

**Hanford Elementary School District**  
***Minutes of the Regular Board Meeting***  
***June 11, 2014***

Minutes of the Regular Board Meeting of the Hanford Elementary School District Board of Trustees on June 11, 2014, at the District Office Board Room, 714 N. White Street, Hanford, CA.

**Call to Order** President Jay called the meeting to order at 5:30 p.m. Trustees Garner, Hernandez, Hill and Revious were present.

**Closed Session** Trustees immediately adjourned to closed session for:

- Student Discipline
- Public Employee Discipline/Dismissal/Release (GC 54957) - Certificated
- Public Employee Performance Evaluation (GC 54957) - Superintendent

Trustees returned to open session at 6:03 p.m.

**HESD Managers Present** Dr. Paul J. Terry, Superintendent, and the following administrators were present: Donnie Arakelian, Lindsey Calvillo, Doug Carlton, Ramiro Flores, Joy Gabler, David Goldsmith, Lucy Gomez, Jaime Martinez, Karen McConnell, Gerry Mulligan, Jennifer Pitkin, Julie Pulis, Jill Rubalcava, Jason Strickland, Nancy White, and Diane Williams.

**Expulsion #14-12** Trustee Hernandez made a motion to accept the Findings of Facts and expel Case #14-12 for the first semester of the 2014-15 school year for violation of Education Code 48915 as determined by the Administrative Panel at Hearings held on June 9, 2014. Parents may apply for readmission on or after January 9, 2015. Trustee Garner seconded; motion carried 5-0:

Garner – yes  
Hernandez - yes  
Hill – yes  
Jay – yes  
Revious – yes

**Public Comments** None.

**Board and Staff Comments** Superintendent Dr. Terry introduced Ramiro Flores, principal of Hamilton School, whose appearance is noticeably changed since his head was shaved recently as a result of a promise to students for achieving school attendance goals. Mr. Flores stated that students were quite entertained and delighted by the performance his barber made of the new haircut.

Superintendent Dr. Terry also introduced the board Ms. Julie Pulis, whose is on tonight's agenda for approval as the new principal at Monroe School.

**Requests to Address the Board at future** None.

**meetings**

**Dates to Remember** President Jay reviewed Dates to Remember: Next regular board meeting June 25 at 5:30 p.m.

**Public Hearing:  
2014-15 Local  
Control  
Accountability Plan  
and District Budget**

At 6:10 p.m. President Jay opened the Public Hearing regarding 2014-15 Local Control Accountability Plan (LCAP) and District Budget.

Nancy White, Assistant Superintendent Fiscal Services, presented information on the 2014-15 budget which projects 0.5% growth in Average Daily Attendance (ADA). District's target funding has been calculated using the Local Control Funding Formula (LCFF) which is calculated on total ADA and additional supplemental and concentrated funding based on enrollment counts for English Learners, pupils eligible for free and reduced-price meals and foster youth. A cost of living adjustment (COLA) of 0.85% is also included. The District is in the second year of an 8-year phase-in, during which Districts are projected to receive incremental increases toward the target funding.

State Categorical programs have been significantly reduced due to funding for many of them being folded into the LCFF.

Expenditure Information: Staffing increases include five (5) classroom teacher positions, one music teacher, two (2) teachers on special assignment, 1 professional specialist position and 3.6 FTE classified positions. The LCFF requires the district to go through certain steps to adopt the Local Control Accountability Plan (LCAP). The LCAP must describe how supplemental and concentration funds will be used to support increased/improved services to eligible students. The district's budget is balanced in that there is no deficit spending. The General Fund Reserve for Economic Uncertainty is 6.5% which is approximately the same percentage as for 2013-14. A minimum of 3% is required.

Full elimination of apportionment deferrals have been proposed in the Governor's May Revise of the 2014-15 State Budget. If this happens, adequate cash flow throughout the school year should no longer be a worry. The district may look at increasing the reserve fund to 8-10% if possible.

Superintendent Dr. Terry stated that the printed and bound 2014-15 Budget document sent out to all board members last Friday, and before them tonight, is a culmination of a budget development process that began last fall. Various meetings and input from a variety of groups including staff, parents, site councils, English Learner and Foster Youth groups were consulted and their input is incorporated into the proposed budget. It represents a lot of work with credit due largely to Nancy White and Doug Carlton who took the lead in putting the budget together.

Doug Carlton, Director Categorical Programs, stated the District is pleased to see that this budget beginning to add or restore programs and services such as technology, field trips, art and music, Media Service Aides,

Student Specialists. Teachers and parents were much aligned in their desires for restoration of these programs and services. The LCAP has been available on the district's public website for review and input has been received there. Both the 2014-15 Budget and the LCAP require public hearing. They will be returned at the next meeting for adoption.

At the conclusion of these remarks, President Jay called for comments or questions from the public. There being none, President Jay closed the public hearing at 6:20 p.m.

### **INFORMATION ITEMS**

**Tentative Agreements HETA** Diane Williams, Assistant Superintendent Human Resources, presented for information Tentative Agreements between the Hanford Elementary School District (HESD) and Hanford Elementary Teachers' Association (HETA) for 2014-15 contract re-openers.

### **CONSENT ITEMS**

Trustee Garner made a motion to take consent items "a" through "e" together. Trustee Hernandez seconded, motion carried 5-0:

Garner – yes  
Hernandez - yes  
Hill – yes  
Jay – yes  
Revious – yes

Trustee Garner then made a motion to approve consent items "a" through "e". Trustee Hernandez seconded, motion carried 5-0:

Garner – yes  
Hernandez - yes  
Hill - yes  
Jay – yes  
Revious – yes

The items approved as follows:

- a) Warrant listings dated May 23, 2014; and May 30, 2014.
- b) Minutes of May 28, 2014 Regular Board Meeting.
- c) Donation of \$818.85 from Roosevelt Parent Teacher Club to Roosevelt School.
- d) Donation of \$1,000.00 from Washington Parent Teacher Club to Washington School.
- e) Donation of \$500.00 from Roll Giving – Paramount Community Giving to Hamilton School.

President Jay publicly acknowledged and thanked Roosevelt and Washington Parent Teacher Clubs and Roll Giving for their generous donations to our schools.

## **BOARD POLICIES AND ADMINISTRATION**

**HESD Initial Proposal for Successor Agreement with CSEA**

Trustee Garner made a motion to accept Hanford Elementary School District's initial proposal for a successor agreement with Classified School Employees Association (CSEA), beginning with the 2014-2015 school year. Trustee Hernandez seconded; motion carried 5-0:

Garner – yes  
Hernandez - yes  
Hill – yes  
Jay – yes  
Revious – yes

**CSEA Initial Proposal for Successor Agreement**

Trustee Garner made a motion to accept Classified School Employee Association's (CSEA's) initial proposal for a successor agreement between Hanford Elementary School District and CSEA, beginning with the 2014-15 school year. Trustee Revious seconded; motion carried 5-0:

Garner – yes  
Hernandez - yes  
Hill – yes  
Jay – yes  
Revious – yes

**Consultant Contract**

Trustee Hernandez made a motion to approve consultant contract with The Leadership and Learning Center – Houghton Mifflin Harcourt. Trustee Revious seconded; motion carried 5-0:

Garner – yes  
Hernandez - yes  
Hill – yes  
Jay – yes  
Revious – yes

**Award of bid for WW gym roof replacement**

Trustee Hill made a motion to award bid for the roof replacement of the Woodrow Wilson gym. Trustee Hernandez seconded; motion carried 5-0:

Garner – yes  
Hernandez - yes  
Hill – yes  
Jay – yes  
Revious – yes

**Consultant Contract**

Trustee Hill made a motion to approve consultant contract with "Kids Invent!" through Lyles Center for Innovation and Entrepreneurship – California State University, Fresno. Trustee Hernandez seconded; motion carried 5-0:

Garner – yes  
Hernandez - yes  
Hill – yes  
Jay – yes  
Revious – yes

## **PERSONNEL**

Trustee Garner made a motion to take Personnel items "a" through "j" together. Trustee Hernandez seconded and motion carried 5-0:

- Garner – yes
- Hernandez - yes
- Hill – yes
- Jay – yes
- Revious – yes

Then Trustee Garner made a motion to approve Personnel items "a" through "j". Trustee Hernandez seconded, and the motion carried 5-0:

- Garner – yes
- Hernandez - yes
- Hill – yes
- Jay – yes
- Revious – yes

Trustee Garner stated that he wanted to congratulate Ms. Julie Pulis for her promotion to principal of Monroe School.

The following items were approved:

### ***Item "a" – Employment***

#### Certificated, effective 8/11/14

- Laura Avina, Teacher, Probationary I
- Laura Kishman, Teacher, Probationary I
- Victoria Sands, Teacher, Probationary I
- Isabel Vega, Teacher, Intern

#### Temporary Employees/Substitutes/Yard Supervisors

- Roberto Ibarra, Substitute Yard Supervisor, effective 5/19/14

### ***Item "b" – Short-Term Employment***

#### Short-term Employment

#### CLASSIFIED STAFF – Extended Learning Opportunities

#### Migrant Summer School Program at Richmond Park 6/11/14 – 6/27/14

- Paige Hartshorn, Special Education Aide – 6.0 hrs., Richmond, effective 6/12/14 to 6/27/14
- Audreyana Hernandez, Lead READY Program Tutor – 6.0 hrs., Richmond, effective 6/12/14 to 6/27/14
- Rachele Vasquez, Special Education Aide – 6.0 hrs., Richmond, effective 6/12/14 to 6/27/14

#### Migrant Summer School Program and West Hills 5C's Program at Richmond and Science Camp at Burriss Park 6/10/14 – 6/30/14

- Robert Leon, Bilingual Student Specialist – 8.0 hrs., Richmond/Burriss Park, effective 6/12/14 to 6/27/14
- Maria Rodriguez Olivera, Bilingual Clerk Typist II – 8.0 hrs., Richmond/Burriss Park, effective 6/12/14 to 6/27/14

#### Special Education Summer School 6/12/14 – 7/11 14

- Catherine Castaneda, Special Education Aide – 4.5 hrs., Richmond, effective 6/6/14 to 7/11/4

#### Seamless Summer Meal Program

- Corina Carrera, Cook/Baker – 5.5 hrs., Food Services, effective 7/7/14 to

8/1/14

- Samantha Cortez, Yard Supervisor – 1.75 hrs., Lincoln, effective 6/9/14 to 8/1/14
- Teresita Espinoza, Yard Supervisor – 1.75 hrs., Richmond, effective 6/9/14 to 8/1/14
- Veronica Grever, Food Service Worker I – 2.5 hrs., Roosevelt, effective 6/9/14 to 8/1/14
- Loretta King, Yard Supervisor – 1.75, Roosevelt, effective 6/9/14 to 8/1/14
- Deborah Lupton, Food Service Worker I – 2.5 hrs., Roosevelt, effective 6/9/14 to 8/1/14
- Araceli Mandujano, Food Service Worker I – 2.5 hrs, Lincoln, effective 6/9/14 to 8/1/14
- Daisy Maya Gaona, Food Service Worker I – 2.5 hrs., Lincoln, effective 6/9/14 to 8/1/14
- Diana Medellin, Food Service Supervisor – 5.5 hrs., Food Services, effective 7/11/14 to 7/28/14
- Melissa Mullins, Food Service Worker I – 2.5 hrs, Richmond, effective 6/9/14 to 8/1/14
- Anneliese Roa, Food Services Program Manager – 5.5 hrs., Food Services, effective 6/20/14 to 7/10/14
- Lucy Rose, Food Service Worker I – 2.5 hrs., Richmond, effective 6/11/14 to 8/1/14
- Wendi Santimore, Cook/Baker – 5.5 hrs., Food Services, effective 6/9/14 to 7/3/14

***Item "c" – Resignations***

- Thane Cutler, Substitute READY Program Tutor, effective 5/23/14
- Summer Dalafu, Special Education Aide – 5.0 hrs., Hamilton, effective 4/25/14
- Ruben Esparza Jr., Substitute Groundskeeper I and Warehouse/Reprographic and Mail Technician, effective 3/22/14

***Item "d" – Retirement***

- Georgeanne Cloud, Teacher, Hamilton, effective 6/6/14
- Manuel Silveira, Irrigation Specialist – 8.0 hrs., Grounds/DSF, effective 6/30/14

***Item "e" – Promotion/Transfer***

- Maribel Aguilera, from Bilingual Clerk Typist II – 8.0 hrs., Richmond to School Operations Officer – 8.0 hrs, Roosevelt, effective 7/30/14
- Julie Pulis, from Learning Director, Kennedy, to Principal, Monroe, effective 7/30/14

***Item "f" – Voluntary Reduction in Work Year and Transfer***

- Shereese Rose, from Account Technician III – Accounts Payable/Procurement – 8.0 hrs. (12 mos.), Fiscal Services to Student Specialist – 8.0 hrs. (11-mos.), Washington, effective 7/30/14

***Item "g" – Leave of Absence***

- GaNelle Mitchell, Yard Supervisor – 2.5 hrs, Lincoln, effective 4/28/14 to 6/6/14, medical

***Item "h" – Ratify Assistant Superintendent Employment Contracts for 2014-15***

- Joy Gabler, Curriculum, Instruction and Professional Development
- Nancy White, Fiscal Services
- Jaime Martinez, Human Resources
- Diane Williams, Human Resources

***Item "i" – Salary/Wage Schedules for 2014-2015***

- Management/Professional Specialist/Confidential Salary Schedule (Interim)
- Classified Salary Schedule (Interim)

- Classified, Substitute/Temporary Wage Schedule (final)

***Item "j" –  
Volunteers***

<u>Name</u>	<u>School</u>
Monica Carrillo	Monroe
Sarabeth Bello	Washington
Kimber Snowden	Washington

**FINANCIAL**

**Resolution #18-14** Trustee Revious made motion to approve Resolution #18-14: Board Delegation of Power/Duties of Governing Board (Ed. Code Section 35161). Trustee Hernandez seconded; motion carried 5-0:

Garner – yes  
Hernandez - yes  
Hill – yes  
Jay – yes  
Revious – yes

**Legal Services Agreements** Trustee Garner made a motion to approve legal services agreements and fees for fiscal year 2014-15. Trustee Revious seconded; motion carried 5-0:

Garner – yes  
Hernandez - yes  
Hill – yes  
Jay – yes  
Revious – yes

**Consultant contract** Trustee Garner made a motion to approve consultant contract with Government Financial Strategies. Trustee Hernandez seconded; motion carried 5-0:

Garner – yes  
Hernandez - yes  
Hill – yes  
Jay – yes  
Revious – yes

**Consultant Contract** Trustee Revious made a motion to approve consultant contract with Mangini Associates, Inc. Trustee Garner seconded; motion carried 5-0:

Garner – yes  
Hernandez - yes  
Hill – yes  
Jay – yes  
Revious – yes

**Resolution #19-14** Trustee Revious made a motion to approve Resolution #19-14: Employer Paid Member Contribution Resolution. Trustee Hernandez seconded; motion carried 5-0:

Garner – yes  
Hernandez - yes  
Hill – yes  
Jay – yes  
Revious – yes

**Certification of Signatures** Trustee Revious made a motion to approve Certification of Signatures. Trustee Hernandez seconded; motion carried 5-0:

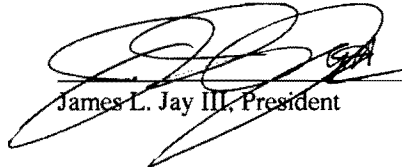
Garner – yes  
Hernandez - yes  
Hill – yes  
Jay – yes  
Revious – yes

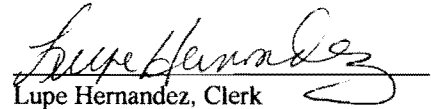
**Adjournment** There being no further business, President Jay adjourned the meeting at 6:29 p.m.

Respectfully submitted,

Paul J. Terry,  
Secretary to the Board of Trustees

Approved:

  
James L. Jay III, President

  
Lupe Hernandez, Clerk