

**New Hanover County Schools
Hourly and Daily Pay Rates (Substitutes and Tutors)
2019-20**

Type	Table	Grade	Daily Rate of Pay
Licensed Sub for Teacher	SUB	CT	\$103.00
Unlicensed Sub for Teachers	SUB	ETT	\$80.00
Sub for Teacher Assistant	SUB	NC	\$80.00
TA's as Sub for Teacher	SUB	TAS	\$162.79
After School Program Sub	ASPSUB	S	\$40.00

Type	Table	Grade	Hourly Rate of Pay
Bus Driver Sub	BUSSUB	B	\$12.75
Bus Aide Sub	BUSSUB	BA	\$11.50
Child Nutrition Sub	FOODA	CNS	\$9.00
Custodial Subs	CUST	SUB	\$12.00
Non-Certified Tutor	TUTOR	CL	\$13.00
Certified Tutor	TUTOR	CR	\$21.00

Type	Table	Grade	Monthly Rate of Pay
Long Term Subs (Must be licensed)	SUB	LTS	\$3,500.00