

INDEPENDENT SCHOOL DISTRICT NO. 624
WHITE BEAR LAKE, MN 55110

A meeting of the White Bear Lake Area School Board was held on Monday, October 14, 2019 at 7:00 p.m. in Community Room 112 at District Center, 4855 Bloom Avenue, White Bear Lake, MN 55110.

A. PROCEDURAL ITEMS

1. Chair Mullin called the meeting to order at 7:00 p.m.
2. Roll Call – Present: Beloyed, Chapman, Ellison, Fahey, Mullin, Newmaster, Wilson
Ex-Officio: Dr. Wayne Kazmierczak
Cabinet: Asper, Maurer, Mons, Ouren, Paul, Vette
School Board Student Representative: Carroll
3. Pledge of Allegiance
4. Ellison moved and Newmaster seconded to approve the agenda as presented. ***Voice vote: All ayes. Motion carried.***
5. Chapman moved and Fahey seconded to approve the consent agenda consisting of:
 - Approval of minutes for regular Board meeting of September 9, regular/special meeting on September 23, and work-study minutes of September 23;
 - Payment of invoices based upon a random sample, all of which met the standards and guidelines as set by the Board;
 - Passage of resolution regarding acceptance of gifts with thank you letters directed to the donors;
 - Approve field trips; and
 - Passage of resolution to approve personnel issues to include:
 - **RESIGNATION/TERMINATION/NON-RENEWAL– CLASSIFIED STAFF**
Jessica Ebert– Pupil Support Assistant, Otter Lake Elementary
Employed by District 624 since 02/11/2019
Effective Date: 08/19/2019
Rebecca Hanson– Pupil Support Assistant, Willow Lane Elementary
Employed by District 624 since 11/27/2017
Effective Date: 08/19/2019
Clifford Lutz– Custodian, Vadnais Heights Elementary
Employed by District 624 since 08/19/2019
Effective Date: 09/20/2019
Megan Thompson– Pupil Support Assistant, Willow Lane Elementary
Employed by District 624 since 02/11/2019
Effective Date: 08/16/2019
Brittney Truen– Program Assistant Leader, Hugo Elementary
Employed by District 624 since 08/27/2012
Effective Date: 09/18/2019
 - **FULL TIME LEAVE OF ABSENSE – CLASSIFIED STAFF**
Mark Plaster– Custodial, Area Learning Center
Employed by District 624 since 08/23/1988
Effective Date: 07/09/2019 for up to 1 Year
 - **FULL TIME LEAVE OF ABSENSE – CERTIFIED STAFF**
Allison Berglin– Special Education Teacher, WBLAHS – North Campus
Employed by District 624 since 08/22/2016
Effective Date: 08/26/2019 through 10/07/2019
Brooke Bergmann– Special Education Teacher, Sunrise Park Middle School
Employed by District 624 since 08/21/2013
Effective Date: 08/26/2019 through 10/25/2019

Maggie Clark– Grade 5 Teacher, Oneka Elementary

Employed by District 624 since 03/30/2015

Effective Date: 09/09/2019 through 12/19/2019

Jillian Fagerness– Special Education Teacher, Sunrise Park Middle School

Employed by District 624 since 08/19/2019

Effective Date: 09/03/2019 through 11/08/2019

John Forestell– Language Arts Teacher, Area Learning Center

Employed by District 624 since 08/21/2008

Effective Date: 09/17/2019 through 10/25/2019

Sarah Forestell– Spanish Teacher, WBLAHS – North Campus

Employed by District 624 since 08/27/2009

Effective Date: 09/17/2019 through 12/06/2019

Normalyn Haley– Grade 4 Teacher, Vadnais Heights Elementary

Employed by District 624 since 08/21/2013

Effective Date: 08/26/2019 through 11/01/2019

Lindsey Hempstead– Grade 3 Teacher, Oneka Elementary

Employed by District 624 since 09/14/2015

Effective Date: 08/26/2019 through 11/29/2019

Kristi Holman– Spanish and AVID Teacher, Central Middle School

Employed by District 624 since 08/20/2014

Effective Date: 08/26/2019 through 10/21/2019

Angela Peterson– Mathematics Teacher, WBLAHS – North Campus

Employed by District 624 since 08/21/2017

Effective Date: 08/26/2019 through 09/25/201

➤ **CHANGE IN ASSIGNMENT - CLASSIFIED**

Elizabeth Fischer – From Program Assistant Leader, Birch Lake Elementary

To Pupil Support Assistant, Lakeaires Elementary

\$18.77 per hr., 32.5 hrs., per week, \$20,862.85

Effective Date: 09/12/2019

Tera Kunze-Moore – From Behavior Management Asst., Matoska Elementary

To Pupil Support Assistant, Matoska Elementary

\$18.77 per hr., 32.5 hrs., per week, \$21,838.89

Effective Date: 09/02/2019

Diane Smith – From Program Aide, 28.75 hrs., per week, Willow Elementary

To Program Assistant Leader, 30.0 hrs., per week, \$14.55 per hr, \$17,896.50

Effective Date: 09/16/2019

Refugio Leon Zamudio – Instructional Assistant, Vadnais Elementary Elementary

From 28.0 hrs., per week to 35.0 hrs., per week

\$18.33 per hr., \$20,016.36

Effective Date: 09/02/2019

➤ **EXTRA ASSIGNMENT – CERTIFIED STAFF**

Joshua Lane – .1 FTE Language Arts Teacher, WBLAHS – South Campus

MA+60, Step 8, \$6,793.00

Effective Date: 2019-2020 School Year

Amber Rustand – .1 FTE American History Teacher, Central Middle School

MA, Step 11, \$7,703.80

Effective Date: 2019-2020 School Year

➤ **FULL TIME LEAVE REQUEST – CERTIFIED STAFF**

Paul Seeba– Social Studies Teacher, WBLAHS – North Campus

Employed by District 624 since 08/30/1999

Effective Date: 2019-2020 School Year

➤ **NEW PERSONNEL – CLASSIFIED STAFF**

STACY BERTELSEN– Program Assistant & Lunch/Playground Super., Otter Lake Elementary

\$13.98 per hr., 22.5 hours per week & \$17.63 per hr., 10 hours per week,

\$19,051.83

Effective Date: 09/12/2019

Debra Campanaro– BEAR Fun Assist. & Program Assistant, Lincoln & Hugo Elementary

\$13.98 per hr., 23.75 hours per week, \$14,144.26

Effective Date: 09/03/2019

Douglas Collier– Custodian, WBLAHS – South Campus

\$18.35 per hr. plus \$.30 Shift Differential, 40.0 hours per week, \$28,347.99

Effective Date: 10/07/2019

Marnie Denn– Part-Time Float Cook, District Wide

\$15.09 per hr., 18.75 hours per week, \$8,771.06

Effective Date: 10/08/2019

Jann Edberg– Program Assistant, Hugo Elementary

\$13.98 per hr., 12.5 hours per week, \$7,698.00

Effective Date: 08/26/2019

Delanie Ficek– Program Assistant, Vadnais Heights Elementary

\$14.55 per hr., 22.5 hours per week, \$13,422.37

Effective Date: 09/04/2019

Michael Fink– Assist. Head Custodial Engineer, “A” Building, Central Middle School

\$22.25 per hr. plus \$.30 Shift Differential, 40.0 hours per week, \$34,275.99

Effective Date: 10/07/2019

Anthony Kromvig– Custodian, Vadnais Heights Elementary & WBLAHS – South Campus

\$18.35 per hr. plus \$.30 Shift Differential, 40.0 hours per week, \$28,347.99

Effective Date: 10/07/2019

Christine La Pean– Instructional Assistant (ADSIS), Matoska Elementary

\$18.33 per hr., 25 hours per week, \$16,405.35

Effective Date: 09/13/2019

Asheanna Lee– Program Assistant, Hugo Elementary

\$13.98 per hr., 13.5 hours per week, \$7,586.94

Effective Date: 09/20/2019

Alicia Lewis– Pupil Support Assistant, Vadnais Heights Elementary

\$18.77 per hr., 32.5 hours per week, \$20,862.85

Effective Date: 09/12/2019

Heather Oswald– Pupil Support Assistant, Willow Lane Elementary

\$18.77 per hr., 32.5 hours per week, \$21,106.86

Effective Date: 09/10/2019

Tiandra Shrestha– Program Assistant, Birch and Otter Lake Elementary

\$13.98 per hr., 18.0 hours per week, \$10,065.60

Effective Date: 09/23/2019

Shannon Simpkins– Part-Time Cook, WBLAHS – North Campus

\$15.09 per hr., 18.75 hours per week, \$9,619.87

Effective Date: 09/23/2019

- **NEW PERSONNEL – NON-AFFILIATED**
Lori Grady – Preschool Teacher, Hugo Elementary
 7 hrs., per week, \$7,580.16
 Effective Date: 2019-2020 School Year
- **NEW PERSONNEL – CERTIFIED STAFF**
Molly Lee – .75 FTE Elementary Media Coordinator, District Wide
 BA, Step 2, \$33,356.87
 Effective Date: 09/23/2019
- **LONG TERM SUBSTITUTE – CERTIFIED STAFF**
Angela Haasch – .6 FTE EL Teacher, Lakeaires and Lincoln Elementary
 MA, Step 12, \$50,633.00
 Effective Date: 10/02/2019 through 06/08/2020
Mary Hellmark – Spanish Teacher, WBLAHS – North Campus
 BA, Step 4, \$15,462.69
 Effective Date: 09/16/2019 through 12/09/2019
Michelle Johnson – .5 FTE Kindergarten Teacher, Birch Lake Elementary
 BA, Step 6, \$21,483.17
 Effective Date: 10/04/2019 through 06/08/2020
Nancy Kirsch-Higgs – Special Education Teacher, Oneka Elementary
 \$330.00 per day, 54 days
 Effective Date: 08/26/2019 through 11/12/2019
Hannah Kranz – 5th Grade Teacher, Oneka Elementary
 BA, Step 2, \$17,130.18
 Effective Date: 09/09/2019 through 12/20/2019
Maxwell Schmetterer – Language Arts Teacher, Area Learning Center
 \$260.64 per day, 31 days
 Effective Date: 09/19/2019 through 10/31/2019
Kay Zwiers – .4 FTE Special Education Teacher, WBLAHS – North Campus
 BA, Step 2, \$16,836.70
 Effective Date: 2019-2020 School Year

B. PUBLIC FORUM – No speakers

C. INFORMATION ITEMS

1. Superintendent's Report - Before the meeting, students who received honors in the AP Scholar and National Merit programs were recognized. A total of 110 WBLAHS students and graduates were recognized in the honors program this year. Thank you to the volunteers and attendees who joined us to celebrate Homecoming - with special thanks going to Mary Kowitz and Carol McFarlene who spearheaded an All-School Reunion event. The original White Bear Lake Area High School was commemorated for being more than 100 years old with a new bear and Washington School bell monument. Coffee with Dr. K 11:30 a.m. - 12:30 p.m. Wednesday, October 23 at the Downtown White Bear Lake Caribou Coffee. District students are encouraged to wear orange on Wednesday, October 23 in honor of Unity Day, the signature event of National Bullying Prevention Month. Tickets for the Fall Musical, "AIDA" are currently on sale. Shows will be performed at 7 p.m. on Nov. 15-16 and Nov. 21-23. Matinees will take place at 2 p.m. on Nov. 16 & 23. The Nov. 16 matinee will have an American Sign Language Interpreter and will be free for senior citizens, who should reserve tickets through the regular ticket process. October

Recognitions are: National Principals Month & National Bullying Prevention Month; National School Lunch Week; Indigenous Peoples Day; End of Hispanic Heritage Month; National Boss's Day; National Safe Schools Week/National School Bus Safety Week; Unity Day. Emergency School Closings

If winter weather is so severe that schools need to close, parents will also be alerted in three ways as soon as a decision is made. A SchoolMessenger phone message and email will be sent to all parents. Those who have opted in to receive text messages will be alerted in that way as well. A message will be posted on the homepage (www.isd624.org) Messages will be posted on the District's Facebook and Twitter pages. Always assume schools are open and in session, unless you hear or see differently from a source listed below. Bond Referendum Update: Three Public Meetings took place during the last week of September and the first week of October. The materials from the Public Meetings, including flyers, presentation files, and a Q&A doc can be found on the district's site at www.isd624.org/Bond2019. Additional information that can be found on the site includes: Confirmation that the district can build the unified high school on land already owned by the district; Comparison of the district's debt levy info; Tax Rebate opportunities. As always, please reach out to me if you have any questions. Please vote on this important community question on November 5.

Student Liaison Update Happy October everyone! I don't think anyone was expecting snow this soon. This week everyone can spend a little more time out in the cold at the Harvest Bowl football game on Wednesday night at 7 pm. Student Council will be collecting cans at the gate and if you bring three cans or non-perishable items for our local food shelf you get free admission. Finishing off this week is MEA. At the end of the month, on Halloween, National Honor Society will be hosting the first of two blood drives at South Campus this year. On Halloween night, keep an eye out for any students trick-or-canning. Students will be out collecting non-perishable food items for our local White Bear Lake Food Shelf. Tickets for the Fall Musical, Aida, are on sale now. The link is on the district website. Get your tickets as soon as possible, they sell out fast! Go Bears!

D. DISCUSSION ITEMS

1. 2018-19 World's Best Workforce Annual Report - Assessment Coordinator Brian Morris presented the 2018-19 World's Best Workforce academic goals, results, trends, and future actions. The goals and results relate to the following five priorities: All children are ready for kindergarten; All third-graders can read at grade-level; All achievement gaps are closed; All students are ready for career and/or postsecondary education; and All students graduate. The progress on the four goals of the Achievement and Integration Plan was reported. The presentation is available on the district website.
2. Sustainability Update - Assistant Superintendent Sara Paul, Operations Coordinator Dan Roeser, White Bear Lake City Manager Ellen Hiniker, students Madison Carroll and Sophie Davis reported how the culture of sustainability in the WBLAS has impacted district operations, student involvement, and community engagement. The report included information on our Waste Reduction and Recycling Program, LED Lighting, Solar Panel installation at six of our schools, and Water Conservation efforts. Student Madison Carroll reported on the student involvement in recycling, water conservation in partnership with Ramsey and Anoka County Environmental Resource Specialists, and that the Environmental Club will lead a statewide student summit. Student Sophie Davis reported on her involvement with H2O For Life, her testimony at the State legislature, and

her internship at TRANE to work on energy efficient processes. White Bear Lake City Manager Ellen Hiniker reported on their partnership with a community in Germany as a member of Climate Smart Municipalities and involvement of the School District resulting in a WBLAHS math class working with a German high school class to examine weather data. WBLAHS students submitted a video on energy and sustainability and received first place. A grant proposal has been submitted by the district and the City of White Bear Lake to participate in a pilot for connected and autonomous vehicles with Century College and the University of MN. The report is available on the district website.

3. First Reading of School Board Policies

- a. Policy 601, School District Curriculum and Instruction Goals
- b. Policy 603, Curriculum Development
- c. Policy 613, Graduation Requirements
- d. Policy 618, Assessment of Student Achievement
- e. Policy 619, Staff Development for Standards

These policies will be on the November 11th School Board meeting as operational items.

NOTE: Policy 613 had a recommended change in Section II General Statement of Policy.

E. OPERATIONAL ITEMS

- 1. Chapman moved and Newmaster second to approve Policy 205 – Open Meeting and Closed Meeting; Policy 402 – Disability Nondiscrimination; Policy 419 – Tobacco-Free Environment; Policy 423 – Employee – Student Relationships; and Policy 523 – Policies Incorporated. ***Voice vote: all ayes. Nays none. Motion carried.***

F. BOARD FORUM - Wilson mentioned that information regarding the Bond Referendum is on the district website. Ellison acknowledged that the school district is on ancestral Dakota land and it is Indigenous Peoples Day. Mullin thanked the organizers of the WBLAEF Gala. Beloyed reported that Lincoln Elementary has been recognized as a National Blue Ribbon School.

G. ADJOURNMENT - Wilson moved and Mullin seconded to adjourn at 7:53 p.m.

Submitted by Ellen Fahey, clerk