

Hanford Elementary School District
Minutes of the Regular Board Meeting
June 25, 2014

Minutes of the Regular Board Meeting of the Hanford Elementary School District Board of Trustees on June 25, 2014, at the District Office Board Room, 714 N. White Street, Hanford, CA.

Call to Order President Jay called the meeting to order at 5:30 p.m. Trustees Garner, Hernandez, Hill and Revious were present.

Closed Session Trustees immediately adjourned to closed session for:

- Conference with Labor Negotiator (GC 54957.6) CSEA: District Negotiators: Paul Terry/Diane Williams
- Public Employee Performance Evaluation (GC 54957) - Superintendent

Trustees returned to open session at 6:17 p.m.

HESD Managers Present Dr. Paul J. Terry, Superintendent, and the following administrators were present: Doug Carlton, Joy Gabler, Lucy Gomez, Karen McConnell, Gerry Mulligan, Julie Pulis, Jason Strickland, Nancy White, and Diane Williams.

Superintendent's Evaluation President Jay stated that the Superintendent's performance was reviewed in closed session. Superintendent has received a positive evaluation.

Public Comments None.

Board and Staff Comments None.

Requests to Address the Board at future meetings None.

Dates to Remember President Jay reviewed Dates to Remember: Next board meeting August 13, 2014.

INFORMATION ITEMS

BP/AR 0460 Superintendent Dr. Terry presented for information the following new Board Policy and Administrative Regulation:

- BP/AR 0460 – Local Control and Accountability Plan

AR 5154.3 Superintendent Dr. Terry presented for information the following new Administrative Regulation:

- AR 5154.3 – Nondiscrimination/Harassment

BB 9250 Superintendent Dr. Terry presented for information the following Exhibit to Board Bylaw:

- E 9250 – Remuneration, Reimbursement and Other Benefits

CONSENT ITEMS

Trustee Hernandez made a motion to take consent items "a" through "e" together. Trustee Hill seconded, motion carried 5-0:

Garner – yes
Hernandez - yes
Hill – yes
Jay – yes
Revious – yes

Trustee Garner then made a motion to approve consent items "a" through "e". Trustee Hill seconded, motion carried 5-0:

Garner – yes
Hernandez - yes
Hill - yes
Jay – yes
Revious – yes

The items approved as follows:

- a) Warrant listings dated June 6, 2014; and June 13, 2014.
- b) Minutes of June 11, 2014 Regular Board Meeting.
- c) Donation of \$150.00 from Edison International to Simas School.
- d) Donation of \$1,310.25 from Lee Richmond PTC to Lee Richmond School.
- e) Donation of \$4,000.00 from Wood Wilson Band Boosters to Hanford Elementary School District.

President Jay publicly acknowledged and thanked Edison International and Richmond PTC and Woodrow Wilson Band Boosters for their generous donations to our schools. Trustee Hill also thanked the donors.

BOARD POLICIES AND ADMINISTRATION

JFK Mascot name change

Trustee Hill made a motion to approve name change for JFK mascot. Trustee Hernandez seconded; motion carried 5-0:

Garner – yes
Hernandez - yes
Hill – yes
Jay – yes
Revious – yes

Consultant Contract

Trustee Hill made a motion to approve consultant contract with Tulare County Office of Education to provide 3-days of summer training to HESD teachers. Trustee Hernandez seconded; motion carried 5-0:

Garner – yes
Hernandez - yes
Hill – yes
Jay – yes

Revious – yes

MOU with HJUHS Trustee Revious made a motion to approve Memorandum of Understanding (“MOU”) between Hanford Elementary School District and Hanford Joint Union High School District. Trustee Hill seconded; motion carried 5-0:

Garner – yes
Hernandez - yes
Hill – yes
Jay – yes
Revious – yes

Claim for damages Trustee Hill made a motion to reject Claim for Damages: Ethel Faye Lane. Trustee Garner seconded; motion carried 5-0:

Garner – yes
Hernandez - yes
Hill – yes
Jay – yes
Revious – yes

Title I Evaluation Trustee Garner made a motion to approve the Hanford Elementary School District 2013-2014 Evaluation of Consolidated Programs/Comprehensive Needs Assessment (Title I Evaluation). Trustee Hernandez seconded; motion carried 5-0:

Garner – yes
Hernandez - yes
Hill – yes
Jay – yes
Revious – yes

2014-15 School Plans Trustee Hernandez made a motion to approve the 2014-2015 School Plans. Trustee Hill seconded; motion carried 5-0:

Garner – yes
Hernandez - yes
Hill – yes
Jay – yes
Revious – yes

2014-2017 District Technology Plan Trustee Garner made a motion to approve the Hanford Elementary School District 2014-2017 Technology Plan. Trustee Hill seconded; motion carried 5-0:

Garner – yes
Hernandez - yes
Hill – yes
Jay – yes
Revious – yes

Title III Year 4 Action Plan for English Learners Trustee Revious made a motion to approve the HESD Title III Year 4 Action Plan for English Learners. Trustee Hill seconded; motion carried 5-0:

Garner – yes
Hernandez – yes
Hill – yes
Jay – yes
Revious – yes

Architectural Services Agreement Trustee Revious made a motion to approve Architectural Services Agreement with Mangini Associates for 9 relocatable classrooms. Trustee Hill seconded; motion carried 5-0:

Garner – yes
Hernandez - yes
Hill – yes
Jay – yes
Revious – yes

Diane Williams, Assistant Superintendent Human Resources introduced Michael Rogers, as head of the HETA negotiating team. Rogers recognized and introduced members of the team present: Rosa Adams, Gracie Pittman, and Jan Wantland (new president of HETA). Rogers stated thanks to Diane Williams and her team, and thanked Dr. Terry for working alongside all and coming to an agreement that was very fair. Rogers stated he looks forward to continue working together for the benefit of the children. The HETA vote was 100% to accept the contract.

President Jay thanked Mr. Rogers for his remarks and his good work.

HETA negotiated amendments to 2013-2016 Collective Bargaining Agreement Trustee Hill made a motion to approve negotiated amendments of the 2013-2016 Collective Bargaining Agreement with Hanford Elementary Teachers Association (HETA) as well as corresponding Certificated Salary Schedules. Trustee Revious seconded; motion carried 5-0:

Garner – yes
Hernandez - yes
Hill – yes
Jay – yes
Revious – yes

**Management/
Professional
Specialist/
Confidential Employee
Salary Increase**

Trustee Hill made a motion to approve a 5% salary increase for all Management/Professional Specialists/Confidential Employees, with salary increase effective July 1, 2014. Trustee Hernandez seconded; motion carried 5-0:

Garner – yes
Hernandez - yes
Hill – yes
Jay – yes
Revious – yes

**Amendment to
Superintendent's
Contract**

Trustee Hill made a motion to approve amendment to Superintendent's employment contract that provides a salary increase of 5% and extends the term to June 30, 2017. Trustee Revious seconded; motion carried 5-0:

Garner – yes
Hernandez - yes
Hill – yes
Jay – yes
Revious – yes

**Assistant
Superintendents
Salary increase**

Trustee Hill made a motion to approve a 5% salary increase for Assistant Superintendents, with salary increase effective July 1, 2014. Trustee Hernandez seconded; motion carried 5-0:

Garner – yes
Hernandez - yes
Hill – yes
Jay – yes
Revious – yes

**Yard Supervisor rate
of pay increase**

Trustee Revious made a motion to approve a 5% cost-of-living increase to rate of pay for Yard Supervisor service. Trustee Hill seconded; motion carried 5-0:

Garner – yes
Hernandez - yes
Hill – yes
Jay – yes
Revious – yes

PERSONNEL

Trustee Hill made a motion to take Personnel items "a" through "i" together. Trustee Hernandez seconded and motion carried 5-0:

Garner – yes
Hernandez - yes
Hill – yes
Jay – yes
Revious – yes

Then Trustee Garner made a motion to approve Personnel items "a" through "i". Trustee Revious seconded, and the motion carried 5-0:

Garner – yes
Hernandez - yes
Hill – yes
Jay – yes
Revious – yes

The following items were approved:

***Item "a" –
Employment***

Certificated, effective 8/11/14

- Stacie Grimes, Teacher, Probationary I
- Kristen Ruby, Band Teacher, Probationary I
- Alexandria Lemos, Teacher, Probationary I
- Robin Dailey, Teacher, Probationary I

Temporary Employees/Substitutes/Yard Supervisors

- Zachary Steward, Substitute Custodian II, effective 6/5/14

***Item "b" –
Short-Term
Employment***

Short-term Employment

CLASSIFIED STAFF – Extended Learning Opportunities

Migrant Summer School Program at Richmond 6/11/14 – 6/27/14

- Debi Clark, Custodian I – 3.5 hrs., Richmond, effective 6/16/14 to 6/27/14
- Danna Miller, Bus Driver – 4.5 hrs, Transportation/Richmond, effective 6/16/14 to 6/27/14
- Sandy Perez, Bus Driver – 4.5 hrs., Transportation/Richmond, effective 6/16/14 to 7/11/14

Migrant Summer School Program and West Hills 5C's Program at Richmond and Science Camp at Burriss Park 6/10/14 – 6/30/14

- Naomi Andrews, Bus Driver – 4.5 hrs., (M-Th), Transportation/5C's Program at West Hills, effective 6/16/14 to 6/26/14
- John Arnett, Bus Driver – 4.5 hrs., Transportation/Burriss Park, effective 6/16/14 to 6/27/14
- Linda Arnett, Bus Driver – 4.5 hrs., Transportation/Burriss Park, effective 6/16/14 to 6/27/14
- Norma Vera, Migrant Services Specialist – 8.0 hrs., Richmond, effective 6/16/14 to 6/27/14

***Item "c" –
Resignations***

- Miranda Banuelos, Substitute READY Program Tutor, effective 10/25/13
- Mayra Gomez-Alvarez, Teacher, Richmond, effective 6/6/14
- Pat Hernandez, Child Welfare and Attendance Specialist – 8.0 hrs., Child Welfare and Attendance, effective 6/13/14
- Lori Mahon, Teacher, Wilson, effective 6/6/14
- Allyson Whitmer, School Nurse, Special Services, effective 6/27/14

***Item "d" –
Promotion/Transfer***

- Mark Alcalá, from Custodian II – 8.0 hrs., Wilson to Lead Custodian – 8.0 hrs., Jefferson, effective 7/1/14
- Catherine Castaneda, from Special Education Aide – 5.0 hrs., Lincoln to Media Services Aide – 5.5 hrs., Richmond, effective 7/30/14
- Jennifer Henderson, from Induction Coach – Curriculum, Instruction & Professional Development, to Learning Director, Kennedy, effective 7/30/14

Item "e" – Increase in Hours/Transfer

- Erika Castorena, Bilingual Clerk Typist II, from 5.0 hrs., King to 8.0 hrs., Richmond, effective 7/30/14

Item "f" – Voluntary Reduction in Work Year and Transfer

- Daisy Maya-Gaona, Food Service Worker I, from 2.5 hrs., Washington to 2.0 hrs., Jefferson, effective 8/13/14

Item "g" – Leave of Absence

- Lamar Barnes III, Custodian – 8.0 hrs., Roosevelt, effective 6/16/14 to 6/30/14, medical
- Tanya Miller, Yard Supervisor – 1.0 hrs., Jefferson, effective 5/8/14 to 6/6/14, medical

Item "h" – Job Description

- Learning Director (revised)

Item "i" – Consider approval of a Teacher Internship Contract Agreement

- Authorize agreement to enter into a Teacher Internship Contract Agreement between Hanford Elementary School District and Brandman University effective 6/1/14 and continuing until 5/30/16 (2-year maximum)

FINANCIAL

2014-15 Spending Plan

Trustee Garner made motion to approve 2014-15 spending plans for funds received from the Education Protection Account Fund. Trustee Hill seconded; motion carried 5-0:

Garner – yes
Hernandez - yes
Hill – yes
Jay – yes
Revious – yes

2014-15 Local Control Accountability Plan

Trustee Hill made a motion to adopt the 2014-15 Local Control Accountability Plan. Trustee Garner seconded; motion carried 5-0:

Garner – yes
Hernandez - yes
Hill – yes
Jay – yes
Revious – yes

2014-15 Budget

Trustee Hernandez made a motion to approve 2014-15 Hanford Elementary School District Budget. Trustee Revious seconded; motion carried 5-0:

Garner – yes
Hernandez - yes
Hill – yes
Jay – yes
Revious – yes

Consultant Contract Trustee Revious made a motion to approve consultant contract with Mandate Resource Services, LLC for the preparation of Mandated Cost Claims. Trustee Hill seconded; motion carried 5-0:

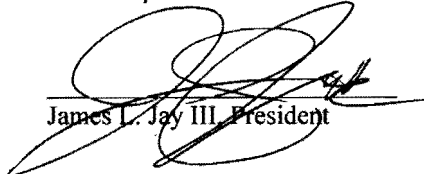
Garner – yes
Hernandez – yes
Hill – yes
Jay – yes
Revious – yes

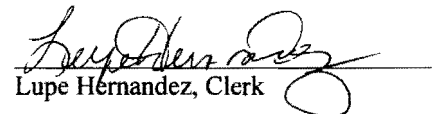
Adjournment There being no further business, President Jay adjourned the meeting at 6:50 p.m.

Respectfully submitted,

Paul J. Terry,
Secretary to the Board of Trustees

Approved:


James L. Jay III, President


Lupe Hernández, Clerk