

**New Hanover County Schools  
School Administrator Salary Supplements  
2019-20**

<b>Assistant Principals</b>		Monthly		10.5 Month Annual		12 Month Annual	
Years of Experience	Step	Base	Targeted	10.5 Month Annual Base	10.5 Month Annual Targeted	12 Month Annual Base	12 Month Annual Targeted
0 – 9	1	\$500	\$700	\$5,250	\$6,000	\$7,350	\$8,400
10 – 14	2	\$550	\$750	\$5,775	\$6,600	\$7,875	\$9,000
15 – 19	3	\$600	\$800	\$6,300	\$7,200	\$8,400	\$9,600
20 – 24	4	\$650	\$850	\$6,825	\$7,800	\$8,925	\$10,200
25+	5	\$700	\$900	\$7,350	\$8,400	\$9,450	\$10,800

<b>Principals</b>		Monthly			12 Month Annual		
Years of Experience	Step	Elementary/ Pre-K	Middle/ Alternative/ Early Colleges	Traditional High Schools	Elementary/ Pre-K	Middle/ Alternative/ Early Colleges	Traditional High Schools
0 – 9	1	\$800	\$1,000	\$1,200	\$9,600	\$12,000	\$14,400
10 – 14	2	\$1,000	\$1,200	\$1,400	\$12,000	\$14,400	\$16,800
15 – 19	3	\$1,200	\$1,400	\$1,700	\$14,400	\$16,800	\$20,400
20 – 24	4	\$1,400	\$1,700	\$2,000	\$16,800	\$20,400	\$24,000
25+	5	\$1,700	\$2,000	\$2,400	\$20,400	\$24,000	\$28,800

*Hold Harmless Provision applies to ensure total salary is not lower than 2018-19 salary with new School Administrator Supplement Plan.*