

**Hanford Elementary School District**  
**Minutes of the Regular Board Meeting**  
**August 27, 2014**

Minutes of the Regular Board Meeting of the Hanford Elementary School District Board of Trustees on August 27, 2014, at the District Office Board Room, 714 N. White Street, Hanford, CA.

- Call to Order** President Jay called the meeting to order at 5:30 p.m. Trustees Hernandez, Hill and Revious were present. Trustee Garner was absent.
- HESD Managers Present** Dr. Paul J. Terry, Superintendent, and the following administrators were present: Donnie Arakelian, Doug Carlton, Anthony Carrillo, Debra Colvard, Kenny Eggert, Javier Espindola, Joy Gabler, David Goldsmith, Lucy Gomez, Jaime Martinez, Gerry Mulligan, Julie Pulis, Liz Simas, Nancy White, and Diane Williams.
- Public Comments** None.
- Board and Staff Comments** Superintendent Dr. Terry introduced Matt Gamble, Vice Principal Woodrow Wilson, who is currently serving as Interim Principal at Simas Elementary School.
- Requests to Address the Board at future meetings** None.
- Dates to Remember** President Jay reviewed Dates to Remember: Jefferson Charter Academy Back-to-School Night last night; Elementary Schools Back to School Night August 28, 2014; Labor Day September 1; next regular Board meeting September 10, 2014.

**INFORMATION ITEMS**

- BP 0410** Superintendent Dr. Terry presented for information the following revised Board policy:
- BP 0410 – Nondiscrimination in District Programs and Activities
- BP 5145.3** Superintendent Dr. Terry presented for information the following revised Board policy:
- BP 5145.3 – Nondiscrimination/Harassment
- BB 9010** Superintendent Dr. Terry presented for information the following revised Board Bylaw:
- BB 9010 – Public Statements
- BB 9130** Superintendent Dr. Terry presented for information the following revised Board policy:
- BB 9130 – Board Committees
- BB 9250** Superintendent Dr. Terry presented for information the following revised Board policy:
- BB 9250 – Remuneration, Reimbursement and Other Benefits

**BP/AR 3100**

Nancy White, Assistant Superintendent Fiscal Services, presented for information the following revised Board Policy and Administrative Regulation:

- BP/AR 3100 - Budget

**Information regarding 2014-15 Board Goals**

Superintendent Dr. Terry presented information regarding 2014-15 Goals. With the new funding formula and the creation of the Local Control Accountability Plan (LCAP), program priorities are aligned with budget priorities. The LCAP goals are developed using a systematic process and provide a comprehensive review of goal achievement using specific measures. To eliminate redundancy, 2014-15 Board Goals will be those reflected within the LCAP. President Jay requested a document showing an example of an index with corresponding measurement of goal achievement. Dr. Terry stated a matrix could be developed for easy reading. Trustee Hill made a motion to acknowledge the board's receipt of the Board Goals Presentation. Trustee Revious seconded. No vote was taken. Ordinarily information items are received without any motion by the board, but in this instance the Board wanted to preserve a record of receiving the information.

**CONSENT ITEMS**

Trustee Revious made a motion to take consent items "a" through "d" together. Trustee Hernandez, motion carried 4-0:

Garner – absent  
Hernandez - yes  
Hill – yes  
Jay – yes  
Revious – yes

Trustee Hernandez then made a motion to approve consent items "a" through "d". Trustee Revious seconded, motion carried 4-0:

Garner – absent  
Hernandez - yes  
Hill - yes  
Jay – yes  
Revious – yes

The items approved as follows:

- a) Warrant listings dated August 8, 2014; and August 15, 2014.
- b) Minutes of August 13, 2014 Regular Board Meeting.
- c) Donation to Woodrow Wilson Junior High School of a Canon EF 50mm camera lens valued at \$404.74 from WW Student Body.
- d) Donation to Woodrow Wilson Junior High School of 3 volleyball nets valued at \$301.65 from WW Student Body.

**BOARD POLICIES AND ADMINISTRATION**

**Consultant Contract** Trustee Hill made a motion to approve consultant contract with Tulare County Office of Education to provide six professional development sessions for Roosevelt Teachers. Trustee Hernandez seconded; motion carried 4-0:

Garner – absent  
Hernandez - yes  
Hill – yes  
Jay – yes  
Revious – yes

**Consultant Contract** Trustee Hill made a motion to approve consultant contract with Tulare County Office of Education to provide two days of training to Jefferson teachers. Trustee Revious seconded; motion carried 4-0:

Garner – absent  
Hernandez - yes  
Hill – yes  
Jay – yes  
Revious – yes

**Consultant Contract** Trustee Revious made a motion to approve consultant contract with Kings County Sports Officials (Grades 4-6). Trustee Hill seconded; motion carried 4-0:

Garner – absent  
Hernandez - yes  
Hill – yes  
Jay – yes  
Revious – yes

**Consultant Contract** Trustee Hernandez made a motion to approve consultant contract with Sports Officiating Services (Junior High sports). Trustee Revious seconded; motion carried 4-0:

Garner – absent  
Hernandez - yes  
Hill – yes  
Jay – yes  
Revious – yes

Diane Williams, Assistant Superintendent, Human Resources introduced the four members of the CSEA negotiating team present: Ron Riso, Don Pomeroy, Shereese Rose, and Maurice Robinson. Shereese Rose spoke for the team and stated that they came to agreement fairly quickly and found mutual agreement on many points along with great respect among all working toward agreement. The agreement was taken to the members of CSEA and was approved. Rose expressed appreciation and thanks to the Board, Superintendent, District Negotiating Team and particularly to Diane Williams, who was integral to the effort.

Williams stated her thanks to the representatives of CSEA. She pointed out they represent a wide variety of interests and it is hard to please everyone but the negotiating teams balanced well.

Trustee Hill stated his appreciation for the smooth process.

Trustee Revious asked thanks from the Board be taken back to all classified employees for their outstanding work during hard times in the past and as they continue to "do a great job for us."

Superintendent Dr. Terry stated that it was fitting that this three-year agreement is the last item of business Diane Williams brings to the Board before her retirement.

Diane Williams stated she hoped the board would vote to approve the agreement.

**Approve Successor Agreement with CSEA**

Trustee Hill made a motion to approve negotiated successor agreement with the California School Employees Association (CSEA). Trustee Revious seconded; motion carried 4-0:

Garner – absent  
Hernandez - yes  
Hill – yes  
Jay – yes  
Revious – yes

**Resolution #1-15**

Trustee Revious made a motion to adopt Resolution #1-15: Placement of a Classified Employee on Reemployment List Following Exhaustion of all Available Leaves of Absence. Trustee Hernandez seconded; motion carried 4-0:

Garner – absent  
Hernandez - yes  
Hill – yes  
Jay – yes  
Revious – yes

**BP 4313.3**

Trustee Hernandez made a motion to approve the following revised Board Policy. Trustee Revious seconded; motion carried 4-0:

- BP 4313.3 – Work Year

Garner – absent  
Hernandez - yes  
Hill – yes  
Jay – yes  
Revious – yes

**AR 4156.4, 4256.4, 4356.4** Trustee Revious made a motion to approve the following revised Administrative Regulation. Trustee Hernandez seconded; motion carried 4-0:

- AR 4156.4, 4256.4, 4356.4 – Use of District Automobiles

Garner – absent  
Hernandez - yes  
Hill – yes  
Jay – yes  
Revious – yes

**BP 4362** Trustee Revious made a motion to approve the following revised Board Policy. Trustee Hernandez seconded; motion carried 4-0:

- BP 4362 – Vacation and Holidays

Garner – absent  
Hernandez - yes  
Hill – yes  
Jay – yes  
Revious – yes

#### **PERSONNEL**

Trustee Hernandez made a motion to take Personnel items "a" through "f" together. Trustee Revious seconded and motion carried 4-0:

Garner – absent  
Hernandez - yes  
Hill – yes  
Jay – yes  
Revious – yes

Then Trustee Hernandez made a motion to approve Personnel items "a" through "f". Trustee Revious seconded, and the motion carried 4-0:

Garner – absent  
Hernandez - yes  
Hill – yes  
Jay – yes  
Revious – yes

The following items were approved:

**Item "a" –  
Employment**

*Classified*

- Patricia Conchas, READY Program Tutor – 4.5 hrs., Hamilton, effective 8/8/14
- Joseph Dias, Groundskeeper II – 8.0 hrs., Grounds/DSF, effective 8/1/14
- Tiffany Escalante, READY Program Tutor – 4.5 hrs., Roosevelt, effective 8/8/14
- Alyssa Null, Food Service Worker II – 2.0 hrs., Wilson, effective 8/13/14
- Carolina Ortega de Garcia, Bilingual Clerk Typist II – 5.0 hrs., Monroe, effective 8/8/14
- Vanessa Romero, READY Program Tutor – 4.5 hrs., Hamilton, effective 8/8/14
- Jacqueline Spearman, READY Program Tutor – 4.5 hrs., Roosevelt, effective 8/8/14

*Temporary Employees/Substitutes/Yard Supervisors*

- Patricia Conchas, Substitute Translator: Oral Interpreter and Written Translator, effective 8/14/14
- Joseph Hernandez, Drum Coach Junior High – 55 units, Kennedy/Wilson, effective 8/22/14 to 6/5/15
- Matthew Huerta, Substitute READY Program Tutor, effective 8/5/14
- Josephine Kneisel, Yard Supervisor – 2.0 hrs, Roosevelt, effective 8/14/14
- Christopher Reed, Substitute Custodian I, Groundskeeper I, and Warehouse/Reprographics and Mail Technician, effective 8/5/14
- Lesley Walker-Flores, Substitute Alternative Education Program Aide K-6, Educational Tutor K-6, Special Circumstance Aide, Special Education Aide and Yard Supervisor, effective 8/14/14; Short-term Yard Supervisor – 1.0 hr., Monroe, effective 8/14/14/ to 10/31/14

**Item "b" –  
Resignations**

- Debi Clark, Bus Driver – 4.5 hrs., Transportation/DSF, effective 7/18/14
- Patricia Conchas, READY Program Tutor – 4.5 hrs., Hamilton, effective 8/22/14
- Sylvia Soto, Yard Supervisor – 2.5 hrs., King, effective 6/4/14
- Melina Temores, READY Program Tutor – 4.5 hrs, Hamilton, effective 6/6/14

**Item "c" –  
Retirement**

- Irene Garza, Bilingual Clerk Typist II – 8.0 hrs., Lincoln, effective 10/3/14
- Dennis Kingsley, Custodian II – 8.0 hrs., District Office, effective 10/10/14

**Item "d" –  
More Hours**

- Shannon Callahan, Account Clerk I, from 2.25 hrs. to 2.75 hrs., Jefferson, effective 8/13/14
- Angela Gutierrez, Food Service Worker I, from 2.5 hrs., to 3.25 hrs., Roosevelt, effective 8/13/14

**Item "e" – Approve  
General Waiver Request,  
Title 5 CCR  
3051.15(b)(3)**

- Certification requirement for Anna Moreno, Educational Interpreter – 6.5 hrs., Hamilton for 2014-15 school year

**Item "f" –  
Volunteers**

<u>Name</u>	<u>School</u>
Kary Herrera	Jefferson
Taryn Schreckengost	Jefferson
Darlene Kelly	Monroe
Cindy Harwell	Washington
Patricia Dickerson	Washington

**FINANCIAL**

**Declaration of surplus property**

Trustee Hernandez made motion to declare surplus property. Trustee Revious seconded; motion carried 4-0:

- Garner – absent
- Hernandez – yes
- Hill – yes
- Jay – yes
- Revious – yes

**Approval to purchase Apple products via piggyback bid**

Trustee Hernandez made a motion to approve purchase of Apple products from Apple, Inc.'s Education/State & Local Government Purchase Agreement via piggyback bid issued by the Glendale Unified School District. Trustee Revious seconded; motion carried 4-0:

- Garner – absent
- Hernandez - yes
- Hill – yes
- Jay – yes
- Revious – yes

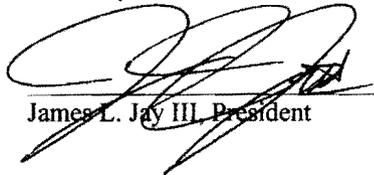
**Adjournment**

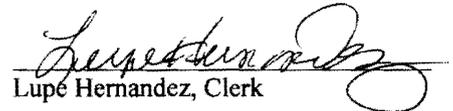
There being no further business, President Jay adjourned the meeting at 6:15 p.m.

Respectfully submitted,

Paul J. Terry,  
Secretary to the Board of Trustees

Approved:

  
James L. Jay III, President

  
Lupe Hernandez, Clerk