

Hanford Elementary School District  
*Minutes of the Regular Board Meeting*  
May 22, 2019

Minutes of the Regular Board Meeting of the Hanford Elementary School District Board of Trustees on May 22, 2019 at the District Office Board Room, 714 N. White Street, Hanford, CA.

**Call to Order** President Revious called the meeting to order at 5:30 p.m. Trustee Garcia, Garner, Hernandez and Strickland were present.

**HESD Managers Present** Joy C. Gabler, Superintendent, and the following administrators were present: Doug Carlton, Debra Colvard, Kenny Eggert, David Endo, Matthew Gamble, David Goldsmith, Lucy Gomez, Lindsay Hastings, Jaime Martinez, Karen McConnell, Gerry Mulligan, Julie Pulis, Jill Rubalcava, Cruz Sanchez-Leal and Jay Strickland.

**Closed Session** Trustees adjourned to closed session for the purpose of:

- Student Discipline pursuant to Education Code section 48918
- Public Employee Discipline/Dismissal/Release (GC 54957)
- Conference with Labor Negotiators (GC 54957.6)

Agency Representatives: J. Gabler & J. Martinez  
Employee Organization: HETA & CSEA

**Open Session** Trustees returned to open session at                      p.m.

**Case#19-29;  
19-31** Trustee Strickland moved to accept the Findings of Facts and expel Case # 19-29 and #19-31 for the remainder of the 2018-2019 school year and the first semester of the 2019-2020 school year for violation of Education Code 48900 and/or 48915 as determined by the Administrative Panel at hearings held on May 20, 2019. However, Trustee Strickland further moved that the parents may apply for readmission on or after June 7, 2019. If readmission is granted, the expulsion order shall be suspended and the student may attend regular school in probationary status on a Behavior Conditions Plan through January 13, 2020. Trustee Hernandez seconded; motion carried 5-0:

Garcia – Yes  
Garner – Yes  
Hernandez – Yes  
Revious – Yes  
Strickland – Yes

**Case#19-30** Trustee Strickland moved to accept the Findings of Facts and expel Case # 19-30 for the remainder of the 2018-2019 school year and the first semester of the 2019-2020 school year for violation of Education Code 48900 and/or 48915 as determined by the Administrative Panel at hearings held on May 20, 2019. Parents may apply for readmission on or after January 13, 2020. Trustee Garcia seconded; motion carried 5-0:

Garcia – Yes  
Garner – Yes  
Hernandez – Yes  
Revious – Yes  
Strickland – Yes

**Personnel** No action taken.

**Labor Negotiators** No action taken.

**Public Comments** Lucy Gomez, Director of Curriculum, stated last week Migrant had the journalists who participated in Migrant's journalism classes present the newspaper they put together. The newspaper is in bilingual format and she wanted to share it with the Board. A couple of students got to present a couple of the articles.

Joy Gabler, Superintendent, stated the back of the newspaper has pictures of the wonderful journalists. Two students that read their articles are from Woodrow Wilson. She stated they did a wonderful job reading both English and Spanish.

**Board and Staff Comments** Trustee Strickland indicated unfortunately the State of California is 41<sup>st</sup> in per pupil funding, 45<sup>th</sup> in the percentage of taxable income spent on education, and 48<sup>th</sup> in staff per student. He stated California is not doing its job in getting our students educated and taking care of the future. He stated it is sad.

**Requests to Address the Board** None

**Dates to Remember** President Revious reviewed dates to remember: Minimum Day for JR High and Orientation for 6th Grade on May 23rd; Minimum Day on May 24th; Memorial Day - Holiday on May 27th; Jefferson Promotion on June 5th; JFK and WW Promotions on June 6th; Last Day of School on June 7th.

### **CONSENT ITEMS**

Trustee Garcia made a motion to take consent items "a" through "f" together. Trustee Strickland seconded; motion carried 5-0:

Garcia – Yes  
Garner – Yes  
Hernandez – Yes  
Revious – Yes  
Strickland – Yes

Trustee Garcia then made a motion to approve consent items "a" through "f". Trustee Strickland seconded; motion carried 5-0:

Garcia – Yes  
Garner – Yes  
Hernandez – Yes  
Revious – Yes  
Strickland – Yes

The items approved are as follows:

- a) Warrant listings dated May 3, 2019 and May 10, 2019.
- b) Minutes of Regular Board Meeting held on May 8, 2019.
- c) interdistrict transfers as recommended.
- d) Donation of \$93.50 from Box Tops for Education (Hamilton).
- e) Donation of \$70.00 from Box Tops for Education (Lee Richmond).
- f) Donation of \$32.10 from Box Tops for Education (Monroe).

## **INFORMATION ITEMS**

- 2018-19 District/Board Goals** Joy C. Gabler, Superintendent, presented for information a review of the 2018-2019 District/Board Goals. She reviewed the PowerPoint Presentation provided to the Board. The presentation reviewed the overarching themes of the goals and the District's five (5) goals. She reminded the audience the District's goals align with eight (8) state priorities and the District's Local Control Accountability Plan (LACP). She quickly reviewed the LCAP's 3-year plan requirements. She then reviewed each District goal and how HESD is meeting that goal.
- Pearson Success Maker** Doug Carlton, Director of Program Development, Assessment & Accountability, presented for information the Pearson Success Maker Online Instructional Material for Community Day School. He stated that CDS students have an additional need for an instructional program that can be individualized to a student's academic level. We have students coming in to CDS from different grade levels being placed in one classroom. There is a need for a self-paced program where students can accelerate but also remediate. There is also a need for something that can go back with the student as they transition back to their regular school. This program allows them to have something to work on as they come up to speed with the work that is currently done in their classroom and will aid in their transition. This program was reviewed by Mr. Kenny Eggert, Mrs. Jill Rubalcava, Mr. Doug Carlton and Mrs. Carrol Gallegos. It will be funded through a grant CDS has received to provide additional support for students.
- District Initial Proposal – CSEA** Jaime Martinez, Assistant Superintendent of Human Resources, presented for information the District's Initial Proposal to California School Employees Association (CSEA) for 2019-2020 amendments to the 2017-2020 Collective Bargaining Agreement between Hanford Elementary School District (HESD) and CSEA (reopened articles).
- CSEA Initial Proposal** Jaime Martinez, Assistant Superintendent of Human Resources, presented for information the CSEA's Initial Proposal for 2019-2020 amendments to the 2017-2020 Collective Bargaining Agreement between HESD and CSEA.
- Financial Report 07/01/18 – 04/30/19** David Endo, Chief Business Official, presented for information the monthly financial reports for the period of 07/01/2018-04/30/2019.
- E 3553** David Endo, Chief Business Official, presented for information the following revised Exhibit:
- E 3553 – Free and Reduced Meals

## **BOARD POLICIES AND ADMINISTRATION**

- Resolution #22-19** Trustee Strickland made a motion to adopt Resolution #22-19: Regarding Absent Board Member Compensation. Trustee Garcia seconded; motion carried 4-0:
- Garcia – Yes
  - Garner – Abstained
  - Hernandez – Yes
  - Revious – Yes
  - Strickland – Yes

- Resolution #23-19** Trustee Strickland made a motion to adopt Resolution #23-19: Regarding Absent Board Member Compensation. Trustee Garcia seconded; motion carried 4-0:  
Garcia – Yes  
Garner – Yes  
Hernandez – Abstained  
Revious – Yes  
Strickland – Yes
- 2018-19 Tittle I Evaluation** Trustee Garcia made a motion to approve the HESD 2018-19 Evaluation of Consolidated Programs/ Comprehensive Needs Assessment (Title 1 Evaluation). Trustee Strickland seconded; motion carried 5-0:  
Garcia – Yes  
Garner – Yes  
Hernandez – Yes  
Revious – Yes  
Strickland – Yes
- 2019-20 SARB Agreement** Trustee Garcia made a motion to approve the SARB agreement with KCOE for the 2019-20 School Year. Trustee Garner seconded; motion carried 5-0:  
Garcia – Yes  
Garner – Yes  
Hernandez – Yes  
Revious – Yes  
Strickland – Yes
- TCOE – Plan to Work w/ Jefferson** Trustee Garcia made a motion to approve the Plan of Work with Tulare COE and Jefferson Charter Academy. Trustee Hernandez seconded; motion carried 5-0:  
Garcia – Yes  
Garner – Yes  
Hernandez – Yes  
Revious – Yes  
Strickland – Yes
- Band Educator Out-of-State Travel** Trustee Garcia made a motion to approve the out-of-state travel for a HESD Band Educator to attend the VanderCook College of Music Mariachi Workshop on July 8-12, 2019. Trustee Strickland seconded; motion carried 5-0:  
Garcia – Yes  
Garner – Yes  
Hernandez – Yes  
Revious – Yes  
Strickland – Yes
- MLK Exterior Painting** Trustee Strickland made a motion to approve the award for the Exterior Painting of Martin Luther King Elementary School to Jeff Painting. Trustee Hernandez seconded; motion carried 5-0:  
Garcia – Yes  
Garner – Yes  
Hernandez – Yes  
Revious – Yes  
Strickland – Yes

**BP/AR 1312.3** Trustee Garner made a motion to approve the following revised Board Policy and Administrative Regulation 1312.3 – Uniform Complaint Procedures. Trustee Garcia seconded; motion carried 5-0:

Garcia – Yes  
Garner – Yes  
Hernandez – Yes  
Revious – Yes  
Strickland – Yes

**BP/AR 5145.3** Trustee Strickland made a motion to approve the following revised Board Policy and Administrative Regulation 5145.3 – Nondiscrimination/Harassment. Trustee Hernandez seconded; motion carried 5-0:

Garcia – Yes  
Garner – Yes  
Hernandez – Yes  
Revious – Yes  
Strickland – Yes

**BP 5145.9** Trustee Garcia made a motion to approve the following revised Board Policy 5145.9 – Hate-Motivated Behavior. Trustee Strickland seconded; motion carried 5-0:

Garcia – Yes  
Garner – Yes  
Hernandez – Yes  
Revious – Yes  
Strickland – Yes

**AR/E 5125.1** Trustee Strickland made a motion to approve the following revised Administrative Regulation and Exhibit 5125.1 – Release of Directory Information. Trustee Garcia seconded; motion carried 5-0:

Garcia – Yes  
Garner – Yes  
Hernandez – Yes  
Revious – Yes  
Strickland – Yes

**BP/AR 5145.13** Trustee Hernandez made a motion to approve the following new Board Policy and Administrative Regulation 5145.13 – Response to Immigration Enforcement. Trustee Garcia seconded; motion carried 5-0:

Garcia – Yes  
Garner – Yes  
Hernandez – Yes  
Revious – Yes  
Strickland – Yes

## **PERSONNEL**

Trustee Hernandez made a motion to take Personnel items “a” through “f” together. Trustee Garcia seconded; the motion carried 5-0:

Garcia – Yes  
Garner – Yes  
Hernandez – Yes  
Revious – Yes  
Strickland – Yes

Trustee Hernandez then made a motion to approve Personnel items "a" through "f".  
Trustee Garcia seconded; the motion carried 5-0:

Garcia – Yes  
Garner – Yes  
Hernandez – Yes  
Revious – Yes  
Strickland – Yes

***Item "a" –  
Employment***

The following items were approved:

Certificated, effective 8/8/19

- Maria Lawson, Teacher, Probationary

Classified

- Dezirae De Soto, Food Service Worker I – 3.0 hrs., Lincoln, effective 5/7/19

Temporary Employees/Substitutes

- Brooke King, Substitute Yard Supervisor, effective 4/29/19
- Melonie Thomas, Short-term Special Circumstance Aide – 5.5 hrs., Richmond, effective 5/14/19 to 6/7/19
- Kathy Turner, Substitute Yard Supervisor, effective 5/10/19

***Item "b" –  
Short-term  
Employment***

CERTIFICATED STAFF SUMMER PROGRAMS

Special Education Extended School Year at Lee Richmond School – June 10, 2019 (prep day – 4.0 Hours/Day); June 11, 2019 – June 28, 2019 – 5.5 Hours/Day

- Yolanda Bernal, Teacher, 6/10/19 prep day, and 6/11/19 to 6/19/19
- Charles Cole, Teacher, 6/10/19 prep day, and 6/19/19 to 6/28/19

Summer Enrichment Program at Lee Richmond School, June 14, 2019 (prep day – 5.5 hrs.); June 17 - June 28, 2019 - 5.5 Hours/Day

- Maria Porras, 3rd grade Teacher
- Shannon Shuklian, 3rd grade Teacher
- John Porras, 4th grade Teacher
- Sara DeCuir, 4th grade Teacher
- Katie Warner, 5th grade Teacher
- Leslie Griffith, 5th grade, Teacher

Summer Enrichment Program at Lee Richmond School, June 14, 2019 (prep day – 5.5 hrs.); June 17 - June 28, 2019 – 3.0 Hours/Day

- Carla Bode, Art, Teacher

Nursing Services for Summer Migrant Program at Jefferson School – June 10 – June 28, 2019, 5.5 Hours/Day

- Cara Cummings, School Nurse, effective 6/10/19 – 6/12/19
- Debra Cawley, School Nurse, effective 6/17/19 – 6/21/19
- Kathleen Salyer, School Nurse, effective 6/24/19 – 6/28/19
- LeAnn Wiliamson, School Nurse, effective 6/13/19 – 6/14/19

CLASSIFIED STAFF SUMMER PROGRAMS

Summer Enrichment Program at John F. Kennedy Jr. high School

- Yadira Castrejon Granados, Bilingual Clerk Typist II – 4.0 hrs. (prep day 6/14/19) and 5.5 hrs., effective 6/17/19 to 6/28/19, Kennedy

- Florita Magallon, Bilingual Student Specialist – 4.0 hrs. effective 6/14/19 (prep day), and 5.0 hrs., effective 6/17/19 to 6/28/19, Kennedy
- Daisy Wallace, Bilingual Licensed Vocational Nurse – 4.0 hrs. (prep day 6/14/19) and 5.5 hrs., effective 6/17/19 to 6/28/19, Kennedy

Migrant Summer School at Jefferson School

- Johnathan Covian, Custodian II – 5.5 hrs., Jefferson, effective 6/10/19 to 6/27/19

Seamless Summer Meal Program

- Jamie Reyes Camargo, Food Service Worker I – 2.5 hrs., Kennedy, effective 6/10/19 to 7/26/19
- Corina Carrera, Cook/Baker – 5.5 hrs., Food Services, effective 6/10/19 to 7/26/19
- Lucila Cervantes, Food Service Worker I – 2.5 hrs., Roosevelt, effective 6/10/19 to 7/26/19
- Johnathan Covian, Food Service Worker II – 2.5 hrs., Jefferson, effective 6/10/19 to 7/26/19
- Anna Hernandez, Food Service Worker I – 2.5 hrs., Jefferson, effective 6/10/19 to 7/26/19
- Loretta King, Yard Supervisor – 1.75 hrs., Jefferson, effective 6/10/19 to 7/26/19
- Wendi Santimore, Food Service Worker I – 2.5 hrs., Kennedy, effective 6/10/19 to 7/26/19
- Amanda Smith, Food Service Worker I – 2.5 hrs., Roosevelt, effective 6/10/19 to 7/26/19

***Item "c" – Resignations***

- Heidi Brunette, Substitute Special Education Aide and Yard Supervisor, effective 3/28/19
- Donna Duran, Substitute Alternative Education Program Aide, Food Service Worker I/II and Yard Supervisor, effective 4/23/19
- Heather Miller, Special Education Aide – 5.0 hrs., Richmond, effective 6/7/19
- Erik Villasenor, READY Program tutor – 4.5 hrs., Jefferson, effective 5/10/19 (revised)

***Item "d" – Termination of Probation Employee***

- Yvette Mena, Yard Supervisor – 2.0 hrs., Monroe, effective 6/6/19

***Item "e" – Voluntary Demotion/Transfer***

- Gabriella Raeber, from Special Education Aide – 5.0 hrs., Hamilton to READY Program Tutor – 4.5 hrs., Simas, effective 8/8/19

***Item "f" – Volunteers***

| <u>Name</u>       | <u>School</u> |
|-------------------|---------------|
| Corina Mendoza    | Lincoln       |
| Cindy Covarrubias | Monroe        |
| Mary Mendez       | Washington    |

**FINANCIAL**

**School Services of California** Trustee Garcia made a motion to approve the contract with School Services of California for the 2019-2020 fiscal year. Trustee Strickland seconded; motion carried 5-0:  
Garcia – Yes  
Garner – Yes


Hernandez – Yes  
Revious – Yes  
Strickland – Yes

**Adjournment** There being no further business, President Revious adjourned the meeting at 7:20 p.m.

Respectfully submitted,

Joy C. Gabler,  
Secretary to the Board of Trustees

Approved:

  
Timothy Revious, President

  
Greg Strickland, Clerk