

**MORGAN HILL UNIFIED SCHOOL DISTRICT
ADMINISTRATION
Effective July 1, 2019**

Position	Days/Yr	Steps			
		STEP 1	STEP 2	STEP 3	STEP 4
Certificated Site Administrators					
High School Principal	223	133,212	139,206	145,470	152,017
High School Assistant Principal	210	110,545	115,519	120,718	126,150
Middle School Principal	220	122,771	128,296	134,069	140,103
K-8 School Principal	220	122,771	128,296	134,069	140,103
Principal, Adult Education and Career Pathways	220	122,771	128,296	134,069	140,103
Middle School Assistant Principal	210	108,323	113,197	118,291	123,614
Elementary Principal	213	115,677	120,882	126,322	132,006
Elementary Principal/New Principal Mentor	213	127,243	132,969	138,953	145,206
Elementary Assistant Principal	210	100,217	104,727	109,440	114,365
Administrative Intern	210	85,817	89,678	93,714	97,931
Principal of Alternative Programs	215	121,307	126,766	132,470	138,431
Certificated District Administrators					
Coordinator I	215	107,686	112,532	117,596	122,888
Coordinator II	221	111,716	116,743	121,997	127,487
Director I	221	138,185	144,403	150,901	157,692
Student Services					
Program Specialist	200	83,826	87,598	91,540	95,659
Psychologist	195	81,730	85,408	89,251	93,268
Occupational Therapist	195	77,522	81,010	84,656	88,465
Athletic Director	195	86,634	90,532	94,606	98,863
Intern Psychologist	188	22,567			
Classified Management					
Director I (Nutrition, Transportation)	260	93,709	97,926	102,333	106,938
Director II (Fiscal, Facilities, Technology)	260	126,945	132,657	138,627	144,865
Construction/Modernization Director	260	139,949	146,246	152,827	159,705
Classified Supervisory					
Career/Job Training Coordinator	260	62,668	65,488	68,435	71,515
Construction Project Planner	260	77,522	81,010	84,656	88,465
Supervisor (Construction, Fiscal, Nutrition, Transportation)	260	81,754	85,433	89,278	93,295
Information Technology Administrator	260	88,686	92,677	96,847	101,205
Coordinator (Communications,CALPADS/Enrollment)	260	95,462	99,758	104,247	108,938
Confidential					
Administrative Assistant to the Superintendent	260	77,522	81,010	84,656	88,465
Administrative Assistant	260	67,242	70,268	73,430	76,734
Executive Assistant	260	59,355	62,026	64,817	67,733
ADA Administrative Reader - Confidential	222	31,946	33,384	34,886	36,456

MHELA employees inclusive will have the following benefits:

- a. Longevity increments will be 2.5% of the current salary beginning in the 5th, 10th, 15th, 20th, and 25th year of MHELA service in the District.
- b. Dues and Professional Organizations: 0.9% of salary for dues for approved professional organizations.
- c. Degree Stipends: Doctoral Degree: additional \$1500; Master's Degree: additional \$1500; Bachelors Degree for Classified Staff additional \$500. Stipends for degrees are cumulative up to a maximum of \$3000.