

WYANDOTTE PUBLIC SCHOOLS
PROCEDURES
Whistleblower Protection Appeals

4000.051

Whistleblower Protection Appeals

A staff member may object to or appeal a decision made pursuant to Series 4000.050 of the District's Administrative Procedure. The appeal must be made within ten (10) days of the disputed decision. The appeal must also be in writing and addressed to the District's Director of Human Resources. The Director of Human Resources will meet with the complaining individual regarding the appeal and will provide the person appealing the decision with such due process as may be required by law, if any. The Director of Human Resources will issue a response to the staff member within ten (10) days of receiving the appeal.

A staff member who objects to the decision of the Director of Human Resources on appeal may seek further appeal to the Superintendent. This appeal must be filed within ten (10) days of receiving the response from the Director of Human Resources and should include a copy of the original appeal, the decision of the Director of Human Resources, and an explanation as to the specific reasons why the staff member disagrees with the decision of the Director of Human Resources. The Superintendent may hold a meeting between the staff member and Director of Human Resources, but is not required to do so. The Superintendent's decision on appeal will be final and binding. An appeal may be dismissed by the District if another appeal procedure is available under the law, a collective bargaining agreement, or District policies and administrative procedures.

Effective Date: November 4, 2019