MEMORANDUM

TO: Barre Unified Union School District Negotiations Committee
Gina Akely - Chair, Sonya Spaulding – V. Chair, Tim Boltin, Paul Malone

DATE: October 30, 2019

RE: BUUSD Negotiations Committee Meeting
November 5, 2019 @ 4:30-6:30 pm
BUUSD Central Office, Upstairs Conference Area

AGENDA

1. Call to Order
2. Organization of Committee
3. Additions to Agenda
4. Review/Approve Meeting Minutes
5. Committee Business
   5.1. Plan for 2019-2020 Negotiations (Executive Session)
6. Other Business
7. Items for future agenda
8. Next Meeting Date: TBD
9. Adjournment
BOARD MEETING NORMS

● Keep the best interest of the school and children in mind, while balancing the needs of the taxpayers
● Make decisions based on clear information
● Honor the board’s decisions
● Keep meetings short and on time
● Stick to the agenda
● Keep remarks short and to the point
● Everyone gets a chance to talk before people take a second turn
● Respect others and their ideas
DRAFT
BARRE UNIFIED UNION SCHOOL DISTRICT
NEGOTIATIONS COMMITTEE MEETING
BUUSD Central Office – Second Floor Conference Area
September 11, 2019 - 7:30 a.m.

MINUTES

COMMITTEE MEMBERS PRESENT:
Gina Akley (BT)
Paul Malone (BT)
Sonya Spaulding - (BC)

COMMITTEE MEMBERS ABSENT:
Tim Boltin (BC)

ADMINISTRATORS PRESENT:
Carol Marold, HR Director
John Pandolfo, Superintendent

GUESTS PRESENT:
None

1. Call to Order
Paul Malone called the Wednesday, September 11, 2019 BUUSD Negotiations Committee meeting to order at 7:35 a.m., which was held at the BUUSD Central Office in the Second Floor Conference Area.

2. Organization of Committee
Mr. Malone nominated Ms. Akley for the position of Committee Chair. Ms. Spaulding seconded the motion. There were no additional nominations.

On a motion by Mr. Malone, seconded by Mrs. Spaulding, the Committee unanimously voted to elect Ms. Akley as Chair of the BUUSD Negotiations Committee.

Mr. Malone nominated Ms. Spaulding for the position of Committee Vice-Chair. Ms. Akley seconded the motion. There were no additional nominations.

On a motion by Mr. Malone, seconded by Mrs. Akley, the Committee unanimously voted to elect Ms. Spaulding as Vice-Chair of the BUUSD Communications Committee.

3. Additions and/or Deletions to the Agenda
There were no changes to the agenda.

4. Approval of Minutes – March 22, 2019 BSU Negotiations Committee Meeting
The Committee reviewed the Minutes of the March 22, 2019 BSU Negotiations Committee Meeting, and accepted them as written. It is possible that these minutes may have been approved previously.

5. Committee Business
5.1 Committee Goals and Objectives
The Committee identified three broad goals, and will keep this agenda on upcoming agendas for further discussion:
- Explore Interest-Based-Bargaining with the BEA (para-educators and teachers) and possibly with AFSCME (custodians) as well.
- Set an alternating settlement schedule for master agreements
- Follow the statewide health-care bargaining as it impacts local bargaining

5.2 Debrief from 2018-2019 Negotiations
The Committee discussed the merits and drawbacks of concurrent bargaining with para-educators and teachers, as well as other aspects of the recent bargaining cycle.
5.3 Plan for 2019-2020 Negotiations

On a motion by Mr. Malone, seconded by Ms. Spaulding, the Committee unanimously found that premature general public knowledge of the items proposed for discussion (deliberation re: planning and strategy related to Labor Relations Agreements) would clearly place the Barre Unified Union School District at a substantial disadvantage should the discussion be public.

On a motion by Mr. Malone, seconded by Ms. Spaulding, the Committee unanimously voted to enter into Executive Session, with the Superintendent and HR Coordinator in attendance, at 8:07 a.m. under the provisions of 1 VSA section 313 to discuss the items proposed for negotiation.

The committee held a planning and strategy session to deliberate with regard to issues related to teacher and para-educator negotiations.

On a motion by Mrs. Spaulding, seconded by Mr. Malone, the Committee unanimously voted to exit Executive Session at 8:24 a.m.

7. Other Business

There was no other business discussed

8. Items For Future Agendas

- Goals and Objectives
- Interest-Based Bargaining
- Plan for 2019-2020 Negotiations

9. Next Meeting Date

The next meeting is currently TBD.

10. Adjournment

On a motion by Ms. Spaulding, seconded by Mr. Malone, the Committee unanimously voted to adjourn at 8:25 a.m.

Respectfully submitted,

John Pandolfo