

**BARRE UNIFIED UNION SCHOOL DISTRICT
NEGOTIATIONS COMMITTEE MEETING**
BUUSD Central Office – Second Floor Conference Area
September 11, 2019 - 7:30 a.m.

MINUTES

COMMITTEE MEMBERS PRESENT:

Gina Akley (BT)
Paul Malone (BT)
Sonya Spaulding - (BC)

COMMITTEE MEMBERS ABSENT:

Tim Boltin (BC)

ADMINISTRATORS PRESENT:

Carol Marold, HR Director
John Pandolfo, Superintendent

GUESTS PRESENT:

None

1. Call to Order

Paul Malone called the Wednesday, September 11, 2019 BUUSD Negotiations Committee meeting to order at 7:35 a.m., which was held at the BUUSD Central Office in the Second Floor Conference Area.

2. Organization of Committee

Mr. Malone nominated Ms. Akley for the position of Committee Chair. Ms. Spaulding seconded the motion. There were no additional nominations.

On a motion by Mr. Malone, seconded by Mrs. Spaulding, the Committee unanimously voted to elect Ms. Akley as Chair of the BUUSD Negotiations Committee.

Mr. Malone nominated Ms. Spaulding for the position of Committee Vice-Chair. Ms. Akley seconded the motion. There were no additional nominations.

On a motion by Mr. Malone, seconded by Mrs. Akley, the Committee unanimously voted to elect Ms. Spaulding as Vice-Chair of the BUUSD Communications Committee.

3. Additions and/or Deletions to the Agenda

There were no changes to the agenda.

4. Approval of Minutes – March 22, 2019 BSU Negotiations Committee Meeting

The Committee reviewed the Minutes of the March 22, 2019 BSU Negotiations Committee Meeting, and accepted them as written. It is possible that these minutes may have been approved previously.

5. Committee Business

5.1 Committee Goals and Objectives

The Committee identified three broad goals, and will keep this agenda on upcoming agendas for further discussion:

- Explore Interest-Based-Bargaining with the BEA (para-educators and teachers) and possibly with AFSCME (custodians) as well.
- Set an alternating settlement schedule for master agreements
- Follow the statewide health-care bargaining as it impacts local bargaining

5.2 Debrief from 2018-2019 Negotiations

The Committee discussed the merits and drawbacks of concurrent bargaining with para-educators and teachers, as well as other aspects of the recent bargaining cycle.

5.3 Plan for 2019-2020 Negotiations

On a motion by Mr. Malone, seconded by Ms. Spaulding, the Committee unanimously found that premature general public knowledge of the items proposed for discussion (deliberation re: planning and strategy related to Labor Relations Agreements) would clearly place the Barre Unified Union School District at a substantial disadvantage should the discussion be public.

On a motion by Mr. Malone, seconded by Ms. Spaulding, the Committee unanimously voted to enter into Executive Session, with the Superintendent and HR Coordinator in attendance, at 8:07 a.m. under the provisions of 1 VSA section 313 to discuss the items proposed for negotiation.

The committee held a planning and strategy session to deliberate with regard to issues related to teacher and para-educator negotiations.

On a motion by Mrs. Spaulding, seconded by Mr. Malone, the Committee unanimously voted to exit Executive Session at 8:24 a.m.

7. Other Business

There was no other business discussed

8. Items For Future Agendas

- **Goals and Objectives**
- **Interest-Based Bargaining**
- **Plan for 2019-2020 Negotiations**

9. Next Meeting Date

The next meeting is currently TBD.

10. Adjournment

On a motion by Ms. Spaulding, seconded by Mr. Malone, the Committee unanimously voted to adjourn at 8:25 a.m.

Respectfully submitted,
John Pandolfo