

**New Hanover County Schools  
Non-Certified Salary Schedule by Grade  
2019-20**

Step	Grade 55					Grade 57				
	Monthly Salary		Hourly Pay Rate	Annual Salary		Monthly Salary		Hourly Pay Rate	Annual Salary	
	Monthly Salary	10 Month Installment Pay		10 Month Annual	12 Month Annual	Monthly Salary	10 Month Installment Pay		10 Month Annual	12 Month Annual
0	\$2,252	\$1,877	\$13.00	\$22,520	\$27,024	\$2,343	\$1,952	\$13.52	\$23,430	\$28,116
1	\$2,263	\$1,886	\$13.06	\$22,633	\$27,159	\$2,355	\$1,962	\$13.59	\$23,547	\$28,256
2	\$2,275	\$1,895	\$13.13	\$22,746	\$27,295	\$2,366	\$1,972	\$13.66	\$23,665	\$28,398
3	\$2,286	\$1,905	\$13.19	\$22,859	\$27,431	\$2,378	\$1,982	\$13.73	\$23,783	\$28,540
4	\$2,297	\$1,914	\$13.26	\$22,974	\$27,569	\$2,390	\$1,992	\$13.79	\$23,902	\$28,682
5	\$2,309	\$1,924	\$13.33	\$23,089	\$27,706	\$2,402	\$2,002	\$13.86	\$24,021	\$28,826
6	\$2,320	\$1,934	\$13.39	\$23,204	\$27,845	\$2,414	\$2,012	\$13.93	\$24,142	\$28,970
7	\$2,332	\$1,943	\$13.46	\$23,320	\$27,984	\$2,426	\$2,022	\$14.00	\$24,262	\$29,115
8	\$2,344	\$1,953	\$13.53	\$23,437	\$28,124	\$2,438	\$2,032	\$14.07	\$24,384	\$29,260
9	\$2,355	\$1,963	\$13.59	\$23,554	\$28,265	\$2,451	\$2,042	\$14.14	\$24,505	\$29,407
10	\$2,367	\$1,973	\$13.66	\$23,672	\$28,406	\$2,463	\$2,052	\$14.21	\$24,628	\$29,554
11	\$2,379	\$1,983	\$13.73	\$23,790	\$28,548	\$2,475	\$2,063	\$14.28	\$24,751	\$29,701
12	\$2,391	\$1,992	\$13.80	\$23,909	\$28,691	\$2,487	\$2,073	\$14.36	\$24,875	\$29,850
13	\$2,403	\$2,002	\$13.87	\$24,029	\$28,834	\$2,500	\$2,083	\$14.43	\$24,999	\$29,999
14	\$2,415	\$2,012	\$13.94	\$24,149	\$28,978	\$2,517	\$2,098	\$14.53	\$25,174	\$30,208
15	\$2,434	\$2,028	\$14.05	\$24,337	\$29,205	\$2,553	\$2,128	\$14.73	\$25,531	\$30,637
16	\$2,468	\$2,057	\$14.25	\$24,684	\$29,621	\$2,590	\$2,158	\$14.95	\$25,898	\$31,077
17	\$2,504	\$2,087	\$14.45	\$25,041	\$30,049	\$2,628	\$2,190	\$15.16	\$26,275	\$31,530
18	\$2,541	\$2,117	\$14.66	\$25,408	\$30,490	\$2,665	\$2,221	\$15.38	\$26,653	\$31,983
19	\$2,578	\$2,148	\$14.88	\$25,775	\$30,930	\$2,704	\$2,253	\$15.61	\$27,040	\$32,448
20	\$2,615	\$2,179	\$15.09	\$26,153	\$31,383	\$2,744	\$2,287	\$15.83	\$27,438	\$32,926
21	\$2,653	\$2,211	\$15.31	\$26,530	\$31,836	\$2,784	\$2,320	\$16.06	\$27,836	\$33,403
22	\$2,691	\$2,242	\$15.53	\$26,908	\$32,289	\$2,824	\$2,354	\$16.30	\$28,244	\$33,893
23	\$2,731	\$2,275	\$15.76	\$27,305	\$32,766	\$2,865	\$2,388	\$16.53	\$28,652	\$34,382
24	\$2,770	\$2,309	\$15.99	\$27,703	\$33,244	\$2,906	\$2,422	\$16.77	\$29,060	\$34,872
25	\$2,810	\$2,342	\$16.22	\$28,101	\$33,721	\$2,949	\$2,457	\$17.02	\$29,488	\$35,386
26	\$2,852	\$2,377	\$16.46	\$28,519	\$34,223	\$2,992	\$2,493	\$17.26	\$29,917	\$35,900
27	\$2,893	\$2,411	\$16.69	\$28,927	\$34,713	\$3,036	\$2,530	\$17.52	\$30,355	\$36,426
28	\$2,936	\$2,446	\$16.94	\$29,356	\$35,227	\$3,079	\$2,566	\$17.77	\$30,794	\$36,953
29	\$2,978	\$2,482	\$17.19	\$29,784	\$35,741	\$3,125	\$2,604	\$18.04	\$31,253	\$37,503
30	\$3,022	\$2,519	\$17.44	\$30,223	\$36,267	\$3,170	\$2,642	\$18.29	\$31,702	\$38,042

**New Hanover County Schools  
Non-Certified Salary Schedule by Grade  
2019-20**

Step	Grade 59					Grade 61				
	Monthly Salary		Hourly Pay Rate	Annual Salary		Monthly Salary		Hourly Pay Rate	Annual Salary	
	Monthly Salary	10 Month Installment Pay		10 Month Annual	12 Month Annual	Monthly Salary	10 Month Installment Pay		10 Month Annual	12 Month Annual
0	\$2,438	\$2,031	\$14.07	\$24,376	\$29,252	\$2,536	\$2,113	\$14.64	\$25,361	\$30,433
1	\$2,450	\$2,042	\$14.14	\$24,498	\$29,398	\$2,549	\$2,124	\$14.71	\$25,488	\$30,586
2	\$2,462	\$2,052	\$14.21	\$24,621	\$29,545	\$2,562	\$2,135	\$14.78	\$25,615	\$30,739
3	\$2,474	\$2,062	\$14.28	\$24,744	\$29,693	\$2,574	\$2,145	\$14.86	\$25,744	\$30,892
4	\$2,487	\$2,072	\$14.35	\$24,868	\$29,841	\$2,587	\$2,156	\$14.93	\$25,872	\$31,047
5	\$2,499	\$2,083	\$14.42	\$24,992	\$29,990	\$2,600	\$2,167	\$15.01	\$26,002	\$31,202
6	\$2,512	\$2,093	\$14.50	\$25,117	\$30,140	\$2,613	\$2,178	\$15.08	\$26,132	\$31,358
7	\$2,524	\$2,104	\$14.57	\$25,242	\$30,291	\$2,626	\$2,189	\$15.16	\$26,262	\$31,515
8	\$2,537	\$2,114	\$14.64	\$25,369	\$30,442	\$2,639	\$2,199	\$15.23	\$26,394	\$31,672
9	\$2,550	\$2,125	\$14.71	\$25,496	\$30,595	\$2,653	\$2,210	\$15.31	\$26,526	\$31,831
10	\$2,562	\$2,135	\$14.79	\$25,623	\$30,748	\$2,666	\$2,222	\$15.38	\$26,658	\$31,990
11	\$2,575	\$2,146	\$14.86	\$25,751	\$30,901	\$2,704	\$2,253	\$15.61	\$27,040	\$32,448
12	\$2,588	\$2,157	\$14.94	\$25,880	\$31,056	\$2,744	\$2,287	\$15.83	\$27,438	\$32,926
13	\$2,609	\$2,174	\$15.06	\$26,092	\$31,310	\$2,784	\$2,320	\$16.06	\$27,836	\$33,403
14	\$2,647	\$2,206	\$15.28	\$26,469	\$31,763	\$2,824	\$2,354	\$16.30	\$28,244	\$33,893
15	\$2,685	\$2,237	\$15.49	\$26,846	\$32,216	\$2,865	\$2,388	\$16.53	\$28,652	\$34,382
16	\$2,724	\$2,270	\$15.72	\$27,244	\$32,693	\$2,906	\$2,422	\$16.77	\$29,060	\$34,872
17	\$2,763	\$2,303	\$15.95	\$27,632	\$33,158	\$2,949	\$2,457	\$17.02	\$29,488	\$35,386
18	\$2,803	\$2,336	\$16.18	\$28,030	\$33,636	\$2,992	\$2,493	\$17.26	\$29,917	\$35,900
19	\$2,845	\$2,371	\$16.42	\$28,448	\$34,137	\$3,036	\$2,530	\$17.52	\$30,355	\$36,426
20	\$2,886	\$2,405	\$16.65	\$28,856	\$34,627	\$3,079	\$2,566	\$17.77	\$30,794	\$36,953
21	\$2,928	\$2,440	\$16.90	\$29,284	\$35,141	\$3,125	\$2,604	\$18.04	\$31,253	\$37,503
22	\$2,970	\$2,475	\$17.14	\$29,702	\$35,643	\$3,170	\$2,642	\$18.29	\$31,702	\$38,042
23	\$3,013	\$2,511	\$17.39	\$30,131	\$36,157	\$3,216	\$2,680	\$18.56	\$32,161	\$38,593
24	\$3,058	\$2,548	\$17.65	\$30,580	\$36,696	\$3,264	\$2,720	\$18.84	\$32,640	\$39,168
25	\$3,102	\$2,585	\$17.90	\$31,018	\$37,222	\$3,311	\$2,759	\$19.11	\$33,109	\$39,731
26	\$3,148	\$2,623	\$18.16	\$31,477	\$37,773	\$3,360	\$2,800	\$19.39	\$33,599	\$40,319
27	\$3,194	\$2,661	\$18.43	\$31,936	\$38,323	\$3,409	\$2,841	\$19.67	\$34,088	\$40,906
28	\$3,241	\$2,700	\$18.70	\$32,405	\$38,886	\$3,459	\$2,882	\$19.96	\$34,588	\$41,506
29	\$3,287	\$2,740	\$18.97	\$32,875	\$39,450	\$3,509	\$2,924	\$20.25	\$35,088	\$42,106
30	\$3,336	\$2,780	\$19.25	\$33,364	\$40,037	\$3,561	\$2,967	\$20.55	\$35,608	\$42,730

**New Hanover County Schools  
Non-Certified Salary Schedule by Grade  
2019-20**

Step	Grade 62					Grade 63				
	Monthly Salary		Hourly Pay Rate	Annual Salary		Monthly Salary		Hourly Pay Rate	Annual Salary	
	Monthly Salary	10 Month Installment Pay		10 Month Annual	12 Month Annual	Monthly Salary	10 Month Installment Pay		10 Month Annual	12 Month Annual
0	\$2,587	\$2,156	\$14.93	\$25,868	\$31,042	\$2,639	\$2,199	\$15.23	\$26,386	\$31,663
1	\$2,600	\$2,166	\$15.00	\$25,998	\$31,197	\$2,652	\$2,210	\$15.30	\$26,518	\$31,821
2	\$2,613	\$2,177	\$15.08	\$26,128	\$31,353	\$2,663	\$2,219	\$15.37	\$26,630	\$31,956
3	\$2,631	\$2,193	\$15.18	\$26,310	\$31,572	\$2,716	\$2,263	\$15.67	\$27,160	\$32,592
4	\$2,657	\$2,214	\$15.34	\$26,574	\$31,889	\$2,743	\$2,286	\$15.83	\$27,432	\$32,919
5	\$2,671	\$2,226	\$15.41	\$26,707	\$32,048	\$2,757	\$2,297	\$15.91	\$27,569	\$33,083
6	\$2,684	\$2,237	\$15.49	\$26,840	\$32,208	\$2,771	\$2,309	\$15.99	\$27,707	\$33,249
7	\$2,697	\$2,248	\$15.57	\$26,974	\$32,369	\$2,785	\$2,320	\$16.07	\$27,846	\$33,415
8	\$2,711	\$2,259	\$15.64	\$27,109	\$32,531	\$2,799	\$2,332	\$16.15	\$27,985	\$33,582
9	\$2,727	\$2,272	\$15.74	\$27,268	\$32,721	\$2,817	\$2,347	\$16.26	\$28,170	\$33,804
10	\$2,752	\$2,293	\$15.88	\$27,520	\$33,024	\$2,845	\$2,371	\$16.42	\$28,448	\$34,137
11	\$2,792	\$2,326	\$16.11	\$27,917	\$33,501	\$2,886	\$2,405	\$16.65	\$28,856	\$34,627
12	\$2,833	\$2,360	\$16.35	\$28,325	\$33,990	\$2,928	\$2,440	\$16.90	\$29,284	\$35,141
13	\$2,873	\$2,394	\$16.58	\$28,733	\$34,480	\$2,970	\$2,475	\$17.14	\$29,702	\$35,643
14	\$2,915	\$2,429	\$16.82	\$29,152	\$34,982	\$3,013	\$2,511	\$17.39	\$30,131	\$36,157
15	\$2,958	\$2,465	\$17.07	\$29,580	\$35,496	\$3,058	\$2,548	\$17.65	\$30,580	\$36,696
16	\$3,001	\$2,501	\$17.32	\$30,008	\$36,010	\$3,102	\$2,585	\$17.90	\$31,018	\$37,222
17	\$3,045	\$2,537	\$17.57	\$30,447	\$36,536	\$3,148	\$2,623	\$18.16	\$31,477	\$37,773
18	\$3,089	\$2,574	\$17.82	\$30,886	\$37,063	\$3,194	\$2,661	\$18.43	\$31,936	\$38,323
19	\$3,134	\$2,612	\$18.09	\$31,345	\$37,614	\$3,241	\$2,700	\$18.70	\$32,405	\$38,886
20	\$3,179	\$2,649	\$18.35	\$31,793	\$38,152	\$3,287	\$2,740	\$18.97	\$32,875	\$39,450
21	\$3,225	\$2,688	\$18.61	\$32,252	\$38,703	\$3,336	\$2,780	\$19.25	\$33,364	\$40,037
22	\$3,273	\$2,728	\$18.89	\$32,732	\$39,278	\$3,384	\$2,820	\$19.53	\$33,844	\$40,612
23	\$3,320	\$2,767	\$19.16	\$33,201	\$39,841	\$3,434	\$2,862	\$19.82	\$34,343	\$41,212
24	\$3,369	\$2,808	\$19.44	\$33,691	\$40,429	\$3,484	\$2,904	\$20.11	\$34,843	\$41,812
25	\$3,418	\$2,848	\$19.72	\$34,180	\$41,016	\$3,536	\$2,947	\$20.41	\$35,363	\$42,436
26	\$3,469	\$2,891	\$20.02	\$34,690	\$41,628	\$3,587	\$2,989	\$20.70	\$35,873	\$43,048
27	\$3,519	\$2,933	\$20.31	\$35,190	\$42,228	\$3,640	\$3,034	\$21.01	\$36,404	\$43,685
28	\$3,571	\$2,976	\$20.61	\$35,710	\$42,852	\$3,693	\$3,078	\$21.31	\$36,934	\$44,321
29	\$3,623	\$3,019	\$20.91	\$36,230	\$43,476	\$3,749	\$3,124	\$21.63	\$37,485	\$44,982
30	\$3,677	\$3,064	\$21.22	\$36,771	\$44,125	\$3,803	\$3,169	\$21.94	\$38,026	\$45,631

**New Hanover County Schools  
Non-Certified Salary Schedule by Grade  
2019-20**

Step	Grade 64					Grade 65				
	Monthly Salary		Hourly Pay Rate	Annual Salary		Monthly Salary		Hourly Pay Rate	Annual Salary	
	Monthly Salary	10 Month Installment Pay		10 Month Annual	12 Month Annual	Monthly Salary	10 Month Installment Pay		10 Month Annual	12 Month Annual
0	\$2,691	\$2,243	\$15.53	\$26,913	\$32,296	\$2,762	\$2,302	\$15.94	\$27,620	\$33,144
1	\$2,698	\$2,248	\$15.57	\$26,980	\$32,376	\$2,790	\$2,325	\$16.10	\$27,900	\$33,480
2	\$2,752	\$2,293	\$15.88	\$27,520	\$33,024	\$2,846	\$2,372	\$16.42	\$28,460	\$34,152
3	\$2,807	\$2,339	\$16.20	\$28,070	\$33,684	\$2,903	\$2,419	\$16.75	\$29,030	\$34,836
4	\$2,835	\$2,363	\$16.36	\$28,351	\$34,022	\$2,932	\$2,443	\$16.92	\$29,321	\$35,185
5	\$2,849	\$2,374	\$16.44	\$28,493	\$34,192	\$2,947	\$2,456	\$17.01	\$29,468	\$35,361
6	\$2,864	\$2,386	\$16.53	\$28,636	\$34,363	\$2,961	\$2,468	\$17.09	\$29,615	\$35,538
7	\$2,878	\$2,398	\$16.61	\$28,779	\$34,535	\$2,976	\$2,480	\$17.18	\$29,763	\$35,716
8	\$2,892	\$2,410	\$16.69	\$28,923	\$34,707	\$2,991	\$2,493	\$17.26	\$29,912	\$35,894
9	\$2,910	\$2,425	\$16.79	\$29,103	\$34,923	\$3,010	\$2,508	\$17.37	\$30,097	\$36,116
10	\$2,939	\$2,449	\$16.96	\$29,386	\$35,263	\$3,039	\$2,532	\$17.54	\$30,386	\$36,463
11	\$2,981	\$2,485	\$17.21	\$29,815	\$35,778	\$3,082	\$2,569	\$17.79	\$30,824	\$36,989
12	\$3,025	\$2,521	\$17.46	\$30,253	\$36,304	\$3,128	\$2,607	\$18.05	\$31,283	\$37,540
13	\$3,069	\$2,558	\$17.71	\$30,692	\$36,830	\$3,173	\$2,644	\$18.31	\$31,732	\$38,079
14	\$3,113	\$2,594	\$17.96	\$31,130	\$37,356	\$3,219	\$2,683	\$18.58	\$32,191	\$38,629
15	\$3,159	\$2,632	\$18.23	\$31,589	\$37,907	\$3,267	\$2,723	\$18.85	\$32,671	\$39,205
16	\$3,205	\$2,671	\$18.49	\$32,048	\$38,458	\$3,314	\$2,762	\$19.12	\$33,140	\$39,768
17	\$3,252	\$2,710	\$18.77	\$32,518	\$39,021	\$3,363	\$2,802	\$19.41	\$33,629	\$40,355
18	\$3,299	\$2,749	\$19.04	\$32,987	\$39,584	\$3,412	\$2,843	\$19.69	\$34,119	\$40,943
19	\$3,348	\$2,790	\$19.32	\$33,476	\$40,172	\$3,462	\$2,885	\$19.98	\$34,619	\$41,543
20	\$3,397	\$2,831	\$19.60	\$33,966	\$40,759	\$3,512	\$2,927	\$20.27	\$35,119	\$42,142
21	\$3,447	\$2,872	\$19.89	\$34,466	\$41,359	\$3,564	\$2,970	\$20.57	\$35,639	\$42,767
22	\$3,497	\$2,914	\$20.18	\$34,966	\$41,959	\$3,616	\$3,013	\$20.87	\$36,159	\$43,391
23	\$3,549	\$2,957	\$20.48	\$35,486	\$42,583	\$3,669	\$3,057	\$21.17	\$36,689	\$44,027
24	\$3,600	\$3,000	\$20.77	\$35,996	\$43,195	\$3,722	\$3,102	\$21.48	\$37,220	\$44,664
25	\$3,653	\$3,044	\$21.08	\$36,526	\$43,831	\$3,777	\$3,148	\$21.80	\$37,771	\$45,325
26	\$3,706	\$3,088	\$21.38	\$37,057	\$44,468	\$3,832	\$3,193	\$22.11	\$38,321	\$45,986
27	\$3,761	\$3,134	\$21.70	\$37,607	\$45,129	\$3,889	\$3,241	\$22.44	\$38,893	\$46,671
28	\$3,816	\$3,180	\$22.02	\$38,158	\$45,790	\$3,945	\$3,288	\$22.77	\$39,454	\$47,344
29	\$3,872	\$3,227	\$22.34	\$38,719	\$46,463	\$4,004	\$3,336	\$23.10	\$40,035	\$48,042
30	\$3,928	\$3,273	\$22.67	\$39,280	\$47,136	\$4,063	\$3,386	\$23.44	\$40,627	\$48,752

**New Hanover County Schools  
Non-Certified Salary Schedule by Grade  
2019-20**

Step	Grade 67					Grade 68				
	Monthly Salary		Hourly Pay Rate	Annual Salary		Monthly Salary		Hourly Pay Rate	Annual Salary	
	Monthly Salary	10 Month Installment Pay		10 Month Annual	12 Month Annual	Monthly Salary	10 Month Installment Pay		10 Month Annual	12 Month Annual
0	\$2,964	\$2,470	\$17.10	\$29,640	\$35,568	\$3,070	\$2,558	\$17.72	\$30,700	\$36,840
1	\$2,994	\$2,495	\$17.28	\$29,940	\$35,928	\$3,100	\$2,583	\$17.89	\$31,000	\$37,200
2	\$3,054	\$2,545	\$17.62	\$30,540	\$36,648	\$3,162	\$2,635	\$18.25	\$31,620	\$37,944
3	\$3,115	\$2,596	\$17.98	\$31,150	\$37,380	\$3,225	\$2,688	\$18.61	\$32,250	\$38,700
4	\$3,146	\$2,622	\$18.16	\$31,462	\$37,755	\$3,257	\$2,714	\$18.80	\$32,573	\$39,088
5	\$3,162	\$2,635	\$18.25	\$31,620	\$37,944	\$3,274	\$2,728	\$18.89	\$32,736	\$39,283
6	\$3,178	\$2,648	\$18.34	\$31,778	\$38,133	\$3,290	\$2,742	\$18.99	\$32,900	\$39,480
7	\$3,194	\$2,661	\$18.43	\$31,937	\$38,324	\$3,306	\$2,755	\$19.08	\$33,064	\$39,677
8	\$3,210	\$2,675	\$18.52	\$32,096	\$38,516	\$3,323	\$2,769	\$19.18	\$33,230	\$39,876
9	\$3,231	\$2,693	\$18.65	\$32,311	\$38,773	\$3,347	\$2,789	\$19.31	\$33,470	\$40,163
10	\$3,263	\$2,719	\$18.83	\$32,630	\$39,156	\$3,378	\$2,815	\$19.49	\$33,782	\$40,539
11	\$3,310	\$2,758	\$19.10	\$33,099	\$39,719	\$3,427	\$2,856	\$19.78	\$34,272	\$41,126
12	\$3,359	\$2,799	\$19.38	\$33,589	\$40,306	\$3,478	\$2,899	\$20.07	\$34,782	\$41,738
13	\$3,408	\$2,840	\$19.67	\$34,078	\$40,894	\$3,528	\$2,940	\$20.36	\$35,282	\$42,338
14	\$3,458	\$2,882	\$19.95	\$34,578	\$41,494	\$3,580	\$2,984	\$20.66	\$35,802	\$42,962
15	\$3,508	\$2,923	\$20.24	\$35,078	\$42,093	\$3,632	\$3,027	\$20.96	\$36,322	\$43,587
16	\$3,560	\$2,967	\$20.54	\$35,598	\$42,718	\$3,686	\$3,072	\$21.27	\$36,863	\$44,235
17	\$3,612	\$3,010	\$20.84	\$36,118	\$43,342	\$3,739	\$3,116	\$21.58	\$37,393	\$44,872
18	\$3,665	\$3,054	\$21.15	\$36,649	\$43,978	\$3,794	\$3,162	\$21.90	\$37,944	\$45,533
19	\$3,718	\$3,098	\$21.45	\$37,179	\$44,615	\$3,851	\$3,209	\$22.22	\$38,505	\$46,206
20	\$3,773	\$3,144	\$21.77	\$37,730	\$45,276	\$3,907	\$3,256	\$22.54	\$39,066	\$46,879
21	\$3,828	\$3,190	\$22.09	\$38,281	\$45,937	\$3,965	\$3,304	\$22.88	\$39,647	\$47,577
22	\$3,885	\$3,238	\$22.42	\$38,852	\$46,622	\$4,022	\$3,352	\$23.21	\$40,219	\$48,262
23	\$3,941	\$3,284	\$22.74	\$39,413	\$47,295	\$4,081	\$3,401	\$23.55	\$40,810	\$48,972
24	\$3,999	\$3,333	\$23.08	\$39,994	\$47,993	\$4,140	\$3,450	\$23.89	\$41,402	\$49,682
25	\$4,059	\$3,382	\$23.42	\$40,586	\$48,703	\$4,201	\$3,501	\$24.24	\$42,014	\$50,417
26	\$4,118	\$3,431	\$23.76	\$41,177	\$49,413	\$4,264	\$3,553	\$24.60	\$42,636	\$51,163
27	\$4,179	\$3,482	\$24.11	\$41,789	\$50,147	\$4,326	\$3,605	\$24.96	\$43,258	\$51,910
28	\$4,240	\$3,533	\$24.47	\$42,401	\$50,882	\$4,390	\$3,658	\$25.33	\$43,901	\$52,681
29	\$4,303	\$3,586	\$24.83	\$43,034	\$51,641	\$4,454	\$3,712	\$25.70	\$44,543	\$53,452
30	\$4,367	\$3,639	\$25.20	\$43,666	\$52,399	\$4,521	\$3,767	\$26.09	\$45,206	\$54,248

**New Hanover County Schools  
Non-Certified Salary Schedule by Grade  
2019-20**

Step	Grade 69					Grade 70				
	Monthly Salary		Hourly Pay Rate	Annual Salary		Monthly Salary		Hourly Pay Rate	Annual Salary	
	Monthly Salary	10 Month Installment Pay		10 Month Annual	12 Month Annual	Monthly Salary	10 Month Installment Pay		10 Month Annual	12 Month Annual
0	\$3,181	\$2,651	\$18.36	\$31,810	\$38,172	\$3,304	\$2,753	\$19.07	\$33,040	\$39,648
1	\$3,212	\$2,677	\$18.54	\$32,120	\$38,544	\$3,336	\$2,780	\$19.25	\$33,360	\$40,032
2	\$3,276	\$2,730	\$18.90	\$32,760	\$39,312	\$3,403	\$2,836	\$19.64	\$34,030	\$40,836
3	\$3,342	\$2,785	\$19.29	\$33,420	\$40,104	\$3,471	\$2,893	\$20.03	\$34,710	\$41,652
4	\$3,376	\$2,813	\$19.48	\$33,755	\$40,506	\$3,506	\$2,921	\$20.23	\$35,058	\$42,070
5	\$3,392	\$2,827	\$19.58	\$33,924	\$40,709	\$3,523	\$2,936	\$20.33	\$35,233	\$42,280
6	\$3,409	\$2,841	\$19.67	\$34,093	\$40,912	\$3,541	\$2,951	\$20.43	\$35,409	\$42,491
7	\$3,426	\$2,855	\$19.77	\$34,264	\$41,117	\$3,559	\$2,966	\$20.54	\$35,586	\$42,704
8	\$3,444	\$2,870	\$19.87	\$34,435	\$41,322	\$3,576	\$2,980	\$20.64	\$35,764	\$42,917
9	\$3,468	\$2,890	\$20.01	\$34,679	\$41,615	\$3,601	\$3,001	\$20.78	\$36,012	\$43,214
10	\$3,501	\$2,917	\$20.20	\$35,006	\$42,008	\$3,635	\$3,029	\$20.98	\$36,353	\$43,623
11	\$3,553	\$2,961	\$20.50	\$35,527	\$42,632	\$3,689	\$3,074	\$21.29	\$36,893	\$44,272
12	\$3,604	\$3,003	\$20.80	\$36,037	\$43,244	\$3,743	\$3,120	\$21.60	\$37,434	\$44,921
13	\$3,657	\$3,047	\$21.10	\$36,567	\$43,880	\$3,797	\$3,165	\$21.91	\$37,975	\$45,570
14	\$3,710	\$3,091	\$21.41	\$37,097	\$44,517	\$3,854	\$3,211	\$22.24	\$38,536	\$46,243
15	\$3,765	\$3,137	\$21.73	\$37,648	\$45,178	\$3,910	\$3,258	\$22.56	\$39,097	\$46,916
16	\$3,820	\$3,183	\$22.04	\$38,199	\$45,839	\$3,968	\$3,307	\$22.90	\$39,678	\$47,614
17	\$3,876	\$3,230	\$22.37	\$38,760	\$46,512	\$4,026	\$3,355	\$23.23	\$40,259	\$48,311
18	\$3,932	\$3,277	\$22.69	\$39,321	\$47,185	\$4,085	\$3,404	\$23.57	\$40,851	\$49,021
19	\$3,990	\$3,325	\$23.03	\$39,902	\$47,883	\$4,144	\$3,454	\$23.91	\$41,443	\$49,731
20	\$4,048	\$3,374	\$23.36	\$40,484	\$48,581	\$4,205	\$3,505	\$24.27	\$42,055	\$50,466
21	\$4,109	\$3,424	\$23.71	\$41,086	\$49,303	\$4,268	\$3,556	\$24.63	\$42,677	\$51,212
22	\$4,170	\$3,475	\$24.06	\$41,698	\$50,037	\$4,330	\$3,608	\$24.99	\$43,299	\$51,959
23	\$4,230	\$3,525	\$24.41	\$42,299	\$50,759	\$4,394	\$3,662	\$25.36	\$43,942	\$52,730
24	\$4,292	\$3,577	\$24.77	\$42,922	\$51,506	\$4,458	\$3,715	\$25.73	\$44,584	\$53,501
25	\$4,354	\$3,629	\$25.13	\$43,544	\$52,253	\$4,525	\$3,771	\$26.11	\$45,247	\$54,297
26	\$4,419	\$3,682	\$25.50	\$44,186	\$53,024	\$4,592	\$3,827	\$26.50	\$45,920	\$55,104
27	\$4,484	\$3,737	\$25.87	\$44,839	\$53,807	\$4,659	\$3,883	\$26.89	\$46,594	\$55,912
28	\$4,549	\$3,791	\$26.25	\$45,492	\$54,590	\$4,729	\$3,941	\$27.29	\$47,287	\$56,745
29	\$4,617	\$3,847	\$26.64	\$46,165	\$55,398	\$4,799	\$3,999	\$27.69	\$47,991	\$57,589
30	\$4,685	\$3,904	\$27.03	\$46,849	\$56,218	\$4,869	\$4,058	\$28.10	\$48,695	\$58,434

**New Hanover County Schools**  
**Non-Certified Salary Schedule by Grade**  
**2019-20**

Step	Grade 71					Grade 72				
	Monthly Salary		Hourly Pay Rate	Annual Salary		Monthly Salary		Hourly Pay Rate	Annual Salary	
	Monthly Salary	10 Month Installment Pay		10 Month Annual	12 Month Annual	Monthly Salary	10 Month Installment Pay		10 Month Annual	12 Month Annual
0	\$3,426	\$2,855	\$19.77	\$34,260	\$41,112	\$3,553	\$2,961	\$20.50	\$35,530	\$42,636
1	\$3,460	\$2,883	\$19.97	\$34,600	\$41,520	\$3,587	\$2,989	\$20.70	\$35,870	\$43,044
2	\$3,529	\$2,941	\$20.36	\$35,290	\$42,348	\$3,659	\$3,049	\$21.11	\$36,590	\$43,908
3	\$3,600	\$3,000	\$20.77	\$36,000	\$43,200	\$3,732	\$3,110	\$21.54	\$37,320	\$44,784
4	\$3,636	\$3,030	\$20.98	\$36,361	\$43,633	\$3,769	\$3,141	\$21.75	\$37,694	\$45,233
5	\$3,654	\$3,045	\$21.09	\$36,543	\$43,851	\$3,788	\$3,157	\$21.86	\$37,883	\$45,459
6	\$3,673	\$3,060	\$21.19	\$36,725	\$44,071	\$3,807	\$3,173	\$21.97	\$38,072	\$45,686
7	\$3,691	\$3,076	\$21.30	\$36,909	\$44,291	\$3,826	\$3,189	\$22.08	\$38,262	\$45,915
8	\$3,709	\$3,091	\$21.41	\$37,094	\$44,512	\$3,845	\$3,204	\$22.19	\$38,454	\$46,144
9	\$3,735	\$3,113	\$21.56	\$37,355	\$44,826	\$3,873	\$3,227	\$22.35	\$38,728	\$46,474
10	\$3,772	\$3,143	\$21.77	\$37,720	\$45,264	\$3,910	\$3,258	\$22.56	\$39,097	\$46,916
11	\$3,827	\$3,189	\$22.08	\$38,270	\$45,924	\$3,968	\$3,307	\$22.90	\$39,678	\$47,614
12	\$3,883	\$3,236	\$22.41	\$38,831	\$46,598	\$4,026	\$3,355	\$23.23	\$40,259	\$48,311
13	\$3,939	\$3,283	\$22.73	\$39,392	\$47,271	\$4,085	\$3,404	\$23.57	\$40,851	\$49,021
14	\$3,997	\$3,331	\$23.07	\$39,974	\$47,969	\$4,144	\$3,454	\$23.91	\$41,443	\$49,731
15	\$4,057	\$3,380	\$23.41	\$40,565	\$48,678	\$4,205	\$3,505	\$24.27	\$42,055	\$50,466
16	\$4,116	\$3,430	\$23.75	\$41,157	\$49,388	\$4,268	\$3,556	\$24.63	\$42,677	\$51,212
17	\$4,177	\$3,481	\$24.10	\$41,769	\$50,123	\$4,330	\$3,608	\$24.99	\$43,299	\$51,959
18	\$4,238	\$3,532	\$24.46	\$42,381	\$50,857	\$4,394	\$3,662	\$25.36	\$43,942	\$52,730
19	\$4,300	\$3,584	\$24.81	\$43,003	\$51,604	\$4,458	\$3,715	\$25.73	\$44,584	\$53,501
20	\$4,364	\$3,636	\$25.18	\$43,636	\$52,363	\$4,525	\$3,771	\$26.11	\$45,247	\$54,297
21	\$4,427	\$3,689	\$25.54	\$44,268	\$53,122	\$4,592	\$3,827	\$26.50	\$45,920	\$55,104
22	\$4,492	\$3,743	\$25.92	\$44,921	\$53,905	\$4,659	\$3,883	\$26.89	\$46,594	\$55,912
23	\$4,557	\$3,798	\$26.30	\$45,574	\$54,688	\$4,729	\$3,941	\$27.29	\$47,287	\$56,745
24	\$4,625	\$3,854	\$26.69	\$46,247	\$55,496	\$4,799	\$3,999	\$27.69	\$47,991	\$57,589
25	\$4,693	\$3,911	\$27.08	\$46,930	\$56,316	\$4,869	\$4,058	\$28.10	\$48,695	\$58,434
26	\$4,761	\$3,968	\$27.47	\$47,614	\$57,136	\$4,942	\$4,118	\$28.52	\$49,419	\$59,303
27	\$4,832	\$4,026	\$27.88	\$48,317	\$57,981	\$5,015	\$4,179	\$28.94	\$50,153	\$60,184
28	\$4,903	\$4,086	\$28.29	\$49,031	\$58,838	\$5,090	\$4,242	\$29.37	\$50,898	\$61,078
29	\$4,975	\$4,145	\$28.70	\$49,745	\$59,694	\$5,164	\$4,304	\$29.80	\$51,643	\$61,971
30	\$5,048	\$4,207	\$29.13	\$50,480	\$60,576	\$5,241	\$4,367	\$30.24	\$52,408	\$62,889

**New Hanover County Schools  
Non-Certified Salary Schedule by Grade  
2019-20**

Step	Grade 73					Grade 74				
	Monthly Salary		Hourly Pay Rate	Annual Salary		Monthly Salary		Hourly Pay Rate	Annual Salary	
	Monthly Salary	10 Month Installment Pay		10 Month Annual	12 Month Annual	Monthly Salary	10 Month Installment Pay		10 Month Annual	12 Month Annual
0	\$3,686	\$3,072	\$21.27	\$36,860	\$44,232	\$3,829	\$3,191	\$22.10	\$38,290	\$45,948
1	\$3,722	\$3,102	\$21.48	\$37,220	\$44,664	\$3,874	\$3,228	\$22.35	\$38,740	\$46,488
2	\$3,796	\$3,163	\$21.90	\$37,960	\$45,552	\$3,951	\$3,293	\$22.80	\$39,510	\$47,412
3	\$3,872	\$3,227	\$22.34	\$38,720	\$46,464	\$4,030	\$3,358	\$23.25	\$40,300	\$48,360
4	\$3,911	\$3,259	\$22.57	\$39,108	\$46,930	\$4,070	\$3,392	\$23.49	\$40,704	\$48,845
5	\$3,930	\$3,275	\$22.68	\$39,304	\$47,164	\$4,091	\$3,409	\$23.61	\$40,908	\$49,089
6	\$3,950	\$3,292	\$22.79	\$39,500	\$47,400	\$4,111	\$3,426	\$23.72	\$41,112	\$49,334
7	\$3,970	\$3,308	\$22.91	\$39,698	\$47,637	\$4,132	\$3,443	\$23.84	\$41,318	\$49,581
8	\$3,990	\$3,325	\$23.02	\$39,896	\$47,875	\$4,152	\$3,460	\$23.96	\$41,524	\$49,829
9	\$4,019	\$3,350	\$23.19	\$40,194	\$48,233	\$4,191	\$3,492	\$24.18	\$41,906	\$50,287
10	\$4,059	\$3,382	\$23.42	\$40,586	\$48,703	\$4,230	\$3,525	\$24.41	\$42,299	\$50,759
11	\$4,118	\$3,431	\$23.76	\$41,177	\$49,413	\$4,292	\$3,577	\$24.77	\$42,922	\$51,506
12	\$4,179	\$3,482	\$24.11	\$41,789	\$50,147	\$4,354	\$3,629	\$25.13	\$43,544	\$52,253
13	\$4,240	\$3,533	\$24.47	\$42,401	\$50,882	\$4,419	\$3,682	\$25.50	\$44,186	\$53,024
14	\$4,303	\$3,586	\$24.83	\$43,034	\$51,641	\$4,484	\$3,737	\$25.87	\$44,839	\$53,807
15	\$4,367	\$3,639	\$25.20	\$43,666	\$52,399	\$4,549	\$3,791	\$26.25	\$45,492	\$54,590
16	\$4,430	\$3,692	\$25.56	\$44,299	\$53,158	\$4,617	\$3,847	\$26.64	\$46,165	\$55,398
17	\$4,495	\$3,746	\$25.94	\$44,951	\$53,942	\$4,685	\$3,904	\$27.03	\$46,849	\$56,218
18	\$4,560	\$3,800	\$26.32	\$45,604	\$54,725	\$4,753	\$3,961	\$27.43	\$47,532	\$57,038
19	\$4,628	\$3,856	\$26.70	\$46,277	\$55,533	\$4,824	\$4,020	\$27.83	\$48,236	\$57,883
20	\$4,696	\$3,913	\$27.10	\$46,961	\$56,353	\$4,895	\$4,079	\$28.25	\$48,950	\$58,740
21	\$4,764	\$3,970	\$27.49	\$47,644	\$57,173	\$4,966	\$4,139	\$28.66	\$49,664	\$59,597
22	\$4,835	\$4,029	\$27.90	\$48,348	\$58,018	\$5,040	\$4,200	\$29.08	\$50,398	\$60,478
23	\$4,906	\$4,089	\$28.31	\$49,062	\$58,874	\$5,114	\$4,262	\$29.51	\$51,143	\$61,371
24	\$4,979	\$4,149	\$28.73	\$49,786	\$59,743	\$5,190	\$4,325	\$29.95	\$51,898	\$62,277
25	\$5,051	\$4,209	\$29.15	\$50,510	\$60,612	\$5,265	\$4,388	\$30.38	\$52,652	\$63,183
26	\$5,126	\$4,271	\$29.58	\$51,255	\$61,506	\$5,343	\$4,452	\$30.83	\$53,428	\$64,113
27	\$5,201	\$4,334	\$30.01	\$52,010	\$62,412	\$5,422	\$4,519	\$31.29	\$54,223	\$65,068
28	\$5,276	\$4,397	\$30.45	\$52,765	\$63,318	\$5,503	\$4,586	\$31.75	\$55,029	\$66,035
29	\$5,355	\$4,463	\$30.90	\$53,550	\$64,260	\$5,583	\$4,653	\$32.22	\$55,835	\$67,002
30	\$5,435	\$4,529	\$31.36	\$54,346	\$65,215	\$5,666	\$4,722	\$32.69	\$56,661	\$67,993



**New Hanover County Schools  
Non-Certified Salary Schedule by Grade  
2019-20**

Step	Grade 75					Grade 77				
	Monthly Salary		Hourly Pay Rate	Annual Salary		Monthly Salary		Hourly Pay Rate	Annual Salary	
	Monthly Salary	10 Month Installment Pay		10 Month Annual	12 Month Annual	Monthly Salary	10 Month Installment Pay		10 Month Annual	12 Month Annual
0	\$4,000	\$3,333	\$23.08	\$40,000	\$48,000	\$4,349	\$3,624	\$25.10	\$43,490	\$52,188
1	\$4,039	\$3,366	\$23.31	\$40,390	\$48,468	\$4,390	\$3,658	\$25.33	\$43,900	\$52,680
2	\$4,120	\$3,433	\$23.77	\$41,200	\$49,440	\$4,478	\$3,732	\$25.84	\$44,780	\$53,736
3	\$4,202	\$3,502	\$24.25	\$42,020	\$50,424	\$4,568	\$3,807	\$26.36	\$45,680	\$54,816
4	\$4,244	\$3,537	\$24.49	\$42,441	\$50,930	\$4,614	\$3,845	\$26.62	\$46,138	\$55,366
5	\$4,265	\$3,554	\$24.61	\$42,653	\$51,184	\$4,637	\$3,864	\$26.76	\$46,369	\$55,642
6	\$4,287	\$3,572	\$24.74	\$42,867	\$51,440	\$4,660	\$3,883	\$26.89	\$46,600	\$55,921
7	\$4,308	\$3,590	\$24.86	\$43,081	\$51,697	\$4,683	\$3,903	\$27.02	\$46,833	\$56,200
8	\$4,330	\$3,608	\$24.98	\$43,296	\$51,956	\$4,707	\$3,922	\$27.16	\$47,068	\$56,481
9	\$4,362	\$3,635	\$25.17	\$43,618	\$52,342	\$4,743	\$3,953	\$27.37	\$47,431	\$56,918
10	\$4,404	\$3,670	\$25.41	\$44,044	\$52,852	\$4,789	\$3,991	\$27.63	\$47,889	\$57,467
11	\$4,470	\$3,725	\$25.79	\$44,696	\$53,636	\$4,858	\$4,049	\$28.03	\$48,583	\$58,299
12	\$4,535	\$3,779	\$26.17	\$45,349	\$54,419	\$4,931	\$4,109	\$28.45	\$49,307	\$59,168
13	\$4,602	\$3,835	\$26.56	\$46,022	\$55,227	\$5,004	\$4,170	\$28.87	\$50,041	\$60,049
14	\$4,671	\$3,892	\$26.95	\$46,706	\$56,047	\$5,078	\$4,231	\$29.30	\$50,776	\$60,931
15	\$4,739	\$3,949	\$27.34	\$47,389	\$56,867	\$5,153	\$4,294	\$29.73	\$51,530	\$61,836
16	\$4,809	\$4,008	\$27.75	\$48,093	\$57,712	\$5,230	\$4,358	\$30.18	\$52,295	\$62,754
17	\$4,881	\$4,067	\$28.16	\$48,807	\$58,568	\$5,307	\$4,423	\$30.62	\$53,071	\$63,685
18	\$4,952	\$4,127	\$28.57	\$49,521	\$59,425	\$5,385	\$4,487	\$31.07	\$53,846	\$64,615
19	\$5,026	\$4,188	\$29.00	\$50,255	\$60,306	\$5,464	\$4,553	\$31.53	\$54,641	\$65,570
20	\$5,100	\$4,250	\$29.43	\$51,000	\$61,200	\$5,545	\$4,621	\$31.99	\$55,447	\$66,537
21	\$5,174	\$4,312	\$29.86	\$51,745	\$62,094	\$5,627	\$4,689	\$32.47	\$56,273	\$67,528
22	\$5,251	\$4,376	\$30.30	\$52,510	\$63,012	\$5,711	\$4,759	\$32.95	\$57,110	\$68,532
23	\$5,328	\$4,440	\$30.75	\$53,285	\$63,942	\$5,795	\$4,829	\$33.44	\$57,946	\$69,535
24	\$5,407	\$4,506	\$31.20	\$54,070	\$64,884	\$5,880	\$4,900	\$33.93	\$58,803	\$70,564
25	\$5,486	\$4,571	\$31.65	\$54,856	\$65,827	\$5,967	\$4,973	\$34.43	\$59,670	\$71,604
26	\$5,567	\$4,639	\$32.12	\$55,672	\$66,806	\$6,056	\$5,046	\$34.94	\$60,557	\$72,669
27	\$5,650	\$4,708	\$32.60	\$56,498	\$67,797	\$6,146	\$5,121	\$35.46	\$61,455	\$73,746
28	\$5,733	\$4,778	\$33.08	\$57,334	\$68,801	\$6,236	\$5,197	\$35.98	\$62,363	\$74,835
29	\$5,818	\$4,848	\$33.57	\$58,181	\$69,817	\$6,329	\$5,274	\$36.52	\$63,291	\$75,949
30	\$5,903	\$4,919	\$34.06	\$59,027	\$70,833	\$6,423	\$5,352	\$37.06	\$64,229	\$77,075

**New Hanover County Schools  
Non-Certified Salary Schedule by Grade  
2019-20**

<b>Grade 78</b>					
<b>Step</b>	<b>Monthly Salary</b>		<b>Hourly Pay Rate</b>	<b>Annual Salary</b>	
	<b>Monthly Salary</b>	<b>10 Month Installment Pay</b>		<b>10 Month Annual</b>	<b>12 Month Annual</b>
0	\$4,538	\$3,782	\$26.19	\$45,380	\$54,456
1	\$4,584	\$3,820	\$26.45	\$45,840	\$55,008
2	\$4,676	\$3,897	\$26.98	\$46,760	\$56,112
3	\$4,770	\$3,975	\$27.52	\$47,700	\$57,240
4	\$4,818	\$4,015	\$27.80	\$48,178	\$57,814
5	\$4,842	\$4,035	\$27.94	\$48,419	\$58,103
6	\$4,866	\$4,055	\$28.08	\$48,661	\$58,393
7	\$4,890	\$4,075	\$28.22	\$48,904	\$58,685
8	\$4,915	\$4,096	\$28.36	\$49,149	\$58,979
9	\$4,949	\$4,124	\$28.56	\$49,492	\$59,390
10	\$4,997	\$4,164	\$28.83	\$49,970	\$59,964
11	\$5,070	\$4,225	\$29.26	\$50,704	\$60,845
12	\$5,146	\$4,288	\$29.69	\$51,459	\$61,751
13	\$5,222	\$4,352	\$30.13	\$52,224	\$62,669
14	\$5,300	\$4,417	\$30.58	\$52,999	\$63,599
15	\$5,377	\$4,481	\$31.03	\$53,774	\$64,529
16	\$5,457	\$4,548	\$31.49	\$54,570	\$65,484
17	\$5,538	\$4,615	\$31.95	\$55,376	\$66,451
18	\$5,619	\$4,683	\$32.42	\$56,192	\$67,430
19	\$5,703	\$4,752	\$32.91	\$57,028	\$68,434
20	\$5,786	\$4,822	\$33.39	\$57,865	\$69,438
21	\$5,872	\$4,893	\$33.88	\$58,721	\$70,466
22	\$5,959	\$4,966	\$34.38	\$59,588	\$71,506
23	\$6,048	\$5,040	\$34.89	\$60,476	\$72,571
24	\$6,137	\$5,114	\$35.41	\$61,373	\$73,648
25	\$6,228	\$5,190	\$35.94	\$62,281	\$74,737
26	\$6,320	\$5,267	\$36.47	\$63,199	\$75,839
27	\$6,413	\$5,344	\$37.00	\$64,127	\$76,953
28	\$6,508	\$5,423	\$37.55	\$65,076	\$78,091
29	\$6,605	\$5,504	\$38.11	\$66,045	\$79,254
30	\$6,702	\$5,585	\$38.67	\$67,024	\$80,429