

MORRIS SCHOOL DISTRICT
Minutes of October 21, 2019
MORRISTOWN HIGH SCHOOL

The regular meeting of the Board of Education of the Morris School District, of Morris County, New Jersey was held in the Learning Commons of Morristown High School, Morristown, New Jersey 07960 on Monday evening, October 21, 2019 at 6:37 p.m.

Anthony Lo Franco, Board Secretary, called the meeting to order and made the following announcement: The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this Act the Board of Education of the Morris School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record, and to those persons or entities requesting notification, posted on the district website and posted at the Administration Center, 31 Hazel Street, Morristown, New Jersey.

At the Roll Call, the following Board Members were present: Mrs. Nancy Bangiola, Board Vice-President, Mrs. Meredith Davidson, Dr. Peter Gallerstein, Ms. Linda K. Murphy, Mr. Vij Pawar, Ms. Lisa Pollak, Board President, Ms. Ann Rhines and Ms. Melissa Spiotta.

Ms. Luci Galdi, Morris Plains Representative was absent.

Also present were Mr. Mackey Pendergrast, Superintendent, Mr. Anthony Lo Franco, Business Administrator/Board Secretary, Ms. Lora Clark, Director of Human Resources, Personnel & Equity, Ms. Deb Engelfried, Supervisor of Social Emotional Learning (SEL) and Information Management, and Mr. Marc Gold, Director of Pupil Services. Ms. Leslie A. Koch, Counsel and Ms. Kajal Patel, Associate with Methfessel & Werbel Law Firm arrived at 6:38 pm, departing at 6:57 pm.

At 6:38 p.m, Mrs. Bangiola moved to go into closed session to discuss student and personnel matters.

Dr. Gallerstein seconded the motion which carried unanimously.

OATH OF OFFICE

At 7:02 pm, Mr. Lo Franco administered the Oath of Office to Mr. Alan Smith.

Ms. Jennifer Adkins, Community School Coordinator, Ms. Kiina Dordoni, Director of Bilingual and ELL Programs, K-12, Mr. Richard Ferrone, District Manager of Safety and Operations, Ms. Joan Frederick, Assistant Board Secretary, Ms. Kelly Harte, Assistant Superintendent of Curriculum and Instruction, Ms. Erica Hartman, Director of Technology, Instructional, Dr. Jennifer van Frank, Communications & Community Relations Coordinator, arrived at 7:30 pm.

At 7:29 p.m., Mr. Pawar moved to go into open session. Dr. Gallerstein seconded the motion, which was carried unanimously.

There were approximately 50 people from the public and staff in attendance.

PLEDGE OF ALLEGIANCE

Ms. Pollak led the Board in the Pledge of Allegiance.

SUPERINTENDENT'S REPORT

Mr. Pendergrast reported on Continuing the District Priority: Student Health, Wellness & Safety.

Ms. Dordoni presented on the District's Bilingual programs, outreach, and goals for the program.

Mr. Pendergrast continued, reporting the district was chosen, one of nine schools in the nation, to present at the National Press Club on Equity and Inclusion.

PRESIDENT'S REPORT

None

PUBLIC COMMENT

Members of the public came forward on the following topics:

- *Bilingual class sizes/learning space*
- *Separation of Bilingual students*
- *Bilingual students aging out*
- *Guidance and career development for Bilingual students*
- *English and Spanish speaking students connecting with each other*

COMMITTEE REPORTS

Student Representatives

Ms. Baskin reported the following:

- *SGO sent out student survey for engagement, spirit, and inclusion*
- *Fall sports wrapping up*
- *Pep Rally cancelled due to inclement weather*
- *Homecoming was successful*

Curriculum

Ms. Rhines reported the following was discussed:

- *Curriculum Revisions*
- *Anti-Bullying units for K-2 and 3-5 added to K-5 Health Curriculum*
- *Academic After School Programs*
- *Presentation by Kiina Dordoni*

Board Goals

Ms. Davidson reported the following was discussed:

- *Discussions on Board Professional Development with NJSBA*
- *Potential Board Trainings*
- *Board Self Evaluations to work towards Board Certifications*
- *Board Business Cards*
- *Future of Board Goals Committee*
- *Review New Board Member Orientation Materials*

Policy

Mr. Pendergrast reported the following was discussed:

- *Pupil Suicide Prevention Policy*

EXECUTIVE SESSION

Motion #1 AUTHORIZING EXECUTIVE SESSION

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Morris School District Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," without the public being permitted to attend, and

WHEREAS, the Board has determined that three (3) issues are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session to be held on October 21, 2019 at 6:30 P.M, and

WHEREAS, the nine (9) exceptions to open public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box which will be marked when the issues to be privately discussed fall within that exception, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written:

☒ "(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The nature of the matter, described as specifically as possible without undermining the need for confidentiality are: Student Matters

☐ "(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

☐ "(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

☐ "(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body." The collective bargaining contract(s) discussed are between (1) the Board and the Morris School District Administrators Association.

☐ "(5) Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

□ "(6) Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

□ "(7) Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are and the nature of the discussion, described as specifically as possible without undermining the need for confidentiality is:

☒ "(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." Subject to the balancing of the public's interest and the employee's privacy rights under South Jersey Publishing Co. v. New Jersey Expressway Authority, 124 N.J. 478 (1991), the employee(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are:

□ "(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

WHEREAS, the length of the Executive Session is estimated to be sixty (60) minutes after which the public meeting of the Board shall (select one) □ reconvene and immediately adjourn or ☒ reconvene and proceed with business where formal action will be taken.

NOW, THEREFORE, BE IT RESOLVED that the Morris School District Board of Education will go into Executive Session for only the above stated reasons; and

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

EXECUTIVE SESSION (Motion #1)

Moved by Mrs. Bangiola, seconded by Dr. Gallerstein

AYES: Mrs. Davidson, Dr. Gallerstein, Ms. Murphy, Mr. Pawar, Ms. Rhines,
Ms. Spiotta, Mrs. Bangiola, Ms. Pollak

NOES: None

ABSTAIN: None

ABSENT: Ms. Galdi

BUSINESS PORTION OF THE MEETING

MINUTES

Motion #1 that upon the recommendation of the Superintendent, the Board of Education, approve executive session minutes from the regular business meeting of:

October 7, 2019

Motion #2 that upon the recommendation of the Superintendent, the Board of Education, approve minutes from the regular business meeting of:

October 7, 2019

MINUTES (Motions #1-2)

Moved by Ms. Spiotta, seconded by Mr. Pawar

AYES: Mrs. Davidson, Ms. Murphy, Mr. Pawar, Ms. Rhines,
Ms. Spiotta, Ms. Pollak

NOES: None

ABSTAIN: Mr. Smith

ABSENT: Dr. Gallerstein, Mrs. Bangiola, Ms. Galdi

POLICY

SCHOOL CALENDAR 2020-2021 (revised)

Motion #1 that upon the recommendation of the Superintendent, the Board of Education approve the revisions to the school calendar for the 2020-2021 school year:

2020-2021 School Calendar (revised)

OFFICE STAFF CALENDAR 2020-2021 (revised)

Motion # 2 that upon the recommendation of the Superintendent, the Board of Education approve the Office Staff Calendar for the 2020-2021 school year as per the attached.

MAINTENANCE AND CUSTODIAL STAFF STAFF CALENDAR 2020-2021 (revised)

Motion #3 that upon the recommendation of the Superintendent, the Board of Education approve the Maintenance and Custodial Staff Calendar for the 2020-2021 school year as per the attached.

FIRST READING

Motion #4 that upon the recommendation of the Superintendent, the Board of Education approve for first reading the following new/revised bylaws/policies/regulations:

9400 NEWS MEDIA RELATIONS

POLICY (Motions #1-4)

Moved by Ms. Spiotta, seconded by Mrs. Davidson

AYES: Mrs. Davidson, Ms. Murphy, Mr. Pawar, Ms. Rhines,
Ms. Spiotta, Ms. Pollak

NOES: None

ABSTAIN: Mr. Smith

ABSENT: Dr. Gallerstein, Mrs. Bangiola, Ms. Galdi

EDUCATIONAL MATTERS

HARASSMENT, INTIMIDATION, AND BULLYING REPORT

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education accept the Harassment, Intimidation, and Bullying report for the period ending, October 7, 2019.

CURRICULUM 2019-2020

Motion #2 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the following curriculum revision(s):

Date	Content	Grade Level	Revisions/Additions	Funding
10/21/19	ExSEL Unit 1 & 2	6-8	Creation of ExSEL curriculum to be implemented during the ExSEL period at FMS beginning in the 2019-20 school year.	Local
10/21/19	Math Financial Literacy Units	6-8	Revisions to integrate two Financial Literacy lessons into math curriculum at each grade level 6-8 in order to meet new DOE requirement to expand Financial Literacy to Middle School level.	Local
10/21//19	Health	K-5	Align health education curriculum NCCAS standards. Include more focus on appropriate pacing for student understanding: also include assessment, differentiated supports/resources for teachers, parents and students.	Local
10/21/19	Physical Education	K-5	Align physical education curriculum NCCAS standards. Include more focus on appropriate pacing for student understanding: also include assessment, differentiated supports/resources for teachers, parents and students.	

Continued District Priority: Health, Wellness and Safety and Social Emotional Learning: ExSEL, Health, and Physical Education curriculum revisions reflect ongoing district priorities. The Morris School District will continue to implement safety and security actions as well as wellness strategies for students, teachers, and parents in order to ensure a comprehensively healthy community in which each student is empowered to maximize his/her potential. The Morris School District will *continue* to infuse social - emotional learning into district curriculum, professional development, and counseling practices, and will also include it in the synthesis of multiple forms of achievement data, in order to empower students to marshal the metacognitive skills necessary to develop a positive, future-looking self-narrative.

2019-2020 FIELD TRIPS

Motion #3 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the following field trips for the 2019-2020 school year: (See attached Educational folder)

2019-2020 OVERNIGHT FIELD TRIPS

Motion #4 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the following overnight field trips for the 2019-2020 school year: (See attached Educational folder)

2019-2020 BILINGUAL ACADEMIC AFTER SCHOOL SUPPORT PROGRAM

Motion #5 that, upon the recommendation of the Superintendent and the Board Curriculum Committee, the Board of Education approve the Bilingual Academic After School Support Program for Grades K-8, for the 2019-2020 school year:

Program: Bilingual Academic After School Support Program
Description: Academic support for grades K-8
To provide additional support for students as they work toward mastery of the WIDA standards and NJ Student Learning standards in the core areas of instruction.
Targeted students: ESL/Bilingual students K-8
Dates: October 28, 2019 – June 1, 2020
Funding Source: Title III

Continued District Priority: Equity and Inclusion Action Plan The Morris School District will *continue* implementing the *Equity and Inclusion Action Plan* in order to create a more equitable, inclusive learning community that will promote lifelong success for each student.

2019-2020 ACADEMIC AFTER SCHOOL SUPPORT CENTER PROGRAM

Motion #6 that, upon the recommendation of the Superintendent and the Board Curriculum Committee, the Board of Education approve the Academic After School Support Program at each of the elementary schools for the 2019-2020 school year.

Program: Academic After School Program
Description: Academic support for grades K-5
The goal of the work at the centers is to provide additional academic support for students as they work toward mastery of the NJ Student Learning standards in the core areas of instruction.
Dates: October 28, 2019 – June 1, 2020
Funding Source: Local

Continued District Priority: Equity and Inclusion Action Plan The Morris School District will *continue* implementing the *Equity and Inclusion Action Plan* in order to create a more equitable, inclusive learning community that will promote lifelong success for each student.

COMMUNITY SCHOOL GREAT HORIZONS PROGRAM 2019-2020

Motion #7 that, on the recommendation of the Superintendent, the Board of Education approve the following courses and instructors for the spring semester of the Community School **Great Horizons** program, to be offered between February through June, 2020. (See attached Educational folder)

COMMUNITY SCHOOL ADULT EDUCATION PROGRAM 2019-2020

Motion #8 that, on the recommendation of the Superintendent, the Board of Education approve the following courses and instructors for the spring semester of the Community School Adult Education program, to be offered between February through June, 2020 (See attached Educational folder)

MEF DONOR GRANT

Motion #9 that, upon the recommendation of the Superintendent, the Board of Education accept monies received from a private donor for the following Morris Educational Foundation donor grant:

<u>Amount</u>	<u>School</u>	<u>Project</u>
\$5,000	MHS	Chemistry Department

EDUCATIONAL MATTERS (Motions #1-9)

Moved by Mrs. Spiotta, seconded by Mrs. Davidson

AYES: Mrs. Davidson, Dr. Gallerstein, Ms. Murphy (Motions #1-6, 8-9), Mr. Pawar, Ms. Rhines, Ms. Spiotta, Mrs. Bangiola, Ms. Pollak

NOES: Ms. Murphy (Motion #7)

ABSTAIN: Mr. Smith

ABSENT: Ms. Galdi

PUPIL SERVICES

OUT OF DISTRICT/HOME INSTRUCTION ROSTER

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education approve placements and instructional services for students with disabilities, including those received by the district and those attending schools for which tuition is charged, for the month of October, as noted in the detailed listing maintained on file in the Board Secretary's office.

EXPLANATION

Students with IEPs whose needs cannot be met in the programs that exist within the district are placed in outside private and public schools approved by the New Jersey Department of Education for students with disabilities. Attendance is monitored monthly in order to ensure students are enrolled as agreed and the state-mandated contract with each school states that two weeks' notice is required for removal of a student. Case managers make at least two visits per school year for each student enrolled in one of these schools, including one visit that involves the convening of an IEP Team to complete an annual review of the student's IEP. In order to preserve confidentiality, all students are identified only by their local and/or state identification numbers in any listing that is maintained outside the Office of Pupil Services.

STRUCTURED LEARNING EXPERIENCES (SLE) 2019-2020 AMENDMENT

Motion #2 that, upon the recommendation of the Superintendent, the Board of Education approve the provision of instruction in the community that involve specific individualized student learning objectives, in order to meet the needs of students with disabilities who require Structured Learning Experiences for the 2019-2020 school year. Part of the program involves off-site internships and job sampling at job sites and other community partnerships. Parents are informed of each of these off-site experiences in advance. Structured Learning Experience is not a field trip as directed by NJDOE. The list of community partnerships is as follows:

5 Below
Beyer Ford
Century 21
Frelinghuysen Arboretum
Grow It Green (Urban Farm and College of St. Elizabeth)
High End Barber Shop
I Do I Do
IHOP Restaurant
Iron Culture Gym
Lafayette Learning Center
Metlife
Morris County Court House
Morris County Sheriff's Office
Morristown Carwash
Morristown/Morris Township Public Library
Panera Bread

Staples
Tito's Burritos Commissary Kitchen
Verilli's Bakery
Whitsons Food Services

EXPLANATION

Structured Learning Experiences were approved on August 26, 2019, motion #3 and amended on September 23, 2019 #2. . Business listed in **bold** is new.

PUPIL SERVICES (Motions #1-2)

Moved by Ms. Spiotta, seconded by Dr. Gallerstein

AYES: Mrs. Davidson, Dr. Gallerstein, Ms. Murphy, Mr. Pawar, Ms. Rhines,
Ms. Spiotta, Mrs. Bangiola, Ms. Pollak

NOES: None

ABSTAIN: Mr. Smith

ABSENT: Ms. Galdi

HUMAN RESOURCES

ESTABLISH POSITION(S) 2019-2020

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education establish the following position(s) for the 2019-2020 school year:

- (1) 1.0 Assistant Behavior Specialist, PS
- (1) 1.0 Teacher Assistant, PS

RESIGNATION(S)/TERMINATION(S)/RETIREMENT(S) 2019-2020

Motion #2 that, upon the recommendation of the Superintendent, the Board of Education approve the resignation(s), termination(s) and/or retirement(s) of the following staff according to the effective date and reason shown:

Crosbie, Caroline	December 16, 2019
1.0 Intervention, FMS	Resigned

Mager, Evan	December 16, 2019
1.0 Intervention, FMS	Resigned

APPOINTMENT(S) 2019-2020 */**

Motion #3 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of the following to the position/s stated at the annual salary rates and effective date/s shown (**revisions in bold**), and further that the Board of Education approve the submission to the County Superintendent applications for emergency hiring, pending approval of all Human Resource documents and/or requirements and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18a6-7.1 et seq.; 18:39-17 et seq.; 18A:6-4.13 et seq.:

			<u>In place of:</u>
Costigan, Rita	\$67,962	10/21/19 -06/30/20	Stornetta, W.
1.0 Math Teacher, MHS	MA, Step 10	<i>(revised dates)</i>	Resigned
Ramirez, Monica	\$64,362	01/06/20-06/30/20	Est. 09/23/19
1.0 Elem/Bil Teacher, HC	BA, Step 10		
Witzel, James	\$46,000	10/28/19-06/30/20	Roman, G.
1.0 Maintenance, B&G			Resigned

- * Pending probationary period
- ** Pending completion of paperwork

SUBSTITUTE APPOINTMENTS 2019-2020

Motion #4 that, upon the recommendation of the Superintendent, the Board of Education approve the following name(s) be added to the list of substitutes, and approve all Morris School District Substitute Teachers to also provide service as Teacher Assistant, ABS, and Lunchroom Playground Aide as assigned for the 2019-2020 school year, and further that the Board of Education approve submission to the County Superintendent

application for emergency hiring and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

Teacher

Mang, Christopher (eff. 10/11/19)
 Miller, Karle (eff. 10/8/19)
 Peralta, Rosa
 Prudencio, Ulises
 Shakespeare, Briana

EXTRA PAY 2019-2020

Motion #5 that, upon the recommendation of the Superintendent, the Board of Education approve the following extra-pay positions for the 2019-2020 school year:

MORRISTOWN HIGH SCHOOL - CO-CURRICULAR					
POSITION	STAFF MEMBER	YR EXP.	SALARY	INC	TOTAL SALARY
CO-CURRICULAR – MHS					
Multiple Disabilities Outreach Coordinator	Herbert, Patricia	2	\$6,000		\$6,000

FRELINGHUYSEN MIDDLE SCHOOL ATHLETICS					
POSITION	STAFF MEMBER	YR EXP.	SALARY	INC	TOTAL SALARY
ATHLETICS – FMS					
Basketball					
Assistant Coach – Boys	Salas, Diego	1	\$1,936		\$1,936

EXTRA PAY REVISION 2019-2020

Motion #6 that, upon the recommendation of the Superintendent, the Board of Education approve the following extra-pay positions (**revisions in bold**) for the 2019-2020 school year:

MORRISTOWN HIGH SCHOOL - ATHLETICS					
POSITION	STAFF MEMBER	YR EXP.	SALARY	INC	TOTAL SALARY
ATHLETICS – MHS					
Lacrosse					
Assistant Head Coach – Girls	Mager, Evan (Resigned)	8	\$0		\$0

TRANSFERS, CHANGE(S) OF ASSIGNMENT AND OR/ SALARY 2019-2020

Motion #7 that, upon the recommendation of the Superintendent, the Board of Education approve the transfers, change(s) of assignment and/or salary for the following certified and non-certificated staff:

Employee	Former Assignment	New Assignment/ Salary	Effective	Salary	In Place of
Bellomo, Amy	1.0 School Nurse, MHS	1.0 School Nurse, SX	10/14/2019	N/A	Ruta, Linda, reassigned
Gaskins, Courtney	0.5 Teacher Assistant, PS	1.0 Teacher Assistant, PS	10/21/19	\$24,381 Col. B, Step 2	Est. 10/21/19
Ruta, Linda	1.0 School Nurse, SX	1.0 School Nurse, MHS	10/14/2019	N/A	Bellomo, Amy, reassigned
Shaw, Tyronica	0.5 ABS, PS	1.0 ABS, PS	10/21/2019	\$25,760 \$20 per hour 184 days/year 7 hrs/day	Est. 10/21/19

LEAVE(S) OF ABSENCE 2019-2020

Motion #8 that, upon the recommendation of the Superintendent, the Board of Education approve a leave of absence to the following staff members under the conditions stated and effective dates shown:

Componile, Bernadette 1.0 Science, MHS	02/03/20-03/22/20 * - Maternity 03/23/20-05/11/20 ** - Family Leave
Louie, Melissa 1.0 ELA, FMS	09/09/19-11/03/19 * - Maternity 11/4/19-02/05/20 **-Family Leave 02/6/20-04/20/20 ***-Childrearing (revised dates)

* Accumulated sick leave may be used up to a period of eight weeks (four weeks before and four weeks after the birth of the baby) – with pay/with benefits.

** Without pay/with benefits

*** Without pay/without benefits

COMMUNITY SCHOOL 2019-2020

Motion #9 that, upon the recommendation of the Superintendent, the Board of Education approve the following Sunrise/Sunset staff:

Berres, Nicole Aide \$13.00/hr

EXPLANATION: Salaries to be paid out of collected tuition.

UNIFIED SWIM TEAM LIFEGUARDS 2019-2020

Motion #10 that, upon the recommendation of the Superintendent, the Board of Education approve the following individuals as lifeguards for the Unified Swim Team.

Program: Unified Swim Team Lifeguards
 Description: Serve as lifeguards for the Unified Swim Team
 Dates: October, 2019 – June, 2020
 Funding Source: Local
 Rate: \$15 per hour
 Staff: Beltz, Aimee
 Lago, Ava

PRESCHOOL EDUCATION AID (PEA) GRANT PAYROLL 2019-2020

Motion #11 that, upon the recommendation of the Superintendent, the Board of Education approve the following PEA payroll for the 2019-2020 school year:

Position / Account #	Name	Full Salary	PEA Grant Salary	Local Funds Salary
Teacher 20-218-100-101-19-00	Manobianca, Amy	\$ 65,747	\$ 44,050	\$ 21,697
	Ford, Jennifer	\$ 62,147	\$ 41,638	\$ 20,509
	Carolan, Nicole	\$ 57,907	\$ 38,798	\$ 19,109
	Jackson, Avelyn	\$ 59,902	\$ 40,134	\$ 19,768
	Young, Kristina	\$ 58,887	\$ 39,454	\$ 19,433
	Perez, Stefanie	\$ 53,544	\$ 35,875	\$ 17,669
	Di Domenico, Sherry	\$ 85,122	\$ 57,031	\$ 28,091
	TOTAL TEACHERS	\$ 443,256	\$ 296,980	\$ 146,276
Teacher Assistants 20-218-100-106-19-00	Mazza, Maria	\$ 41,029	\$ 27,489	\$ 13,540
	Ryan, Diane	\$ 43,277	\$ 28,996	\$ 14,281
	Celis, Maria	\$ 39,229	\$ 26,283	\$ 12,946
	Price, Kristen	\$ 38,176	\$ 25,578	\$ 12,598
	Terhune, Wendy	\$ 36,269	\$ 24,300	\$ 11,969
	Permisson, Gabriela	\$ 12,191	\$ 8,168	\$ 4,023
	McCormack, Margaret	\$ 12,521	\$ 8,389	\$ 4,132
	Correa, Rosario	\$ 43,277	\$ 20,402	\$ 22,875
	TOTAL TEACHER ASSTS.	\$ 265,969	\$ 169,605	\$ 96,364

Master Teacher 20-218-200-102-19-00	Cobilich, Barbara	\$ 72,392	\$ 72,392	\$ 0.00
Principal 20-218-200-103-19-00 11-000-240-103-14-00	Andre, Karen Gaustello, Deanne	\$ 153,569 \$ 120,000	\$ 13,655 \$ 21,460	\$ 139,914 \$ 98,540
PIRT Coordinator 20-218-200-102-19-00	Mocko, Jennifer	\$ 101,582	\$ 101,582	\$ 0.00
Preschool Consortium School Nurse .5 20-218-200-104-19-00	Korczukowski, Deborah	\$ 36,196	\$ 36,196	\$ 0.00
Community Parent Involvement Specialist 20-218-200-173-19-00	Mendonca, Carolina	\$ 76,822	\$ 76,822	\$0.00
Bus Drivers 20-218-200-110-19-00 11-000-270-160-13-00	Rosa, Brenda Byron, Adrienne Muhammad, Veronica Huerta, Mario Buckley, Natalia Cardoza, Melissa	\$ 27,000 \$ 33,750 \$ 27,000 \$ 27,000 \$ 27,000 \$ 27,000	\$ 13,365 \$ 16,875 \$ 13,365 \$ 13,365 \$ 13,365 \$ 13,365	\$ 13,635 \$ 16,875 \$ 13,635 \$ 13,635 \$ 13,635 \$ 13,635
	TOTAL BUS DRIVERS	\$ 168,750	\$ 83,700	\$ 85,050

EXPLANATION: The salary revision in bold represents a change in staff allocated to the PEA grant.

HUMAN RESOURCES (Motions #1-11)

Moved by Ms. Spiotta, seconded by Dr. Gallerstein

AYES: Mrs. Davidson, Dr. Gallerstein, Ms. Murphy, Mr. Pawar, Ms. Rhines,
 Ms. Spiotta, Mrs. Bangiola, Ms. Pollak

NOES: None

ABSTAIN: Mr. Smith

ABSENT: Ms. Galdi

BUSINESS MATTERS

BILLS LIST 2019-2020

Motion #1 that upon the recommendation of the Superintendent, the Board of Education approve the attached 2019-2020 bills list for the period ending:

October 15, 2019 (payroll)
October 21, 2019

MEMORANDUM OF UNDERSTANDING

Motion #2 that upon the recommendation of the Superintendent, the Board of Education approve the Memorandum of Understanding between the Morris School District and the Law Enforcement Officials of Morristown and Morris Township.
(Agreement on file in Business Administrator's Office)

PROFESSIONAL SERVICES 2019-2020

Motion #3 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

WHEREAS, there exists a need for professional services for 2019-2020 and funds are available for these purposes.

WHEREAS, the Public School Contracts Law (Chapter 114, Laws of 1977) requires that the Resolution authorizing the award of contracts for professional services without competitive bids be publicly adopted,

NOW THEREFORE BE IT RESOLVED by the Morris School District Board of Education that the following be engaged for professional services as described and in an amount not to exceed as follows:

CL Educational Services, LLC	Direct and Indirect Behavioral Analytic Consultative Services	\$150/hour
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TRAVEL & REIMBURSEMENT

Motion #4 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

WHEREAS, employees are attending conferences, conventions, staff training seminars or workshops as depicted on attachment: and

WHEREAS, the attendance at stated functions was previously approved by the chief school administrator as work related and within the scope of the work responsibilities of the attendees; and

WHEREAS, the attendance at the functions was approved as critical to the instructional needs of the school district or furthering the efficient operation of the school district; and

WHEREAS, the travel and related expenses particular to attendance at these functions are in compliance with the state travel payment guidelines established by the Department of Treasury and with guidelines established by the Federal Office of Management and Budget; be it

RESOLVED, that the board approves the travel and related expenses particular to attendance at these functions.

MEMORANDUM OF AGREEMENT

Motion #5 that upon the recommendation of the Superintendent, the Board of Education approve the Memorandum of Agreement between the Morris School District and the Public Safety Authorities of Morristown and Morris Township, and the Office of Emergency Management, Morris County to access and view the district's live streaming video. (Agreement on file in Business Administrator's Office)

BUSINESS MATTERS (Motions #1-5)

Moved by Ms. Spiotta, seconded by Mrs. Davidson

AYES: Mrs. Davidson, Dr. Gallerstein, Ms. Murphy, Mr. Pawar (Motions #1-4), Ms. Rhines, Ms. Spiotta, Mrs. Bangiola, Ms. Pollak

NOES: None

ABSTAIN: Mr. Pawar (Motion #5), Mr. Smith

ABSENT: Ms. Galdi

NEW BUSINESS BROUGHT BEFORE THE BOARD

No new business brought forward by the Board.

ADJOURNMENT (10:13 PM)

Moved by Mr. Pawar, seconded by Mrs. Davidson

AYES: Mrs. Davidson, Dr. Gallerstein, Ms. Murphy, Mr. Pawar, Ms. Rhines,
Mr. Smith, Ms. Spiotta, Mrs. Bangiola, Ms. Pollak

NOES: None

ABSTAIN: None

ABSENT: Ms. Galdi

Respectfully Submitted,

Anthony Lo Franco
Business Administrator/
Board Secretary