# Hanford Elementary School District Minutes of the Regular Board Meeting September 28, 2016

Minutes of the Regular Board Meeting of the Hanford Elementary School District Board of Trustees on September 28, 2016 at the District Office Board Room, 714 N. White Street, Hanford, CA.

#### Call to Order

President Revious called the meeting to order at 5:30 p.m. Trustees Garcia, Garner, Hernandez and Robinson were present.

#### **Closed Session**

Trustees immediately adjourned to closed session for the purpose of:

- Conference with Real Property Negotiator (GC 54956.8) 1325 Beulah St.
- Student Discipline pursuant to Education Code section 48918
- Conference with Labor Negotiator (GC 54957.6) CSEA

#### Open Session

Trustees returned to open session at 6:08 p.m.

# Present

**HESD Managers** Joy C. Gabler, Superintendent, and the following administrators were present: Don Arakelian, Kristina Baldwin, Lindsey Calvillo, Doug Carlton, Anthony Carrillo, Debra Colvard, Kenny Eggert, David Endo, Javier Espindola, Ramiro Flores, Matthew Gamble, David Goldsmith, Lucy Gomez, Jaime Martinez, Karen McConnell, Gerry Mulligan, Jennifer Pitkin, Julie Pulis, Jill Rubalcava, Cruz Sanchez, Liz Simas and Jason Strickland.

# **Real Property** Negotiator

The Board met in closed session with Superintendent Joy Gabler, the real estate negotiator for the District, regarding the real property located at 1325 Beulah Street, Hanford, California. The Board received an update on the status of negotiations. No action was taken by the Board.

#### Case #17-01

Trustee Hernandez moved to accept the Findings of Facts and expel Case #17-01 for the remainder of the 2016-2017 for violation of Education Code 48915 as determined by the Administrative Panel at hearings held on September 28, 2016. However, Trustee Hernandez further moved that the parents may apply for readmission on or after December 16, 2016. If readmission is granted, the expulsion order shall be suspended and student may attend regular school in probationary status on a Behavior Conditions Plan through June 7, 2017. Trustee Garner seconded; motion carried 5-0:

Garcia – Yes Garner - Yes Hernandez - Yes Revious – Yes Robinson – Yes

### **Public** Comments

None

# Comments

**Board and Staff** April Silva, teacher at JFK, expressed her thanks to the Board and District for allowing the junior high schools to get football teams. She stated it is great to see our District supports the kids. She invited the Board, management, principals, and teachers to attend the first game on Monday, October 10th and the second game on Monday, October 24th. Also, as the President of HETA, April Silva congratulated the teachers for receiving tenured, thanked them for their dedication to HESD, and hopes they will make it their home. There's no other district better than HESD.

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# Recognition of New Tenured Teachers

Jaime Martinez, Assistant Superintendent of Human Resources, congratulated and introduced newly tenured teachers.

# Requests to Address the Board

None

### Dates to Remember

President Revious reviewed dates to remember: Regular Board Meeting on October 12th at 5:30 p.m.;

#### **CONSENT ITEMS**

Trustee Garner made a motion to take consent items "a" through "e" together. Trustee Hernandez seconded; motion carried 5-0:

Garcia – Yes Garner – Yes Hernandez – Yes Revious – Yes Robinson – Yes

Trustee Garner then made a motion to approve consent items "a" through "e". Trustee Hernandez seconded; motion carried 5-0:

Garcia – Yes Garner – Yes Hernandez – Yes Revious – Yes Robinson – Yes

The items approved are as follows:

- a) Warrant listings dated 9/9/16 and 9/16/16.
- b) Minutes of Regular Board Meeting August 24, 2016 and September 14, 2016.
- c) Interdistrict transfers as recommended.
- d) Donation of \$1,000.00 from Hamilton PTC.
- e) Donation of \$4,752.74 from Monroe PTC.

#### **INFORMATION ITEMS**

#### BP 0450

Liz Simas, Child Welfare & Attendance Coordinator, presented for information the following revised Board Policy:

• BP 0450 – Comprehensive Safety Plan

# **BOARD POLICIES AND ADMINISTRATION**

# Flocabulary Consultant Contract

Trustee Garner made a motion to approve of consultant contract with Flocabulary to provide training for READY Leads and Tutors to engage students in learning opportunities. Trustee Hernandez seconded; motion carried 5-0:

Garcia – Yes Garner – Yes Hernandez – Yes Revious – Yes Robinson – Yes Board of Trustees Meeting Minutes September 28, 2016 - Page 3

# Discovery **Education** Consultant Contract

Trustee Hernandez made a motion to approve the consultant contract with Discovery Education to provide Professional Development for grades 7-8 Math/Science teachers on October 21st at no cost to the District. Trustee Robinson seconded; motion carried 5-0:

Garcia – Yes Garner - Yes Hernandez – Yes Revious - Yes Robinson – Yes

# **Bargaining** Agreement

**CSEA Collective** Jaime Martinez, Assistant Superintendent to Human Resources, stated he is thankful to work with Ron Riso, President of CSEA, and his team. Negotiations went smooth and both teams worked well together.

> Ron Riso, President to CSEA, stated he is also thankful to Jaime Martinez and his team because negotiations went well and they came to an agreement in one day. He also introduced new CSEA member, Tiffany Maline.

Trustee Garcia made a motion to approve the negotiated amendments to the 2014-2017 Collective Bargaining Agreement with the California School Employee Association (CSEA), Chapter #344. Trustee Garner seconded; motion carried 5-0:

Garcia – Yes Garner - Yes Hernandez – Yes Revious – Yes Robinson – Yes

#### BP 1312.3

Trustee Hernandez made a motion to approve revised Board Policy 1312.3 – Community Relations. Trustee Robinson seconded; motion carried 5-0:

Garcia - Yes Garner - Yes Hernandez – Yes Revious – Yes Robinson - Yes

#### **BP/AR 6171**

Trustee Robinson made a motion to approve revised Board Policy and Administrative Regulation 6171 – Title I Programs. Trustee Hernandez seconded; motion carried 5-0:

Garcia - Yes Garner - Yes Hernandez – Yes Revious - Yes Robinson – Yes

#### **PERSONNEL**

Trustee Garcia made a motion to take Personnel items "a" through "m" together. Trustee Hernandez seconded; motion carried 5-0:

Garcia - Yes Garner - Yes Hernandez – Yes Revious - Yes Robinson - Yes

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> Trustee Garcia then made a motion to approve Personnel items "a" through "m". Trustee Hernandez seconded; the motion carried 5-0:

Garcia – Yes Garner - Yes Hernandez – Yes Revious - Yes Robinson - Yes

# Item "a"-**Employment**

The following items were approved:

# Temporary Employees/Substitutes/Yard Supervisors

- Jazlyn Martinez Bejar, Substitute READY Program Tutor and Yard Supervisor, effective 9/9/16
- Hillary Carabajal, Short-term Yard Supervisor 2.0 Hrs., Washington, effective 9/6/16 to 10/31/16
- Linda Cruz, 4-6 Girls Softball Coach, Monroe, effective 8/30/16 to 10/20/16
- Raul Guzman, 4-6 Boys Flag Football Coach, Richmond, effective 8/30/16 to
- Jacqueline Medrano, Substitute Bilingual Aide I, Bilingual Clerk Typist II, Clerk Typist II, Special Circumstance Aide, Special Education Aide, Yard Supervisor, Translator: Oral Interpreter and Written Translator, effective 9/13/16; Short-term Yard Supervisor – 1.0 hrs. Simas, effective 9/13/16 to 10/31/16
- Baleria Plancarte, Substitute Food Service Worker I/II and Yard Supervisor, effective 9/15/16
- Michael Quiñones, 4-6 Boys Flag Football Coach, Washington, effective 8/30/16 to 10/20/16
- Destiny Ramirez, Substitute Yard Supervisor, effective 9/2/16
- Jose Rojas II, 4-6 Boys Flag Football Coach, Monroe, effective 8/30/16 to 10/20/16
- Jacqueline Wong, Substitute Yard Supervisor, effective 9/6/16; Short-term Yard Supervisor – 1.5 hrs., Washington, effective 9/6/16 to 10/31/16

# Resignations

- Damon Beck, Substitute Bus Driver, effective 9/2/16
- Francisca Estrada de Saldana, Substitute Babysitter, Translator: Oral Interpreter and Yard Supervisor, effective 4/19/16

### Item "c"-More Hours

- Chantel Andresen, Yard Supervisor, from 2.5 hrs. to 2.75 hrs., Monroe, effective 8/15/16
- Margaret Blasko, Yard Supervisor, from 2.75 hrs. to 3.0 hrs., Simas, effective 9/12/16
- Valerie Brakeman, Yard Supervisor, from 3.0 hrs. to 3.25 hrs., Simas, effective 9/12/16
- Ashley Candelaria, Yard Supervisor, from 1.25 hrs. to 2.25 hrs., Hamilton, effective 8/15/16
- Amalia Cavazos, Yard Supervisor, from 1.0 hrs. to 2.5 hrs., Simas, effective 8/15/16; Yard Supervisor from 2.5 hrs. to 2.75 hrs., effective 9/12/16
- Amy Garcia, Short-term Yard Supervisor, from 1.25 hrs. to 1.5 hrs., Jefferson, effective 8/31/16 to 10/14/16
- Fidel Gonzalez, Yard Supervisor, from 2.25 hrs., to 2.5 hrs., Wilson, effective 8/15/16
- Quinton Green, Yard Supervisor, from 3.0 hrs. to 3.25 hrs., Simas, effective 9/12/16
- Christina Horn, Yard Supervisor, from 1.0 hr. to 3.0 hrs., Lincoln, effective 8/15/16
- Jamie Jordan, Yard Supervisor, from 2.5 hrs. to 3.0 hrs., Simas, effective 9/12/16
- Guadalupe Lopez, Yard Supervisor, from 1.75 hr. to 2.0 hrs., Jefferson, effective 8/15/16
- Daniela Meza, Yard Supervisor, from 1.5 hrs. to 2.5 hr., Roosevelt, effective 8/15/16
- Tanya Miller, Yard Supervisor, from 1.0 hr. to 1.25 hrs., Jefferson, effective 8/15/16
- Sherree Nowack, Yard Supervisor, from 1.75 hrs. to 2.0 hrs., Washington, effective

# Item "b" -

- 8/29/16
- Stacey Paez, Yard Supervisor, from 1.5 hrs. To 2.5 hrs., Roosevelt, effective 8/15/16
- Rosemarie Rodriguez, Yard Supervisor, from 2.0 hrs. to 2.25 hrs., Washington, effective 8/29/16
- Kiefer Rose, Short-term Yard Supervisor, from 3.0 hrs. to 3.25 hrs., Kennedy, effective 9/5/16 to 10/31/16
- Laura Sandoval, Yard Supervisor, from 2.75 hrs. to 3.75 hrs., Jefferson, effective 8/15/16
- Shirley Smith, Yard Supervisor, from 2.75 hrs. to 3.5 hrs., Lincoln, effective 8/15/16
- Alexis Villa, Yard Supervisor, from 2.5 hrs. to 2.75 hrs., Roosevelt, effective 8/15/16
- Kiessinger Yang, Yard Supervisor, from 1.5 hrs. to 1.75 hrs., King, effective 8/15/16
- Cheyenne Zimmerman, Yard Supervisor, from 2.25 hrs. to 3.25 hrs., Monroe, effective 8/15/1

### Item "d" – More Hours/Transfer

- Alyssa Null, Food Service Worker II, from 2.5 hrs., Wilson, to 3.0 hrs., Kennedy, effective 10/19/16
- Kathy Woughter, Yard Supervisor, from 2.0 hrs. Richmond to 2.25 hrs., Lincoln, effective 8/15/16

### Item "e" – Decrease in Hours

- Gennarina Alvarez, Yard Supervisor, from 3.75 hrs. to 3.5 hrs., Hamilton, effective 8/15/16
- Margaret Blasko, Yard Supervisor, from 3.0 hrs. to 2.75 hrs., Simas, effective 8/15/16
- Valerie Brakeman, Yard Supervisor, from 3.25 hrs. to 3.0 hrs., Simas, effective 8/15/16
- Steven Cabral, Yard Supervisor, from 3.25 hrs. to 3.0 hrs., Richmond effective 8/15/16
- Terri Fredrick, Yard Supervisor, from 3.5 hrs. to 3.25 hrs., Washington, effective 8/15/16
- Maria S. Hernandez, Yard Supervisor, from 3.75 hrs. to 3.5 hrs., Roosevelt, effective 8/15/16
- Josephine Kneisel, Yard Supervisor, from 3.5 hrs. to 2.25 hrs., Roosevelt effective 8/15/16
- Jessica Medina, Yard Supervisor, from 3.5 hrs. to 3.25 hrs., Richmond, effective 8/15/16
- Eulalia Olvera Barron, Yard Supervisor, from 3.5 hrs. to 3.25 hrs., Richmond, effective 8/15/16
- Teresita Ramirez, Yard Supervisor, from 3.5 hrs. to 3.25 hrs., Richmond, effective 8/15/16
- Felimena Reynolds, Yard Supervisor, from 3.25 hrs. to 2.5 hrs., Monroe, effective 8/15/16
- Rosemarie Rodriguez, Yard Supervisor, from 2.25 hr. to 2.0 hrs, Washington, effective 8/15/16
- Menchu Rosaroso, Yard Supervisor, from 3.0 hrs. to 2.75 hrs., Monroe, effective 8/15/16
- Dilia Silveira, Yard Supervisor, from 1.25 hrs. to 1.0 hrs., Richmond, effective 8/15/16
- Calvin Winston, Yard Supervisor, from 2.0 hrs. to 1.25 hrs., Monroe, effective 8/15/16

# Item "f" – Decrease in House/Transfer

 Sherree Nowack, Yard Supervisor, from 3.25 hrs. Kennedy to 1.75 hrs., Washington, effective 8/15/16

Item	" <b>g</b> "-
<b>Prom</b>	otion/
Trans	fer

 Carin DeLaTorre, from Math Coach – Curriculum, Instruction and Professional Development to Learning Director, Roosevelt, effective 9/13/16

# Item "h" – Leave of Absence

• Candy Mullins, Food Service Utility Worker – 3.5 hrs., Food Services, effective 9/15/16 to 10/7/16, personal

# Item "i" – Job Description

READY Site Lead (reclassified/retitled from Lead READY Program Tutor)

# Item "j" – Salaries/Wages

- Agreement has been reached with CSEA to place the following reclassified position on the Classified Employees' Salary Schedule as follows:
  - Reclassified/revised from Lead READY Program Tutor (Range 7) to READY Site Lead (Range 10)

# Item "k" – Salary/Wages Schedules for 2016-2017

2016-2017 Classified, Substitute/Temporary Wage Schedule (revised)

# Item "I" — Certificated Staff

 Certify Employment Status of Non-Permanent Certificated Staff for 2016-17 School Year (EC 44916)

Jefferson/King

See attached listing

Ana Ramos-Cruz

# Item "m" – Volunteers

Name School Heidi Augusto Hamilton Theresa Bryon Hamilton Debora Harris (HESD Employee) Hamilton Scott Baldwin Jefferson Melissa Guzman Jefferson Lauree Mallard (HESD Employee) Jefferson Veronica Martin Jefferson Bertha Nuño-Lomeli Jefferson Ana Sigala Jefferson Gabriela Preciado King Jose Preciado Romero King Amv Fredrickson Monroe Raul Guzman (HESD Employee) Monroe Jeanette Valadez Monroe Maria Flores Richmond Shaka Sudds Richmond Ciana Gomes Roosevelt Victoria Bair Simas Amanda Barnes Simas Julie Box Simas William Davis Simas Elizabeth Eigenman Simas Melissa Gonzalez Simas Alvin Mello Simas Christina Mota Simas Jennifer Elliott (HESD Employee) Washington Ana Garcia Washington **Andrew Gonzales** Washington Jennifer Hardin Washington

#### **FINANCIAL**

#### Glendale USD

Trustee Garcia made a motion to purchase Apple products from Apple Inc.'s piggyback bid issued by Glendale Unified School Disctrict. Trustee Garner seconded; motion carried 5-0:

Garcia – Yes Garner - Yes Hernandez – Yes Revious - Yes Robinson – Yes

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**Resolution #10-** Trustee Garcia made a motion to adopt Resolution #10-17: Budget Revisions #2 which incorporates the increase to classified staff. Trustee Robinson seconded; motion carried 5-0:

> Garcia – Yes Garner - Yes Hernandez – Yes Revious – Yes Robinson – Yes

# **Surplus Items**

David Endo, Chief Business Official provided a list to the Board since it was not provided originally with agenda packet.

Trustee Robinson made a motion to approve declaring the surplus items. Trustee Hernandez seconded; motion carried 5-0:

Garcia - Yes Garner – Yes Hernandez – Yes Revious – Yes Robinson – Yes

### **Adjournment**

There being no further business, President Revious adjourned the meeting at 6:35 p.m.

Respectfully submitted,

Joy C. Gabler, Secretary to the Board of Trustees

Approved:

Timothy Revious, President