

Hanford Elementary School District
Minutes of the Regular Board Meeting
June 12, 2019

Minutes of the Regular Board Meeting of the Hanford Elementary School District Board of Trustees on June 12, 2019 at the District Office Board Room, 714 N. White Street, Hanford, CA.

Call to Order President Revious called the meeting to order at 5:30 p.m. Trustee Garcia, Garner, Hernandez and Strickland were present.

HESD Managers Present Joy C. Gabler, Superintendent, and the following administrators were present: Doug Carlton, Debra Colvard, David Endo, David Goldsmith, Lucy Gomez, Jaime Martinez, Karen McConnell, Gerry Mulligan, Jill Rubalcava and Jay Strickland.

Public Hearing: LCAP At 5:30 p.m. President Revious opened the Public Hearing: HESD Local Control Accountability Plan (LCAP).

Doug Carlton, Director of Program Development, Assessment & Accountability, presented for information the Hanford Elementary School District Local Control Accountability Plan. Doug reviewed a PowerPoint presentation highlighting the five District goals, the outcomes for each goal and HESD's services related to each goal.

With no further questions or comments from the public, President Revious closed the public hearing at 5:39 p.m.

Public Hearing: Jefferson's LCAP At 5:39 p.m. President Revious opened the Public Hearing: Jefferson Charter School Local Control Accountability Plan (LCAP) Annual Update.

Doug Carlton, Director of Program Development, Assessment & Accountability, presented for information the Jefferson Charter School Local Control Accountability Plan (LCAP) Annual Update.

With no further questions or comments from the public, President Revious closed the public hearing at 5:39 p.m.

Public Hearing: 2019-20 Budget At 5:40 p.m. President Revious opened the Public Hearing: 2019-2020 HESD Budget.

David Endo, Chief Business Official, presented for information the 2019-2020 HESD Budget. David reviewed a PowerPoint presentation of the budget. He stated attendance drives the District's funding and based on last year, and Jefferson School being added, it is estimated at 5,935. He showed an average daily attendance trends chart showing a stable trend for the last few years. He reviewed the General Fund Revenue Assumptions. He highlighted: 5,934.76 general fund ADA and 3.26% COLA. He showed a slide for the Local Control Funding Formula (LCFF) Calculation including Jeffers School with an LCAP minimum of \$14,921,047. The next slide showed the general fund revenues in a pie format showing 85.0% is LCFF, 5.2% is federal revenue and 6.8% is other state revenue. He also reviewed the major components of the general fund revenue, the general fund expenditure assumptions showing 83.5% of the general fund budget is salaries and benefits. Trustee Garner ask is the 83.5% is the norm. David stated it has gone up slightly and will likely grow. David showed a slide with a pie chart for the general fund

expenditures showing salaries: 41.5% is certificated and 16.3% is classified. The next slide showed where funds are budgeted, highlighting 54.7% is instructional. Trustee Strickland asked if the State has requirements on how much can be spent on Administrators. David answered yes, the amount depends on how many teachers the district has and an amount is allocated to administration. The following slide shows the breakdown of the general fund unrestricted and restricted amount. Then a comparison from 2018-19 to 2019-20 with a 2.7 increase in revenues shown. This is due to Jefferson School being added. David also reviewed the multiyear projection assumptions, the cafeteria fund and other District funds. He stated the District should look forward to LCFF being fully funded and the budget not factoring negotiated settlements with bargaining groups.

With no further questions or comments from the public, President Revious closed the public hearing at 6:09 p.m.

- Closed Session** Trustees adjourned to closed session at 6:09 p.m. for the purpose of:
- Student Discipline pursuant to Education Code section 48918
 - Public Employee Discipline/Dismissal/Release (GC 54957)
 - Public Employee Performance Evaluation ((GC 54957) – Superintendent
 - Conference with Labor Negotiators (GC 54957.6)
- Agency Representatives: J. Gabler
Employee Organization: Unrepresented Employees – Yard Supervisors & Management Team

Open Session Trustees returned to open session at 6:48 p.m.

**Case#19-32;
19-33** Trustee Strickland moved to accept the Findings of Facts and expel Case #19-32 and #19-33 for the remainder of the 2018-2019 school year and the first semester of the 2019-2020 school year for violation of Education Code 48900 and/or 48915 as determined by the Administrative Panel at hearings held on June 10, 2019. Parents may apply for readmission on or after January 13, 2020. Trustee Garcia seconded; motion carried 5-0:

Garcia – Yes
Garner – Yes
Hernandez – Yes
Revious – Yes
Strickland – Yes

Case#19-34 Trustee Strickland moved to accept the Findings of Facts and expel Case #19-34 for the remainder of the 2018-2019 school year for violation of Education Code 48900 and/or 48915 as determined by the Administrative Panel at hearings held on June 10, 2019. Trustee Hernandez seconded; motion carried 5-0:

Garcia – Yes
Garner – Yes
Hernandez – Yes
Revious – Yes
Strickland – Yes

**Personnel –
Case #2019-03** During closed session, the Board acted to approve Resignation Agreement regarding a permanent certificated employee, Case No. 2019-03 effective June 7, 2019 by the following roll call vote:
The motion carried by a vote of 5 to 0.

Evaluation-Superintendent The Board gave the Superintendent a positive evaluation and extended the Superintendent's contract an additional year to June 30, 2022.

Labor Negotiators No action taken.

Public Comments None

Board and Staff Comments None

Requests to Address the Board None

Dates to Remember President Revious reviewed dates to remember: Regular Board Meeting on June 26th.

CONSENT ITEMS

Trustee Garcia made a motion to take consent items "a" through "d" together. Trustee Hernandez seconded; motion carried 5-0:

Garcia – Yes
Garner – Yes
Hernandez – Yes
Revious – Yes
Strickland – Yes

Trustee Garcia then made a motion to approve consent items "a" through "d". Trustee Hernandez seconded; motion carried 5-0:

Garcia – Yes
Garner – Yes
Hernandez – Yes
Revious – Yes
Strickland – Yes

The items approved are as follows:

- a) Warrant listings dated May 17, 2019; May 24, 2019 and May 31, 2019.
- b) Minutes of Regular Board Meeting held on May 22, 2019 and Special Board Meeting held on May 31, 2019.
- c) Donation of \$875.00 from Washington PTC.
- d) Donation of \$8,400.00 from Simas PTC.

INFORMATION ITEMS

CDS 2019-20 School Plan Doug Carlton, Director of Program Development, Assessment & Accountability, presented for information the Hanford Elementary Community Day School 2019-2020 School Plan for Student Achievement and Comprehensive Support and Improvement Plan. Doug stated Community Day School has been identified by the California Dashboard Chronic Absenteeism and Suspension Rate Indicators. He indicated through attendance data over the course of the years CDS needs:

- to strengthen the relationship between CDS students and the adults in the school;
- to build the relationships between the families of CDS students and the school;
- to build CDS students' relationships with one another;
- to provide students with the skills that will enable them to foster and support these relationships;
- to provide support to CDS students as they transition back to their home schools;
- to provide students at CDS with instruction in art, music, and physical education;
- to provide teachers at CDS with professional development that includes teacher collaboration and instructional coaching;
- to provide students with an instructional program that can be individualized to a student's academic level, that has the capability for both remediation and acceleration, that has assessment and progress monitoring tools, and that can follow the student as he/she transitions back to the home school.

- 2019-20 LCAP Federal Addendum** Doug Carlton, Director of Program Development, Assessment & Accountability, presented for information the 2019-2020 LCAP Federal Addendum and Spending Plan for Title I, II, III, IV. Doug stated Title I is for low income, Title II is for teachers and Title III is for English Learners. The Federal Addendum details the programs and services the funds pay for.
- 2019-20 Student Achievement** Doug Carlton, Director of Program Development, Assessment & Accountability, presented for information the 2019-2020 School Plans for Student Achievement. Doug reviewed a PowerPoint presentation showing the five District goals, the goals' expected outcomes, a chart of the school plan funding and the programs and services for the school plans.
- PAC – 3/19/19** Doug Carlton, Director of Program Development, Assessment & Accountability, presented for information the report from the District Parent Advisory Committee for the meeting held on March 19, 2019 (PAC meeting #3). The PAC received for information: the California School Dashboard Local Indicators; the parent survey results; students LCAP survey results and LCAP goal #4. The PAC made the following recommendations: continue to provide parents the opportunity to take the parents survey, with the possibility of taking it online; research ways that will allow more students to eat school lunch on Wednesdays and provide services and programs to students and parents that include life skills, peer mediation and the opportunity for counselors to meet with students in private.
- DELAC – 4/3/19** Lucy Gomez, Director of Curriculum, presented for information the report from the District English Learner Advisory Committee for the meeting held on April 3, 2019 (DELAC meeting #3). The DELAC received information on: the California School Dashboard, annual parent survey results, LCAP student survey results, school climate indicators, LCAP summary, annual language census and state testing. The DELAC made the following recommendations: continue to provide parent and student survey results, expand the number of READY program spaces for students, provide access to ParentVue to view student scores, continue services for English Learners and continue services to students that support safe schools.
- Financial Reports 7/1/18-5/31/19 BP/AR 3517** David Endo, Chief Business Official, presented for information the monthly financial reports for the period of 07/01/2018 – 05/31/2019.
- Gerry Mulligan, Director of Facilities & Operations, presented for information the following delete Board Policy and new Administrative Regulation:

- BP/AR 3517 – Facilities Inspection

BP 4221.4

Jaime Martinez, Assistant Superintendent to Human Resources, presented for information the following new Board Policy:

- BP 4221.4 – Yard Supervisors

BOARD POLICIES AND ADMINISTRATION

**STEMscopes
Contract**

Trustee Strickland made a motion to approve the consultant contract with STEMscopes: Professional Development for teachers grades 6-8. Trustee Hernandez seconded; motion carried 5-0:

Garcia – Yes
Garner – Yes
Hernandez – Yes
Revious – Yes
Strickland – Yes

**Dedra Stafford
Contract**

Trustee Hernandez made a motion to approve the consultant contract with Dedra Stafford Presentations to provide professional development for teachers on August 8, 2019. Trustee Garcia seconded; motion carried 5-0:

Garcia – Yes
Garner – Yes
Hernandez – Yes
Revious – Yes
Strickland – Yes

**Dr. Adam Saenz
Contract**

Trustee Strickland made a motion to approve the consultant contract with Dr. Adam Saenz of Saenz Culture Architects to provide keynote presentation for teachers and support staff on August 8, 2019. Trustee Garcia seconded; motion carried 5-0:

Garcia – Yes
Garner – Yes
Hernandez – Yes
Revious – Yes
Strickland – Yes

**Funding
Categorical Aid
Programs**

Trustee Garcia made a motion to approve the Consolidated Application for Funding Categorical Aid Programs (Summer 2019 Release). Trustee Strickland seconded; motion carried 5-0:

Garcia – Yes
Garner – Yes
Hernandez – Yes
Revious – Yes
Strickland – Yes

**Pearson
Success Maker**

Trustee Strickland made a motion to approve the Pearson Success Maker Online Instructional Materials for Community Day School. Trustee Hernandez seconded; motion carried 5-0:

Garcia – Yes
Garner – Yes
Hernandez – Yes
Revious – Yes
Strickland – Yes

**HETA
Agreement**

Trustee Garcia made a motion to approve the negotiated successor agreement with the Hanford Elementary Teachers' Association. Trustee Hernandez seconded; motion carried 5-0:

Garcia – Yes
Garner – Yes
Hernandez – Yes
Revious – Yes
Strickland – Yes

**HESD's Initial
Proposal**

Trustee Garcia made a motion to approve the HESD's Initial Proposal for 2019-2020 Amendments to the Collective Bargaining Agreement between HESD and California School Employees Association (reopened articles). Trustee Hernandez seconded; motion carried 5-0:

Garcia – Yes
Garner – Yes
Hernandez – Yes
Revious – Yes
Strickland – Yes

**CSEA's Initial
Proposal**

Trustee Garcia made a motion to approve the CSEA's Initial Proposal for 2019-2020 Amendments to the 2017-2020 Collective Bargaining Agreement between HESD and CSEA (reopened articles). Trustee Hernandez seconded; motion carried 5-0:

Garcia – Yes
Garner – Yes
Hernandez – Yes
Revious – Yes
Strickland – Yes

E 3553

Trustee Garcia made a motion to approve the following revised Exhibit 3553 – Free and Reduced Meals. Trustee Garner seconded; motion carried 5-0:

Garcia – Yes
Garner – Yes
Hernandez – Yes
Revious – Yes
Strickland – Yes

PERSONNEL

Trustee Garcia made a motion to take Personnel items "a" through "n" together. Trustee Strickland seconded; the motion carried 5-0:

Garcia – Yes
Garner – Yes
Hernandez – Yes
Revious – Yes
Strickland – Yes

Trustee Garcia then made a motion to approve Personnel items "a" through "n". Trustee Strickland seconded; the motion carried 5-0:

Garcia – Yes
Garner – Yes
Hernandez – Yes

Revious – Yes
Strickland – Yes

The following items were approved:

***Item "a" –
Employment***

Certificated, effective 8/8/19

- Emily Mederos, Teacher, Probationary
- Mariah Romero, Teacher, Probationary
- Johnathan Oliveira, Teacher, Probationary
- Nicole Tidwell, Teacher, Probationary

Classified

- Melonie Thomas, Special Education Aide – 5.0 hrs., Richmond, effective 8/13/19

Yard Supervisor

- Jennifer Aguirre, Yard Supervisor – 2.0 hrs., Roosevelt, effective 8/13/19

Temporary Employees/Substitutes

- Dezirae De Soto, Substitute Yard Supervisor, effective 5/14/19

***Item "b" –
Short-term
Employment***

CERTIFICATED STAFF SUMMER PROGRAMS

Summer Enrichment Program at John F. Kennedy Jr. High School, June 17 - June 28, 2019 - 5.5 Hours/Day

- Amy Fochetti, Summer Program Administrator

CLASSIFIED STAFF SUMMER PROGRAMS

Special Education Extended School Year at Lee Richmond School – June 11, 2019 – June 28, 2019

- Melody Cantrell, Special Education Aide – 5.75 hrs., effective 6/11/19 to 6/28/19
- Alison Vidal, Special Education Aide – 5.75 hrs., Richmond, effective 6/11/19 to 6/28/19

Summer Enrichment Program at John F. Kennedy Jr. High School

- Danna Bailey, Bus Driver – 4.5 hrs., Transportation/DSF, effective 6/17/19 to 6/28/19
- Maricia Cuevas, Bus Driver – 4.5 hrs., Transportation/DSF, effective 6/17/19 to 6/28/19
- Judie Morgan, Bus Driver – 5.0 hrs. (M-Th), Transportation/DSF, effective 6/17/19 to 6/27/19
- Sandy Perez, Bus Driver – 4.5 hrs., Transportation/DSF, effective 6/10/19 to 6/27/19
- Jose Rojas II, Substitute Custodian II – 6.0 hrs., Kennedy, effective 6/17/19 to 6/28/19

Seamless Summer Meal Program

- Dezirae De Soto – Yard Supervisor – 1.75 hrs., Kennedy, effective 6/10/19 to 7/26/19

***Item "c" –
Resignations***

- Ashley Costa, Food Service Utility Worker – 3.5 hrs., Food Services, effective 6/7/19
- Amy Gonsalves, Teacher, Roosevelt, effective 6/7/19
- Rebecca Long, Substitute READY Program Tutor and Yard Supervisor, effective 12/20/18
- Suzanne Mason, Teacher, Simas, effective 6/7/19
- Ian Parra, Substitute READY Program Tutor, effective 5/6/19
- Mariah Romero, READY Program Tutor – 4.5 hrs., Simas, effective 6/7/19
- Paige Trevino, Food Service Worker II – 3.0 hrs., Wilson, effective 6/7/19
- Alexandra Whitney, Teacher, Monroe, effective 6/7/19

- Jill Yrushlme Substitute Clerk Typist I, effective 2/1/19

***Item "d" –
Retirements***

- Cindy Bettencourt, Account Technician III – 8.0 hrs., Fiscal Services/District Office, effective 7/4/19
- Sheila Kurtz, Administrative Secretary II – 8.0 hrs., Special Services/District Office, effective 6/14/19

***Item "e" –
Promotion***

- Jennifer Bays, from READY Site Lead – 5.0 hrs., Roosevelt, to Supervisor, READY Program – 8.0 hrs., Special Services/District Office, effective 7/29/19
- Nathan Nagatani, from Teacher at Wilson, to Learning Director at Washington, effective 7/30/19

***Item "f" – More
Hours***

- Chantel Andresen, Yard Supervisor, from 2.5 hrs. to 3.5 hrs., Monroe, effective 8/13/19
- Amanda Henderson, Yard Supervisor, from 3.25 hrs., to 3.5 hrs., Washington, effective 8/13/19
- Michael Quiñones, Yard Supervisor, from 3.25 hrs., to 3.5 hrs., Washington, effective 8/13/19
- Fabiola Varela, Food Service Worker II, from 2.5 hrs. to 3.0 hrs., Wilson, effective 8/12/19

***Item "g" – More
Hours/Transfer***

- Martha Murillo, from Bilingual Clerk Typist II – 5.0 hrs., Roosevelt to Bilingual Clerk Typist II – 8.0 hrs., Richmond, effective 7/30/19

***Item "h" –
Voluntary
Decease in
Hours***

- Elizabeth Chavez, Yard Supervisor, from 3.5 hrs. to 2.5 hrs., King, effective 8/13/19

***Item "i" –
Voluntary
Transfer***

- Yadira Castrejon Granados, Bilingual Clerk Typist II – 8.0 hrs., from Richmond to Kennedy, effective 7/30/19

***Item "j" –
Administrative
Transfer***

- Jessica Bateman, READY Program Tutor – 4.5 hrs., from Jefferson to Simas, effective 8/8/19
- Edward Bielik, Educational Interpreter – 6.5 hrs., from Hamilton to Kennedy, effective 8/12/19

***Item "k" –
Lateral
Change/More
Hours***

- Sabine Appleby, from Educational Tutor K-6 – 3.5 hrs. to Special Education Aide – 5.0 hrs., Hamilton, effective 8/13/19

***Item "l" –
Temporary Out
of Class
Assignment***

- Cecily Perez, from READY Program Tutor – 4.5 hrs., to READY Site Lead – 5.0 hrs., King, effective 5/20/19 to 6/7/19
- Mariah Romero, from READY Program Tutor – 4.5 hrs. to READY Site Lead – 5.0 hrs., Simas, effective 5/31/19 to 6/5/19

***Item "m" –
Leave of
Absence***

- Sarah Princetta, Teacher, Roosevelt, effective 2019-20 school year, child rearing

Item "n" – Ratify Assistant Superintendents/CBO Employment Contracts for 2019-2020 (Gov. Code Section 53262)
Ratify Contracts

- David Endo, Chief Business Official, Fiscal Services
- Jaime Martinez, Human Resources
- Karen McConnell, Special Services
- Jill Rubalcava, Curriculum, Instruction, and Professional Development

FINANCIAL

Claim of Trustee Strickland made a motion to reject the Claim for Damages: Arturo Lopez. Trustee
Damage: Arturo Garcia seconded; motion carried 5-0:

Lopez
Garcia – Yes
Garner – Yes
Hernandez – Yes
Revious – Yes
Strickland – Yes

Claim of Trustee Garcia made a motion to approve the Claim for Damages: Leah Jimenez. Trustee
Damage: Leah Hernandez seconded; motion carried 5-0:

Jimenez
Garcia – Yes
Garner – Yes
Hernandez – Yes
Revious – Yes
Strickland – Yes

Food Services Trustee Garcia made a motion to approve the food service agreement with Kings County
Agreement Office of Education, St. Rose McCarthy Catholic School and Hanford Christina School.
Trustee Hernandez seconded; motion carried 5-0:

Garcia – Yes
Garner – Yes
Hernandez – Yes
Revious – Yes
Strickland – Yes

Resolution Trustee Garcia made a motion to adopt the Resolution #27-19: State Buildings Funds
#27-19 Application for potential State funding for Lincoln modernization project and Washington
modernization project. Trustee Hernandez seconded; motion carried 5-0:

Garcia – Yes
Garner – Yes
Hernandez – Yes
Revious – Yes
Strickland – Yes

Mobile Modular Trustee Garcia made a motion to approve the lease agreement with Mobile Modular to
extend HESD's twenty-one portable classroom leases. Trustee Strickland seconded;
motion carried 5-0:

Garcia – Yes
Garner – Yes
Hernandez – Yes
Revious – Yes
Strickland – Yes

Legal Contracts Trustee Garcia made a motion to approve the legal contracts for the 2019-20 fiscal year with Griswold, LaSalle, Cobb, Dowd, & Gin LLP and Atkinson, Andelson, Loya, Rudd & Romo. Trustee Hernandez seconded; motion carried 5-0:

Garcia – Yes
Garner – Yes
Hernandez – Yes
Revious – Yes
Strickland – Yes

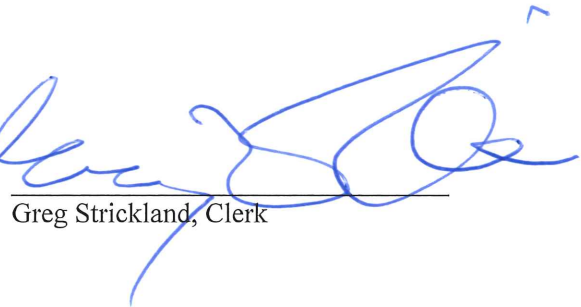
Adjournment There being no further business, President Revious adjourned the meeting at 7:21 p.m.

Respectfully submitted,

Joy C. Gabler,
Secretary to the Board of Trustees

Approved:


Timothy Revious, President


Greg Strickland, Clerk