2019 - 2020 HEALTH INSURANCE RATES

| | Monthly | Yearly | | | |
|--|--|---|-------------|---|-----------------------------|
| Orange Ulster Individual Premium | \$1,026.00 | \$12,312.00 | | | |
| Orange Ulster Family Premium | \$2,316.00 | \$27,792.00 | | | |
| | | | | | |
| | | | | | |
| Bargaining Unit | | | | | |
| | Orange Ulster Rate per pay | Orange Ulster Rate Per Year | | Orange Ulster Rate per pay | Orange Ulster Rate Per Year |
| | For 10 month & 190 day employees | | | <u>52 weekers</u> | |
| | | | | | |
| | 20 Pays - Teachers, TA's, Nurses, Bus Drivers, | | | | |
| District Superintendent (15%)* | Monitors, Cafeteria workers, some Clerical | | | 24 Pay - Superintendents, Admin, some Cleri | cal |
| *effective 1/1/2014 | | | | | |
| Individual | | | | \$76.95 | |
| Family | | | | \$173.70 | \$4,168.80 |
| WAA rate change as of 7/1/17-6/30/20 MOA | | | | _ | |
| WAA (Administrators) 15% of Premium | | | | | |
| Individual | | | | \$76.95 | |
| Family | | | | \$173.70 | \$4,168.80 |
| WTA rate change as of 7/1/17-7/1/20 MOA | | | | | |
| WTA (Teachers) 12% of Premium | | | | | |
| Individual | \$73.87 | \$1,477.44 | \$10,834.56 | | |
| Family | \$166.75 | \$3,335.04 | \$24,456.96 | | |
| WTA rate change as of 6/30/10 MOA | | | | | |
| WTA(Teacher Assistants) 5% of Premium | | | | | |
| Individual | \$30.78 | \$615.60 | \$11,696.40 | | |
| Family | \$69.48 | \$1,389.60 | \$26,402.40 | | |
| Nurses rate change as of 7/1/13-6/30/17 Contract | | | | • | |
| WTA (Nurses) 5.5% of Premium | | | | - | |
| Individual | \$33.86 | \$677.16 | \$11,634.84 | | |
| Family | \$76.43 | \$1,528.56 | \$26,263.44 | | |
| CSEA rate change as of 7/1/14-6/30/18 Contract | | | | • | |
| CSEA(CS42, 190D) Full time Employees | 7% of Premium | | | CSEA 52 WEEKERS | |
| Individual | \$43.09 | \$861.84 | \$11,450.16 | | \$861.84 |
| Family | \$97.27 | \$1,945.44 | \$25,846.56 | | |
| 2019 7% 2020 7.5% as of 7/1/2018 MOA | , | , ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, , | . , | | |
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2019 - 2020 HEALTH INSURANCE RATES

| | Monthly | Yearly | |
|--|--------------|--------------|--|
| Orange Ulster Individual Premium | \$1,026.00 | \$12,312.00 | |
| Orange Ulster Family Premium | \$2,316.00 | \$27,792.00 | |
| CSEA Employee Cost (190 Day employees | Per Paycheck | July - June | Health deductions are taken out of 20 Pays |
| District Pays | | July - Julie | Health deductions are taken out of 20 Pays |
| 87% (1140-1469 hours)employee pays 13% | | | |
| Individual | \$80.03 | \$1,600.56 | |
| Family | \$180.65 | \$3,612.96 | |
| 75% (950-1139 hours)employee pay 25% | | | |
| Individual | \$153.90 | \$3,078.00 | |
| Family | \$347.40 | \$6,948.00 | |
| 35% (760-949 hours) employee pay 65% | | | |
| Individual | \$400.14 | \$8,002.80 | |
| Family | \$903.24 | \$18,064.80 | |