

## Administration

### Equal Employment Opportunity

All personnel policies and practices of the Board of Education will be in accord with equal employment opportunity practices as determined by state and federal legislation. Equal employment opportunity means that equal employment possibilities are available to all protected groups.

Legal References: Title VII of the Civil Rights Act of 1964, 42 U.S.C., sub 2000e.  
 Age Discrimination in Employment Act, 29 U.S.C. Sec 621.  
 Executive Order 11246.  
 Connecticut General Statutes  
 Connecticut Constitution Article I, Section 20; Amendment V Equal Rights Protection Amendment.  
 46a-51 (8), (17), (18) Discriminatory practices.  
 46a-58(a) Deprivation of rights.  
 46a-60 Discriminatory employment practices prohibited.  
 46a-79 State policy re employment of criminal offenders.  
 46a-80 Denial of employment based on prior conviction of crime.  
 46a-81 Sexual orientation discrimination, defined  
 10-153 Discrimination on account of marital status.

Policy adopted: December 7, 2015

REGIONAL SCHOOL DISTRICT NO. 14  
 Bethlehem and Woodbury, Connecticut