

Hanford Elementary School District
Minutes of the Regular Board Meeting
June 27, 2018

Minutes of the Regular Board Meeting of the Hanford Elementary School District Board of Trustees on June 27, 2018 at District Office Board Room, 714 N. White Street, Hanford, CA.

Call to Order Vice President Revious called the meeting to order at 5:30 p.m. Trustee Hernandez and Strickland were present. President Garner and Trustee Garcia were absent.

HESD Managers Present Joy C. Gabler, Superintendent, and the following administrators were present: Doug Carlton, David Endo, David Goldsmith, Lucy Gomez, Gerry Mulligan, Jill Rubalcava and Jay Strickland.

Public Comments None

Board and Staff Comments None

Requests to Address the Board None

Dates to Remember Vice President Revious reviewed dates to remember: Holiday July 4th - Offices closed; School Office open - August 2nd; Regular Board Meeting on August 8th at 5:30 p.m.; no Friday News until August 3rd.

CONSENT ITEMS

Trustee Revious made a motion to take consent items "a" through "f" together. Trustee Hernandez seconded; motion carried 3-0:

Hernandez – Yes
Revious – Yes
Strickland – Yes

Trustee Revious then made a motion to approve consent items "a" through "f". Trustee Hernandez seconded; motion carried 3-0:

Hernandez – Yes
Revious – Yes
Strickland – Yes

The items approved are as follows:

- a) Accept warrant listings dated June 8, 2018 and June 15, 2018.
- b) Approve minutes of Regular Board Meeting held on June 13, 2018.
- c) Approve legal contracts for the 2018-19 fiscal year with Griswold, LaSalle, Cobb, Dowd, & Gin LLP and Atkinson, Andelson, Loya, Ruud & Romo.
- d) Approve donation of \$811.28 from PTC to Jefferson Charter Academy to be used to cover student incentives.
- e) Approve donation of \$2,557.73 from PTC to Lee Richmond to be used towards meals

- for sports team tournaments and end of year award medals and ribbons.
- f) Consider adoption of Resolution #29-18: Absent Board Member Compensation

INFORMATION ITEMS

Financial Report 7/01/17-5/31/18 David Endo, Chief Business Official, presented for information the monthly financial reports for the period of 7/01/2017-5/31/2018.

BP/AR 3320 David Endo, Chief Business Official, presented for information the following revised Board Policy and Administrative Regulation:
BP/AR 3320 – Claims and Actions Against the District

BOARD POLICIES AND ADMINISTRATION

2017-18 HESD LCAP The District's stakeholder groups, including the District English Learners Advisory Committee and the Parent Advisory Committee recommended approval of the LCAP.

Trustee Revious made a motion to adopt the 2018-19 Hanford Elementary School District Local Control Accountability Plan (LCAP). Trustee Hernandez seconded; motion carried 3-0:

Hernandez – Yes
Revious – Yes
Strickland – Yes

2017-18 Jefferson LCAP Trustee Revious made a motion to adopt the 2018-19 Hanford Elementary School District Local Control Accountability Plan (LCAP). Trustee Hernandez seconded; motion carried 3-0:

Hernandez – Yes
Revious – Yes
Strickland – Yes

Out of State Travel Trustee Revious made a motion to approve out-of-state travel for the VanderCook College of Music Mariachi Workshop. Trustee Hernandez seconded; motion carried 3-0:

Hernandez – Yes
Revious – Yes
Strickland – Yes

Lightspeed Systems Contract Trustee Revious made a motion to approve renewal contract with Lightspeed Systems for on-premise and mobile web filtering. Trustee Hernandez seconded; motion carried 3-0:

Hernandez – Yes
Revious – Yes
Strickland – Yes

JFK Notice of Completion Trustee Revious made a motion to approve the filing of the Notice of Completion for the exterior painting project at John F. Kennedy Jr. High School. Trustee Hernandez seconded; motion carried 3-0:

Hernandez – Yes
Revious – Yes

Strickland – Yes

ASCD Consultant Contract Trustee Revious made a motion to approve consultant contract with ASCD for an online professional development platform called ASCD Activate Professional Learning Network. Trustee Hernandez seconded; motion carried 3-0:

Hernandez – Yes

Revious – Yes

Strickland – Yes

Remind Consultant Contract Trustee Revious made a motion to approve consultant contract with Remind. Trustee Hernandez seconded; motion carried 3-0:

Hernandez – Yes

Revious – Yes

Strickland – Yes

AR 4212.1 Trustee Revious made a motion to approve revised Administrative Regulation 4212.1 – Employment Contracts (revised and title change to Employment Agreements). Trustee Hernandez seconded; motion carried 3-0:

Hernandez – Yes

Revious – Yes

Strickland – Yes

CSEA Agreement Gabler thanked the CSEA negotiating team for working well with the District in settling negotiations in record time. She values the relationship that the District has with CSEA and the teams worked well together.

Ron Riso, President to CSEA, stated that he appreciated the positive process of negotiations; the outcome came out very well and he appreciated the Board's approval.

Trustee Revious made a motion to approve the negotiated amendments to the 2017-2020 Collective Bargaining Agreement with the California School Employee Association (CSEA), Chapter #344. Trustee Hernandez seconded; motion carried 3-0:

Hernandez – Yes

Revious – Yes

Strickland – Yes

Yard Supervisors, Babysitters & Walk-on Coaches' Salary Increase Trustee Revious made a motion to approve an increase to the starting hourly rate for Yard Supervisors, Babysitters and Walk-on Athletic Coaches to \$12.50 an hour effective July 1, 2018. Trustee Hernandez seconded; motion carried 3-0:

Hernandez – Yes

Revious – Yes

Strickland – Yes

Management, Professional Specialist & Confidential Employees' Salary Increase Trustee Revious made a motion to approve a four percent (4%) salary increase as of July 1, 2018 for all Management, Professional Specialists, and Confidential Employees. Along with an \$11/month increase per employee to the healthcare cap effective October 1, 2018. Trustee Hernandez seconded; motion carried 3-0:

Hernandez – Yes

Revious – Yes

Strickland – Yes

Superintendent's Salary Increase Trustee Revious made a motion to approve an Amendment to the Superintendent's Contract to reflect a four percent (4%) salary increase as of July 1, 2018 along with an \$11 per month increase to the healthcare cap effective October 1, 2018. Trustee Hernandez seconded; motion carried 3-0:
Hernandez – Yes
Revious – Yes
Strickland – Yes

PERSONNEL

Trustee Revious made a motion to take Personnel items "a" through "m" together. Trustee Hernandez seconded; motion carried 3-0:
Hernandez – Yes
Revious – Yes
Strickland – Yes

Trustee Revious then made a motion to approve Personnel items "a" through "m". Trustee Hernandez seconded; motion carried 3-0:
Hernandez – Yes
Revious – Yes
Strickland – Yes

The following items were approved:

Item "a" – Employment

Certificated, effective 8/9/18

- Monica Cano, Teacher, Probationary

Temporary Employees/Substitutes/Yard Supervisors

- Alejandro Acevedo, Short-term Custodian II – 8.0 hrs., Monroe, effective 6/19/18 to 8/10/18
- Kerri Borba, Substitute Educational Interpreter, effective 8/14/18
- Denise Hurt, Substitute Special Circumstance Aide and Special Education Aide, effective 8/14/18

Item "b" – Resignations

- Kou Xiong, Substitute Alternative Education Program Aide and Custodian I, effective 9/15/17

Item "c" – Retirement

- John Arnett, Bus Driver – 6.0 hrs., Transportation/DSF, effective 6/6/18
- Norma Vera, Parent Liaison Specialist – 8.0 hrs., Curriculum, Instruction and Professional Development, effective 6/13/18 (revised)

Item "d" – Promotion

- Tammy Johnson, from Special Services Analyst – 8.0 hrs., to Program Manager for Special Services – 8.0 hrs., Special Services, effective 7/1/18

Item "e" – More Hours

- Maria Jones, Bus Driver, from 4.5 hrs. to 6.0 hrs., Transportation/DSF, effective 8/10/18

Item "f" – Voluntary Demotion/ Decrease in

- Kendra Banuelos, from Special Education Aide – 5.0 hrs. to READY Program Tutor – 4.5 hrs., Hamilton, effective 8/9/18 (revised)

Hours

Item "g" – Lateral Change/More Hours/Transfer

- Kristina Neves, from Food Service Worker II – 2.5 hrs., Wilson to Alternative Education Program Aide – 5.5 hrs., Community Day School, effective 8/14/18

Item "h" – Leave of Absence

- Lindsay Fuller, Teacher, effective 2018-19 school year, child rearing

Item "i" – Job Description

- Program Manager for Special Services (revised and retitled from Special Services Analyst)

Item "j" – Salary/Wage Schedules for 2018-19

- Management/Professional Specialist/Confidential Salary Schedule
- Non-Represented Part-Time Employee Wage Schedule
- Classified Substitute/Temporary Wage Schedule

Item "k" – Fully Qualified Educators

- Adopt Declaration of Need for Fully Qualified Educators for 2018-2019 School Year (Title 5, 80026) – Attached

Item "l" – Annual Statement of Need

Annual Statement of Need for 30-Day Substitute Teaching Permits

- The Governing Board of the Hanford Elementary School District declares that a sufficient number of credentialed teachers are not available to fill vacancies for substitute teaching during the 2018-2019 school year. Therefore, the District is filing an annual statement of need with the Kings County Office of Education to allow Emergency 30-Day Substitute Permit holders to fill day-to-day substitute needs.

Item "m" – Volunteers

<u>Name</u>	<u>School</u>
Rosa Alcaraz	Jefferson
Grecia Barajas	Jefferson
Francisca Ramos	Jefferson

FINANCIAL

Resolution #24-18

Trustee Revious made a motion to adopt Resolution #24-18: Education Protection Account Spending Determination. Trustee Hernandez seconded; motion carried 3-0:
Hernandez – Yes
Revious – Yes
Strickland – Yes

Resolution #25-18

Trustee Revious made a motion to adopt Resolution #25-18: Budget Revisions – Budget adoption. Trustee Hernandez seconded; motion carried 3-0:
Hernandez – Yes
Revious – Yes
Strickland – Yes

**Resolution
#26-18**

Trustee Revious made a motion to adopt Resolution #26-18: Board Delegation of Powers. Trustee Hernandez seconded; motion carried 3-0:

Hernandez – Yes

Revious – Yes

Strickland – Yes

**Resolution
#28-18**

Trustee Revious made a motion to adopt Resolution #28-18, which allows the District to apply for funding from the California Energy Commission's School Bus Replacement Program. Trustee Hernandez seconded; motion carried 3-0:

Hernandez – Yes

Revious – Yes

Strickland – Yes

**2018-19 HESD
Budget**

Trustee Revious made a motion to adopt the 2018-19 Hanford Elementary School District Budget. Trustee Strickland seconded; motion carried 3-0:

Hernandez – Yes

Revious – Yes

Strickland – Yes

Adjournment

There being no further business, Vice President Revious adjourned the meeting at 5:55 p.m.

Respectfully submitted,

Joy C. Gabler,
Secretary to the Board of Trustees

Approved:


Tim Revious, Vice President


Lupe Hernandez, Clerk