

**MORGAN HILL UNIFIED SCHOOL DISTRICT
ADMINISTRATION
Effective July 1, 2020**

Position	Days/Yr	Steps			
		STEP 1	STEP 2	STEP 3	STEP 4
Certificated Site Administrators					
High School Principal	223	135,210	141,294	147,653	154,297
High School Assistant Principal	210	112,203	117,252	122,528	128,042
Middle School Principal	220	124,613	130,221	136,080	142,204
K-8 School Principal	220	124,613	130,221	136,080	142,204
Principal, Adult Education and Career Pathways	220	124,613	130,221	136,080	142,204
Middle School Assistant Principal	210	109,948	114,895	120,065	125,468
Elementary Principal	213	117,412	122,695	128,217	133,986
Elementary Principal/New Principal Mentor	213	129,152	134,964	141,037	147,384
Elementary Assistant Principal	210	101,721	106,298	111,082	116,080
Administrative Intern	210	87,104	91,024	95,120	99,400
Principal of Alternative Programs	215	123,126	128,667	134,457	140,508
Certificated District Administrators					
Coordinator I	215	109,301	114,220	119,360	124,731
Coordinator II	221	113,392	118,495	123,827	129,399
Director I	221	140,258	146,569	153,165	160,057
Student Services					
Program Specialist	200	85,083	88,912	92,913	97,094
Psychologist	195	82,956	86,689	90,590	94,667
Occupational Therapist	195	78,684	82,225	85,925	89,792
Athletic Director	195	87,933	91,890	96,025	100,346
Intern Psychologist	188	22,905			
Classified Management					
Director I (Nutrition, Transportation)	260	95,115	99,395	103,868	108,542
Director II (Fiscal, Facilities, Technology)	260	128,849	134,647	140,706	147,038
Construction/Modernization Director	260	142,048	148,440	155,120	162,100
Classified Supervisory					
Career/Job Training Coordinator	260	63,608	66,471	69,462	72,588
Construction Project Planner	260	78,684	82,225	85,925	89,792
Supervisor (Construction, Fiscal, Nutrition, Transportation)	260	82,981	86,715	90,617	94,695
Information Technology Administrator	260	90,016	94,067	98,300	102,723
Coordinator (Communications,CALPADS/Enrollment)	260	96,894	101,254	105,810	110,572
Confidential					
Administrative Assistant to the Superintendent	260	78,684	82,225	85,925	89,792
Administrative Assistant	260	68,250	71,322	74,531	77,885
Executive Assistant	260	60,245	62,956	65,789	68,749
ADA Administrative Reader - Confidential	222	32,425	33,885	35,409	37,003

MHELA employees inclusive will have the following benefits:

- a. Longevity increments will be 2.5% of the current salary beginning in the 5th, 10th, 15th, 20th, and 25th year of MHELA service in the District.
- b. Dues and Professional Organizations: 0.9% of salary for dues for approved professional organizations.
- c. Degree Stipends: Doctoral Degree: additional \$1500; Master's Degree: additional \$1500; Bachelors Degree for Classified Staff additional \$500. Stipends for degrees are cumulative up to a maximum of \$3000.