# Hanford Elementary School District Minutes of the Regular Board Meeting June 26, 2019

Minutes of the Regular Board Meeting of the Hanford Elementary School District Board of Trustees on June 26, 2019 at the District Office Board Room, 714 N. White Street, Hanford, CA.

Call to Order

President Revious called the meeting to order at 5:30 p.m. Trustee Garcia, Hernandez and Strickland were present. Trustee Garner was absent.

Present

**HESD Managers** Joy C. Gabler, Superintendent, and the following administrators were present: Doug Carlton, Debra Colvard, David Endo, David Goldsmith, Lucy Gomez, Jill Rubalcava and Jay Strickland.

**Public** 

None

Comments

**Board and Staff None** Comments

Requests to

None

Address the **Board** 

Dates to Remember

President Revious reviewed dates to remember: Regular Board Meeting on August 14th.

#### **CONSENT ITEMS**

Trustee Strickland made a motion to take consent items "a" through "e" together. Trustee Hernandez seconded; motion carried 4-0:

Garcia - Yes Hernandez - Yes Revious - Yes Strickland – Yes

Trustee Strickland then made a motion to approve consent items "a" through "e". Trustee Hernandez seconded; motion carried 4-0:

Garcia - Yes Hernandez - Yes Revious - Yes Strickland – Yes

The items approved are as follows:

- a) Warrant listings dated June 7, 2019 and June 14, 2019.
- b) Minutes of Regular Board Meeting held on June 12, 2019.
- c) Donation of \$6,103.00 from Jefferson Parent Teacher Club.
- d) Donation of \$4,586.37 from Jefferson Elementary Student Body.
- e) Donation of \$3,000.00 from Kohl's to READY.

Trustee Revious thanked parents for their donations.

#### **BOARD POLICIES AND ADMINISTRATION**

## CSEA Bargaining Agreement

Trustee Garcia made a motion to approve the negotiated amendments to the 2017-2020 Collective Bargaining Agreement with the California School Employees Association, Chapter #344. Trustee Strickland seconded; motion carried 4-0:

Garcia – Yes Hernandez – Yes Revious – Yes Strickland – Yes

### MOU – Mario Lopez, LCSW, DCSW

Trustee Strickland made a motion to approve the Memorandum of Understanding with Mario Lopez, LCSW, DCSW-Independent Contractor to provide clinical supervision to Academy of Certificated Social Workers/Associate Marriage and Family Therapist. Trustee Garcia seconded; motion carried 4-0:

Garcia — Yes Hernandez — Yes Revious — Yes Strickland — Yes

## MOU – Champions Recovery

Trustee Garcia made a motion to approve the Memorandum of Understanding with Champions Recovery Alternative Programs, Inc. Trustee Hernandez seconded; motion carried 4-0:

Garcia – Yes Hernandez – Yes Revious – Yes Strickland – Yes

#### CDS 2019-20 School Plan

Trustee Hernandez made a motion to approve the Hanford Elementary Community Day School 2019-2020 Plan for Student Achievement and Comprehensive Support and Improvement Plan. Trustee Garcia seconded; motion carried 4-0:

Garcia – Yes Hernandez – Yes Revious – Yes Strickland – Yes

### 2019-20 LCAP Federal Addendum

Trustee Garcia made a motion to approve the 2019-2020 LCAP Federal Addendum and Spending Plan for Title I, II, III, IV. Trustee Hernandez seconded; motion carried 4-0:

Garcia – Yes Hernandez – Yes Revious – Yes Strickland – Yes

**2019-20 School** Trustee Hernandez made a motion to approve the 2019-2020 School Plans for Student **Plans**Achievement. Trustee Garcia seconded; motion carried 4-0:

Garcia – Yes Hernandez – Yes Revious – Yes Strickland – Yes

#### 2019-20 LCAP

Trustee Garcia made a motion to approve the 2019-2020 HESD Local Control Accountability Plan. Trustee Hernandez seconded; motion carried 4-0:

> Garcia – Yes Hernandez - Yes Revious - Yes Strickland – Yes

**Jefferson LCAP** Trustee Hernandez made a motion to approve the Jefferson Charter School Local Control Accountability Plan. Trustee Garcia seconded; motion carried 4-0:

> Garcia - Yes Hernandez – Yes Revious – Yes Strickland – Yes

# **Finalsite** Agreement

Trustee Garcia made a motion to approve the new agreement for website development and hosting provider with Finalsite. Trustee Hernandez seconded; motion carried 4-0:

Garcia - Yes Hernandez – Yes Revious - Yes Strickland – Yes

### Yard

Supervisors, Babysitters &

Trustee Revious noted the back-up on the agenda had the incorrect amount of \$13.25, but should be \$13.50.

# Walk-on Athletic Coaches

Trustee Garcia made a motion to approve the increase to the starting hourly rate for Yard Supervisors, Babysitters and Walk-on Athletic Coaches to \$13.50 an hour effective July 1, 2019. Trustee Strickland seconded; motion carried 4-0:

Garcia - Yes Hernandez – Yes Revious - Yes Strickland - Yes

### Management, **Professional** Specialists & Confidential **Employees**

Trustee Garcia made a motion to approve the 3.18% salary increase as of July 1, 2019 for all Management, Professional Specialists, and Confidential Employees. Along with a \$47.47/month increase per employee to the healthcare cap effective October 1, 2019. Trustee Strickland seconded; motion carried 4-0:

Garcia – Yes Hernandez – Yes Revious - Yes Strickland – Yes

**Board Member** Trustee Garcia made a motion to approve the 5% increase to Board Member **Compensation** Compensation effective July 1, 2019. Trustee Hernandez seconded; motion carried 4-0:

> Garcia - Yes Hernandez – Yes Revious - Yes Strickland – Yes

# s Contract

**Superintendent'** Trustee Garcia made a motion to approve the Amendment to the Superintendent's Contract to reflect a 3.18% salary increase as of July 1, 2019 along with a \$47.47 per month increase to the healthcare cap effective October 1, 2019. Trustee Strickland seconded; motion carried 4-0:

Garcia – Yes Hernandez – Yes Revious – Yes Strickland – Yes

#### **BP 4221.4**

Trustee Garcia made a motion to approve the following new Board Policy 4221.4 – Yard Supervisors. Trustee Hernandez seconded; motion carried 4-0:

Garcia – Yes Hernandez – Yes Revious – Yes Strickland – Yes

#### **PERSONNEL**

An amendment to "I) Salary/Wage Schedules for 2019-2020, Non-Represented Part-Time Employee Wage Schedule" was made to correct the amount of \$13.25 to \$13.50. Trustee Garcia made a motion. Trustee Strickland seconded; the motion carried 4-0:

Garcia – Yes Hernandez – Yes Revious – Yes Strickland – Yes

Trustee Garcia made a motion to take Personnel items "a" through "l" together. Trustee Hernandez seconded; the motion carried 4-0:

Garcia – Yes Hernandez – Yes Revious – Yes Strickland – Yes

Trustee Garcia then made a motion to approve Personnel items "a" through "l". Trustee Hernandez seconded; the motion carried 4-0:

Garcia – Yes Hernandez – Yes Revious – Yes Strickland – Yes

The following items were approved:

## Item "a" – Employment

#### Certificated, effective 8/8/19

- Mary Ann Banuelos, Teacher, Probationary
- Elizabeth Mederos, Teacher, Probationary

#### Classified

- April Allen, READY Program Tutor 4.5 hrs., Monroe, effective 8/8/19
- Carlos Perez-Reyna, READY Program Tutor 4.5 hrs., Roosevelt, effective 8/8/19

#### Yard Supervisor

- Savannah Bruner, Yard Supervisor 2.5 hrs., Kennedy, effective 8/13/19
- Brooke King, Yard Supervisor 3.0 hrs., Monroe, effective 8/13/19
- Elizabeth Mercado, Yard Supervisor 1.0 hr., Monroe, effective 8/13/19

#### Temporary Employees/Substitutes

Alyssa Null, Substitute Yard Supervisor, effective 6/7/19

Item "b" – Short-term Employment	CLASSIFIED STAFF SUMMER PROGRAMS <u>Seamless Summer Meal Program</u> • Alyssa Null, Yard Supervisor – 1.75 hrs., Roosevelt, effective 6/10/19 to 7/26/19			
Item "c" — Resignations	<ul> <li>Hannah Bruner, Substitute Yard Supervisor, effective 3/20/19</li> <li>Devon Anne Daniel, Alternative Education Program Aide – 5.5 hrs., Community Day School, effective 6/7/19</li> <li>Sanita Ieronimo, Yard Supervisor – 3.5 hrs., Simas, effective 6/7/19</li> <li>Julyssa Villagomez, READY Program Tutor – 4.5 hrs., Washington, effective 6/7/19</li> </ul>			
Item "d" – Promotion	<ul> <li>Melissa Lincicum, from Substitute Telephone Clerk – 8.0 hrs., Human Resources to Administrative Secretary II – 8.0 hrs., Special Services/READY, effective 7/26/19</li> </ul>			
Item "e" — Promotion/ More Hours/ Transfer	<ul> <li>Jamie Reyes Camargo, from Food Service Worker II – 2.5 hrs., Kennedy to Food Service Utility Worker – 3.5 hrs., Food Services, effective 8/12/19</li> </ul>			
Item "f" – More Hours	<ul> <li>Savina Magana, Yard Supervisor, from 2.5 hrs., to 3.5 hrs., King, effective 8/13/19</li> </ul>			
Item "g" – More Hours/Transfer	<ul> <li>Amy McClard, Yard Supervisor, from 2.0 hrs., Washington to 3.0 hrs., Monroe, effective 8/13/19</li> </ul>			
Item "h" — Voluntary Decease in Hours	<ul> <li>Jenny Delgado, Yard Supervisor, from 3.5 hrs. to 2.5 hrs., Kennedy, effective 8/13/19</li> </ul>			
Item "i" – Transfer	<ul> <li>Maribel Aguilera, School Operations Officer – 8.0 hrs., from Roosevelt to Hamilton, effective 2019-20 school year</li> <li>Monica Kraemer, School Operations Officer – 8.0 hrs., from Hamilton to Roosevelt, effective 2019-2020 school year</li> </ul>			
Item "j" — Transfer/Decre ase in Hours	<ul> <li>Claudia Vega-Valtierra, from Bilingual Clerk Typist II – 8.0 hrs., Kennedy to Bilingual Clerk Typist II – 5.0 hrs., Roosevelt, effective 7/30/19</li> </ul>			
Item "k" – Joh	Heating, Ventilation and Air Conditioning (HVAC) Specialist (revised)			

### Item "k" – Job Description

Heating, Ventilation and Air Conditioning (HVAC) Specialist (revised)

## Item "I"-Salary/Wage Schedules for 2019-2020

- Management/Professional Specialist/Confidential Salary Schedule
- Non-Represented Part-Time Employee Wage Schedule
- Classified Substitute/Temporary Wage Schedule

#### **FINANCIAL**

# 2019-20

Trustee Garcia made a motion to approve the 2019-2020 Hanford Elementary School **District Budget** District Budget. Trustee Hernandez seconded; motion carried 4-0:

Garcia – Yes Hernandez – Yes Revious – Yes Strickland – Yes

# Resolution #25-19

Trustee Strikland made a motion to adopt the Resolution #25-19: Education Protection Account Spending Determination. Trustee Hernandez seconded; motion carried 4-0:

Garcia – Yes Hernandez – Yes Revious – Yes Strickland – Yes

# Resolution #24-19

Trustee Strickland made a motion to adopt the Resolution #24-19: Budget Revisions – Budget Adoption. Trustee Hernandez seconded; motion carried 4-0:

Garcia – Yes Hernandez – Yes Revious – Yes Strickland – Yes

# Resolution #28-19

Trustee Hernandez made a motion to adopt the Resolution #28-19: Budget Revisions – Collective Bargaining Agreements. Trustee Garcia seconded; motion carried 4-0:

Garcia – Yes Hernandez – Yes Revious – Yes Strickland – Yes

# Resolution #26-19

Trustee Strickland made a motion to adopt the Resolution #26-19: Board Delegation of Powers. Trustee Garcia seconded; motion carried 4-0:

Garcia – Yes Hernandez – Yes Revious – Yes Strickland – Yes

**Survey Services** Trustee Strickland made a motion to approve the Contract for Survey Services. Trustee Hernandez seconded; motion carried 4-0:

Garcia – Yes Hernandez – Yes Revious – Yes Strickland – Yes

# Resolution #29-19

Trustee Strikland made a motion to adopt the Resolution #29-19: Public Benefits Grant – New Alternative Fuel Vehicle Purchase Program. Trustee Garcia seconded; motion carried 4-0:

Garcia – Yes Hernandez – Yes Revious – Yes Strickland – Yes

#### **Adjournment**

There being no further business, President Revious adjourned the meeting at 5:49 p.m.

Respectfully submitted,

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Joy C. Gabler, Secretary to the Board of Trustees

Approved:

Timothy Revious, President

Greg Strickland, Clerk