATES Total				\$ 525.00
PERVINDER KAUR	10/7/2019	04000057	010	\$ 52.56
PERVINDER KAUR Total				\$ 52.56
PESI	10/18/2019	04000242	060	\$ 219.99
	10/31/2019	04000519	060	\$ 249.99
PESI Total				\$ 469.98
PETER MICHAEL PEREA	10/18/2019	04000272	010	\$ 220.00
PETER MICHAEL PEREA Total				\$ 220.00
PG&E	10/3/2019	04000015	010	\$ 49.15
	10/17/2019	04000209	010	\$ 239,652.92
	10/31/2019	04000476	010	\$ 49.40
PG&E Total				\$ 239,751.47
POSITIVE PROMOTIONS INC	10/15/2019	04000143	060	\$ 231.80
	10/17/2019	04000196	010	\$ 422.97
	10/18/2019	04000255	060	\$ 748.91
POSITIVE PROMOTIONS INC Total				\$ 1,403.68
PRE-PAID LEGAL SERVICES INC.	10/30/2019	04000430	010	\$ 278.00
PRE-PAID LEGAL SERVICES INC. Total				\$ 278.00
PRO-ED	10/15/2019	04000114	060	\$ 316.80
	10/24/2019	04000303	010	\$ 206.80
PRO-ED Total				\$ 523.60
PROVIDENT CENTRAL CREDIT UNION	10/30/2019	04000431	010	\$ 7,243.00
PROVIDENT CENTRAL CREDIT UNION Total				\$ 7,243.00
R & R REFRIGERATION & AIR	10/15/2019	04000144	130	\$ 3,598.89
	10/18/2019	04000243	130	\$ 498.69
R & R REFRIGERATION & AIR Total				\$ 4,097.58
RAFAEL H. SANTIAGO	10/15/2019	04000115	010	\$ 806.00
RAFAEL H. SANTIAGO Total				\$ 806.00
RAMACHANDRAN UJALA	10/24/2019	04000304	060	\$ 81.90
RAMACHANDRAN UJALA Total				\$ 81.90
RANDALL E. KLEIN	10/17/2019	04000210	010	\$ 1,050.00
	10/25/2019	04000360	010	\$ 153.00
RANDALL E. KLEIN Total				\$ 1,203.00
RANDALL GALL BALL	10/17/2019	04000197	080	\$ 7,500.00
RANDALL GALL BALL Total				\$ 7,500.00
RAYMOND GEDDES & CO. INC.	10/15/2019	04000145	060	\$ 245.02

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Vendor Name	Date	Warrant #	Fund	Sum of Amount
<b>RAYMOND GEDDES &amp; CO. INC. Total</b>				<b>\$ 245.02</b>
REAL OT SOLUTIONS INC.	10/15/2019	04000146	060	\$ 915.26
<b>REAL OT SOLUTIONS INC. Total</b>				<b>\$ 915.26</b>
REALLY GOOD STUFF LLC	10/18/2019	04000256	010	\$ 680.85
	10/24/2019	04000340	010	\$ 20.05
	10/31/2019	04000532	010	\$ 183.99
<b>REALLY GOOD STUFF LLC Total</b>				<b>\$ 884.89</b>
REBECA GARCIA	10/7/2019	04000077	130	\$ 30.16
	10/31/2019	04000502	130	\$ 8.12
<b>REBECA GARCIA Total</b>				<b>\$ 38.28</b>
REBECCA M JENSEN	10/4/2019	04000021	010	\$ 1,022.72
<b>REBECCA M JENSEN Total</b>				<b>\$ 1,022.72</b>
RECOLOGY SOUTH BAY	10/7/2019	04000058	010	\$ 19,578.13
	10/15/2019	04000127	010	\$ 660.73
	10/25/2019	04000361	010	\$ 2,153.50
<b>RECOLOGY SOUTH BAY Total</b>				<b>\$ 22,392.36</b>
REHON & ROBERTS	10/4/2019	04000038	010	\$ 47,998.01
<b>REHON &amp; ROBERTS Total</b>				<b>\$ 47,998.01</b>
RFC WIRELESS INC	10/15/2019	04000147	010	\$ 1,326.66
	10/17/2019	04000179	010	\$ 43,542.00
<b>RFC WIRELESS INC Total</b>				<b>\$ 44,868.66</b>
RICK DELONG	10/31/2019	04000445	010	\$ 18,790.00
<b>RICK DELONG Total</b>				<b>\$ 18,790.00</b>
RMC A RAY MORGAN COMPANY	10/21/2019	04000289	010	\$ 3,027.12
			060	\$ 846.31
	10/24/2019	04000305	010	\$ 2,581.02
			060	\$ 1,042.85
		04000318	010	\$ 3,958.67
			060	\$ 1,021.20
		04000324	010	\$ 5,048.14
			060	\$ 863.25
			050	\$ 372.31
			080	\$ 42.70
			130	\$ 1,173.53
		04000332	010	\$ 2,351.65
			060	\$ 497.11
			080	\$ 676.68
	10/31/2019	04000495	010	\$ 7,585.43
			060	\$ 1,498.71
			050	\$ 193.70
		04000503	010	\$ 2,652.41
			060	\$ 369.28
		04000509	010	\$ 1,869.76
			060	\$ 662.81
		04000520	010	\$ 2,115.17
			060	\$ 497.11
			050	\$ 372.31

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Vendor Name	Date	Warrant #	Fund	Sum of Amount
RMC A RAY MORGAN COMPANY	10/31/2019	04000520	080	\$ 522.36
			130	\$ 1,173.53
		04000533	010	\$ 1,506.02
			080	\$ 197.02
<b>RMC A RAY MORGAN COMPANY Total</b>				<b>\$ 44,718.16</b>
RO HEALTH INC.	10/15/2019	04000148	010	\$ 3,582.75
	10/17/2019	04000180	010	\$ 3,531.75
	10/31/2019	04000504	010	\$ 3,567.75
<b>RO HEALTH INC. Total</b>				<b>\$ 10,682.25</b>
ROCKETSHIP FUERZA	10/4/2019	04000039	010	\$ 100,580.00
<b>ROCKETSHIP FUERZA Total</b>				<b>\$ 100,580.00</b>
ROCKETSHIP SI SE PUEDE	10/4/2019	04000040	010	\$ 153,686.00
<b>ROCKETSHIP SI SE PUEDE Total</b>				<b>\$ 153,686.00</b>
RODRIGUEZ ERNESTO & VILORIA	10/24/2019	04000306	010	\$ 204.18
<b>RODRIGUEZ ERNESTO &amp; VILORIA Total</b>				<b>\$ 204.18</b>
RODRIGUEZ JOHN EDWARD	10/31/2019	04000521	010	\$ 204.18
<b>RODRIGUEZ JOHN EDWARD Total</b>				<b>\$ 204.18</b>
RONEN HABIB	10/31/2019	04000477	060	\$ 4,500.00
<b>RONEN HABIB Total</b>				<b>\$ 4,500.00</b>
ROSA PIMENTEL ALI	10/18/2019	04000227	010	\$ 267.78
<b>ROSA PIMENTEL ALI Total</b>				<b>\$ 267.78</b>
ROSALBA RAMIREZ	10/31/2019	04000505	130	\$ 13.92
<b>ROSALBA RAMIREZ Total</b>				<b>\$ 13.92</b>
ROSARIO AMEZCUA	10/25/2019	04000384	060	\$ 307.80
<b>ROSARIO AMEZCUA Total</b>				<b>\$ 307.80</b>
ROSARIO AVALOS	10/24/2019	04000307	130	\$ 106.25
<b>ROSARIO AVALOS Total</b>				<b>\$ 106.25</b>
ROSAS-GARCIA BRENDA	10/25/2019	04000362	010	\$ 141.72
<b>ROSAS-GARCIA BRENDA Total</b>				<b>\$ 141.72</b>
ROUND TABLE PIZZA	10/18/2019	04000244	010	\$ 233.64
	10/31/2019	04000455	060	\$ 131.05
<b>ROUND TABLE PIZZA Total</b>				<b>\$ 364.69</b>
RR DONNELLEY	10/15/2019	04000149	010	\$ 992.74
	10/24/2019	04000341	010	\$ 1,909.78
<b>RR DONNELLEY Total</b>				<b>\$ 2,902.52</b>
RUSSELL SIGLER INC.	10/15/2019	04000099	050	\$ 431.07
	10/31/2019	04000496	050	\$ 238.13
<b>RUSSELL SIGLER INC. Total</b>				<b>\$ 669.20</b>
RYAN BUNDALIAN CACHOLA	10/15/2019	04000128	080	\$ 77.72
<b>RYAN BUNDALIAN CACHOLA Total</b>				<b>\$ 77.72</b>
S&S WORLDWIDE INC	10/24/2019	04000333	010	\$ 68.95
	10/31/2019	04000522	010	\$ 58.54
<b>S&amp;S WORLDWIDE INC Total</b>				<b>\$ 127.49</b>
S.C.C.E.S.J.H.C.A	10/4/2019	04000041	010	\$ 900.00
	10/24/2019	04000308	010	\$ 450.00
<b>S.C.C.E.S.J.H.C.A Total</b>				<b>\$ 1,350.00</b>
SABINA MURESAN	10/7/2019	04000078	010	\$ 72.50



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Vendor Name	Date	Warrant #	Fund	Sum of Amount
<b>SABINA MURESAN</b>				<b>\$ 72.50</b>
<b>Total</b>				
SAN JOAQUIN COUNTY OFFICE	10/15/2019	04000150	080	\$ 1,275.00
<b>SAN JOAQUIN COUNTY OFFICE</b>				<b>\$ 1,275.00</b>
<b>Total</b>				
SAN JOSE CHARTERS INC	10/18/2019	04000257	060	\$ 1,807.50
<b>SAN JOSE CHARTERS INC</b>				<b>\$ 1,807.50</b>
<b>Total</b>				
SAN JOSE COMMUNITY MEDIA	10/25/2019	04000400	010	\$ 460.00
<b>SAN JOSE COMMUNITY MEDIA</b>				<b>\$ 460.00</b>
<b>Total</b>				
SAN JOSE WATER COMPANY	10/3/2019	04000016	010	\$ 98,087.56
	10/31/2019	04000478	010	\$ 8,980.34
<b>SAN JOSE WATER COMPANY</b>				<b>\$ 107,067.90</b>
<b>Total</b>				
SANTA CLARA CO EMPLOYEES CR UN	10/30/2019	04000432	010	\$ 8,029.35
<b>SANTA CLARA CO EMPLOYEES CR UN</b>				<b>\$ 8,029.35</b>
<b>Total</b>				
SANTA CLARA COUNTY OFFICE OF	10/4/2019	04000042	010	\$ 2,653.97
	10/18/2019	04000258	010	\$ 561.21
	10/25/2019	04000414	010	\$ 548.00
<b>SANTA CLARA COUNTY OFFICE OF</b>				<b>\$ 3,763.18</b>
<b>Total</b>				
SANTA CLARA COUNTY SHERIFF DPT	10/9/2019	04000083	010	\$ 736.25
<b>SANTA CLARA COUNTY SHERIFF DPT</b>				<b>\$ 736.25</b>
<b>Total</b>				
SAVE MART SUPERMARKETS	10/18/2019	04000259	010	\$ 237.30
<b>SAVE MART SUPERMARKETS</b>				<b>\$ 237.30</b>
<b>Total</b>				
SCHOLASTIC	10/15/2019	04000151	010	\$ 177.94
	10/24/2019	04000309	010	\$ 259.50
<b>SCHOLASTIC</b>				<b>\$ 437.44</b>
<b>Total</b>				
SCHOLASTIC INC	10/15/2019	04000152	010	\$ 186.29
			060	\$ 14,742.85
<b>SCHOLASTIC INC</b>				<b>\$ 14,929.14</b>
<b>Total</b>				
SCHOLASTIC INC.	10/18/2019	04000260	010	\$ 178.39
	10/24/2019	04000310	010	\$ 50.28
		04000334	010	\$ 222.48
	10/31/2019	04000523	010	\$ 14.69
<b>SCHOLASTIC INC.</b>				<b>\$ 465.84</b>
<b>Total</b>				
SCHOOL HEALTH CORPORATION	10/15/2019	04000153	060	\$ 296.00
<b>SCHOOL HEALTH CORPORATION</b>				<b>\$ 296.00</b>
<b>Total</b>				
SCHOOL MATE	10/15/2019	04000154	010	\$ 299.38
	10/24/2019	04000311	010	\$ 465.00
<b>SCHOOL MATE</b>				<b>\$ 764.38</b>
<b>Total</b>				
SCHOOL NURSE SUPPLY INC.	10/15/2019	04000155	010	\$ 151.30
	10/18/2019	04000261	010	\$ 385.28
<b>SCHOOL NURSE SUPPLY INC.</b>				<b>\$ 536.58</b>
<b>Total</b>				
SCHOOL SERVICES OF CALIFORNIA	10/15/2019	04000156	010	\$ 325.00
	10/18/2019	04000245	010	\$ 325.00
	10/24/2019	04000312	010	\$ 250.00
<b>SCHOOL SERVICES OF CALIFORNIA</b>				<b>\$ 900.00</b>
<b>Total</b>				
SCHOOL SPECIALTY INC.	10/15/2019	04000157	010	\$ 404.72
			060	\$ 2,424.86
	10/18/2019	04000262	060	\$ 77.64
<b>SCHOOL SPECIALTY INC.</b>				<b>\$ 2,907.22</b>
<b>Total</b>				

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Vendor Name	Date	Warrant #	Fund	Sum of Amount
SECURITY CONTRACTOR SERVICES	10/15/2019	04000100	050	\$ 84.38
	10/17/2019	04000181	050	\$ 84.39
<b>SECURITY CONTRACTOR SERVICES Total</b>				<b>\$ 168.77</b>
SEENA DEVASIA	10/17/2019	04000199	010	\$ 108.65
<b>SEENA DEVASIA Total</b>				<b>\$ 108.65</b>
SELF INSURED SCHOOLS OF	10/9/2019	04000088	670	\$ 844,291.00
<b>SELF INSURED SCHOOLS OF Total</b>				<b>\$ 844,291.00</b>
SEVERIN INTERMEDIATE HOLDINGS	10/24/2019	04000313	010	\$ 633.36
<b>SEVERIN INTERMEDIATE HOLDINGS Total</b>				<b>\$ 633.36</b>
SFCC INTERMEDIATEHOLDINGS INC	10/15/2019	04000101	010	\$ 104.93
			060	\$ 318.96
	10/18/2019	04000263	010	\$ 422.97
	10/24/2019	04000314	060	\$ 94.10
	10/31/2019	04000456	010	\$ 70.34
		04000524	010	\$ 260.45
<b>SFCC INTERMEDIATEHOLDINGS INC Total</b>				<b>\$ 1,271.75</b>
SHARP ELECTRONICS CORPORATION	10/31/2019	04000525	060	\$ 347.96
<b>SHARP ELECTRONICS CORPORATION Total</b>				<b>\$ 347.96</b>
SHAYLYN NORENE ORDAZ	10/7/2019	04000079	010	\$ 35.38
<b>SHAYLYN NORENE ORDAZ Total</b>				<b>\$ 35.38</b>
SHERYL D MOORING	10/17/2019	04000200	010	\$ 14.61
<b>SHERYL D MOORING Total</b>				<b>\$ 14.61</b>
SITHAN LY	10/7/2019	04000080	130	\$ 11.02
<b>SITHAN LY Total</b>				<b>\$ 11.02</b>
SPRINGER JESSE	10/18/2019	04000246	060	\$ 395.49
<b>SPRINGER JESSE Total</b>				<b>\$ 395.49</b>
SPURR	10/17/2019	04000211	010	\$ 3,026.31
<b>SPURR Total</b>				<b>\$ 3,026.31</b>
STANDARD INSURANCE CO.	10/30/2019	04000433	010	\$ 17,249.66
<b>STANDARD INSURANCE CO. Total</b>				<b>\$ 17,249.66</b>
STARFALL EDUCATION FOUNDATION	10/15/2019	04000102	060	\$ 270.00
<b>STARFALL EDUCATION FOUNDATION Total</b>				<b>\$ 270.00</b>
STATE DISBURSEMENT UNIT	10/30/2019	04000434	010	\$ 994.00
<b>STATE DISBURSEMENT UNIT Total</b>				<b>\$ 994.00</b>
STATE OF CALIFORNIA	10/9/2019	04000084	010	\$ 200.00
	10/18/2019	04000264	010	\$ 689.00
	10/30/2019	04000435	010	\$ 1,944.06
<b>STATE OF CALIFORNIA Total</b>				<b>\$ 2,833.06</b>
STATE WATER RESOURCES	10/31/2019	04000510	010	\$ 1,400.00
<b>STATE WATER RESOURCES Total</b>				<b>\$ 1,400.00</b>
STEPHANIE ANN LOPEZ	10/7/2019	04000059	010	\$ 6.96
<b>STEPHANIE ANN LOPEZ Total</b>				<b>\$ 6.96</b>
STEVEN WAYNE DOTY	10/31/2019	04000506	050	\$ 1,781.78
<b>STEVEN WAYNE DOTY Total</b>				<b>\$ 1,781.78</b>
SUNBELT RENTALS INC.	10/21/2019	04000290	050	\$ 267.75
	10/24/2019	04000315	050	\$ 63.42
<b>SUNBELT RENTALS INC. Total</b>				<b>\$ 331.17</b>

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Vendor Name	Date	Warrant #	Fund	Sum of Amount
SUPER AUTO CARE SERVICES LLC	10/24/2019	04000335	050	\$ 177.31
SUPER AUTO CARE SERVICES LLC Total				\$ 177.31
SUPER DUPER INC	10/15/2019	04000158	010	\$ 212.91
SUPER DUPER INC Total				\$ 212.91
SYSCO SAN FRANCISCO INC.	10/31/2019	04000507	130	\$ 90,643.22
SYSCO SAN FRANCISCO INC. Total				\$ 90,643.22
TAG/AMS. INC.	10/18/2019	04000247	010	\$ 483.80
TAG/AMS. INC. Total				\$ 483.80
TALTON VERONICA	10/18/2019	04000265	010	\$ 32.25
	10/21/2019	04000291	010	\$ 19.54
TALTON VERONICA Total				\$ 51.79
TANYA KARINA GUERRERO	10/15/2019	04000129	080	\$ 5.91
TANYA KARINA GUERRERO Total				\$ 5.91
TARGET SPECIALTY PRODUCTS	10/21/2019	04000292	050	\$ 635.40
TARGET SPECIALTY PRODUCTS Total				\$ 635.40
TEACH FOR AMERICA - BAY AREA	10/24/2019	04000322	010	\$ 35,000.00
TEACH FOR AMERICA - BAY AREA Total				\$ 35,000.00
TEAMSTERS LOCAL #150	10/30/2019	04000436	010	\$ 10,283.00
TEAMSTERS LOCAL #150 Total				\$ 10,283.00
TEAMSTERS MANAGED TRUST FUNDS	10/9/2019	04000089	670	\$ 235,380.00
	10/31/2019	04000526	670	\$ 230,798.00
TEAMSTERS MANAGED TRUST FUNDS Total				\$ 466,178.00
TECH AIR OF NORTHERN	10/21/2019	04000293	050	\$ 33.04
TECH AIR OF NORTHERN Total				\$ 33.04
TEREASA BARRETT SMITH	10/24/2019	04000343	010	\$ 80.00
TEREASA BARRETT SMITH Total				\$ 80.00
TEXAS LIFE INSURANCE	10/30/2019	04000437	010	\$ 3,050.94
TEXAS LIFE INSURANCE Total				\$ 3,050.94
THE AUDACITY PERFORMING ARTS	10/24/2019	04000316	060	\$ 20,000.00
	10/31/2019	04000480	060	\$ 5,000.00
THE AUDACITY PERFORMING ARTS Total				\$ 25,000.00
THE GOODYEAR TIRE & RUBBER	10/15/2019	04000103	010	\$ 1,245.67
THE GOODYEAR TIRE & RUBBER Total				\$ 1,245.67
THE JUICE PLUS+ COMPANY LLC	10/24/2019	04000344	010	\$ 170.66
THE JUICE PLUS+ COMPANY LLC Total				\$ 170.66
THINK TOGETHER	10/24/2019	04000345	060	\$ 259,355.91
	10/31/2019	04000481	010	\$ 50,855.80
			060	\$ 20,000.00
THINK TOGETHER Total				\$ 330,211.71
THU HA HUYNH	10/15/2019	04000130	080	\$ 167.04
THU HA HUYNH Total				\$ 167.04
TINA SANDERS	10/7/2019	04000081	130	\$ 71.92
	10/31/2019	04000497	130	\$ 40.02
TINA SANDERS Total				\$ 111.94
TONY VERA	10/18/2019	04000273	010	\$ 715.00
TONY VERA Total				\$ 715.00
TURF STAR	10/31/2019	04000534	050	\$ 7,501.71



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Vendor Name	Date	Warrant #	Fund	Sum of Amount
<b>TURF STAR</b>				
<b>Total</b>				<b>\$ 7,501.71</b>
<b>U.S. BANK</b>	<b>10/21/2019</b>	<b>04000274</b>	<b>010</b>	<b>\$ 8,954.93</b>
			<b>050</b>	<b>\$ 2,640.00</b>
<b>U.S. BANK</b>				<b>\$ 11,594.93</b>
<b>U.S. BANK ST. PAUL</b>	<b>10/17/2019</b>	<b>04000212</b>	<b>350</b>	<b>\$ 497,496.50</b>
<b>U.S. BANK ST. PAUL</b>				<b>\$ 497,496.50</b>
<b>UNITED PARCEL SERVICE</b>	<b>10/18/2019</b>	<b>04000248</b>	<b>010</b>	<b>\$ 129.78</b>
<b>UNITED PARCEL SERVICE</b>				<b>\$ 129.78</b>
<b>UNITED REFRIGERATION INC.</b>	<b>10/18/2019</b>	<b>04000249</b>	<b>050</b>	<b>\$ 924.75</b>
	<b>10/21/2019</b>	<b>04000294</b>	<b>050</b>	<b>\$ 732.82</b>
<b>UNITED REFRIGERATION INC.</b>				<b>\$ 1,657.57</b>
<b>UNITED RENTALS INC</b>	<b>10/31/2019</b>	<b>04000527</b>	<b>050</b>	<b>\$ 109.25</b>
<b>UNITED RENTALS INC</b>				<b>\$ 109.25</b>
<b>UNITED WAY OF THE BAY AREA</b>	<b>10/30/2019</b>	<b>04000438</b>	<b>010</b>	<b>\$ 10.00</b>
<b>UNITED WAY OF THE BAY AREA</b>				<b>\$ 10.00</b>
<b>VALLEY TRANSPORTATION AUTH.</b>	<b>10/4/2019</b>	<b>04000043</b>	<b>060</b>	<b>\$ 2,045.00</b>
	<b>10/31/2019</b>	<b>04000457</b>	<b>060</b>	<b>\$ 2,030.00</b>
<b>VALLEY TRANSPORTATION AUTH.</b>				<b>\$ 4,075.00</b>
<b>VISION SERVICE PLAN</b>	<b>10/4/2019</b>	<b>04000044</b>	<b>670</b>	<b>\$ 12,328.14</b>
	<b>10/24/2019</b>	<b>04000342</b>	<b>670</b>	<b>\$ 11,748.57</b>
<b>VISION SERVICE PLAN</b>				<b>\$ 24,076.71</b>
<b>VISTA CENTER FOR THE BLIND &amp;</b>	<b>10/18/2019</b>	<b>04000266</b>	<b>080</b>	<b>\$ 1,215.00</b>
<b>VISTA CENTER FOR THE BLIND &amp;</b>				<b>\$ 1,215.00</b>
<b>VITO G DESIMONE</b>	<b>10/15/2019</b>	<b>04000131</b>	<b>080</b>	<b>\$ 53.36</b>
<b>VITO G DESIMONE</b>				<b>\$ 53.36</b>
<b>VKIDZ HOLDINGS INC.</b>	<b>10/31/2019</b>	<b>04000482</b>	<b>010</b>	<b>\$ 199.80</b>
<b>VKIDZ HOLDINGS INC.</b>				<b>\$ 199.80</b>
<b>VOLER STRATEGIC ADVISORS</b>	<b>10/18/2019</b>	<b>04000250</b>	<b>010</b>	<b>\$ 8,500.00</b>
	<b>10/31/2019</b>	<b>04000458</b>	<b>010</b>	<b>\$ 8,500.00</b>
<b>VOLER STRATEGIC ADVISORS</b>				<b>\$ 17,000.00</b>
<b>VOYAGER SOPRIS LEARNING INC.</b>	<b>10/31/2019</b>	<b>04000535</b>	<b>010</b>	<b>\$ 5,758.60</b>
<b>VOYAGER SOPRIS LEARNING INC.</b>				<b>\$ 5,758.60</b>
<b>W.W. GRAINGER INC.</b>	<b>10/31/2019</b>	<b>04000498</b>	<b>050</b>	<b>\$ 1,250.62</b>
<b>W.W. GRAINGER INC.</b>				<b>\$ 1,250.62</b>
<b>WILLIAM V. MACGILL &amp; CO.</b>	<b>10/18/2019</b>	<b>04000267</b>	<b>010</b>	<b>\$ 213.05</b>
<b>WILLIAM V. MACGILL &amp; CO.</b>				<b>\$ 213.05</b>
<b>WILLIAMS RENT-ALL INC</b>	<b>10/9/2019</b>	<b>04000090</b>	<b>010</b>	<b>\$ 2,040.50</b>
	<b>10/15/2019</b>	<b>04000159</b>	<b>010</b>	<b>\$ 80.00</b>
<b>WILLIAMS RENT-ALL INC</b>				<b>\$ 2,120.50</b>
<b>WOODWIND &amp; BRASSWIND INC.</b>	<b>10/31/2019</b>	<b>04000536</b>	<b>010</b>	<b>\$ 26.18</b>
<b>WOODWIND &amp; BRASSWIND INC.</b>				<b>\$ 26.18</b>
<b>WORLDWIDE PRODUCTS INC.</b>	<b>10/9/2019</b>	<b>04000091</b>	<b>130</b>	<b>\$ 4,484.85</b>
<b>WORLDWIDE PRODUCTS INC.</b>				<b>\$ 4,484.85</b>
<b>WOWZY CREATION CORP.</b>	<b>10/15/2019</b>	<b>04000160</b>	<b>010</b>	<b>\$ 91.47</b>
<b>WOWZY CREATION CORP.</b>				<b>\$ 91.47</b>
<b>WYRICK HONG THI</b>	<b>10/31/2019</b>	<b>04000446</b>	<b>010</b>	<b>\$ 204.18</b>
<b>WYRICK HONG THI</b>				<b>\$ 204.18</b>

**AP Check Register - Pivot Table Summary by Vendor**  
**October 2019**

Vendor Name	Date	Warrant #	Fund	Sum of Amount
YMCA OF SILICON VALLEY	10/31/2019	04000483	010	\$ 64,022.92
			060	\$ 22,818.30
YMCA OF SILICON VALLEY Total				\$ 86,841.22
ZAMORA'S OMELETTE HOUSE	10/24/2019	04000317	010	\$ 245.87
ZAMORA'S OMELETTE HOUSE Total				\$ 245.87
ZUM SERVICES INC	10/18/2019	04000268	010	\$ 138.00
ZUM SERVICES INC Total				\$ 138.00
Grand Total				\$ 5,482,606.85

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT  
2930 Gay Avenue, San Jose, CA 95127

Office of Superintendent of Schools

12.10

**ITEM REQUIRING ATTENTION - BOARD OF TRUSTEES**

To the Board of Trustees:

October 25, 2019

**Subject:** **Enrollment/Attendance Report for Month 2  
(September 16, 2019 thru October 11, 2019)**

**Staff Analysis:** The Enrollment/Attendance Report for the attendance October 11, 2019 provides information on how many students are enrolled at each school and what percent attended class. This report captures our ADA percentages for the first seven months of the school year. It establishes our Local Control Funding Formula (LCFF) for 2019/2020 school year.

**Month 2**

October 11, 2019

Regular Ed & SDC ADA

95.96%

**Recommendation:** Staff recommends acceptance of this month's Enrollment/Attendance Report.

Submitted by: Doug Durham Title: Student Data Coordinator

Approved by: Kolvira Chheng Title: Assistant Superintendent, Business Services

To the Board of Trustees:

Meeting: November 14, 2019  
Regular Board Meeting

**Recommend Approval**

12.10

Agenda Placement

  
Hilaria Bauer, Ph.D., Superintendent

**DISPOSITION BY BOARD OF TRUSTEES**

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Approved: \_\_\_\_\_ Not Approved: \_\_\_\_\_ Tabled: \_\_\_\_\_

## Enrollment/ADA 2019-2020

[illegible][illegible][illegible]

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT  
2930 Gay Avenue, San Jose, CA 95127

Office of Superintendent of Schools

12.11

**ITEM REQUIRING ATTENTION - BOARD OF TRUSTEES**

To the Board of Trustees:

October 25, 2019

**Subject:** **Approval of Annual Developer Fees 2018-2019**

**Staff Analysis:** Government Code Section 66006 requires local agencies, including school districts, which are collecting developer fees to provide an annual accounting of such fees. In accordance with GC 66006(b) (1) the information is required to be made available to the public within 180 days of the last day of the fiscal year, and shall include the following information for the prior fiscal year:

- (A) A brief description of the type of fee in the account or fund.
- (B) The amount of the fee.
- (C) The beginning and ending balance of the account or fund.
- (D) The amount of the fees collected and the interest earned.
- (E) An identification of each public improvement on which fees were expended and the amount of the expenditures on each improvement, including the total percentage of the cost of the public improvement that was funded with fees.
- (F) An identification of an approximate date by which the construction of the public improvement will commence if the local agency determines that sufficient funds have been collected to complete financing on an incomplete public improvement, as identified in paragraph (2) of subdivision (a) of Section 66001, and the public improvement remains incomplete.
- (G) A description of each interfund transfer or loan made from the account or fund, including the public improvement on which the transferred or loaned fees will be expended, and, in the case of an interfund loan, the date on which the loan will be repaid, and the rate of interest that the account or fund will receive on the loan.
- (H) The amount of refunds made pursuant to subdivision (e) of Section 66001 and any allocations pursuant to subdivision (f) of Section 66001.

This summary report provides the required information and is presented for review and approval in accordance with Government Code Section 66006.

**Recommendation:** Staff recommends that the Board of Trustees approve the Annual Accounting of Developer Fees 2018-2019 as presented.

Approved by: Kolvira Chheng  Title: Assistant Superintendent, Business Services

To the Board of Trustees:

Meeting: November 14, 2019  
Regular Board Meeting

**Recommend Approval**

Agenda Placement

  
Hilaria Bauer, Ph.D., Superintendent

**DISPOSITION BY BOARD OF TRUSTEES**

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Approved: \_\_\_\_\_ Not Approved: \_\_\_\_\_ Tabled: \_\_\_\_\_

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT

Date: November 14, 2019

Annual disclosure of Developer Fees: Fund 25 for the fiscal year 2018-19.

Government Code (G.C.) Section 66006 (b) requires any public agency collecting developer fees to report annually on the status of these funds. The report contained herein is the status report of developer fees collected during the fiscal year ended June 30, 2019.

The statutory developer fee rates are:

\$2.24 for residential properties

\$0.32 for commercial properties

Alum Rock Union Elementary School District receives 60% of the fees collected.  
The remaining 40% is credited to the appropriate high school district.

There have been no changes to the fee amounts charged since the adoption of resolution #29 in 2014-2015.

The total fees collected in 2018-2019 fiscal year were \$672,883.78  
The total interest earned in the account was \$71,423.08.

The beginning fund balance as of July 1, 2018 was \$2,619,834.34.

The ending fund balance as of June 30, 2019 is \$3,363,910.48.

There were no expenses of Developer Fees for improvements in fiscal year 2018-2019.  
However, there was an expenditure of \$230.72 for Administration Costs.

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT

2930 Gay Avenue  
San Jose, CA 95127

12.12

Office of Superintendent of Schools

**ITEM REQUIRING ATTENTION – BOARD OF TRUSTEES**

To the Board of Trustees:

Subject : **CONTRACTS FOR PROFESSIONAL SERVICES – FIRMS/ORGANIZATIONS**


**Staff Analysis:**

The following contracts for professional services are being presented to the Board of Trustees for review and approval.

**Recommendation:**

Staff recommends approval of the following contracts for professional services on the attached sheets. Contract details are on file in the Purchasing Office.

Prepared by: Maria Martinez Title: Procurement Manager

Approved by: Kolvira Chheng  Title: Assistant Superintendent of Business Services

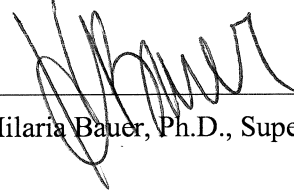
To the Board of Trustees:

Meeting: November 14, 2019

Recommend Approval

Regular Board Meeting





Agenda Placement

Hilario Bauer, Ph.D., Superintendent

**DISPOSITION BY BOARD OF TRUSTEES**

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Approved: \_\_\_\_\_ Not Approved: \_\_\_\_\_ Tabled: \_\_\_\_\_

**Alum Rock Union Elementary School District**  
**November 14, 2019 Board Meeting**

**PROFESSIONAL CONSULTANT SERVICES – FIRMS/ORGANIZATIONS**

<b><u>DEPARTMENT</u></b>	<b><u>DATE OF SERVICE</u></b>	<b><u>CONSULTANT NAME</u></b>	<b><u>COST &amp; FUNDING</u></b>	<b><u>PURPOSE</u></b>
Cureton Alfredo Acosta	10/01/19- 07/31/20	Silicon Valley FACES	\$800.00	Provide professional development training to school staff on restorative practices and provide social-emotional training for cohort of elementary youth. Funding: Restricted
LUCHA Kristin Burt	11/21/19- 11/21/19	San Jose Taiko	No Cost	Provide a 45-minute program to introduce Japanese drumming to our 284 students. The Elementary School Program features three performers, explanations of the history and philosophy of the art form as well as student participation on the drums. Funding: N/A
Academic Services Brittany Rykels	01/15/20- 05/13/20	Discovery Education, Inc.	No Cost	Discovery Education will provide 6-8th grade Science pilot for twenty (20) teachers and two hundred (200) students which will include: print material, digital access and kits during the duration of the pilot period. Professional learning and follow-up training includes embedded classroom support, webinars, follow-up sessions, Q & A form submission, emails and phone calls. Funding: N/A
Academic Services Barbara Campbell	11/15/19- 06/30/20	SCCOE/ American Institute of Mathematics	No Cost	The festival provides engaging mathematics activities for approximately 1,250 students and their parents from Elementary school sites: Hubbard, Lyndale, LUCHA, and Russo/McEntee. These activities will explore the richness and beauty of mathematics through collaborative and creative problem solving. Funding: N/A



**Alum Rock Union Elementary School District**  
**November 14, 2019 Board Meeting**

**PROFESSIONAL CONSULTANT SERVICES – FIRMS/ORGANIZATIONS**

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Academic Services Brittany Rykels	01/15/20- 05/15/20	School Specialty Inc. – Delta Education	No Cost	Provide physical science FOSS kits for twenty-six (26) teachers on consignment and premium access to FOSS on line platforms. Pilot and implementation support options with qualified professional development consultants included. Funding: No Cost
Special Education Anthony Colonna	11/15/19- 06/30/20	Beacon School	\$38,905.00	Tuition related cost for non-public school for one (1) student residing in Alum Rock that requires an NPS. Due to the severity of the students' disability, a non-public school is required. Funding: Sp Ed
Student Services Norma Flores	11/15/19- 06/30/20	The Health Trust	No Cost	Meet with families with children 0-5 years' old who are homeless or on the verge of homelessness. Provide housing services and referral to other agencies. Participate in staff meetings, outreach and other school events. Funding: N/A
State & Federal Sandra Garcia	08/01/19 08/30/20	Silicon Valley Education Foundation	\$53,600.00 (\$124,353 grant funding from SVEF)	SVEF, Krause Center for Innovation and ARUSD will provide professional development and implementation of an integrated math program for 200 students in the spring and summer of 2020. Funding: General/Restricted
Maintenance Daniel Flores	07/01/18- 06/30/19	Environmental System Inc.	\$44,000.00	Contract Increase: C206009 Original contract amount \$40,000. New contract amount \$84,000. Additional increase needed in order to maintain and repair HVAC systems at Dorsa and LUCHA schools due to ongoing system failures. Funding: General Fund

**ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT****INDEPENDENT CONTRACTOR AGREEMENT**

TO: DIVISION OF BUSINESS SERVICES CONTRACT NO. \_\_\_\_\_

FROM: Cureton Elementary School (School/Dept.) VENDOR NO. \_\_\_\_\_

PROGRAM MANAGER: Alfredo Acosta

1. **PARTIES:** The Alum Rock Union Elementary School District (ARUESD), whose address is 2930 Gay Avenue, San Jose, CA 95127, and the following named Contractor:

Name of Individual/Company: Silicon Valley FACES

Address: 1401 Parkmoor Ave Ste 150 City: San Jose State: ca Zip: 95126

Phone: ( 408 ) 286-9663 ext. 403 Email Address: tfiack@svfaces.org

SSN: \_\_\_\_\_ or Fed I.D. #: 25-1920931

**Mutually agree and promise as follows:**

2. **CONTRACT TERM:** start date October 1, 2019 end date July 31, 2020
3. **CONTRACTOR'S OBLIGATION:** In consideration of the compensation, the Contractor shall provide the following services, materials, products, and/or reports:

- A. Description of services to be provided and expected results (e.g. services, materials, products and/or reports). Attach proposals, exhibits and other documentation if necessary:

Organization will provide professional development training to school staff on restorative practices, and provide social-emotional training for cohort of elementary youth.

4. **COMPENSATION:** In consideration of Contractor's provision of services as described above, and subject to the payment provisions expressed herein, ARUESD shall pay Contractor upon Contractor's submission of a properly documented demand for payment (Invoice) which shall be submitted not later than 30 days from the end of the month in which the contract services were rendered, and upon approval of such demand by ARUESD as follows: (Check either a, b, or c)

       a. **Fee Rate:** \$ \_\_\_\_\_ per hour/day of service as may be requested by ARUESD, not to exceed a maximum of \_\_\_\_\_ hours/days of services. ARUESD may, but is not obligated to, request the maximum number of hours/days of service.

X b. **Other:** \$ 800.00 (describe rate agreement) See attached contract

5. **BUDGET CODE:**

FUND	DEPARTMENT	PROG/COUNTER	OBJECT	\$ AMOUNT	PROG. TITLE	BUS OFC
06	010	21100	5815	\$800.00		

6. **TERMINATION:** This contract may be terminated by ARUESD at its sole discretion, upon 30-day advance written notice thereof to the Contractor, or canceled immediately by written mutual consent.
7. **INDEPENDENT CONTRACTOR STATUS:** This contract is by and between two independent contractors and is not intended to and shall not be construed to create the relationship of agent, servant, employee, partnership, joint venture, or association. In executing this agreement, the Contractor certifies that no one who has or who will have any financial interest under this agreement is an officer or employee of ARUESD. Additionally, as the Contractor is not an ARUESD employee, ARUESD is not responsible for obtaining workers' compensation insurance coverage for the Contractor.
8. **COMPLETENESS OF AGREEMENT:** This agreement constitutes the entire understanding of the parties and any change or modification shall be in writing and signed by both parties hereto.

**CONTRACTS MUST BE SUBMITTED 30 DAYS PRIOR TO BOARD MEETING**



# ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT

## INDEPENDENT CONTRACTOR AGREEMENT

TO: DIVISION OF BUSINESS SERVICES CONTRACT NO. \_\_\_\_\_  
 FROM: LUCHA (School/Dept.) VENDOR NO. \_\_\_\_\_  
 PROGRAM MANAGER: *Kristen Burt*

1. **PARTIES:** The Alum Rock Union Elementary School District (ARUESD), whose address is 2930 Gay Avenue, San Jose, CA 95127, and the following named Contractor:

Name of Individual/Company: San Jose Taiko  
 Address: 565 N. 5th Street City: San Jose State: CA Zip: 95112  
 Phone: (408) 293-9344 Email Address: \_\_\_\_\_  
 SSN: \_\_\_\_\_ or Fed I.D. #: \_\_\_\_\_

**Mutually agree and promise as follows:**

2. **CONTRACT TERM:** start date November 21, 2019 end date November 21, 2019  
 3. **CONTRACTOR'S OBLIGATION:** In consideration of the compensation, the Contractor shall provide the following services, materials, products, and/or reports:

A. Description of services to be provided and expected results (e.g. services, materials, products and/or reports). Attach proposals, exhibits and other documentation if necessary:

San Jose Taiko will do a 45 minute program to introduce the Japanese drumming to our 284 students. The Elementary School Program features three performers, explanations of the history and philosophy of the artform as well as student participation on the drums!

4. **COMPENSATION:** In consideration of Contractor's provision of services as described above, and subject to the payment provisions expressed herein, ARUESD shall pay Contractor upon Contractor's submission of a properly documented demand for payment (Invoice) which shall be submitted not later than 30 days from the end of the month in which the contract services were rendered, and upon approval of such demand by ARUESD as follows: (Check either a, b, or c)

\_\_\_\_\_ a. **Fee Rate:** \$ \_\_\_\_\_ per hour/day of service as may be requested by ARUESD, not to exceed a maximum of \_\_\_\_\_ hours/days of services. ARUESD may, but is not obligated to, request the maximum number of hours/days of service.

\_\_\_\_\_ b. **Other:** \$ No Cost (describe rate agreement) \_\_\_\_\_

5. **BUDGET CODE:**

FUND	DEPARTMENT	PROG/COUNTER	OBJECT	\$ AMOUNT	PROG. TITLE	BUS OFC

6. **TERMINATION:** This contract may be terminated by ARUESD at its sole discretion, upon 30-day advance written notice thereof to the Contractor, or canceled immediately by written mutual consent.
7. **INDEPENDENT CONTRACTOR STATUS:** This contract is by and between two independent contractors and is not intended to and shall not be construed to create the relationship of agent, servant, employee, partnership, joint venture, or association. In executing this agreement, the Contractor certifies that no one who has or who will have any financial interest under this agreement is an officer or employee of ARUESD. Additionally, as the Contractor is not an ARUESD employee, ARUESD is not responsible for obtaining workers' compensation insurance coverage for the Contractor.
8. **COMPLETENESS OF AGREEMENT:** This agreement constitutes the entire understanding of the parties and any change or modification shall be in writing and signed by both parties hereto.

**CONTRACTS MUST BE SUBMITTED 30 DAYS PRIOR TO BOARD MEETING**



# ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT

PURCHASING  
NOV 5 2015 PM 3:48

## INDEPENDENT CONTRACTOR AGREEMENT

TO: DIVISION OF BUSINESS SERVICES CONTRACT NO. \_\_\_\_\_

FROM: Academic Services (School/Dept.) VENDOR NO. \_\_\_\_\_

PROGRAM MANAGER: Brittany Rykels

1. **PARTIES:** The Alum Rock Union Elementary School District (ARUESD), whose address is 2930 Gay Avenue, San Jose, CA 95127, and the following named Contractor:

Name of Individual/Company: Discovery Education

Address: 4201 Congress Street, Suite 245 City: Charlotte State: NC Zip: 28209

Phone: ( 310 ) 733-6543 Email Address: hgraham@discoveryed.com

SSN: \_\_\_\_\_ or Fed I.D. #: \_\_\_\_\_

**Mutually agree and promise as follows:**

2. **CONTRACT TERM:** start date January 15, 2020 end date May 13, 2020

3. **CONTRACTOR'S OBLIGATION:** In consideration of the compensation, the Contractor shall provide the following services, materials, products, and/or reports:

A. Description of services to be provided and expected results (e.g. services, materials, products and/or reports). Attach proposals, exhibits and other documentation if necessary:

Discovery Education will provide 6th-8th grade Science pilot for twenty(20) teachers and two hundred(200) students which will include print material, digital access and kits during the duration of the pilot period. Professional learning and follow-up training includes embedded classroom support, webinars, follow-up sessions, Q&A form submission, emails, and phone calls.

4. **COMPENSATION:** In consideration of Contractor's provision of services as described above, and subject to the payment provisions expressed herein, ARUESD shall pay Contractor upon Contractor's submission of a properly documented demand for payment (Invoice) which shall be submitted not later than 30 days from the end of the month in which the contract services were rendered, and upon approval of such demand by ARUESD as follows: (Check either a, b, or c)

\_\_\_\_\_ a. **Fee Rate:** \$ \_\_\_\_\_ per hour/day of service as may be requested by ARUESD, not to exceed a maximum of \_\_\_\_\_ hours/days of services. ARUESD may, but is not obligated to, request the maximum number of hours/days of service.

☒ b. **Other:** \$ No Cost (describe rate agreement) Part of NGSS Pilot, Grade 6-8

5. **BUDGET CODE:**

FUND	DEPARTMENT	PROG/COUNTER	OBJECT	\$ AMOUNT	PROG. TITLE	BUS OFC
				NO COST		

6. **TERMINATION:** This contract may be terminated by ARUESD at its sole discretion, upon 30-day advance written notice thereof to the Contractor, or canceled immediately by written mutual consent.
7. **INDEPENDENT CONTRACTOR STATUS:** This contract is by and between two independent contractors and is not intended to and shall not be construed to create the relationship of agent, servant, employee, partnership, joint venture, or association. In executing this agreement, the Contractor certifies that no one who has or who will have any financial interest under this agreement is an officer or employee of ARUESD. Additionally, as the Contractor is not an ARUESD employee, ARUESD is not responsible for obtaining workers' compensation insurance coverage for the Contractor.
8. **COMPLETENESS OF AGREEMENT:** This agreement constitutes the entire understanding of the parties and any change or modification shall be in writing and signed by both parties hereto.

**CONTRACTS MUST BE SUBMITTED 30 DAYS PRIOR TO BOARD MEETING**

PURCHASING  
NOV 6 2019 PM3:48**ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT****Request for Contracted Services**To: BUSINESS OFFICE Contract No.: \_\_\_\_\_ Vendor No.: 10547Academic Services (School/Dept) and the Alum Rock Union Elementary School District (ARUESD), whose address is 2930 Gay Avenue, San Jose, CA 95127, and the following named Contractor wishes to enter a:☒ **MOU** (negotiated Agreement)☐ Exhibit B & C (Fingerprinting and TB Test)☒ **MASTER CONTRACT PARTICIPATION**☒ Scope of Work/Proposal**Note:** All Contracts over \$5,000 require pre-approval.

\* Use Independent Contractor Agreement (PUR-116) for unincorporated individuals or in the absent of negotiated agreement.

Name of Individual/Company: SCCOE/American Institute of MathematicsAddress: 1290 Ridder Park Drive City: San Jose State: CA Zip: 95131Phone: (408) 453-6500 Email: \_\_\_\_\_

SSN: \_\_\_\_\_ Fed I.D. #: \_\_\_\_\_

**CONTRACT TERM:** start dates November 15, 2019 end date June 30, 2020**CONTRACTOR'S OBLIGATION:**

Description of services to be provided: (Please attach proposals, scope of work, and other documentation.)

The festival provides engaging mathematics activities for approx. 1250 students and their parents from Elementary school sites: Hubbard, Lyndale, LUCHA, and Russo/McEntee.These activities will explore the richness and beauty of mathematics through collaborative & creative problem-solving.**COMPENSATION:** In consideration of Contractor's provision of services as described above, and subject to the payment provisions expressed herein, ARUESD shall pay Contractor, upon Contractor's submission of a properly documented demand for payment (Invoice) which shall be submitted not later than 30 days from the end of the month in which the contract services were rendered, and upon approval of such demand by ARUESD as follows: (Check either a or b)\_\_\_\_ a. **Fee Rate:** \$ \_\_\_\_\_ per \_\_\_\_\_ Not to Exceed \_\_\_\_\_ of services.\_\_\_\_ b. **Other:** \$ \_\_\_\_\_

Describe other related costs: \_\_\_\_\_

**BUDGET CODE:** Zero cost to the district\_\_\_\_\_  
Accountant Initials\_\_\_\_\_  
Accountant Initials**APPROVALS:****ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT:**Site/Department Administrator: [Signature] Date: 11/6/19

Director of Fiscal Services: \_\_\_\_\_ Date: \_\_\_\_\_

Asst. Supt., of Business Services: \_\_\_\_\_ Date: \_\_\_\_\_

Superintendent: \_\_\_\_\_ Date: \_\_\_\_\_



# ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT

## INDEPENDENT CONTRACTOR AGREEMENT

TO: DIVISION OF BUSINESS SERVICES CONTRACT NO. \_\_\_\_\_

FROM: Academic Services (School/Dept.) VENDOR NO. \_\_\_\_\_

PROGRAM MANAGER: Brittany Rykels

1. **PARTIES:** The Alum Rock Union Elementary School District (ARUESD), whose address is 2930 Gay Avenue, San Jose, CA 95127, and the following named Contractor:

Name of Individual/Company: School Specialty Inc. - Delta Education

Address: 80 Northwest Blvd. City: Nashua State: NH Zip: 03063

Phone: (602 ) 750-0615 Email Address: richard.pacheco@schoolspecialty.c

SSN: \_\_\_\_\_ or Fed I.D. #: 39-0971239

**Mutually agree and promise as follows:**

2. **CONTRACT TERM:** start date January 15, 2020 end date May 15, 2020

3. **CONTRACTOR'S OBLIGATION:** In consideration of the compensation, the Contractor shall provide the following services, materials, products, and/or reports:

A. Description of services to be provided and expected results (e.g. services, materials, products and/or reports). Attach proposals, exhibits and other documentation if necessary:

School Specialty, Inc/Delta Education will provide physical science FOSS kits for twenty-six(26) teachers on consignment and premium access to FOSS online platforms: FOSSweb and FOSSmap Assessment System. Pilot and implementation support options with qualified professional development consultants are included: embedded classroom support, webinars, follow-up sessions, Q&A form submission, emails, and phone calls.

4. **COMPENSATION:** In consideration of Contractor's provision of services as described above, and subject to the payment provisions expressed herein, ARUESD shall pay Contractor upon Contractor's submission of a properly documented demand for payment (Invoice) which shall be submitted not later than 30 days from the end of the month in which the contract services were rendered, and upon approval of such demand by ARUESD as follows: (Check either a, b, or c)

       a. **Fee Rate:** \$ \_\_\_\_\_ per hour/day of service as may be requested by ARUESD, not to exceed a maximum of \_\_\_\_\_ hours/days of services. ARUESD may, but is not obligated to, request the maximum number of hours/days of service.

X b. **Other:** \$ NO COST (describe rate agreement) Part of NGSS Pilot

5. **BUDGET CODE:**

FUND	DEPARTMENT	PROG/COUNTER	OBJECT	\$ AMOUNT	PROG. TITLE	BUS OFC
				NO COST		

6. **TERMINATION:** This contract may be terminated by ARUESD at its sole discretion, upon 30-day advance written notice thereof to the Contractor, or canceled immediately by written mutual consent.
7. **INDEPENDENT CONTRACTOR STATUS:** This contract is by and between two independent contractors and is not intended to and shall not be construed to create the relationship of agent, servant, employee, partnership, joint venture, or association. In executing this agreement, the Contractor certifies that no one who has or who will have any financial interest under this agreement is an officer or employee of ARUESD. Additionally, as the Contractor is not an ARUESD employee, ARUESD is not responsible for obtaining workers' compensation insurance coverage for the Contractor.
8. **COMPLETENESS OF AGREEMENT:** This agreement constitutes the entire understanding of the parties and any change or modification shall be in writing and signed by both parties hereto.

**CONTRACTS MUST BE SUBMITTED 30 DAYS PRIOR TO BOARD MEETING**



# ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT

PURCHASING  
NOV 6 2019 PM 3:47

## Request for Contracted Services

To: BUSINESS OFFICE

Contract No.: \_\_\_\_\_

Vendor No.: \_\_\_\_\_

Special Education (School/Dept) and the Alum Rock Union Elementary School District (ARUESD), whose address is 2930 Gay Avenue, San Jose, CA 95127, and the following named Contractor wishes to enter a:

☐ **MOU** (negotiated Agreement)  
☐ Exhibit B & C (Fingerprinting and TB Test)

☒ **MASTER CONTRACT PARTICIPATION**  
☐ Scope of Work/Proposal

**Note:** All Contracts over \$5,000 require pre-approval.

\* Use Independent Contractor Agreement (PUR-116) for unincorporated individuals or in the absent of negotiated agreement.

Name of Individual/Company: Beacon School

Address: 670 Camden Ave City: San Jose State: CA Zip: 95124

Phone: ( ) Email: \_\_\_\_\_

SSN: \_\_\_\_\_ Fed I.D. #: \_\_\_\_\_

**CONTRACT TERM:** start dates November 15, 2019 end date June 30, 2020

### CONTRACTOR'S OBLIGATION:

Description of services to be provided: (Please attach proposals, scope of work, and other documentation.)

Tuition related cost for non public school for 1 student residing in Alum Rock that requires an NPS. Due to the severity of student's disability, a nonpublic school is required

**COMPENSATION:** In consideration of Contractor's provision of services as described above, and subject to the payment provisions expressed herein, ARUESD shall pay Contractor, upon Contractor's submission of a properly documented demand for payment (Invoice) which shall be submitted not later than 30 days from the end of the month in which the contract services were rendered, and upon approval of such demand by ARUESD as follows: (Check either a or b)

X a. **Fee Rate:** \$ 251.00 per day Not to Exceed 155 days of services.

       b. **Other:** \$ 38,905.00

Describe other related costs: \_\_\_\_\_

BUDGET CODE: 08065000581000575011200000003801820

Accountant Initials \_\_\_\_\_

Accountant Initials \_\_\_\_\_

### APPROVALS:

#### ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT:

Site/Department Administrator: [Signature] Date: 11/6/19

Director of Fiscal Services: [Signature] Date: \_\_\_\_\_

Asst. Supt., of Business Services: \_\_\_\_\_ Date: \_\_\_\_\_

Superintendent: \_\_\_\_\_ Date: \_\_\_\_\_



# ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT

## INDEPENDENT CONTRACTOR AGREEMENT

TO: DIVISION OF BUSINESS SERVICES CONTRACT NO. \_\_\_\_\_

FROM: Student Services (School/Dept.) VENDOR NO. \_\_\_\_\_

PROGRAM MANAGER: Norma Flores

1. **PARTIES:** The Alum Rock Union Elementary School District (ARUESD), whose address is 2930 Gay Avenue, San Jose, CA 95127, and the following named Contractor:

Name of Individual/Company: The Health Trust

Address: 1400 Parkmoor Ave City: San Jose State: CA Zip: 95126

Phone: (408) 961-9856 Email Address: Deerc@healthtrust.org

SSN: \_\_\_\_\_ or Fed I.D. #: 94-6050231

**Mutually agree and promise as follows:**

2. **CONTRACT TERM:** start date November 15, 2019 end date June 30, 2020

3. **CONTRACTOR'S OBLIGATION:** In consideration of the compensation, the Contractor shall provide the following services, materials, products, and/or reports:

A. Description of services to be provided and expected results (e.g. services, materials, products and/or reports). Attach proposals, exhibits and other documentation if necessary:

Meet with families with children 0-5 years old, who are homeless or on the verge of homelessness. To provide housing services and referral to other agencies. Participate in staff meetings, outreach and other school events.

4. **COMPENSATION:** In consideration of Contractor's provision of services as described above, and subject to the payment provisions expressed herein, ARUESD shall pay Contractor upon Contractor's submission of a properly documented demand for payment (Invoice) which shall be submitted not later than 30 days from the end of the month in which the contract services were rendered, and upon approval of such demand by ARUESD as follows: (Check either a, b, or c)

\_\_\_\_ a. **Fee Rate:** \$ \_\_\_\_\_ per hour/day of service as may be requested by ARUESD, not to exceed a maximum of \_\_\_\_\_ hours/days of services. ARUESD may, but is not obligated to, request the maximum number of hours/days of service.

\_\_\_\_ b. **Other:** \$ 0 (describe rate agreement) No cost to district

5. **BUDGET CODE:**

FUND	DEPARTMENT	PROG/COUNTER	OBJECT	\$ AMOUNT	PROG. TITLE	BUS OFC

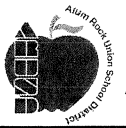
6. **TERMINATION:** This contract may be terminated by ARUESD at its sole discretion, upon 30-day advance written notice thereof to the Contractor, or canceled immediately by written mutual consent.

7. **INDEPENDENT CONTRACTOR STATUS:** This contract is by and between two independent contractors and is not intended to and shall not be construed to create the relationship of agent, servant, employee, partnership, joint venture, or association. In executing this agreement, the Contractor certifies that no one who has or who will have any financial interest under this agreement is an officer or employee of ARUESD. Additionally, as the Contractor is not an ARUESD employee, ARUESD is not responsible for obtaining workers' compensation insurance coverage for the Contractor.

8. **COMPLETENESS OF AGREEMENT:** This agreement constitutes the entire understanding of the parties and any change or modification shall be in writing and signed by both parties hereto.

**CONTRACTS MUST BE SUBMITTED 30 DAYS PRIOR TO BOARD MEETING**





# ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT

## Request for Contracted Services

To: BUSINESS OFFICE Contract No.: \_\_\_\_\_ Vendor No.: 18650

State and Federal (School/Dept) and the Alum Rock Union Elementary School District (ARUESD), whose address is 2930 Gay Avenue, San Jose, CA 95127, and the following named Contractor wishes to enter a:

☒ **MOU** (negotiated Agreement)  
☐ Exhibit B & C (Fingerprinting and TB Test)

☐ **MASTER CONTRACT PARTICIPATION**  
☐ Scope of Work/Proposal

**Note:** All Contracts over \$5,000 require pre-approval.

\* Use Independent Contractor Agreement (PUR-116) for unincorporated individuals or in the absent of negotiated agreement.

Name of Individual/Company: Silicon Valley Education Foundation

Address: 1400 Parkmoor Avenue, Ste. #200 City: San Jose State: CA Zip: 95126

Phone: (408) 408-790-9400 Email: \_\_\_\_\_

SSN: \_\_\_\_\_ Fed I.D. #: \_\_\_\_\_

**CONTRACT TERM:** start dates 08/01/2019 end date 08/31/2020

### CONTRACTOR'S OBLIGATION:

Description of services to be provided: (Please attach proposals, scope of work, and other documentation.)

Silicon Valley Education Foundation (SVEF) will partner with Krause Center for Innovation (KCI) and Alum Rock Union School District (ARUSD) to provide professional development and implementation of an integrated math program in Spring 2020 (continued on next page)

**COMPENSATION:** In consideration of Contractor's provision of services as described above, and subject to the payment provisions expressed herein, ARUESD shall pay Contractor, upon Contractor's submission of a properly documented demand for payment (Invoice) which shall be submitted not later than 30 days from the end of the month in which the contract services were rendered, and upon approval of such demand by ARUESD as follows: (Check either a or b)

\_\_\_\_ a. **Fee Rate:** \$ \_\_\_\_\_ per \_\_\_\_\_ Not to Exceed \_\_\_\_\_ of services.

X b. **Other:** \$ 177,953. (\$124,353 grant funding from SVCF/\$53,600 District LCAP Funding)

Describe other related costs: \_\_\_\_\_

BUDGET CODE: 060-9010-0-5815-00-1110-1000-000-360-2121

Accountant Initials

010-0000-0-5815-00-1110-1000-000000-360-5051

Accountant Initials

### APPROVALS:

#### ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT:

Site/Department Administrator: *Sandra Hame* Date: 11/4/19

Director of Fiscal Services: \_\_\_\_\_ Date: \_\_\_\_\_

Asst. Supt., of Business Services: \_\_\_\_\_ Date: \_\_\_\_\_

Superintendent: \_\_\_\_\_ Date: \_\_\_\_\_



# ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT

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To: Hilaria Bauer, Ph.D., Superintendent

From: Sandra Garcia, Director, State & Federal Programs

Re: Silicon Valley Education Foundation

Date: October 14, 2019

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***Description of Services to be provided (continuation):***

and Summer of 2020 (extended year program) for up to 200 students in 4<sup>th</sup> and 5<sup>th</sup> grades district wide, and 8 teachers. This project will be paid through a grant from Silicon Valley Community Foundation (SVCF) in the amount of \$124,353.00 and \$53,600.00 from District LCAP funds.



# ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT

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2930 Gay Avenue, San José, CA 95127 · Phone: 408-928-6800 · Fax: 408-928-6416 · [www.arusd.org](http://www.arusd.org)

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To: Hilaria Bauer, Ph.D., Superintendent

From: Daniel Flores, Director of Maintenance, Operation & Transportation

Re: Contract Approval - Environmental System Inc. (ESI)

Date: October 10, 2019

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**Summary:**

The HVAC systems at Dorsa and LUCHA, which were installed in the summer of 2017 have been failing with high frequency. In October 2019, the Board approved a contract with ESI in the amount of \$44,000 to assist the District with the maintenance and repair of the HVAC systems. Since then, the District has encountered more system failure to both systems and will need additional work be done to get the system running properly.

Time and labor rates:

Regular time	\$150.00 per hr.
Over time	\$200.00 per hr.
Double time	\$250.00 per hr.
Office Control Time	\$125.00 per hr.
Onside Control Time	\$150.00 per hr.

**Recommendation:**

Staff recommends that the Board of Trustees approve a contract increase by an additional \$40,000 with Environmental System Inc., which would bring the total contract amount from \$44,000 to \$84,000 for fiscal year 2019-2020.



# ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT

## PURCHASE ORDER / CONTRACT ADJUSTMENT

P.O. No. \_\_\_\_\_ Contract No. C206009 Contract Original Amount: \$ 44,000.00  
 Vendor Name: Environmental System Inc. (ESI) Vendor No. 022377

Please check:

\_\_\_\_\_ Cancel P.O. / Contract  
 \_\_\_\_\_ Change Item No.: \_\_\_\_\_  
☒ Increase Amount Line Item No.: 1  
 \_\_\_\_\_ Decrease Amount Line Item No.: \_\_\_\_\_  
 \_\_\_\_\_ Add Line No.: \_\_\_\_\_  
 \_\_\_\_\_ Delete Line No.: \_\_\_\_\_  
 \_\_\_\_\_ Change org key/object code to: \_\_\_\_\_  
 \_\_\_\_\_ Change Vendor No. to: \_\_\_\_\_  
 \_\_\_\_\_ Add Freight: \$ \_\_\_\_\_  
 \_\_\_\_\_ Add Tax: \_\_\_\_\_ %  
 \_\_\_\_\_ Disencumber  
 \_\_\_\_\_ Change Order No.: \_\_\_\_\_  
 \_\_\_\_\_ Other \_\_\_\_\_

### CONTRACTS ONLY

Change Orders:

Contracts Original Amount	\$ <u>44,000.00</u>
Change Order #: <u>1</u>	\$ <u>40,000.00</u>
Change Order #: _____	\$ _____
Change Order #: _____	\$ _____
<b>New Contract Total</b> (including Change Orders)	\$ <u>84,000.00</u>

Line #	FUND	LOCATION	PROGRAM	ACCOUNT	\$ AMOUNT	Accountant Signature & Date
<b>050-8150-0-5815-00-0000-8100-000000-450-8130</b>					\$40,000.00	<i>M. Newth</i> 11/08/19

Reason for Adjustment: Increase C206009 by \$40,000.00. The District has encountered more system failure to both systems and will need additional work to be done to get the system running properly.  
Contract was board approved October 10, 2019 . New contract total amount will be \$84,000.00

School/Dept.: <u>MOT</u>	Requested by: <u>Gloria Fernandez</u>
Approval: _____ (for Contracts Only) <i>[Signature]</i>	Assistant Superintendent of Business Services
_____	Program Manager
_____	Purchasing Manager
Date Requested: _____	Date Entered: _____ Entered By: _____

(Pursuant to Public Contract Code 20118.4, the total cost of change orders shall not exceed the greater of \$15,000.00 or 10% of the original contract amount. The ARUEDS Board of Trustees must approve changes exceeding these limits.)

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT  
2930 Gay Avenue, San Jose, CA 95127

12.13

Office of Superintendent of Schools

**ITEM REQUIRING ATTENTION - BOARD OF EDUCATION**

To the Board of Trustees:

Date: **October 25, 2019**

**Subject:** **School-sponsored Field Trip List**

**Staff Analysis:** Student field trips are an important component of the educational program. Field trips supplement and enrich classroom-learning experiences and provide opportunities for students to relate their new learning to the outside world.

**Recommendation:** Staff recommends approval of out-of-county and overnight school-sponsored field trip.

Submitted by: Sandra Garcia



Title: Director of State and Federal Programs

Approved by: Rene Sanchez



Title: Assistant Superintendent, Instructional Services

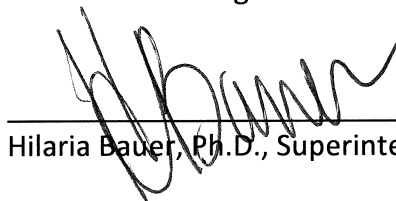
To the Board of Trustees:

Meeting: November 14, 2019

Regular Board Meeting

12.13

Agenda Placement



Hilaria Bauer, Ph.D., Superintendent

**DISPOSITION BY BOARD OF TRUSTEES**

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Approved: \_\_\_\_\_ Not Approved: \_\_\_\_\_ Tabled: \_\_\_\_\_



# ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT

## School-Sponsored Field Trip Information Sheet

Overnight Field Trips are in BOLD

Field Trips for Board Approval: November 14, 2019

School	Field Trip Event	City, and County	Date	Grade	# Of Classes /# of Students	Budget (Coding)	Purpose: (Academic standard the trip supports)
Adelante Academy I	<b>Walden West Science Camp</b>	Saratoga/ Santa Clara	01/13/2020-01/17/2020	5 <sup>th</sup>	59 Students	PTA/ Title I	Students will explore, observe, and participate the outdoor science activities.
Adelante Academy I	Hiller Aviation Museum	San Carlos/ San Mateo	11/20/2019	5 <sup>th</sup>	60 Students	PTA	Students will engage the experience of hands-on with technology, science, math, and engineering.
Adelante Academy II	Natural Bridges State Park	Santa Cruz/ Santa Cruz	11/19/2019	2 <sup>nd</sup>	35 Students	PTA/ Title I	Students will learn about the monarch butterflies lifecycle and their habitats.
George Middle	Walt Disney Family Museum	San Francisco/ San Francisco	01/13/2020	7 <sup>th</sup>	30 Students	Title I	Students will tour the museum, learn about the animation workshop, and how to create their own stories.
Hubbard Elementary	<b>Walden West Outdoor Science Camp</b>	Cupertino/ Santa Clara	12/03/2019-12/06/2019	5 <sup>th</sup>	72 Students	Title I	Students will explore through the forest, learn about the nature environment, and participate in hands-on science activities.
LUCHA Elementary	Monterey Bay Aquarium	Monterey/ Monterey	01/14/2020	1 <sup>st</sup>	48 Students	LCAP	Students will learn about Marine Life and Ecosystem.
LUCHA Elementary	Oakland Zoo	Oakland/ Alameda	12/11/2019	1 <sup>st</sup>	46 Students	LCAP	Students will learn about the animals and their habitats.
LUCHA Elementary	Monterey Bay Aquarium	Monterey/ Monterey	11/15/2019	2 <sup>nd</sup>	48 Students	PLG	Students will learn about ocean animals and their habitats.
Painter Elementary	Monterey Bay Aquarium	Monterey/ Monterey	02/12/2020	1 <sup>st</sup> -2 <sup>nd</sup>	84 Students	ASB	Students will learn about ocean animals and their habitats.
Renaissance II at Mathson	Monterey Bay Aquarium	Monterey/ Monterey	12/11/2019	7 <sup>th</sup>	96 Students	PTO	Students will learn about the ocean animals and their habitats.

Sheppard Middle	Facebook, Inc.	Menlo Park/ San Mateo	11/07/2019	6-8 <sup>th</sup>	27 Students	ASES	Students will tour Facebook, Inc. and explore in different positions in the Technology World.
Sheppard Middle	Thermo Fisher	Fremont/ Alameda	11/21/2019	6-8 <sup>th</sup>	27 Students	ASES	Students will explore STEM in technology careers and participate in STEM activities with Thermo Fischer Staff.

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT  
2930 Gay Avenue, San Jose, CA 95127

Office of Superintendent of Schools

**ITEM REQUIRING ATTENTION - BOARD OF EDUCATION**

12.14

To the Board of Trustees:

Date: November 1, 2019

**Subject:**                    **Acceptance of Grant/Award Notification**

**Staff Analysis:**        The District has received a grant/award as summarized on the attached sheet dated November 14, 2019.

**Recommendation:** Staff recommends acceptance of this grant/award.

Submitted by: Kolvira Chheng



Title: Assistant Superintendent, Business Services

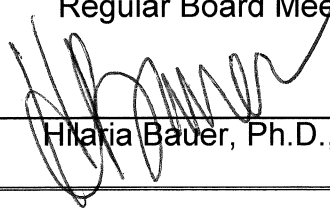
To the Board of Trustees:

Meeting:        November 14, 2019  
                     Regular Board Meeting

**Recommend Approval**

12.14

Agenda Placement



Hilaria Bauer, Ph.D., Superintendent

**DISPOSITION BY BOARD OF TRUSTEES**

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Approved: \_\_\_\_\_ Not Approved: \_\_\_\_\_ Tabled: \_\_\_\_\_



**Alum Rock Union Elementary School District  
November 14, 2019 Board Meeting**

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**GRANT/AWARD NOTIFICATIONS**

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<b><u>PROJECT NAME</u></b>	<b><u>PROJECT AMOUNT</u></b>	<b><u>FUNDING AGENCY</u></b>	<b><u>COMMENTS</u></b>
After School Education and Safety	\$ 3,558,356.09	California Department of Education	To provide funding for the District After School Education and Safety (ASES) Program; support increased student academic performance in grades 4-5 through integrated literacy and math instruction in an extended learning with effective curriculum, increased teacher quality, & family engagement; term 9/1/19 thru 9/31/20

SEP 23 2019

## Grant Award Notification

<b>GRANTEE NAME AND ADDRESS</b> Hilaria Bauer, Superintendent Alum Rock Union Elementary 2930 Gay Avenue San Jose, CA 95127-2322				<b>CDE GRANT NUMBER</b>			
				<b>FY</b>	<b>PCA</b>	<b>Vendor Number</b>	<b>Suffix</b>
				19	23939	69369	EZ
<b>Attention</b> Expanded Learning Programs Coordinator				<b>STANDARDIZED ACCOUNT CODE STRUCTURE</b>			<b>COUNTY</b>
<b>Program Office</b> Expanded Learning Office				<b>Resource Code</b>	<b>Revenue Object Code</b>		43
<b>Telephone</b> 408-928-6800				6010	8590		<b>INDEX</b>
<b>Name of Grant Program</b> After School Education and Safety Program							0150
<b>GRANT DETAILS</b>	<b>Original/Prior Amendments</b>	<b>Amendment Amount</b>	<b>Total</b>	<b>Amend. No.</b>	<b>Award Starting Date</b>	<b>Award Ending Date</b>	
	\$3,558,356.09		\$3,558,356.09		07/01/2019	06/30/2020	
<b>CFDA Number</b>	<b>Federal Grant Number</b>	<b>Federal Grant Name</b>			<b>Federal Agency</b>		
<p>I am pleased to inform you that you have been funded for the After School Education and Safety Program.</p> <p>This award is made contingent upon the availability of funds. If the Legislature takes action to reduce or defer the funding upon which this award is based, then this award will be amended accordingly.</p> <p>Please return the original, signed Grant Award Notification (AO-400) to:</p> <p style="text-align: center;">Deborah Denico, Associate Governmental Program Analyst          Expanded Learning Division          California Department of Education          1430 N Street, Suite 3400          Sacramento, CA 95814-5901</p>							
<b>California Department of Education Contact</b>				<b>Job Title</b>			
Deborah Denico				Associate Governmental Program Analyst			
<b>E-mail Address</b>					<b>Telephone</b>		
ddenico@cde.ca.gov					916-319-0215		
<b>Signature of the State Superintendent of Public Instruction or Designee</b>					<b>Date</b>		
					September 18, 2019		
<b>CERTIFICATION OF ACCEPTANCE OF GRANT REQUIREMENTS</b>							
<i>On behalf of the grantee named above, I accept this grant award. I have read the applicable certifications, assurances, terms, and conditions identified on the grant application (for grants with an application process) or in this document or both; and I agree to comply with all requirements as a condition of funding.</i>							
<b>Printed Name of Authorized Agent</b>				<b>Title</b>			
<b>E-mail Address</b>					<b>Telephone</b>		
<b>Signature</b>					<b>Date</b>		
							

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT  
2930 Gay Avenue  
San José, CA 95127

13.01

Office of Superintendent of Schools

**ITEM REQUIRING ATTENTION – BOARD OF EDUCATION**

To the Board of Trustees:

Subject: **Reorganization of Superintendent Area**

**Information**

Submitted by: Hilaria Bauer Title: Superintendent

To the Board of Trustees:

Meeting:

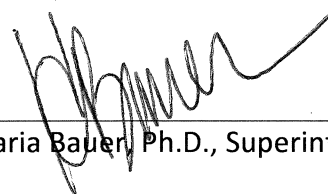
November 14, 2019

Regular Board Meeting

**Information**

13.01

Agenda Placement



Hilaria Bauer, Ph.D., Superintendent

**DISPOSITION BY BOARD OF TRUSTEES**

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Approved: \_\_\_\_\_ Not Approved: \_\_\_\_\_ Tabled: \_\_\_\_\_



# ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT

## ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT Project Initiation Form

REQUESTED BY: Hilaria Bauer

# 5083

PROJECT NAME: Superintendent Area Reorganization

PROJECT SITE: District Office building 100

PROPOSAL PROJECT TERM: Effective dates from 6-17-2019 To \_\_\_\_\_

### DESCRIPTION OF PROJECT:

*Please provide as much information about the project and attach any proposals and other supporting documentation if necessary:*

Reorganization of superintendent area to fit needs of new school year.

### DO NOT FILL OUT BELOW – (FOR M.O.T, CABINET ONLY)

#### PROJECT WILL REQUIRE:

*(Check off all that apply)*

- ☐ Purchase Order
- ☐ MOU, Contract, or Agreement
- ☐ Staff Time or Overtime
- ☐ Materials, Supplies, and/or Equipment
- ☐ Requires Staff, Work, Materials or resources from other departments

☐ Other \_\_\_\_\_

#### Public Works Project:

☐ Yes ☐ No

#### PROJECT COST ESTIMATE:

*(Check off all that apply)*

MOU, Contract, or Agreement..... \_\_\_\_\_  
Staff Time or Overtime ..... \_\_\_\_\_  
Materials, Supplies, and/or Equipment..... \_\_\_\_\_  
Other \_\_\_\_\_  
Other \_\_\_\_\_

Total Project Cost \$ \_\_\_\_\_

FUNDING SOURCE: Restricted

BUDGET CODE: \_\_\_\_\_

APPROVED BY: Kal J

DATE 8/1/19

Cost of Project #5083: Superintendent's Office Reorganization	
Home Depot	2,405.88
Lowe's	2,903.21
Blinds	6,543.00
Flooring	21,250.00
ARUSD Labor	3,908.92
Painters	1,440.00
Wall Opening	11,700.00
Sump Pump	<u>190.88</u>
Grand Total	<u><u>50,341.89</u></u>

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT  
2930 Gay Avenue  
San José, CA 95127

13.02

Office of Superintendent of Schools

**ITEM REQUIRING ATTENTION – BOARD OF EDUCATION**

To the Board of Trustees:

Subject: Update on Language requested for contracts

**Information**

Submitted by: Hilaria Bauer Title: Superintendent

To the Board of Trustees:

Meeting:

November 14, 2019

Regular Board Meeting

**Information**

13.02

Agenda Placement



Hilaria Bauer, Ph.D., Superintendent

**DISPOSITION BY BOARD OF TRUSTEES**

Motion by: \_\_\_\_\_

Seconded by: \_\_\_\_\_

Approved: \_\_\_\_\_

Not Approved: \_\_\_\_\_

Tabled: \_\_\_\_\_

ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT  
2930 Gay Avenue  
San José, CA 95127

Office of Superintendent of Schools

13.03

**ITEM REQUIRING ATTENTION – BOARD OF EDUCATION**

To the Board of Trustees:

Subject: Update on Art & Conservation-Resolution.

**Information**

Submitted by: Hilaria Bauer Title: Superintendent

To the Board of Trustees:

Meeting:

November 14, 2019

Regular Board Meeting

**Information**

13.03

Agenda Placement

H. Bauer

Hilaria Bauer, Ph.D., Superintendent

**DISPOSITION BY BOARD OF TRUSTEES**

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Approved: \_\_\_\_\_ Not Approved: \_\_\_\_\_ Tabled: \_\_\_\_\_

